

Tilt Renewables

# Modern Slavery Statement

*Financial Year 2024 - 2025*

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## Acknowledgement of Country

We pay our respects to Aboriginal and Torres Strait Islander peoples as the First Peoples of Australia whose ancestral lands we operate on. We acknowledge their connection to land, water and community, and their vital role in the renewable energy transition. We honour the wisdom of, and pay respect to, Elders past and present.

## A Message from our Chairman and CEO

At Tilt Renewables, we are committed to working responsibly and ethically, and ensuring that we uphold our corporate responsibility to our people, the environment, and the communities in which we operate.

Our values reflect our business's unique opportunity to balance an innovative and flexible approach while shouldering the responsibility to grow and deliver meaningful change. We are *powered through people*, and we *make a difference together*. Our relationships with each other and with our customers, contractors, communities, landowners and other stakeholders define everything we do. Anchored in our *deep respect for others*, we take a *long-term approach*, we *actively listen*, and we *welcome new thinking*.

We demonstrate how we live our values through our commitment to the safety, diversity, and long-term sustainability of our people, assets and communities. Tilt Renewables has a zero-tolerance approach to all forms of Modern Slavery within our business and supply chain.

We have laid the groundwork for a consistent approach towards understanding and mitigating our Modern Slavery risks and, in our sixth Modern Slavery Statement, we are pleased to report against this approach.

We look forward to continuing this important work and learning and sharing knowledge among our people and business partners. As always, we welcome your feedback. Please reach out via 1300 660 623.



Philip Bainbridge

Chairman



Anthony Fowler

Chief Executive Officer



## About This Statement

This joint Modern Slavery Statement (**Statement**) has been prepared pursuant to sections 14 and 16 of the *Modern Slavery Act 2018* (Cth) (the **Act**) for the reporting period 1 July 2024 to 30 June 2025 (**FY25** or **reporting period**).

Within this Statement we apply the Act's definition of Modern Slavery, which refers to serious exploitation that occurs in situations where coercion, threats or deception are used to exploit victims and undermine or deprive them of their freedom.

Modern slavery can include:

- Trafficking in persons;
- Slavery;
- Servitude;
- Forced labour;
- Debt bondage;
- Deceptive recruiting for labour services;
- Forced marriage; and
- Child labour.

This joint Statement sets out the actions taken by Tilt Renewables (defined in section 2.1) to address the Modern Slavery risks in our operations and supply chains.

## 1 The Reporting Entities

This Statement is applicable to the following two reporting entities (collectively the **Reporting Entities**).

Reporting entity	ACN	Description
PARF Company 1 Pty Ltd	613 789 692	These entities are incorporated in Victoria, Australia and, together, are the holding companies of Tilt Renewables (as defined in Section 2.1).
PARF Company 2 Pty Ltd	613 789 772	

The registered office for both reporting entities is Level 24, 600 Bourke Street, Melbourne, Victoria, 3000, Australia.



## 2 Structure and Operations

### 2.1 Our Structure

Tilt Renewables comprises the Reporting Entities together with its wholly owned subsidiary companies and trusts in **Appendix 1 (Tilt Renewables)**, and is an Australian owned and operated private company, that is headquartered in Melbourne, Australia.

Our ownership structure is inclusive of the following investors:

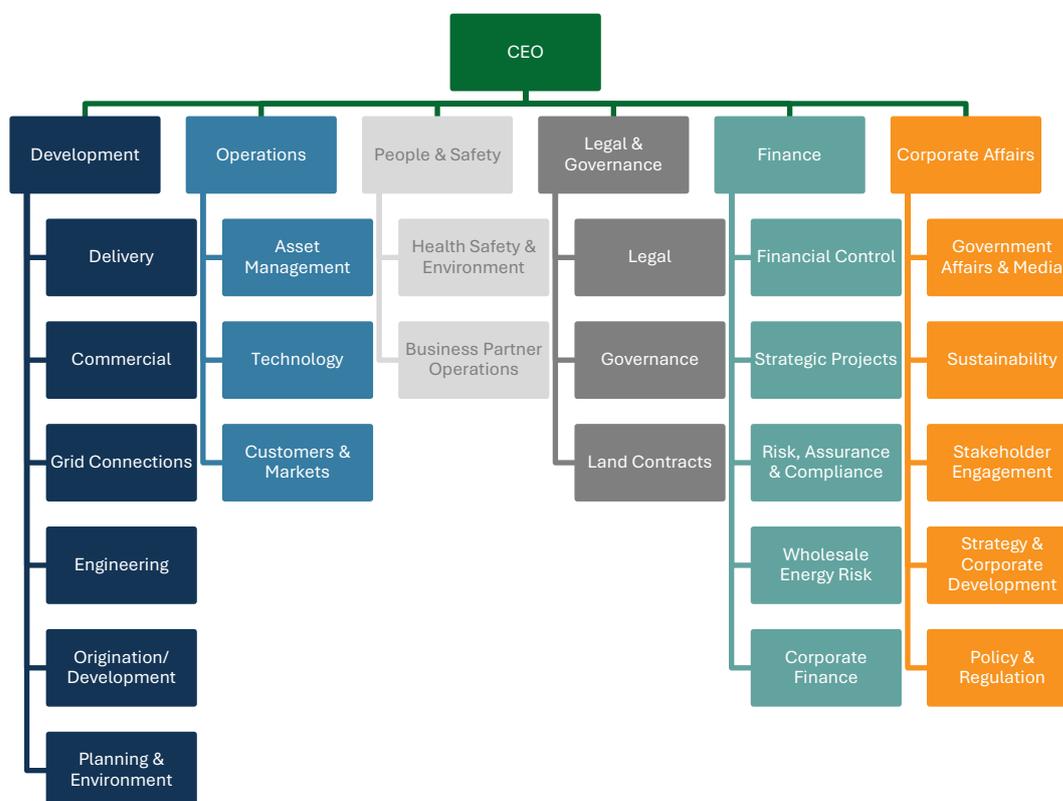
- Queensland Government-owned investment company, QIC<sup>1</sup> (40%)
- Australian Government sovereign wealth fund, Future Fund (40%)
- AGL Energy Ltd (20%)

Tilt Renewables does not monitor, manage, or report on the Modern Slavery risks in the operations and supply chains of its investors.

Trust structures have been established within the Tilt Renewables group (including special purpose project trusts and holding company trustees) for each of the wind, battery and solar assets that are in operation or under development. None of these trust structures are public trading trusts, nor are they public unit trusts. The ultimate beneficiaries of the trusts are limited to the shareholders of the Reporting Entities, and each shareholder is an Australian corporate investor.

Tilt Renewables shares common policies and processes across all entities within the group and is governed by a single board of directors (**Board**). As such, the Modern Slavery risks and actions described in this Statement are also applicable to these entities within the Tilt Renewables group.

**Figure 1 – Tilt Renewables’ organisational structure**



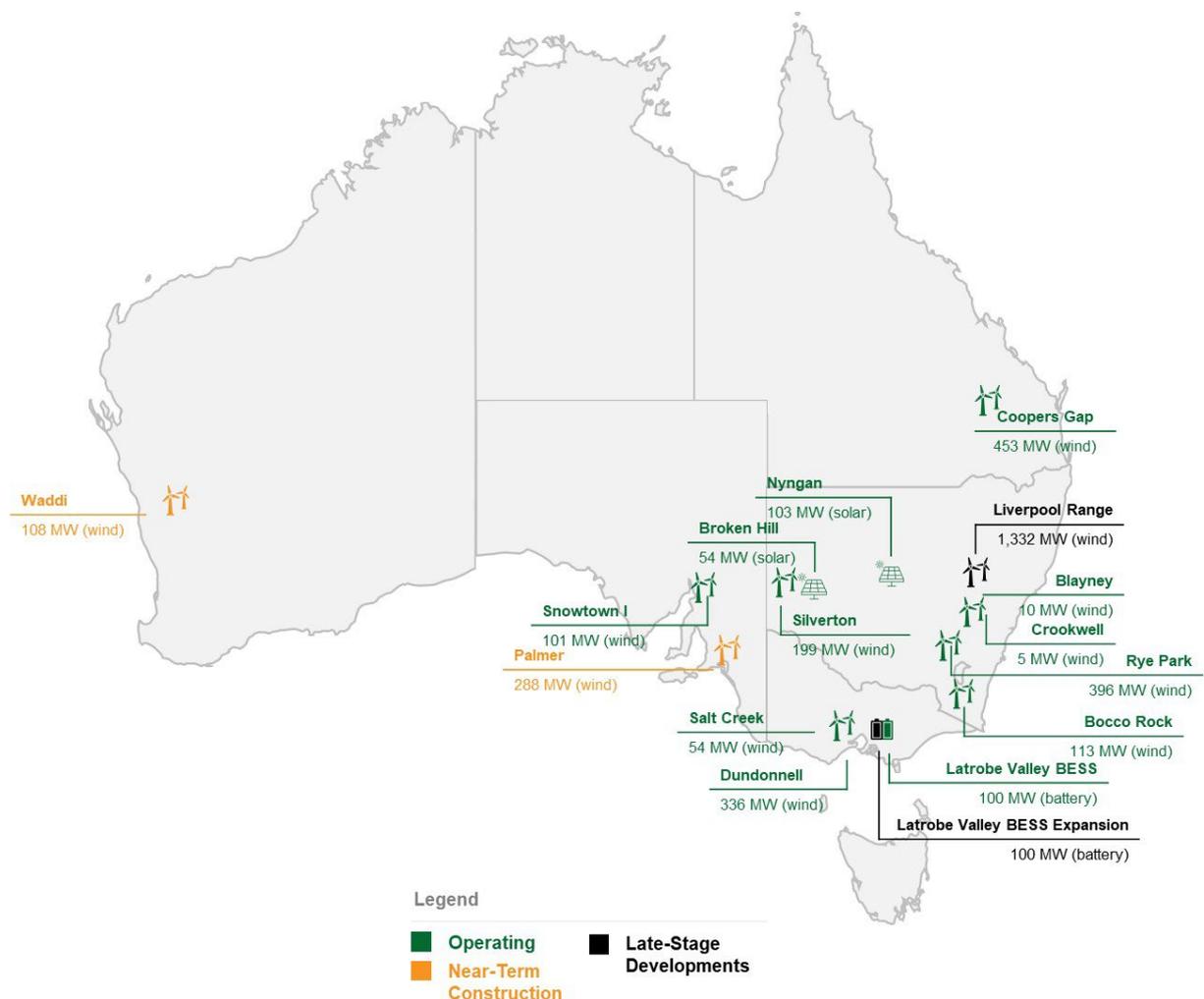
<sup>1</sup> Includes clients managed or advised by QIC.

## 2.2 Our Operations

Tilt Renewables’ business activities include developing, constructing and operating renewable energy generation assets across Australia. In addition to our headquarters in Melbourne, Victoria, we also have an office in Sydney, New South Wales.

As at 30 June 2025, Tilt Renewables had 157 employees in Australia, the majority employed full-time, with a smaller portion working part-time or casual. We occasionally engage contractors to provide support as needed through direct contractual arrangements. Tilt Renewables employees are predominantly office based but provide on-site support throughout the life cycle of a project during development through construction and into operations.

**Figure 2 – Location of Tilt Renewables’ operational, construction and late-stage development sites across Australia**



### 3 Our Supply Chains

In FY25, Tilt Renewables sourced goods and services through a range of Tier-1 suppliers. Our Tier-1 suppliers are defined as those that have a direct contractual or purchasing relationship with Tilt Renewables during the reporting period. The majority of these suppliers were based in Australia and represented most of our overall procurement spend. We acknowledge that some Australian-based suppliers are part of multinational organisations that operate in other jurisdictions and may source their services and products from overseas.

Our primary purchasing categories include:



#### **Asset Management Services**

*associated with operational sites*

Local Australian-based engineers and technicians performing on-site maintenance work under a contract with the original equipment manufacturer (**OEM**). The OEM also utilises local subcontractors where required, supplemented with specialist technical expertise from overseas.

Equipment is sourced from the countries identified below (in Section 3.1 (Supply Chain – Geographic Locations)).

Although Tilt Renewables operates two solar farms, we have not purchased solar panels for our solar farms in FY25.



#### **Contractor Personnel**

*associated with construction sites*

Construction projects are supported by contractual agreements for civil/electrical work and the supply and/or installation of the plant and equipment required for the project. Most of the plant and equipment is manufactured overseas and then shipped to the project in Australia. Throughout the on-site works there is typically a significant number of personnel on-site, including subcontractors. Depending on the availability of specialists within Australia, specialist contractors may be sourced from overseas.

The specialist skills of contractors could include (but are not limited to) technical engineering and commissioning expertise used for testing and commissioning works.



#### **Engineering & Environmental Consulting Services**

*associated with development sites*

Local Australian-based engineering and environmental planning consultants are engaged directly by Tilt Renewables to perform office-based and on-site survey and design work.

Where overnight travel is required, they are accommodated in local hotels.



### **IT and Other Electronic Equipment**

*for corporate and on-site services*

IT and other electronic equipment is purchased from reputable manufacturers. This includes laptops, communication devices, and specialised monitoring systems used both at corporate offices and at operational project sites.



### **Corporate Facilities**

*including cleaning and security*

Tilt Renewables' supply chains also include services ancillary to its operations. This includes services provided by cleaning and security companies that support our offices in Melbourne and Sydney.



### **Professional Services**

*including legal, financial, advisory*

Tilt Renewables engages local legal, financial, environmental and engineering consultants to support its activities both at a corporate level and at a project level.



### **Employee Support & Essentials**

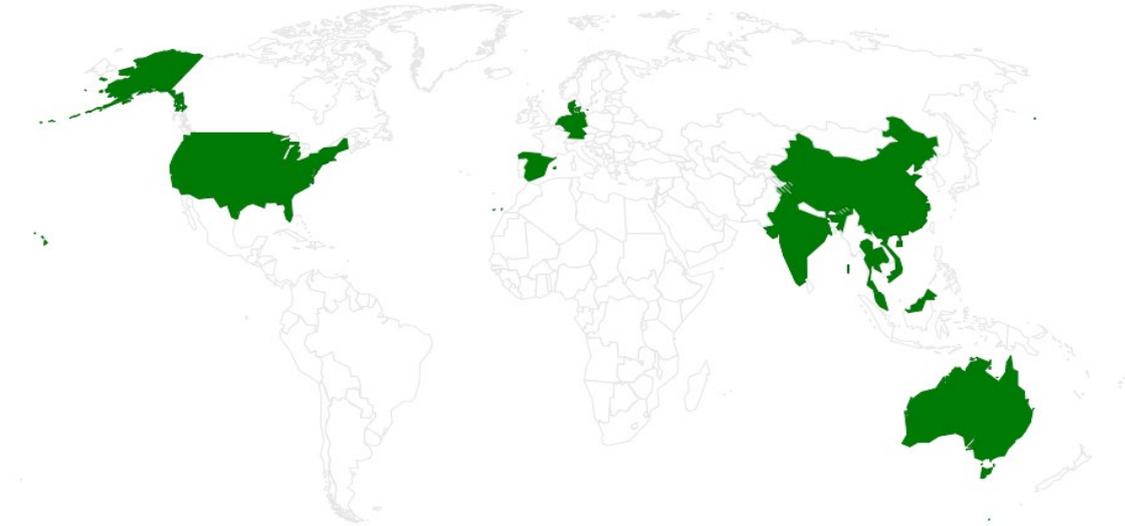
*including accommodation, travel, clothing*

Where workers are not residents of the local area, they are provided accommodation ranging from long-term residential rentals properties to overnight accommodation in local hotels. Where overnight travel is required, they are accommodated in local hotels. Corporate clothing and personal protective equipment are also provided to our workers where needed.

We also purchase goods and services from suppliers based overseas, as shown in **Figure 3**, which details the location of Tilt Renewables' tier-1 suppliers and their international supply chains.

### 3.1 Supply Chain – Geographic Locations

Figure 3 – Location of Tilt Renewables’ Tier 1 suppliers and their international supply chains



Countries of Origin for Key Infrastructure Equipment		
Australia	Denmark	China
Thailand	Malaysia	Vietnam
India	Germany	Netherlands
Spain	United States of America	United Kingdom



## 4 Modern Slavery Risks in our Operations and Supply Chains

### 4.1 Risk Assessment

Tilt Renewables recognises that Modern Slavery can occur in any industry and geography. Modern Slavery victims are often vulnerable to exploitation due to their gender, background, migration status, or socio-economic factors such as poverty.

The risks of Modern Slavery practices that may be present in Tilt Renewables' operations and Tier-1 supply chains have been assessed with consideration to the United Nations' Guiding Principles on Business and Human Rights (2011) continuum of involvement. Our operations and Tier-1 supply chains have also been assessed against the following Modern Slavery risk factors:

- Sector and industry risk
- Product and services risk
- Geographic risk

Tilt Renewables has a continuous focus on identifying and mitigating the risk of Modern Slavery in our operations and supply chain, including related to meeting the obligations under the Act and its Modern Slavery Policy.

Our risk assessment is led by our Risk, Assurance & Compliance business unit, with input from a variety of business units including Legal, People & Safety, Sustainability, Asset Management and Commercial. Section 4.2 (Risk Identification and Mitigation Strategies) identifies the results of our risk assessment and our mitigation strategies.



## 4.2 Risk Identification and Mitigation Strategies

Operations and Supply Chain Risks	Actions Taken to Address Risk
<p><b>Sector and Industry Risks</b> – Tilt Renewables operates almost solely in the renewable energy sector. Through assessment of our supply chain, we have identified the following areas that may pose Modern Slavery risks:</p> <ul style="list-style-type: none"> <li>labour rights, including forced or compulsory labour, wages and benefits, work hours and child labour (including unskilled, temporary or seasonal labour); and</li> <li>health and safety (including for workers that Tilt Renewables does not employ directly).</li> </ul> <p>Tilt Renewables recognises that construction and operations in the renewables energy sector rely heavily on contractors and seasonal workers who may be vulnerable to exploitation. Our projects may involve short-term labour (hired through subcontractors). Promoting fair working conditions and strong safety practices is important, as issues such as excessive working hours or wage non-compliance are often indicators of exploitation. This context helps inform identified risk areas and underpins Tilt Renewables’ ongoing attention of labour rights and health and safety matters.</p> <p>Tilt Renewables assesses the risk of Modern Slavery within the sector and industry as Medium.</p>	<p>In response to these risks, Tilt Renewables is committed to its Modern Slavery and Health and Safety Policies and aims to identify and manage potential risks, including:</p> <ul style="list-style-type: none"> <li>clear contractual requirements for suppliers to meet legislative obligations including Australian labour and health and safety;</li> <li>increased and ongoing engagement with suppliers regarding the risks of Modern Slavery in their supply chains to understand their practices and provide support to address any Modern Slavery practices if discovered;</li> <li>participation in the Clean Energy Council Modern Slavery Working Group to collaborate on identifying and addressing Modern Slavery risks in the renewable energy sector;</li> <li>biennial training for staff to increase awareness of potential Modern Slavery risks in the industry and provided guidance on how Tilt Renewables will address any issues raised (including support for protected reporting if required); and</li> <li>integration of Modern Slavery risk considerations into the procurement request process.</li> </ul> <p>Tilt Renewables continues to work with OEMs and the Clean Energy Council to understand and address any industry risks identified.</p> <p>Tilt Renewables monitors industry developments and encourages open communication on Modern Slavery risks to stay ahead of emerging issues and continuously build internal expertise and awareness with suppliers. Our procurement request form asks whether the supplier may present a modern slavery risk—considering factors such as the country of origin and the nature of the goods or services—and includes a link to the Modern Slavery Policy for further guidance</p>
<p><b>Product and Services Risk</b> – As a producer of electricity, Tilt Renewables has assessed its exposure to by-product or service risks to be low. This includes the Modern Slavery risks associated with other products and services that Tilt Renewables sources, including corporate travel, cleaning and security services.</p> <p>Tilt Renewables remains mindful of the Modern Slavery risks associated with ancillary products and services that support its operations. Although these represent a smaller portion of</p>	<p>Tilt Renewables seeks products and suppliers aligned with our commitment to Modern Slavery and only engages with those that meet these standards. For example, we provide guidance to the cleaning and security service providers for our offices – which includes identifying Modern Slavery risks, outlining our expectations, and supporting suppliers to reduce the risk of Modern Slavery practices in their operations and supply chains. In this way, Tilt Renewables is reinforcing a culture of accountability for service providers linked to its operations.</p>

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the company's activities, they are not overlooked in risk assessments. Products and services can carry exposure to exploitative labour practices through third-party contractors; therefore, Tilt Renewables includes them in its evaluation of risk. By considering these lower-exposure categories, we aim to support a comprehensive approach to risk management across our Tier-1 supply chain.

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**Geographic Risks** – Tilt Renewables' core business of supplying renewable energy products to its customers gives rise to some geographic risks. While Modern Slavery has been identified as occurring in Australia the likelihood of such issues arising in Tilt Renewables' geographic supply chains is assessed to be Low.

Extreme forms of exploitation are regarded as unlikely in the context of our renewable energy projects which are all Australian based. However, we remain cautious and do not assume that a low-risk location is risk-free. Tilt Renewables periodically assesses its operating environments and remains vigilant to support the identification of, and response to, subtle or emerging geographical indicators of Modern Slavery. This assessment considers jurisdictions outside of Australia where Tilt Renewable's suppliers or contractors may operate, ensuring a consistent global approach to geographic risk.

Tilt Renewables works collaboratively with suppliers operating in other countries to monitor Modern Slavery issues and to take mitigation steps when any are identified.

To support management of geographic risks, Tilt Renewables collaborates extends its oversight by collaborating with suppliers that have supply chains in other regions and countries. Where appropriate, there are contractual provisions requiring suppliers to inform us any incidents of Modern Slavery in their operations or supply chains. If a potential Modern Slavery related issue is reported, Tilt Renewables works closely with the supplier to understand the situation and support appropriate responses. Through open communication and shared oversight, Tilt Renewables aims to promote modern slavery risk management across its supply chain.

### **4.3 Modern Slavery Risks – Internal Employment Practices**

Although an unlikely risk event, Tilt Renewables considers the risk of Modern Slavery in our internal employment practices. We mitigate this risk through regular review of our workplace policies and conditions and by ensuring our employment agreements comply with the Fair Work Act, National Employment Standards and Work Health and Safety laws.

### **4.4 Modern Slavery Risks – Multi-tiered Supply Chains**

Tilt Renewables acknowledges its supply chains are diverse and far-reaching. As such, there are a number of areas of its supply chain that Tilt Renewables does not have visibility over, which may involve Modern Slavery risks.

It is understood that these risks are several layers of supply chain removed from Tilt Renewables' control and that Tilt Renewables has minimal ability to influence practices. However, Tilt Renewables seeks to understand these risks and will continue to work with the Clean Energy Council's Modern Slavery Working Group to engage the relevant government bodies and industry groups to address any issues that might arise. Tilt Renewables will also continue to engage with its Tier-1 suppliers to enhance the visibility of its Tier-2 suppliers and beyond.

### **4.5 Heightened Modern Slavery Risk in Renewable Energy**

We are aware that as demand for clean energy solutions intensify, so too does the pressure on supply chains to deliver essential components and materials which can be sourced from regions with inadequate labour protections and vulnerabilities to exploitative worker practices.

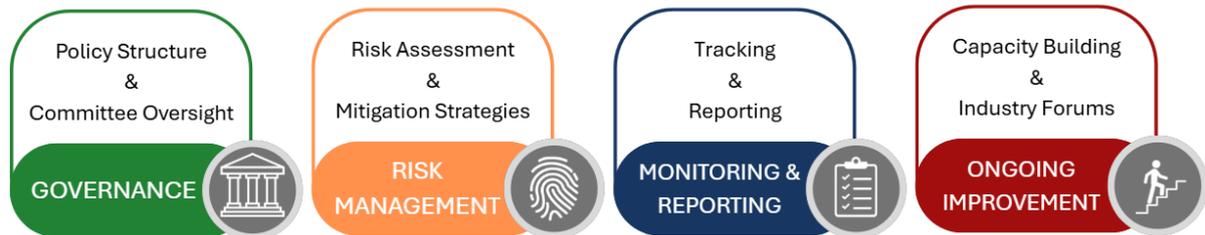
The scale and diversity of Tilt Renewables' supply chains create potential points of vulnerability to Modern Slavery. This is particularly notable in the procurement of minerals that are critical to the production of solar panels and wind turbines, such as cobalt, lithium, and copper, where there is a heightened risk of forced labour and human trafficking.

We are mindful of the heightened Modern Slavery risk in the renewables energy sector and are committed to ongoing focus on our supplier due diligence and monitoring of processes and controls to manage our risks of Modern Slavery.



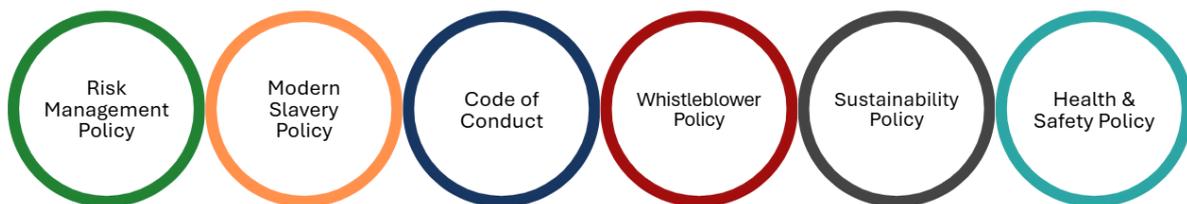
## 5 Governance Structures in Modern Slavery Risk Mitigation

Tilt Renewables is committed to the management of Modern Slavery risk within our operations and supply chain. To manage our risks, we structure our approach using the following framework:



### 5.1 Governance – Our Policy Structure

Tilt Renewables has a governance framework in place that is designed to incorporate Tilt Renewables’ values and commitments. Under its Modern Slavery Policy, all employees, including directors, agents, contractors and any other parties that represent the business must adhere to and support Tilt Renewables’ commitment to human rights and the elimination of Modern Slavery practices within its supply chain. In addition to its Modern Slavery Policy, Tilt Renewables has implemented the following related policies:



### 5.2 Governance – Committee Oversight

Tilt Renewables’ Audit and Risk Committee (**ARC**) provides oversight of its Risk Management Framework. The ARC meets at least four times per year and discusses the management of material risks impacting Tilt Renewables. Each year, the ARC undertakes a formal review of the Modern Slavery risk assessment, evaluates the associated activities, and reviews the Modern Slavery Statement.

The Tilt Renewables Board holds ultimate responsibility for Modern Slavery oversight, including ensuring that human rights are respected across our operations and supply chains, and that we remain mindful in managing our Modern Slavery risks. Each year, the Board approves the Modern Slavery Statement.

### 5.3 Risk Management

Our risk assessment process and mitigation strategies are detailed in Section 4. The risk assessment process is guided by the Tilt Renewables Risk Management Framework and is supported by a software solution that integrates enterprise-wide risk management.

In addition to the activities outlined in Section 4, in FY25 Tilt Renewables conducted a targeted supplier risk assessment focused on Modern Slavery. The objective was to gain deeper insight into how the supplier identified and managed Modern Slavery risks within their operations and supply chain. This assessment involved direct engagement with executives, consultations with core risk and sustainability teams, and a review of their Modern Slavery program.

The process also included observing audit and verification techniques and reviewing supplier's publicly available Modern Slavery Statement. The outcome of this assessment was a detailed risk profile for the supplier, along with the opportunities designed to enhance the visibility of shared risk.

### 5.4 Monitoring and Reporting

Tilt Renewables utilises a software solution to support the management of our Modern Slavery risks and broader human rights obligations. The software solution supports the management of our Modern Slavery governance, risk and compliance activities by:

- Assigning ownership of Modern Slavery risks and controls to key internal team members;
- Identifying causes and consequences of the risks;
- Assessing likelihood and impact aligned with the Tilt Renewables Risk Management Framework; and
- Scheduling and prioritising control effectiveness reviews.

In FY25, our Risk, Assurance & Compliance team undertook a control testing program to assess effectiveness of the controls in place to mitigate our Modern Slavery risks. The testing determined that the controls (identified in **Section 4.2 Risk Identification and Mitigation Strategies**) are effective and operating as intended.

### 5.5 Grievance and Remediation

Tilt Renewables encourages everyone to 'speak up' and report improper, unethical or illegal conduct, and we are committed to maintaining safe and secure means for people to report their concerns. Reports can be made directly to one of the Disclosure Officers listed in our Whistleblower Policy, or via our external, independent whistleblowing service, Your Call.

We acknowledge our responsibility to contribute towards remediation where appropriate, in line with the United Nations Guiding Principles on Business and Human Rights. Tilt Renewables did not receive any Modern Slavery-related reports through these mechanisms in FY25.

### 5.6 Industry Collaboration

Tilt Renewables' Risk, Assurance & Compliance personnel are members of the Clean Energy Council Modern Slavery Working Group. The working group aims to promote greater industry awareness of Modern Slavery risks and industry-wide approaches to reduce the prevalence of Modern Slavery in Australia's renewable energy supply chains.

## 5.7 Capacity Building

Tilt Renewables engages third-party expertise to deliver biennial Modern Slavery Training across Tilt Renewables and its subsidiaries. This includes training for:

- Leadership staff who may be involved in engaging and managing suppliers and customers, including those who visit suppliers' manufacturing plants to equip them with the knowledge and skills needed to identify, prevent, and address Modern Slavery risks; and
- Employees to increase awareness of potential risks in the industry, understand the indicators of Modern Slavery, and provide guidance on how to raise an actual or potential issue (including protection for reporters if required).

The next training session is scheduled to be undertaken in the 2025-2026 financial year.



## 6 Review the Effectiveness of our Actions

Tilt Renewables has undertaken testing of key controls as part of its efforts to understand the effectiveness of actions taken to address Modern Slavery risks. We took a risk-based approach in identifying key controls and assessing their design and operating effectiveness. The testing has determined that the controls addressing Modern Slavery risk (identified in **Section 4**) are effective and operating as intended.

Tilt Renewables has integrated a Modern Slavery risk component into the procurement request process. This step encourages staff to reflect on potential Modern Slavery risks within their proposed Vendor and its supply chains and provides access to Tilt Renewables' internal Modern Slavery Policy for further guidance.

We also use our involvement in the Clean Energy Council Modern Slavery Working Group to reassess our risk and understand how other organisations are addressing Modern Slavery risk.

## 7 Our Consultation Process

In preparing this Statement, the Reporting Entities have consulted with each of its subsidiaries with the Tilt Renewables group.

Meetings were also held with representatives from Procurement, Legal, People & Culture and Asset Management business units on the actions taken to identify, assess, and address Modern Slavery risks in the reporting year.

## 8 Approving our Modern Slavery Statement

This Statement was approved by the Board in December 2025.

A handwritten signature in black ink that reads "Philip Bainbridge".

**Philip Bainbridge**

Chairman

A handwritten signature in black ink that reads "Anthony Fowler".

**Anthony Fowler**

Chief Executive Officer

## Appendix 1 – Tilt Renewables Group Entities

Tilt Renewables Group Entities	ACN
PARF Company 1 Pty Ltd	613 789 692
PARF Company 2 Pty Ltd	613 789 772
PARF Company 3 Pty Ltd	613 789 914
PARF Company 4 Pty Ltd	613 790 060
PARF Company 5 Pty Ltd	613 790 453
PARF Company 6 Pty Ltd	613 790 659
PARF FinCo 1 Pty Ltd	613 790 793
PARF Company 7 Pty Ltd	615 663 342
PARF Company 8 Pty Ltd	615 663 655
PARF Silverton FinCo Pty Ltd	615 663 879
PARF Company 9 Pty Ltd	618 669 195
PARF Company 10 Pty Ltd	618 670 152
PARF Coopers Gap FinCo Pty Ltd	618 670 670
PISA Acquisition Finance Company Pty Ltd	647 676 079
PISA Hold Co 1 Pty Ltd	648 536 341
PISA Hold Co 2 Pty Ltd	650 019 159
PISA Obligor Co 1 Pty Ltd	648 537 017
PISA Obligor Co 2 Pty Ltd	650 020 992
LCWF FinCo Pty Ltd	662 166 412
LCWF Hold Co Pty Ltd	662 162 727
LCWF Project Cp Pty Ltd	662 164 990
Dalvui Hold Co Pty Ltd	662 873 592
Palmer Hold Co Pty Ltd	662 876 226
Palmer Wind Farm Pty Ltd	681 288 442
Taz Hold Co Pty Ltd	663 495 618
Taz Fin Co Pty Ltd	663 502 449
TFW Co Pty Ltd	663 495 547
TFW Hold Co Pty Ltd	665 378 978
Taz Bid Co 2 Pty Ltd	663 499 643
Taz Bid Co 1 Pty Ltd	663 496 955
Blayney and Crookwell Wind Farm Pty Ltd	612 416 029
Dundonnell Wind Farm Pty Ltd	133 651 019
Dysart 1 Pty Ltd	609 597 248
Fiery Creek Wind Farm Holdings Pty Ltd	637 318 088
Tilt Renewables DevCo Pty Ltd	637 320 597
Liverpool Range Wind Farm Holdings Pty Ltd	648 205 001
Liverpool Range Wind Farm Pty Ltd	630 598 239
Latrobe Valley BESS Hold Co Pty Ltd	642 685 158
Nebo 1 Pty Ltd	609 599 117
Waddi Wind Farm Hold Co Pty Ltd	133 651 028
Rye Park Renewable Energy Pty Ltd	601 541 931
Salt Creek Wind Farm Pty Ltd	121 087 492
Latrobe Valley BESS Pty Ltd	648 205 127
Snowtown North Solar Pty Ltd	623 345 817
Snowtown Wind Farm Pty Ltd	109 468 804
Tilt Renewables Australia Pty Ltd	101 038 331
Tilt Renewables Investments Pty Ltd	130 355 412
Tilt Renewables Market Services Pty Ltd	147 744 938
Tilt Renewables Retail Pty Ltd	133 552 539
Waddi Wind Farm Pty Ltd	150 810 941
Boco Rock Wind Farm Pty Ltd	137 886 750
South Pacific Power Pty Limited	164 080 737
Boco Rock Stage Two Pty Ltd	622 548 672

## Appendix 2 – Complying with the Modern Slavery Mandatory Reporting Criteria

Modern Slavery Act mandatory reporting criteria	Reference in this statement
<b>Criteria 1:</b> Identify the reporting entity	The Reporting Entities (Page 5), A Message From our CEO and Chairman (Page 3), About This Statement (Page 4), Appendix 1 – Tilt Renewables Group Entities (Page 19)
<b>Criteria 2:</b> Describe the reporting entity’s structure, operations and supply chains	Our Structure (Page 6), Our Operations (Page 7), Our Supply Chains (Page 8), Supply Chains – Geographic Locations (Page 10)
<b>Criteria 3:</b> Describe the risks of Modern Slavery practices in the operations and supply chains of the reporting entity and any entities it owns or controls	Modern Slavery in Our Operations and Supply Chains (Page 11), Risk Assessment (Page 11), Risk Identification and Mitigation Strategies (Page 12), Modern Slavery Risk – Internal Employment Practice (Page 14), Modern Slavery Risk – Multi-Tiered Supply Chains (Page 14), Heightened Modern Slavery Risk in Renewable Energy (Page 14)
<b>Criteria 4:</b> Describe the actions taken by the reporting entity and any entities that the reporting entity owns or controls to assess and address risks, including due diligence and remediation processes	Governance Structures in Modern Slavery Risk Mitigation (Page 15), Governance- Our Policy Structure (Page 15), Governance - Committee Oversight (Page 15), Risk Management (Page 16), Monitoring and Reporting (Page 16), Grievance and Remediation (Page 16), Industry Collaboration (Page 16), Capacity Building (Page 17)
<b>Criteria 5:</b> Describe how the reporting entity assesses the effectiveness of such actions	Review the Effectiveness of our Actions (Page 18)
<b>Criteria 6:</b> Describe the process of consultation with any entities the reporting entity owns or controls; and, for a reporting entity covered by a joint statement, the entity giving the statement	Our Consultation Process (Page 18), Capacity Building (Page 17)
<b>Criteria 7:</b> Include any other information that the reporting entity, or the entity giving the statement, considers relevant	Appendix 1 – Tilt Renewables Group Entities (Page 19)



**Australia's  
Renewable  
Future**