

MODERN SLAVERY STATEMENT

2019-2020



Peter Mac
Peter MacCallum Cancer Centre
Victoria Australia

IMPORTANT INFORMATION

Prepared for:

Peter MacCallum Cancer Institute
(Trading as Peter MacCallum Cancer Centre)

ABN: 42 100 504 883

Address: Victorian Comprehensive Cancer Centre
305 Grattan Street
Melbourne VIC 3002

Subsidiary entities included in this report:

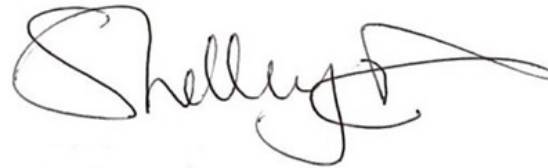
- Peter MacCallum Cancer Foundation Ltd
ABN: 14 786 237 480
- Cell Therapies Pty Ltd
(Centre for Blood Cell Therapies)
ACN: 100 285 916
ABN: 15 100 285 916

This is the first Modern Slavery Statement prepared by the Peter MacCallum Cancer Centre (Peter Mac), and outlines the steps we have taken as an organisation to identify, manage and mitigate specific risks around modern slavery in our operations and supply chains.

The statement captures the activities of Peter Mac and the entities controlled by it. It has been prepared by our Procurement Services team in collaboration with our Executive and with our controlled entities Cell Therapies Pty Ltd and Peter MacCallum Cancer Foundation Ltd.



Prof. Maxine Morand
Board Chair



Prof. Shelley Dolan
Chief Executive



ABOUT PETER MAC

Peter MacCallum Cancer Centre is a world leading cancer research, education and treatment centre and Australia's only public health service solely dedicated to caring for people affected by cancer¹.

We have over 3,200 staff, including more than 700 laboratory and clinical researchers across four different areas - laboratory, clinical, translational, health services and implementation research - all focused on providing better treatments, better care and potential cures for cancer.

"We are a cancer centre unsurpassed in the world, where humanity, caring service and relentless research share equal value. Nothing but the best is good enough in the treatment of cancer."

— Sir Peter MacCallum, Co-founder

VISION

To aim to continuously improve cancer care, research and education across all cancers and for all people affected by cancer: changing lives, breaking new ground.

VALUES

Excellence – We will ensure that our research, clinical care and education is evidence-based and patient-centred and is provided by highly skilled, ambitious, interdisciplinary teams. We will act on feedback, learn from our mistakes, deliver to high standards and grow as individuals, teams and as an organisation.

Innovation – We will continue to change and evolve by introducing new methods and ideas and fostering a learning and continuous improvement culture. We will be driven by a culture of research excellence that transforms our understanding of all aspects of cancer.

Compassion – We will adhere to the strongest ethical standards to ensure a culture of openness, mutual respect, kindness and trust is at our core. We will operate with dignity, compassion and respect to create a safe and inclusive environment for all.



Peter Mac
Peter MacCallum Cancer Centre
Victoria Australia

2019-2020 SNAPSHOT



Clinical operations

37,940 PATIENTS

41,436 INPATIENT SEPARATIONS

179,750 SPECIALIST APPOINTMENTS

87,000 ALLIED HEALTH OCCASIONS OF SERVICE (inpatients and outpatients)

9,311 TELEHEALTH APPOINTMENTS

↑ **481%** INCREASE from the previous year



Budget

\$726.3M REVENUE

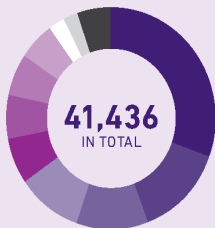
\$114.9M Research income

\$399,000 Surplus



Patients by cancer tumour stream

- Haematology
- Breast
- Melanoma & Skin
- Gastrointestinal
- Head & Neck
- Lung
- Gynaecology
- Genitourinary
- Sarcoma
- Paediatrics/Late Effects
- Other (non-tumour stream)



Surgery

3,417



Research

41 RESEARCH LABORATORIES

327 ACTIVE CLINICAL TRIALS

793 TOTAL PUBLICATIONS including 136 in high-impact journals



Workforce

3,203 EMPLOYEES

2,521 FULL TIME EQUIVALENT (FTE) EMPLOYEES

700 RESEARCHERS (incl. 160 research students)

170 VOLUNTEERS



Radiotherapy

7,761 PATIENTS TREATED

103,002 RADIO THERAPY TREATMENTS

4 SUPERFICIAL RADIO THERAPY MACHINES

16 LINEAR ACCELERATORS



Pathology

209,915 PATHOLOGY REQUESTS

32,641 MOLECULAR PATHOLOGY TESTS

575 AVERAGE PATHOLOGY REQUESTS PER DAY



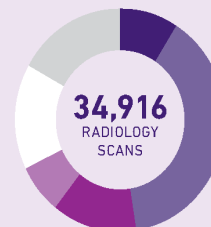
Imaging

1,838 NUCLEAR MEDICINE SCANS

9,298 PET SCANS

927 RADIONUCLIDE THERAPY PATIENT CONSULTATIONS

394 RADIONUCLIDE THERAPY TREATMENTS



- Interventional procedures
- CT scans
- MRI scans
- Mammograms
- Ultrasound scans
- X-Ray scans



Cellular Immunotherapy (CAR-T)

24 PATIENTS

treated with first approved standard of care commercial CAR-T Kymriah for B-ALL leukaemia and aggressive lymphoma patients over 2019-20 year.

13 CAR-T CLINICAL TRIALS



underway at peak activity



OUR SUPPLY CHAINS

Peter Mac's supply chain is derived through three streams;

- Direct (Offline) purchases – Manual data entry of invoices, including under the Public Private Partnership (PPP) Agreement for VCCC Parkville
- Melbourne Health Supply Chain contract (Including Health Purchasing Victoria – HPV)
- Central Healthcare Services – Pharmacy purchases via MERLIN (HPV Contract)

The breakdown of expenses across these are provided in Figure 1. In addition to the above, as a mandated hospital Peter Mac utilises contracts (both directly and via Melbourne Health) with Health Purchasing Victoria (HPV).

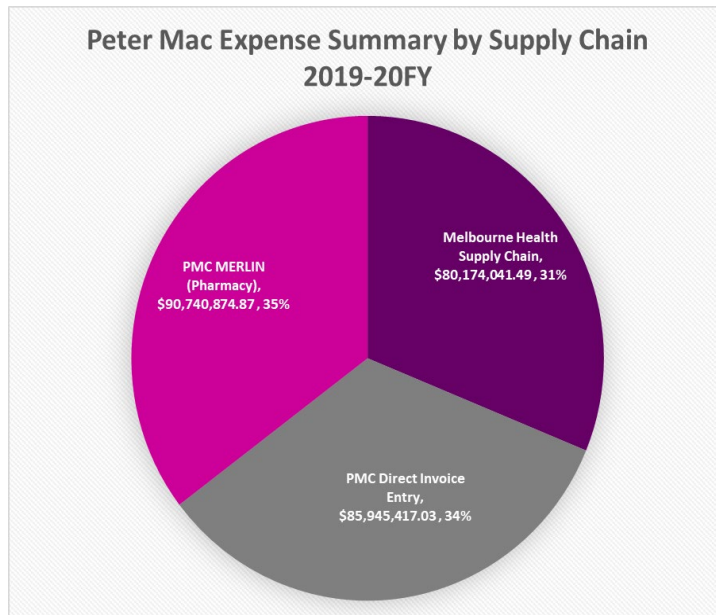


Figure 1. 2019-20 Expense summary by supply chain stream

PPP ARRANGEMENT – VICTORIAN COMPREHENSIVE CANCER CENTRE

The Victorian Comprehensive Cancer Centre (VCCC - Peter Mac's Parkville campus), operates under a Public Private Partnership agreement between the State Government of Victoria and Plenary Health. The VCCC Project Agreement is the contractual document binding all parties for the 25-year life of the agreement.

The VCCC Project Agreement clearly defines the roles and responsibilities of the State (Department of Health), Facility Owner (Plenary Health), Facility Operator (Peter MacCallum Cancer Centre) and Facility Manager (Honeywell FM). In turn, Honeywell have sub contracted a number of services including electrical contractors, plumbers, security, waste collection, pest control, medical gas supply, cleaning, carpark management to name a few.

Peter Mac's Facilities & PPP Department are responsible for managing the contract on behalf of the State in accordance with the VCCC Project Agreement and KPIs. Any new or additional activities relating to the facilities management are performed by Honeywell as outlined in the MODS/Minor Works Procedure.



As such, under the PPP agreement Honeywell are responsible for:

- Group 1 and 2 equipment replacement and maintenance
- Procurement of additional Group 2 equipment
- Building services and maintenance
- Refurbishments

Servicing of the PPP Contract accounted for \$4,956,858.91 during the 2019-20 financial year, approximately 1.9% of Peter Mac's overall expenditure. This includes provision of cleaning, security, pest control, waste management and car parking services.

MELBOURNE HEALTH

Peter Mac outsourced its procurement and supply chain services (including Purchasing, Warehousing and Accounts Payable) to Melbourne Health on 14 December 2015.

In the 2019-20 financial year, Melbourne Health managed the following functions on behalf of Peter Mac:

- Request quotations and review and confirmation of correct procurement approach for all purchases greater than \$25,000,
- Monitor compliance to Health Purchasing Victoria (HPV) contracts,
- Procurement and tender management, including complexity assessment, market analysis, risk assessment, request for quotes and negotiations for all procurements exceeding \$25,000 (except where agreed by Peter Mac procurement),
- Strategic procurement/category management,
- Preparation of procurement plans,
- Accounts payable functions for all purchase orders raised on behalf of Peter Mac.

Melbourne Health Supply Chain also provided the following contracted services:

- Management of all Oracle catalogues, including:
 - Pricing agreements, including Peter Mac specific agreements,
 - Management of all HPV contracts for Peter Mac including commercial assessments, product trials, implementation, product substitution and reporting,
 - Consolidation of requisitions to reduce freight costs for refrigerated and temperature sensitive products,
- Delivery of goods to Peter Mac loading dock (stock and non-stock);
- Access to the Melbourne Health warehouse for stock consumables; and
- Imprest system to nominated areas for stock and non-stock purchases.

Direct purchasing activity via Melbourne Health Supply Chain accounted for \$80,174,041.49 during 2019-20, approximately 31% of Peter Mac's overall operational spend during this period.

We have consulted with Melbourne Health in preparation of this year's statement, and they have confirmed that due to the COVID-19 pandemic, they were insufficiently resourced to undertake any modern slavery reporting during the 2019-20 reporting period. We will continue to consult with them throughout 2020-21, to ensure reporting is provided in our next Statement.



HEALTH PURCHASING VICTORIA²

Health Purchasing Victoria (HPV) is a state-wide procurement organisation that partners with Victorian public health services to procure best-value goods and services.

HPV works in partnership with public health services to understand their requirements, facilitate large-scale collective tenders and manage common-use contracts on behalf of the state. Peter MacCallum Cancer Centre purchases the goods and services it needs from the suppliers who are party to HPV collective agreements. As such, it is recognised that HPV has a significant role in health service supply chains.

HPV works with approximately 449 tier-one suppliers and is responsible for more than 65 contracts with a spend value of over \$1.16 billion.

HPV contracts cover a broad range of services, equipment and supplies across a number of categories including ventilators, beds, mattresses, patient trolleys, treatment chairs, hypodermic needles and syringes, gloves, pharmaceutical products, IV fluids, agency labour, catering supplies, laundry and linen services and non-emergency patient transport. A full list of HPV's sourcing categories can be found at <https://www.hpv.org.au/contracts-and-documents/contracts>.

HPV acknowledges the impact that COVID-19 has had on global supply chains, particularly in light of the significant increase in demand for personal protective equipment. HPV will undertake activities to investigate whether supply chains were restructured as a result of the significant procurement challenges faced during the pandemic.



OUR MODERN SLAVERY RISKS

As an organisation with extensive global supply chains in several industry sectors with varying risk, Peter Mac is working with Melbourne Health and Health Purchasing Victoria (HPV) to review the potential risk of modern slavery with existing suppliers.

In our first reporting year, we have primarily drawn on external academic research, reports and analysis and worked with HPV, in particular, to assist in determining potential exposure to modern slavery risks. With the implementation of our framework during 2020-21, we will provide a clearer snapshot of specific risks Peter Mac may be exposed to and a clearer path forward to mitigate these across our organisation.

PETER MAC'S IDENTIFIED MODERN SLAVERY RISK

The risks of modern slavery for Peter Mac arise through supply chains. The greatest area of risk by product type medical goods that are associated with risks to labour and human rights. Specific areas of concern are identified below³, and will be investigated in more detail both within our supply chains during the 2020-21 financial year.

Industry sectors	Potential Risks
Construction, Property Management & Services <ul style="list-style-type: none"> - Facilities - Cleaning - Utilities - Waste management - Security 	<ul style="list-style-type: none"> - Complex subcontractor arrangements can mask poor recruitment and employment practices of migrant workers - Historically low priority in procurement frameworks - Use of child and forced labour in production of bricks, cement, granite, rubber and timber - Potential exposure to risk of debt bondage of adult and child workers, passport confiscations and limitation of movement.
Food Services <ul style="list-style-type: none"> - Food Production and packaging - Logistics 	<ul style="list-style-type: none"> - Underpayment of staff in fruit picking and production - Passport confiscation, use of “deposits” to work in Australia - Bullying and harassment of workers - Workers in shifts up to 18 hours per day - Prevalence of child labour in cocoa, coffee and palm oil production.
Healthcare <ul style="list-style-type: none"> - Medical devices - Surgical instruments - Electronic medical devices and electronics - IT procurement - Uniforms - Personal Protective Equipment (PPE) 	<ul style="list-style-type: none"> - Low cost labour, particularly for items sourced from Asia - Pressure to meet unrealistic production targets - Workers’ exposure to toxic materials - Compromised health and safety standards to produce medical instruments - Forced labour in production of raw materials (particularly metals for electronic components and rubber) - Forced labour in production of cotton and sweatshop labour in clothing and linen production.

Table 1. 2019-20 Peter Mac identified modern slavery Risks



Ensuring the mitigation of specific risks identified relating to Construction, Property Management and Services will be managed through Peter Mac's PPP agreement with Plenary Health and Honeywell for the VCCC building, and with building partners at our other campuses. This work will be undertaken by Procurement Services, with extensive support by the Facilities & PPP Department located in Parkville.

Management of modern slavery risks in Food Services will be managed via Procurement and Support Services, who currently manage these services within the hospital. The majority of food services contracts are implemented from HPV agreements, and will be managed directly with them through 2020-21.

Procurement's main tasks for the 2020-21 year will consist of identifying and reducing modern slavery risks in areas of concern for the healthcare sector, in particular medical devices, IT procurement and uniforms which will be undertaken from late 2020, with assistance from Melbourne Health and HPV.

HPV RISK ASSESSMENT 2019-20

HPV has scoped the general modern slavery risks in health service supply chains by drawing on academic research and international and domestic reports and analysis. Peter MacCallum Cancer Centre may be exposed to a number of modern slavery risks due to the diversity of products and services sourced by HPV and the associated geographic locations, industries and regulatory systems further down those supply chains.

Some of the general risk areas present in Peter MacCallum Cancer Centre's supply chain include:

- Labour practices in offshore manufacturing facilities, some of which are located in South-East Asia;
- Labour practices in the sourcing of raw materials, including cotton and rubber; and
- Industry risks associated with textiles, electronics and cleaning services.

In addition to general risks, HPV has identified the following high risk areas specific to the healthcare sector:

- Surgical and examination gloves;
- Surgical instruments; and
- Linens and gowns.

Given the level of complexity in such extensive supply chains, HPV will continue to refine its risk assessment methodology to further improve the visibility of high-risk areas within health supply chains in Victoria.

HPV also recognises that COVID-19 may have increased modern slavery risks in some supply chains. These risks include:

- Increased global demand due to supply chain shortages, particularly in the category of personal protective equipment;
- Shorter production windows;
- Increased unemployment and a fear of loss of income;
- Factory closures; and
- Inability of vulnerable migrant workers to return to home countries.

HPV will continue to assess and address additional risks within healthcare supply chains caused by the COVID-19 pandemic.

COVID-19 IMPACT ON RISK ASSESSMENT

While work has been undertaken to develop the tools to commence risk assessment activities, we acknowledge that the significant impact of the COVID-19 pandemic during 2019-20 has resulted in reduced capacity to conduct a detailed risk assessment of our operations and supply chains in this financial year.

Peter Mac has instead used the 2019-20 financial year to focus activities on undertaking the necessary research to develop sound policy and tools required to ensure a firm foundation is in place, in order to provide robust reporting from 2020 onwards.

In this interim period, Peter Mac has also engaged with HPV to understand the general modern slavery risks within our supply chains. A summary of the activities carried out with HPV during 2019-20 are provided in the risk assessment (see insert).

In addition, further engagement will be made with Melbourne Health during 2020-21 to further expand our understanding of our modern slavery risk, and commence the activity to mitigate these risks through our procurement practices.



The Peter MacCallum Cancer Foundation

The Peter MacCallum Cancer Foundation (PMCF) is the fundraising arm of Peter Mac. Donations and fundraising are vital to the search for cancer cures. While Peter Mac is home to 700 cancer researchers, they rely on donations and fundraising to help discover cancer cures.

Initial scoping exercises have been carried out with the Peter Mac Foundation as part of research for framework development and in preparation of this statement, and areas of concern were identified in their supply chain that will be addressed in the this year's action plan.

Specific areas of concern related to;

- Direct mail packs, including merchandise, that are manufactured overseas (possibly China);
- Uniforms (from an Australian Tier 1 supplier, secondary providers require confirmation);
- Event merchandise (from an Australian Tier 1 supplier, secondary providers require confirmation);
- Engagement of face to face fundraisers that are sub-contracted to marketing companies in Australia (potential concern of labour arrangements with regard to hiring practices of these fundraisers);
- IT systems, including database products that use overseas labour; and
- The Peter Mac Foundation's investment portfolio (managed by a fund manager).

The Peter Mac Foundation currently perform screening of their key providers, and this will be enhanced during 2020-21 to include modern slavery risk.

Cell Therapies Pty Ltd

Cell Therapies Pty Ltd (CTPL) is an Australian-based, globally-active commercial contract development and manufacturing company, specialising in cell therapy, gene therapy, regenerative medicine, and cellular immunotherapy products.

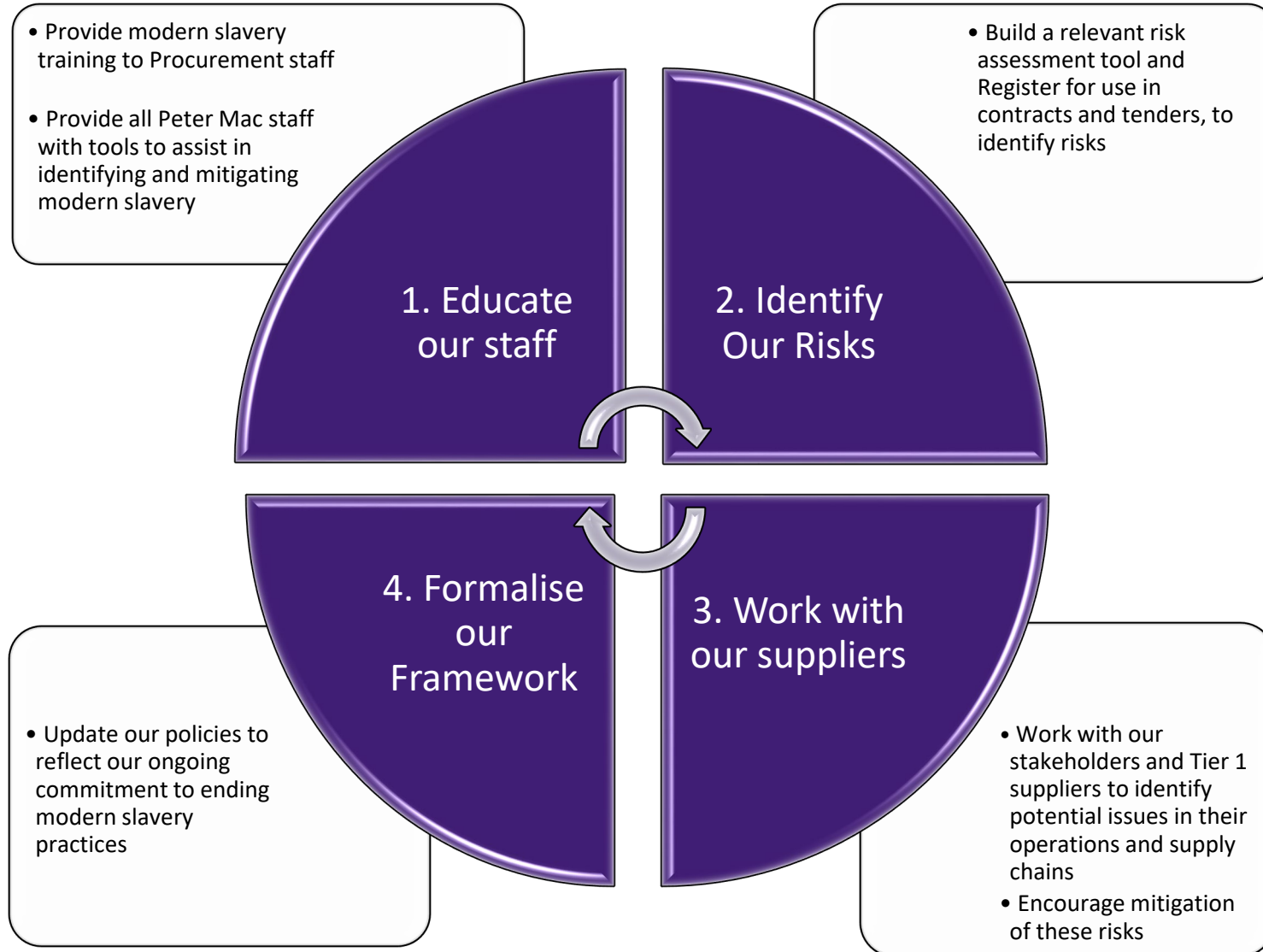
A leader in this ground-breaking field, their expert team and world-class facilities have been developing and manufacturing cutting edge treatments for cancer and rare diseases on behalf of local and international clients for more than 15 years.

In addition to its relationship with Peter Mac, CTPL is affiliated with the Royal Melbourne Hospital and the Victorian Comprehensive Cancer Centre. Internationally, CTPL partners with PharmaBio Corporation, a CDMO based in Japan.

During 2019-20, CTPL did not identify any specific risk areas with regard to modern slavery not already identified by Peter Mac's Procurement team; a specific issue identified which aligns closely with Peter Mac identified risk is in the area of Personal Protective Equipment (PPE), which has been highlighted particularly during the pandemic. PPE in use has, for the most part, originated in China. This has been of concern to Peter Mac throughout the pandemic due to the dependency on items provided via Health Purchasing Victoria.



OUR MODERN SLAVERY ACTION PLAN



EDUCATING OUR STAFF

Training is currently underway for Peter Mac's core Procurement team, with dedicated procurement training packages sourced through Anti-Slavery Australia (via University of Technology, Sydney). The Procurement Team also participate in the HPV Community of Learning program specifically around modern slavery, in preparation of our first statement.

At an organisational level, we have also researched and are in the final stages of implementing with SafeTrac a customised modern slavery training module into the hospital's learning management system (Learning Hub), which will be available to procurement stakeholders from early 2021.

IDENTIFYING OUR RISKS

Peter Mac's Procurement Team has developed an initial risk assessment tool for use by the team in its direct procurement activities, to assist in identifying specific risks across the four areas of concerns. The tool criteria is based on the risk factors set by the Australian Border Force below⁴:

Geographic Risk

Reviewed based on location of head office, manufacturing and main operations, service & repair sites and support (help desk) locations.

Checked against countries where there is a real (or potential) risk of Modern Slavery practice.

Sector & Industry Risk

Calculated based on the combination of industry sectors and subsectors involved, ahead of any procurement activity to be undertaken.

Ensures that Procurement are aware in advance of any sector conflicts that may require scrutiny during the procurement process to reduce Modern Slavery.

Supply Chain Model Risk

Reviewed against responses to a questionnaire provided as part of procurement response.

Scores determine actual and potential risk of Modern Slavery by the supplier, and allows Procurement to put in place at contract commencement additional measures to monitor and remediate suppliers as required.

Product & Service Risk

Calculated based on combination of product sourced and country of origin.

Intention of this score is to estimate potential of Modern Slavery risk within specific product ranges, based on raw materials used, labour practices to manufacture or produce the product or service on offer.

The Risk Assessment Tool will come into effect for all new Peter Mac procurements from early 2021.



Peter Mac has drawn from a variety of resources⁵ in preparing the initial data to determine high, moderate and lower risk areas of the Risk Assessment Tool, which can be found in Appendix 4.

WORKING WITH OUR SUPPLIERS

Drawing from resources provided by the Australian Government Guide, Peter Mac has adopted templates and clauses from the Federal Procurement Toolkit in developing appropriate tools to engage with our suppliers⁷.

PETER MAC SUPPLIER QUESTIONNAIRE

A mandatory supplier questionnaire has been developed for implementation from early 2021, in line with the risk assessment tool. The questionnaire, to be provided to both new and existing suppliers, has been sourced from the Federal Department of Home Affairs' Supply Chain Toolkit, and will require responses relating to provision of documentation such as a supplier's own statement, organisational policies, training, supplier engagement processes and visibility of operations and supply chains in identifying modern slavery risk in their own suppliers.

Responses to the supplier questionnaire will form part of the supplier's risk profile as part of the overall procurement risk assessment process, and be registered on Peter Mac's Modern Slavery Risk Register.

CHANGES TO PETER MAC CONTRACT TERMS

Peter Mac's Legal Counsel has reviewed and endorsed additional clauses to be added to all new contracts from early 2021. We have sourced sample clauses from both the Department of Finance's Clausebank, and from Health Purchasing Victoria (HPV) for inclusion in this review.

WORKING WITH MELBOURNE HEALTH SUPPLY CHAIN

We will be continuing our work with our supply chain partner Melbourne Health to ensure all suppliers engaged to provide goods and services at Peter Mac are screened for any potential risks regarding modern slavery. The frameworks to manage this relationship will be formalised during 2020-21, in line with changes to our contract with them.



WORKING WITH HEALTH PURCHASING VICTORIA

In recognition of the significant role that HPV has in health service supply chains and the substantial resourcing constraints placed on Peter MacCallum Cancer Centre as a result of the COVID-19 pandemic, HPV undertook numerous activities between 1 July 2019 and 30 June 2020 to address modern slavery risks in Peter MacCallum Cancer Centre's supply chains.

HPV has established a modern slavery program of work and appointed a Supply Chain Risk Manager to implement the program and support Victorian health services to address modern slavery risks in their operations and supply chains. The program encompasses health service education and support, supplier engagement, due diligence and remediation, amongst other activities.

HPV upholds the Australian Government's position on modern slavery. HPV has updated its Procurement Policy to include a statement on combatting modern slavery in health supply chains and capturing allegations of modern slavery practice(s) in its remit of complaints management, enabling the development of remediation processes. The Procurement Policy is an important internal document that outlines HPV's position on procurement governance and activities, including its response to Government policy.

The amendment to the Procurement Policy consolidates HPV's position on modern slavery, which will in turn inform other internal governance amendments and educational resources for the health sector.

The modern slavery section of HPV's website contains information and resources to assist reporting entities required to submit a Modern Slavery Statement.

As part of its due diligence, HPV has included a modern slavery clause in some Invitation to Supply (ITS) documentation to ensure prospective suppliers acknowledge their responsibility to health services that are reporting entities pursuant to the Act. In addition to its inclusion in the ITS, this clause has been incorporated into select executed contracts.

As well as specific modern slavery provisions, suppliers wishing to conduct business with HPV, public hospitals or any other branch of the Victorian Government must aspire and commit to meet the Supplier Code of Conduct.

Under the Supplier Code of Conduct, suppliers are expected to proactively identify, address and – where required by legislation – report on risks of modern slavery practices in their business operations and supply chains.

To further enhance its approach to due diligence, HPV is developing a Supply Chain Management dashboard. The dashboard will synthesise and analyse HPV supply chain data, providing additional capability to detect and prevent modern slavery risk in health supply chains. This platform will enable HPV to:

- Conduct in-depth supply chain mapping (tier one+);
- Develop detailed modern slavery risk analysis and dashboard reporting;



- Screen prospective suppliers for modern slavery risk as part of ITS due diligence activities;
- Assess incumbent suppliers on modern slavery risk through tailored supplier questionnaires; and:
- Manage remediation actions arising from due diligence or supplier questionnaires.

In addition to these activities, HPV has facilitated training workshops for HPV staff and key health service stakeholders on modern slavery practices and the requirements of the Act.

The significant impact that COVID-19 has had on health procurement and supply chains has meant that HPV has had to postpone planned supplier engagement activities, however these remain an important part of the modern slavery program of work. While the priority for the first reporting period was to implement actions to address identified high-risk areas, HPV will continue to investigate what actions it can take in response to the modern slavery risks caused by the COVID-19 pandemic.

HPV CASE STUDY⁶

HPV was made aware of allegations of forced labour in the manufacturing of a clinical product currently sourced under HPV's collective agreements.

HPV did not have a direct relationship with the manufacturer and it engaged all tier-one suppliers within the category to determine if the manufacturer was involved in their supply chains and, if so, what corrective actions were implemented to address any modern slavery risks.

Suppliers were asked to provide evidence of their commitment to the Supplier Code of Conduct, which requires suppliers to proactively identify modern slavery risks. HPV received detailed survey responses from all suppliers, including details of social responsibility audit non-conformities and remediation actions. This information was used to assess all tier-one suppliers and will inform future engagement activities.



FORMALISING OUR FRAMEWORK

Peter Mac is in the final stages of developing the full procedure (policy) document that will bring together our action plan, and provide a fully transparent set of processes, guidance and templates for use by our internal stakeholders to work with both the Procurement team and Peter Mac's tier 1 suppliers, to identify and mitigate potential modern slavery risks as part of Peter Mac's overall procurement process.

Once endorsed, the procedure and all supporting elements of our action plan will be communicated to the rest of the organisation, and the Procurement team will engage with all internal and external stakeholders in administering this framework ahead of our next statement for the 2020-21 financial year.

SYNERGIES WITH VICTORIAN SOCIAL PROCUREMENT FRAMEWORK

In addition to drawing on the reporting requirements for modern slavery as set out in the Modern Slavery Act, Peter Mac's procedure also intentionally takes a holistic approach in managing potential slavery risk, in that our intention is to reduce risk, at least in part, by concurrently increasing utilisation of the Victorian Government Social Procurement Framework where a risk may potentially correspond with a Peter Mac social priority objective.

Several related State reporting requirements that will serve to reduce risk include;

- Ensuring stakeholders are guided to "local jobs" providers where applicable and appropriate; Australian-owned and operated suppliers typically have lower modern slavery risks;
- Guiding stakeholders to utilise verified Social Benefit providers, including verified Victorian (and National) Aboriginal businesses and verified Social Trading businesses that provide specific benefits to disadvantaged and disabled persons in Victoria; and
- In addition to specific modern slavery clauses, Peter Mac Contracts and RFx documentation require suppliers to provide specific information relating to their environmental management, engagement with Aboriginal and Social Benefit providers and adherence to gender equality and support of family violence prevention and assistance policies.



THE YEAR AHEAD

In a year significantly interrupted by the challenges of COVID-19, the Peter Mac Procurement team began a range of research activities in 2019-20, with the intention of creating an initial framework for use by mid-2020-21. The below table provides the progress of these activities, which have progressed significantly as resourcing stabilised in alignment with pandemic-related supply activities.

Framework Milestone	Status at 30/06/2020	Current Status 31/12/2020
Development of Peter Mac Modern Slavery Framework, including; <ul style="list-style-type: none"> ○ Modern Slavery Procurement Policy ○ Risk assessment tool for utilisation in Peter Mac tendering activities ○ Customisation of questionnaires to existing and potential suppliers ○ Development of Peter Mac Modern Slavery Risk and Supplier Register ○ Updating Modern Slavery clauses in Peter Mac contract terms and conditions 	Research Research Research Research Research	In development Ready for launch Ready for launch Ready for launch Ready for launch
Training of core Procurement staff in identifying, managing and mitigating modern slavery practices	Not Commenced	Research completed
Introductory training for all Peter Mac stakeholders in modern slavery		In development with vendor
Working with HPV to understand human rights and modern slavery requirements	Not Commenced	Ongoing

With our framework and the majority of processes in their final approval stages, we're well placed to commence formal and ongoing consultation with both our internal stakeholders and our supply chains from early 2021, to provide a clear and practical snapshot of Peter Mac's challenges in identifying modern slavery concerns across the hospital campuses and entities.



APPENDIX 1 – REPORTING CRITERIA INDEX

Legislation	Reporting Criteria	Location
Australian Modern Slavery Act 2018 <i>(Cth)</i>	Section 16 (a) Identify the reporting entity.	Important Information About Peter Mac
	Section 16 (b) Describe the reporting entities structure, operations and supply chains.	About Peter Mac Our Supply Chains
	Section 16 (c) Describe the risks of modern slavery practices in the operations and supply chains of the reporting entity and any entities the reporting entity owns or controls.	Our Modern Slavery Risks
	Section 16 (d) Describe the actions taken by the reporting entity and any entities that the reporting entity owns or controls to assess and address the risks, including due diligence and remediation processes.	Our Modern Slavery Risks Our Modern Slavery Action Plan
	Section 16 (e) Describe how the reporting entity assesses the effectiveness of actions being taken to assess and address modern slavery risks.	Our Modern Slavery Action Plan Working with Our Suppliers Working with HPV Supply Chain
	Section 16 (f) Describe the process of consultation with: (i) any entities that the reporting entity owns or controls, (ii) in the case of a reporting entity covered by a statement under section 14—the entity giving the statement.	About Peter Mac Our Modern Slavery Risks Our Modern Slavery Action Plan
	Section 16 (g) Include any other information that the reporting entity, or the entity giving the statement, considers relevant.	Our Modern Slavery Action Plan The Year Ahead



APPENDIX 2 - GLOSSARY

Term	Description
Peter MacCallum Cancer Centre (Peter Mac)	This is the primary entity for reporting purposes in this statement.
Peter MacCallum Cancer Foundation Ltd (Foundation)	Peter Mac's fundraising subsidiary entity, responsible for management of donations and fundraising to help discover cancer cures.
Cell Therapies Pty Ltd (Centre for Blood Cell Therapies - CTPL)	A subsidiary entity, CTPL is an Australian-based, globally-active commercial contract development and manufacturing company, specialising in cell therapy, gene therapy, regenerative medicine, and cellular immunotherapy products.
Public-Private Partnership (PPP)	The agreement between the State Government of Victoria and Plenary Health for the premises Victorian Comprehensive Cancer Centre (VCCC), where Peter Mac is based.
Victorian Comprehensive Cancer Centre (VCCC)	The VCCC is a multi-site, multidisciplinary joint venture between 10 leading medical research, academic and clinical institutions with a shared goal of improving outcomes for Victorian patients with cancer. The VCCC Headquarters is in the Peter Mac building at 305 Gratton St, Melbourne.
Honeywell Facilities Management (FM)	Perform all facilities management functions on behalf on Plenary Health.
Melbourne Health	Contracted by Peter Mac to provide; <ul style="list-style-type: none"> - Procurement Services (until 15th December 2020) - Purchasing functionality - Supply Chain functionality (merging with HPV in Q3 2021 as part of HealthShare Victoria)
Health Purchasing Victoria (HPV) HealthShare Victoria (HSV)	The state-wide procurement organisation that partners with Victorian public health services to procure best-value goods and services. As of 1 st January 2021, HPV merged with Melbourne Health Logistics to become Health Share Victoria – all existing contracts under HPV moved to HSV at this time.



APPENDIX 4 - REFERENCES

1. Annual Report 2020, Peter MacCallum Cancer Centre.
2. Modern Slavery Statement Guide for Health Services, Health Purchasing Victoria, 14/08/2020.
3. Modern Slavery Risks, Rights & Responsibilities, Australian Council of Superannuation Investors, February 2019
4. Addressing Modern Slavery in Government Supply Chains: A toolkit of resources for Government procurement officers, Australian Government, 2018.
5. Resources Used to Develop Peter Mac Risk Assessment Tool 2020-21
 - Global Slavery Index, Walk Free Foundation, 2018
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