

Barnardos Australia Modern Slavery Statement

ACN 068 557 906
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Introduction

This Modern Slavery Statement (Statement) for Barnardos is submitted pursuant to the Modern Slavery Act 2018 (Cth) (Act). The term 'Modern Slavery' in this statement has the same meaning as defined under the Act. The Barnardos' Statement is prepared in accordance with the Act and provides an overview of the steps that Barnardos continues to take to identify and minimise Modern Slavery and human trafficking in our business and supply chains.

Our Business Structure

Barnardos is a leading child protection charity, registered with the Australian Charities and Not-for-Profits Commission (ACNC). As an unlisted public company limited by guarantee under the Corporations Act 2001 (Cth), Barnardos is regulated both by the Australian Securities and Investments Commission and the ACNC Governance Standards.

The Board of Directors (Board) provides strategic guidance and oversight of management, while day-to-day operational management is delegated to the Chief Executive Officer and the Executive Leadership team. Barnardos operates across Australia, primarily in NSW and ACT, across 69 offices/sites, supporting vulnerable children, young people, and families.

Our Strategy and Purpose

Barnardos' vision is to empower every child in Australia to reach their full potential, with a purpose to support vulnerable children to recover and thrive. Our strategic directions aim to connect people, encourage engagement, empowerment, excellence, and bold evolution. Over the next five years, we are committed to supporting more vulnerable children to thrive through our programs, guided by evidence and research.

Revenue Generation

Barnardos receives support from various sources, including corporate partners and individual donors. We are in the process of implementing processes to assess and mitigate potential modern slavery risks within these relationships, ensuring alignment with our values and commitments.

Our Supply Chain Structure

Our supply chain encompasses relationships critical to fulfilling our mission and operational needs, including traditional suppliers, employees, foster carers, and adoption services. We are committed to assessing and monitoring potential modern slavery risks in these areas and require all suppliers to comply with modern slavery reporting requirements.

Investments

Barnardos assets include investments managed by a professional investment manager. We have taken steps to confirm that the investment manager has adopted a Modern Slavery framework, and we plan to work with them to ensure that Modern Slavery risk is considered in investment decisions.

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Risks of Modern Slavery Practices in Operations and Supply Chain

To identify and mitigate risks, we are in the process of implementing rigorous due diligence and remediation processes, including internal risk assessment through operational audits, supply chain mapping, and identification of high-risk areas. However, at present, these processes are still in development stages.

Actions Taken in the reporting period to assess and address Modern Slavery risks

- We are in the process of conducting risk assessments for new and existing suppliers, especially those in high-risk sectors or regions.
- We are engaging with suppliers to ensure they are aware of our modern slavery policy and expectations.

Effectiveness

While our efforts are ongoing, we have yet to fully assess the effectiveness of our actions in addressing modern slavery risks. We are committed to monitoring and evaluating our program's effectiveness through training, adherence to new processes, and ongoing remediation actions.

Conclusion

This Modern Slavery Statement reflects Barnardos' commitment to understanding and minimizing the risks of modern slavery in our operations and supply chains. We acknowledge that our processes are still in development stages, and we remain committed to continuous improvement in this area. We will promote our Statement and Supplier Code of Conduct internally, review and update our work program, and report regularly to our Executive Leadership Team, relevant Board committees, and the Board.

This statement was approved by the Board of Barnardos Australia on 23 April 2024.



Janett Milligan, Barnardos Australia Chair