



PETERS ICE CREAM

MODERN SLAVERY STATEMENT 2022

Reporting Entity

This statement sets out the position of, and actions taken by, Riviera Holdings (Aus) Pty Ltd on behalf of Australasian Food Group Pty Ltd (together "Peters Ice Cream" or "Peters") in relation to modern slavery risks in the Peters Ice Cream business and supply chain in the year ending 31 December 2022, pursuant to the requirements of the Modern Slavery Act 2018 (Cth).

Peters Ice Cream is owned by the Froneri Group which is headquartered in Lemming Bar, United Kingdom.

Structure, Operations and Supply Chain

Structure

Peters Ice Cream is an ice cream manufacturer and has been an Australian tradition since 1907. Peters Ice Cream's registered office is located, alongside its ice cream factory, in Mulgrave, Victoria. At 31 December 2022, the Peters Ice Cream business employed 453 people.

Brands

The Peters portfolio of brands includes Peters Original, Proud and Punch, Frosty Fruits, Connoisseur and Icy Pole along with brands such as Drumstick, Kit Kat and Maxibon used under licence from Nestle and a range of Cadbury owned brands.

Operations

Peters undertakes a range of activities, including

- Direct and indirect employment in manufacturing, field sales and corporate activity;
- Production of ice cream and frozen confectionary products;
- Development of new ice cream and frozen confectionary products; and
- Product distribution, purchasing, marketing and sales.

Supply Chain

Peters' core ingredient is Australian dairy, in particular, liquid cream.

Peters also procures a range of other ingredients and packaging from more than 85 suppliers, including goods such as chocolate, sugar, nuts, fruit, cones and bakery products to produce ice cream and frozen confectionary products.

A number of other suppliers provide services and utilities to support Peters' offices, operations, manufacturing site and product distribution.

Peters sources all of its liquid dairy ingredients and 80% of its other ingredients from within Australia. The Peters supply chain also includes items from a range of countries including New Zealand, Germany, France, Italy and China.

Risks of modern slavery practices and actions taken

Peters acknowledges the potential risks of modern slavery within our business and supply chain. Actions taken to minimise the risk of modern slavery practices are outlined below.

Policies

Peters has policies and procedures in place to identify and mitigate modern slavery risks in our business. Our Integrity Call Policy (whistle-blowing policy) encourages the

reporting of any suspected wrongdoing, including human rights abuse, unethical conduct and the failure to comply with any legal or regulatory requirements. All employees can raise issues with their direct manager, Human Resources or a member of the Peters Senior Leadership Team. If an employee wishes to raise issues confidentially, they can do this via the Peters Safecall Line. All matters reported to this line are treated seriously and require investigation.

Sedex member

Peters recognises the potential risk of modern slavery within our supply chain through geographical location of suppliers and the types of goods and services supplied to us. The major action we have taken to date to address potential risks is to become a member of Sedex. Sedex is a global ethical trade membership organisation which works with businesses to improve working conditions in global supply chains. Peters has been a member of Sedex for a number of years and requires our suppliers to become members of Sedex too. More information regarding Sedex can be found at www.sedex.com. During 2022 Peters has been conducting Supplier Assessment Questionnaires (SAQs) through Sedex and retaining suppliers' responses to these SAQs.

RSPO Certification

Peters initially achieved RSPO (Roundtable on Sustainable Palm Oil) certified in 2020 and has maintained this certification in 2022. RSPO Certification includes the assurance that Peters has committed to and complied with sustainability requirements and allows communicate our certification status throughout our supply chain. More information about RSPO Certification can be found at: [Making sustainable palm oil the norm - Roundtable on Sustainable Palm Oil \(RSPO\)](#)

UTZ Certification (now part of the Rainforest Alliance)

Peters received Rainforest Alliance certification at the end of 2020 and has maintained this certification in 2022. Receiving certification required Peters to complete gap assessments and be audited against sustainability standards based environmental, economic, and social well-being. More information about UTZ (Rainforest Alliance) Certification can be found at: [Home | Rainforest Alliance \(rainforest-alliance.org\)](http://Home | Rainforest Alliance (rainforest-alliance.org)).

Assessment of effectiveness of actions taken

Our most effective action to date has been our membership of Sedex. Peters will continue to create working partnerships with our suppliers through Sedex membership. Additionally, our plan for the next 12 months involves more specific actions to minimise modern slavery risks, including:

- **Resourcing:** Appointment of additional resource in our supply chain team to allow more active monitoring and assessment of responsible trade and conditions within our supply chain.
- **Modern slavery policy:** Develop and implement a modern slavery policy at Peters, covering off the key modern slavery principles that apply to our business and suppliers.
- **Additional policies:** Refresh our complaints handling policy introduce and a new whistle blower policy, to provide additional avenues for reporting modern slavery concerns.
- **SAQs:** Continue to conduct SAQs with our suppliers so that all suppliers have been assessed for modern slavery risks by the end of 2023. We will conduct analysis on the data received to identify any particular modern slavery concerns.

Peters Ice Cream remains committed to minimising modern slavery risks in our business.

This statement was approved by the board of Riviera Holdings (Aus) Pty Ltd in their capacity as principal governing body of Australasian Food Group Pty Ltd on 19 May 2023 and is signed by Emma-Jane Collins, Director, on behalf of the board.



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Emma-Jane Collins
Director
23 May 2023