

LIVE NATION®

MODERN SLAVERY STATEMENT

**LIVE NATION HOLDINGS AUSTRALASIA PTY LTD
LIVE NATION AUSTRALASIA PTY LTD
LIVE NATION HOLDINGS AUSTRALASIA 2 PTY LTD
LIVE NATION AUSTRALIA FESTIVALS PTY LTD
SECRET SOUNDS GROUP PTY LTD**

INTRODUCTION

This is a joint statement made pursuant to the Modern Slavery Act 2018 (Cth) (the 'Act') by Live Nation Holdings Australasia Pty Ltd (ACN 156 028 992), Live Nation Australasia Pty Ltd (ACN 156 286 341), Live Nation Holdings Australasia 2 Pty Ltd (ACN 653 825 891), Live Nation Australia Festivals Pty Ltd (ACN 615 960 917) and Secret Sounds Group Pty Ltd (ACN 160 017 461) (collectively referred to as 'Live Nation' from hereon) each of which is a mandatory reporting entity for the purposes of the Act in respect of the financial year ending 31 December 2025.

We acknowledge and pay our respects to Aboriginal and Torres Strait Islander peoples as the First Peoples of Australia whose ancestral lands and waters we work and live on. We honour the wisdom of, and pay respect to, Elders past, present and future. We also acknowledge the historical lived experience of First Nations Peoples who have endured injustices and various forms of slavery in this country.

Slavery is a blight on our society and can affect anyone, regardless of age, gender, race or nationality. We believe that there is no place for such practices in today's world and we recognise our responsibility, as part of a global group of companies, to tackle such risks. We are committed to working ethically and with integrity in our business dealings to ensure that all individuals are treated with dignity and respect. Our aim is to continue to scrutinise and enhance the policies that we have in place to, one day, eradicate such practices altogether.

We are part of a group of companies that make up Live Nation Entertainment, Inc., which has approximately 17,700 full-time employees globally and operates in 55 different countries. We always work to the highest standards to ensure compliance with all applicable laws and regulations and expect these standards to be mirrored by anyone that we work with. We are committed to ensuring that there is no modern slavery in our diverse and expansive supply chain.

STRUCTURE, OPERATIONS AND SUPPLY CHAIN

Structure

Live Nation Holdings Australasia Pty Ltd, Live Nation Australia Festivals Pty Ltd and Live Nation Holdings Australasia 2 Pty Ltd are private limited companies registered in Australia, with their registered offices at 111 Cambridge Street, Collingwood, VIC, 3066.

Live Nation Holdings Australasia Pty Ltd is the parent company of Live Nation Australasia Pty Ltd which is a private limited company registered in Australia, with registered offices at 111 Cambridge Street, Collingwood, VIC, 3066.

Ticketmaster Europe Holdco Limited, a private limited company registered in the United Kingdom, is the parent company of Live Nation Holdings Australasia Pty Ltd and Live Nation Holdings Australasia 2 Pty Ltd.

Live Nation Australia Festivals Pty Ltd is the parent company of Secret Sounds Group Pty Ltd, which is a private limited company registered in Australia, with registered offices at 111 Cambridge Street, Collingwood, VIC, 3066.

Live Nation Luxembourg Holdco 2 S.A.R.L, a private limited company registered in Luxembourg, is the parent company of Live Nation Australia Festivals Pty Ltd.

Our business has offices in Sydney, Perth, Melbourne, Brisbane, Adelaide, Byron Bay, Auckland and Christchurch. Approximately 392 permanent staff are employed by the group.

Live Nation's ultimate parent company is Live Nation Entertainment Inc, an NYSE listed business (Symbol: LYV) with Corporate Headquarters located in Beverly Hills, California, United States. More information about our global business can be found at www.livenation.com.

Operations

Live Nation Entertainment Inc. is the world's leading live entertainment company, comprised of global market leaders: Ticketmaster, Live Nation Concerts and Live Nation Media & Sponsorship. Live Nation Entertainment Inc. is dedicated to helping live music fans find concert tickets and information about their favourite artists and venues across the globe.

Live Nation's core operation is operating a live entertainment touring and festivals business, which promotes and produces music, comedy and family entertainment tours, music and arts festivals in multiple cities across Australia as well as touring local and international artists throughout Australia and New Zealand.

In addition, we provide artist management services and booking agency services in Australia and New Zealand, along with the management and operation of live music venues in Australia and New Zealand.

Supply Chain

We are committed to working with suppliers who share our values and uphold high ethical standards.

In the financial year ending 31 December 2025, we sourced goods and services from more than 4500 suppliers across Australia and New Zealand.

Key elements of our supply chain include:

- Content providers. These include Artists, Artist talent agencies and Rights Holders (via the Australasian Performing Rights Association). The majority of our festivals and larger tours use talent sourced from overseas, mainly in the United States and Great Britain.
- Day of Event service providers. These include hirers of Venues, Audio Visual Equipment, Staging and other Production equipment. We also utilise trucking services and agencies who provide specialised staff to help us deliver our events safely and to a high standard. These services are sourced almost exclusively from within Australia and New Zealand.
- Other Event related service providers. These include ticketing and marketing services, and travel agencies that book flights, hotels and transport on behalf of touring groups and our staff. These services are sourced almost exclusively from within Australia and New Zealand.
- Non-event related service providers. These outsourced services include Banking, Accountancy, Audit and Tax services, as well as office related cleaning and agency staff, and are sourced from within Australia and New Zealand.

MODERN SLAVERY RISKS IN OUR OPERATIONS AND SUPPLY CHAIN

Live Nation recognises that the live entertainment industry, like many other industries, carries inherent risks of modern slavery. We are committed to identifying and addressing these risks to ensure that our operations and supply chains remain free from any form of modern slavery.

We have assessed our business operations and suppliers during the reporting period for modern slavery risks.

This section outlines some of the key risks that we have observed associated with our industry that could potentially arise in our operations and supply chain.

1. Employment Practices: Within the live entertainment sector, there are various employment practices that may be vulnerable to modern slavery risks, including:
 - a. Unregulated Recruitment: The recruitment of performers, crew members, and other personnel can involve agencies that operate outside of regulatory frameworks. This can create opportunities for exploitation and forced labour.
 - b. Seasonal and Temporary Work: Many roles in the live entertainment industry are seasonal or temporary, leading to potential vulnerabilities for workers who may have limited job security and lack awareness of their rights.
 - c. Subcontracting and Outsourcing: The complex nature of live entertainment productions often involves sub-contracting and outsourcing of various services. These arrangements can increase the risk of hidden exploitation within the supply chain.
2. Supply Chain Complexity: The live entertainment industry often relies on complex global supply chains, which can involve multiple tiers of suppliers, subcontractors, and intermediaries. This complexity can obscure visibility and increase the risk of modern slavery. Areas of concern include:
 - a. Venue and Event Services: The sourcing of venue-related services such as security, cleaning, catering, and construction may involve subcontracting arrangements, which can increase the risk of hidden exploitation.
 - b. Merchandise and Merchandising: The production and distribution of merchandise associated with our live entertainment events may involve suppliers in regions or industries with higher risks of modern slavery or child labour.

ASSESSING AND ADDRESSING MODERN SLAVERY RISKS IN OUR SUPPLY CHAIN AND OPERATIONS

Actions taken to assess modern slavery risks

To identify and understand modern slavery risks in our business, we have conducted risk assessments within our operations and supply chains. These assessments include:

- a. Supply Chain Mapping: We have mapped our supply chains to gain visibility into the various tiers of suppliers, subcontractors, and intermediaries involved in our operations. This mapping allows us to identify potential areas of vulnerability and prioritise our due diligence efforts on an ongoing basis.
- b. Supplier Due Diligence: We recognise that suppliers play a crucial role in our efforts to combat modern slavery. To ensure responsible sourcing and mitigate risks, we have implemented supplier onboarding due diligence procedures.

We used a tailored risk-based approach in considering potential modern slavery risks in our operations and supply chains. High risk suppliers such as staffing agencies are subject to review and approval in accordance with our global Third Party Risk Management Policy.

During this reporting period we continued to strengthen our supplier due diligence processes through a more targeted, data-led approach. A detailed analysis of suppliers was conducted, focusing on spend, size, and frequency of arrangements in place which helped us to increase focus of modern slavery risk mitigation strategies on higher-risk and higher-impact suppliers. As part of this process, we issued questionnaires to current suppliers identified as carrying a high to moderate risk of potential engagement in modern slavery. The questionnaire sought confirmation that they had appropriate policies and practices related to labour rights and modern slavery.

The questionnaire responses are intended to help us assess our suppliers' commitment to ethical business practices and to identify any areas of concern that should be addressed. This is an expansion of our existing Third Party Risk Management practices for onboarding suppliers.

Actions taken to address modern slavery risks

During this reporting period we continued to include modern slavery provisions in supplier contracts. These contractual provisions are intended to enable us to communicate our expectations and enable us to hold our suppliers accountable for assessing, addressing and communicating modern slavery risks in their business. We also continued to utilise our key template supplier contracts (including our service agreement, co-promotion agreement and venue hire agreement) which include the provisions, for several supplier contracts, in addition to including modern slavery provisions as required in contracts prepared by third parties.

Further, group companies were migrated onto a single finance system during the reporting period. This migration introduced a standardised supplier onboarding control mechanism across the group, requiring completion of modern slavery due diligence questionnaires as a mandatory step prior to supplier setup and ensuring that prospective suppliers confirm their compliance before being set up on our supplier portal. This helps us to ensure that supplier due diligence relating to modern slavery risk is more consistently applied prior to supplier engagement across our operations.

We continue to conduct annual mandatory staff training on identifying and reporting modern slavery. This training includes coverage of modern slavery risks, indicators and reporting mechanisms, and increases staff awareness of their role in addressing those risks. New staff are also required to complete this training as part of induction processes.

Live Nation has an established policy framework in place, including for the purposes of business conduct and procurement. These policies have been drafted by our Global Compliance team and are reviewed periodically. All policies are made available to staff on the intranet, and include the following policies that are also relevant to addressing modern slavery risks:

- Code of Business Conduct and Ethics
- Third Party Risk Management Policy
- Whistleblower Policy

Additionally, a Business Integrity Hotline is available to all employees to report any concerns that they may have regarding any improper business or accounting practices within the company and details of the hotline are prominently displayed to staff in our offices. Reports are handled discreetly by our Global Compliance team.

Staff undertake mandatory training on the Live Nation Code of Conduct, which must be refreshed annually.

As part of our continuous improvement measures, we maintained a dedicated working group and engaged in ongoing consultation with controlled entities and internal stakeholders to help identify ways to strengthen modern slavery risk management practices more broadly, including by aligning supplier onboarding and contracting requirements, as well as improving supplier due diligence processes.

In parallel, we continued to assess and refine our supplier onboarding and risk management systems, including via the evaluation of digital solutions to improve data visibility, supplier tracking and compliance monitoring across the supply chain.

Next Steps

We are committed to refining and embedding our modern slavery assessment process in our next reporting period, including by way of:

- Further embedding of our modern slavery provisions in contractual arrangements with suppliers.
- Continuing to engage with suppliers to request information in respect of modern slavery risk, including by way of our questionnaire.
- Continuing to engage with key stakeholders, such as contractors, subcontractors, and business partners, to raise awareness of modern slavery risks and promote responsible practices throughout the supply chain. We will continue to encourage open dialogue and collaboration to address any concerns or issues that may arise.
- Continuing to consult with controlled entities on modern slavery risk within their business processes, targeting alignment across the reporting group of modern slavery risk assessment and issue resolution.
- Continuing to explore effective solutions to digitise and streamline our supplier onboarding, due diligence, and approval processes to enhance consistency, efficiency, and visibility across our operations.

ASSESSING THE EFFECTIVENESS OF ACTIONS TAKEN TO ADDRESS MODERN SLAVERY RISKS

In this reporting period, we have assessed the effectiveness of the measures we have undertaken in response to the modern slavery risks identified in our operations and supply chain, including through our modern slavery working group. During the reporting period, we enhanced our ability to identify and manage modern slavery risks through improved data visibility and supplier engagement. Increased focus on top suppliers by spend, combined with multiple due diligence mechanisms, has enabled us to establish modern slavery coverage across a range of suppliers within our high-spend cohort, providing us with increased assurance in respect of modern slavery risk management practices within key supplier relationships.

The migration to a unified finance system and implementation of mandatory onboarding controls has strengthened consistency in supplier due diligence across group companies. Embedding modern slavery provisions into supplier contracts, including via the transition of several high-value supplier contracts onto our standard template contracts, has improved our ability to ensure suppliers are focussed on their obligations with respect to addressing modern slavery risks.

In addition, our mandatory training had a high completion rate across our staff.

While these measures represent a significant step forward and we consider the measures we have taken to identify and reduce modern slavery risks described above to be effective, we continue to work on increasing supplier response rates to our questionnaires and on expanding consistent coverage of supplier due diligence processes across the broader supplier base.

CONSULTATION WITH OWNED OR JOINT REPORTING ENTITIES

The five reporting entities comprising Live Nation consulted with one another in order to prepare this joint statement.

We will continue to consult with controlled entities and internal stakeholders during our next reporting period as part of embedding our modern slavery policies and processes more broadly across the business.

ANY FURTHER RELEVANT INFORMATION

We will continue to assess our business' approach to reducing modern slavery risks and will further refine our policies and processes across the business during the next reporting period.



Alex Klos

President ANZ, CFO APAC and Director

Live Nation Holdings Australasia Pty Ltd, Live Nation Australasia Pty Ltd, Live Nation Holdings Australasia 2 Pty Ltd, Live Nation Australia Festivals Pty Ltd and Secret Sounds Group Pty Ltd

This statement was approved by the boards of directors of Live Nation Holdings Australasia Pty Ltd, Live Nation Australasia Pty Ltd, Live Nation Holdings Australasia 2 Pty Ltd, Live Nation Australia Festivals Pty Ltd and Secret Sounds Group Pty Ltd on 29 June 2026. It is made pursuant to the Modern Slavery Act 2018 (Cth) and constitutes Live Nation Holdings Australasia Pty Ltd, Live Nation Australasia Pty Ltd, Live Nation Holdings Australasia 2 Pty Ltd, Live Nation Australia Festivals Pty Ltd and Secret Sounds Group Pty Ltd and their relevant subsidiaries' modern slavery statement for the financial year ending 31 December 2025.