

# COMPANY POLICY

TASCO Inland Australia Pty Ltd

## **MODERN SLAVERY STATEMENT**

### **Purpose**

TASCO Inland Australia P/L is a fully owned and operated Australian company, and is subject to the Modern Slavery Act 2018 (Cth) ('Act') that commenced operation on 1 January 2019. The Act requires reporting entities subject to the Act, to produce an annual modern slavery statement.

It is the policy of TASCO Inland Australia Pty Ltd to show we are committed to operating our business lawfully and ethically and in only working with suppliers that are aligned to our values.

### **Responsibility**

Irrespective of annual business turnover, we expect our key suppliers to operate in accordance with Australia's applicable modern slavery laws including those prohibiting human slavery and slavery like practices, human trafficking and child labour.

We value and observe all laws regarding corporate social responsibility, environmental and workplace safety protection, staff inclusion and diversity.

The supply chain for our company is relatively simple and includes the purchase of products and services needed for the businesses day-to-day operations including office supplies, bulk fuel and lubricant supplies, training of staff with accredited local providers, external legal advice, leasing of office space, IT infrastructure and support services and travel.

TASCO Inland Australia P/L Finance & Administration and Human Resources teams have various policies in place that support our day-to-day operations to ensure all staff and suppliers meet TASCO Inland Australia P/L core values.

### **Process**

Particular steps we will undertake, in partnership with our peak governing body ACAPMA, will include:

This statement was approved by Ross Lake the sole Managing Director of TASCO Inland Australia Pty Ltd on the 5<sup>th</sup> February 2021.

Ross Lake:.....  
Managing Director



Date:.....

5/2/21

1. Assessing the potential modern slavery risks in our operations and supply chains with emphasis on high risk geographical locations and business transactions
2. Developing and reviewing company policies on modern slavery in operations and supply chains
3. Developing training for staff in modern slavery requirements
4. Preparing to conduct due diligence on local and global supply chains
5. Reviewing supplier contracts to ensure they contain terms that are consistent with the Act
6. Taking steps to address any potential modern slavery risks identified and
7. Setting up a program to measure effectiveness through performance monitoring.

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Ross Lake:.....  
Managing Director



Date: 5/2/21