

MODERN SLAVERY STATEMENT

This statement covers the activities of Century Yuasa Batteries Pty Ltd and controlled entities consisting of the parent company, Century Yuasa Batteries Pty Ltd and subsidiaries, Battery World Australia Pty Ltd and Century Yuasa Batteries (NZ) Ltd.

Area	Main Operations	Supply Chain
Century Yuasa Batteries Pty Ltd (Australia)	Manufacture, importation, wholesale distribution of batteries for the Automotive and recreational sectors. Importation of industrial batteries, design, manufacture and sales of stored energy power systems.	Finished goods, raw materials, components and consumables.
Battery World Australia Pty Ltd	Franchise network of retail stores focussing on batteries and stored energy solutions	Franchise services, consulting.
Century Yuasa Batteries (NZ) Ltd	New Zealand based company - importation, and wholesale distribution of batteries for the Automotive and recreational sectors	Finished goods, components and consumables.

OUR APPROACH:

In accordance with international group policy, Century Yuasa Batteries has zero tolerance for any form of slavery-like practices. We have established a Corporate Social Responsibility Committee (incorporating Modern Slavery) to provide the board with oversight into modern slavery compliance. This working group is chaired by the General Manager – Corporate Services and includes key management representations in the areas of Operations, Supply Chain, Manufacturing, Marketing and Sales. This group is responsible for oversight of all issues to do with Modern Slavery.

OUR POLICIES AND PROCEDURES:

We have policies and procedures in place to prevent violations of human rights, such as our whistle-blower policy, open door policy, and phone hotlines. Our supply chain and procurement teams have a number of measures in place to ensure that key supplier engagement and on-boarding will highlight any potential Modern Slavery issues. These policies and procedures are constantly reviewed and monitored to ensure that we minimise the risk of modern slavery in our operations and supply chain.

POTENTIAL RISKS IN OUR OPERATIONS AND SUPPLY CHAINS:

In 2019 we undertook a review of potential risk of modern slavery practices across our operations and supply chain using the framework and questionnaires as established by our international group policy. We also rely on information relating to key suppliers as provided by the international group. We focused on key potential risks area in the supply chains of imported finished goods, raw materials and components. During this assessment process we considered risks that may possibly cause or contribute to issues related to Modern Slavery, in accordance with the Australian Government’s Department of Home Affairs Guidance for Reporting Entities (2018). These risks were assessed by using a combination of data available from the parent company, detailed questionnaires and site visits. We will continue to monitor and assess these risks and evolve our supplier assessment and review procedures.

ENTITIES IN THE GROUP:

All entities in the group form part of the group supply chain, and as a result information collected and assessed is valid for review across the entire group. It is possible for individual franchise stores in the Battery World Australia Pty Ltd entity to purchase items that have not been subject to risk assessment procedures for modern slavery. We consider these activities to be outside the scope of this modern slavery statement.

FUTURE COMMITMENTS:

We will continue to engage with our suppliers and group companies to review the compliance with Modern Slavery requirements across our entire supply chain.

This statement is approved by the Board of Directors of Century Yuasa Batteries Pty Ltd as per a board resolution dated 23rd October 2020, being the principal governing body for this reporting entity.



Hajime Morita
 Chairman and Managing Director
Century Yuasa Batteries Pty Ltd