

Modern Slavery Act Statement 2022

MTU MAINTENANCE BERLIN-BRANDENBURG GMBH



1. Introduction & Reporting Entity

This Modern Slavery Statement is made in accordance with the requirements of the Modern Slavery Act 2018 (Cth) by MTU Maintenance Berlin-Brandenburg GmbH, Ludwigsfelde, Germany, (ABN 61310577059) that carries on business in Australia with commissioning its Australian affiliated company "MTU Maintenance Service Centre Australia Pty. Ltd." that is registered at 60 Tacoma Circuit, 6155 Canning Vale, Western Australia, ultimately owned by MTU Aero Engines AG and with a minimum annual consolidated revenue of AU \$100 million.

The statement covers the reporting period for the financial year ended 31.12.2022.

MTU Maintenance Berlin-Brandenburg GmbH is a private company and is wholly owned by MTU Aero Engines AG, Germany.

MTU Aero Engines AG is a signatory to the UN Global Compact. By signing the UN Global Compact, MTU has committed itself to respecting the 10 principles of the UN Global Compact, which are derived from the Universal Declaration of Human Rights, the International Labour Organization (ILO) Declaration on Fundamental Principles and Rights at Work, the Rio Declaration on Environment and Development, and the UN Convention against Corruption, as well as the UN Guiding Principles on Business and Human Rights (UNGPs).

These international initiatives and conventions are aimed at respecting human rights, ensuring international labor standards, protecting the environment and fighting corruption.

MTU Aero Engines AG and its subsidiaries (hereinafter "MTU") are committed to sustainable, environmentally and socially responsible, ethical corporate governance, which also extends to its entire supply chain management.

MTU Aero Engines AG ensures that it and all its entities comply with the Modern Slavery Act in Australia. This statement is an acknowledgment of our commitment to prevent modern slavery in all our operations.

All MTU Aero Engines AG entities recognize that modern slavery is a grave violation of human rights and a serious criminal offense. We are committed to upholding the highest ethical standards and ensuring that slavery, forced labor, and human trafficking do not occur in any part of our operations or in our supply chains.

2. Structure, Operations & Supply Chain

2.1 Structure

MTU Aero Engines AG is the ultimate owner of MTU Maintenance Berlin-Brandenburg GmbH and MTU Maintenance Service Centre Australia Pty. Ltd..

MTU Maintenance Berlin-Brandenburg GmbH is headquartered in Dr.-Ernst-Zimmermann-Str. 2, 14974 Ludwigsfelde, Germany, and does not own or control any other entities. MTU Maintenance Service Centre Australia Pty. Ltd. also does not own or control any other entities.

MTU Maintenance Berlin-Brandenburg GmbH is the contract holder for customers in Australia. For field services or for contracts requiring on-site support in Australia, MTU Maintenance Berlin-Brandenburg GmbH engages its affiliate MTU Maintenance Service Centre Australia Pty. Ltd..

2.2 Operations

MTU Aero Engines AG is Germany's leading engine manufacturer and an established global player in the industry. The company develops, manufactures, markets and supports commercial and military aircraft engines of all thrust and power categories, as well as industrial gas turbines.

MTU Aero Engines AG employs approximately 10,000 people and, through its various affiliates and subsidiaries, is represented in all major regions and markets worldwide.

MTU Maintenance Berlin-Brandenburg GmbH manages the largest engine portfolio in the MTU Maintenance network. The company specializes in the maintenance of small and medium-sized aircraft engines and industrial gas turbines (IGT). The MRO service portfolio currently comprises a total of 12 engine programs with 213 subtypes.

Under the "MTU Power" brand, MTU Maintenance Berlin-Brandenburg GmbH performs repairs for IGT and is active in the package business - the conversion and modernization of respective systems. MTU Maintenance Berlin-Brandenburg is MTU's center of excellence for the maintenance of GE's LM Series IGTs - LM2500 and LM6000 - and their packages. With one of the world's largest and most modern test rigs for IGTs, they can be tested with liquid fuel and under real conditions. Test rigs for shaft power and jet engines complete the profile.

The portfolio also includes parts repairs for certain GE and Pratt & Whitney engine families, as well as on-site services. The repair unit offers a wide range of metal finishing services for new and repaired parts.

MTU Maintenance Berlin-Brandenburg is also the location of the On-Site Service Europe unit, with service centers in Thailand, Brazil and Australia, as well as a maintenance site in Dallas and a dedicated team for on-site work with aviation customers.

In addition, the TP400 engine, which is used in the Airbus A400M military transporter will undergo final series acceptance tests in Ludwigsfelde. The test cell is the only production test facility for this engine type in Europe.

The Ludwigsfelde site was taken over by MTU Aero Engines in 1991 and can already look back on more than 85 years of experience in building and maintaining aero engines. Since 1991, MTU has invested some 325 million Euros in the site, with further investments of 48 million Euros planned for 2023. The site has an operating area of around 54,000 m². MTU Maintenance Berlin-Brandenburg currently employs nearly 1,000 highly qualified people.

2.3 Supply Chain

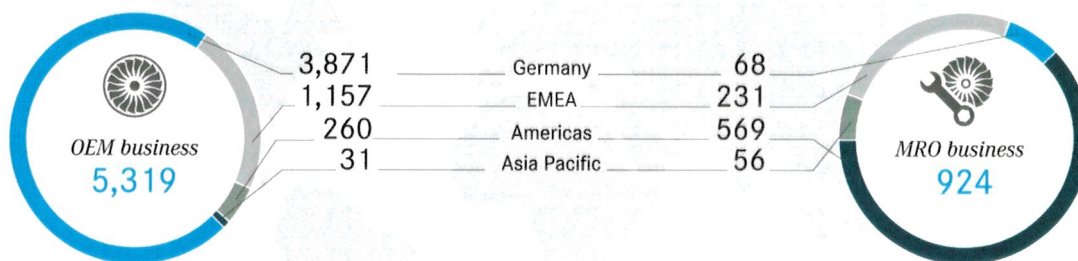
We work with numerous suppliers around the globe. As a basis for this collaboration, we hold them to the environmental and social criteria that are important to us.

The value added by an MTU product includes important pre-production stages at external suppliers. We seek to create reliable relationships with those suppliers based on mutual trust. In keeping with our claim of sustainable value creation and the expectations of our stakeholders, we uphold certain standards in purchasing. For us, the pursuit of sustainable supplier management (responsible sourcing) encompasses environmental and social aspects as well as transparency along the supply chain. Key sustainability requirements are mandatory for suppliers. We place the same standards as regards sustainability on the collaboration with our suppliers that we do on our own business activities. To a large extent, the same standards apply to both of MTU's business segments: new and spare parts (original equipment manufacturer: OEM) and commercial maintenance (maintenance, repair and overhaul: MRO). However, they each have their own organizational units for sourcing production material. MTU Maintenance Berlin Brandenburg and MTU Maintenance Service Centre Australia Pty. Ltd. provide only MRO services in Australia.

Because today's supply chains are so global, extensive and complex, we concentrate our efforts regarding sustainability aspects on the supply step immediately upstream (tier 1). However, our direct suppliers are contractually obliged to ensure that their subcontractors also abide by our defined standards. Depending on the nature of the supply of products and services, MTU Maintenance Berlin Brandenburg has different contractual relationships with suppliers. These may vary from single transactions to multi-year relationships. Contractual arrangements will be different depending on the circumstances, and include purchase orders, master procurement agreements, framework agreements (local and global) and sub-contracts.

2.3.1 Our supplier base

In 2022, MTU worked with 6,243 suppliers around the world. In 2022, MTU Maintenance Berlin-Brandenburg has worked with a good 15 percent of these suppliers. Europe is home to 34% of them, while in America the largest share of our suppliers (61%) is located and 4 % are based in Asia Pacific.



2.3.2 Purchasing volume

Purchasing volume totaled some EUR 448 million for production materials in the OEM business. In the MRO business, too, capacity utilization pushed up the purchasing volume for production materials year over year to a total of EUR 2.7 billion. Non-production material expenses amounted to EUR 656.8 million for the OEM and MRO business. In 2022, a good 18 percent of the purchasing volume was attributable to our site in Ludwigsfelde.

MRO purchasing volume for spare parts and repair work is subject to strict requirements imposed by the relevant OEMs. As a result, MTU Maintenance has less room for maneuver in selecting suppliers.

Measured by purchasing volume, the Western Europe and North American markets, which are so important generally for the aviation industry, account for the lion's share of MTU's procurement. In the business for new and spare parts, we procure across the entire breadth of the supply chain, from blanks to finished parts. We always source castings and forgings externally, and the same goes for special materials for which MTU has not built up manufacturing expertise, such as electronic control systems. If possible, we source our supplies directly from the manufacturers of blanks or finished parts, whereby the company procures raw materials itself only to a small extent. For commercial engine modules, the average proportion of sourced parts lies between 48% for Poland and 68% for Germany.

Local value creation is particularly important when purchasing non-production material and services, as is the wide variety of goods and services. We procure many of our non-production materials in the countries in which we operate. The local proportion of the purchasing budget for non-production material, for instance, was 86% in Germany and 60% in Poland.

3. Risks of Modern Slavery Practices in the Operations and Supply Chains

We respect human rights and are committed to seeing that they are also upheld in upstream value creation activities. Our aim is to prevent the violation of human rights in the supply chain.

Human rights are rights that derive from and are based on human dignity. Rights that are inalienable, indivisible and indispensable. They are available to all people, regardless of where they live and regardless of how they live. Our definition of human rights also includes aspects of environmental and climate protection that can have an impact on human rights. At MTU, we are fully committed to human rights and attach particular importance to good and safe working conditions, both at our own group companies and at our suppliers. We respect internationally recognized human rights and reject all exploitative working conditions.

Prohibition of child labor

MTU vehemently and consistently rejects unlawful child labor in any form. We are convinced that children need access to education in order to be able to develop without the risk of entering the workforce too early in their development. The dignity of children must be respected, and their safety and health must be protected. If we employ minors, e.g. in the context of apprenticeships, we comply with the ILO core labor standards, especially with regard to the minimum age.

Prohibition of forced labor

MTU rejects unlawful forced labor in any form. Employment relationships in our companies are always voluntary and can be terminated by employees at any time of their own free will, taking into account statutory or otherwise reasonable time limits. We vehemently reject forced labor, unlawful compulsory labor performed involuntarily, e.g. because of intimidation or the threat of disadvantage, and any other form of modern slavery in accordance with the ILO core labor standards.

Freedom of association

At MTU, we have a strong culture of collective co-determination. Our employees are free to belong to trade unions or to form collective bargaining units and to agree on regulations for their working conditions within the framework of collective bargaining. We maintain a cooperation with employee representatives that is based on trust and mutual respect.

Even in the event of controversial positions, our aim is to reach equally good agreements for the company and the employees. At our sites where there is no collective bargaining units, we also engage in dialog with employees on their concerns.

Reasonable remuneration / working hours

MTU is committed to fair working conditions, appropriate compensation and working hours. MTU applies the principle of equal pay for work of equal value regardless of gender. We offer our employees appropriate and performance-related remuneration. Our remuneration principles are at least in line with the respective national statutory standards/collective agreements or the level of the industry benchmarks. At many of our global locations, we also provide additional benefits. We ensure that our employees have appropriate working hours, rest periods and regular recreational leave, and that at least the ILO core labor standards apply as a benchmark for this.

Discrimination / Equal opportunities / Training and qualification

MTU is committed to equal opportunities for all employees. We do not discriminate on the basis of ancestry, age, social origin, gender, sexual identity, health status, disability, religious or political worldview, or language, and we establish uniform working conditions for our employees. No one is excluded or given preference because of such characteristics. Diversity is an integral part of our corporate culture and is anchored in our mission statement. We stand for fair dealings with one another, are committed to equal opportunities and take a stand against discrimination in working life. We have established these principles in our globally applicable Code of Conduct. We are also a signatory to the Diversity Charter in Germany and a partner company of the Impact of Diversity.

MTU supports and promotes vocational learning and qualification for its employees. We enable education and professional training for all employees as the key to securing competitiveness and innovation, job security and employability. In this way, we enable a high level of performance and high-quality work.

Corporate Security

The physical protection of our plant sites and the people who work there is important to us. Security measures are planned and implemented taking into account local conditions. We work cooperatively with security authorities. Where we do not carry out security measures ourselves, we select external security providers very carefully and ensure the legality of the actions of the security personnel deployed on our behalf through contractual obligations and appropriate monitoring.

Occupational safety / health and safety at work

The health of our employees is a top priority for MTU. We ensure occupational health and safety at the workplace in compliance with national regulations as a minimum standard. The workplaces are set up in accordance with legal and generally recognized safety and occupational health regulations. Our workplaces are designed in such a way that the work can be performed without accidents and with little strain. Our aim is to minimize the impact on the safety and health of employees and third parties as far as possible and to achieve continuous improvements in this respect. Managers at all levels ensure compliance with occupational health and safety regulations in accordance with applicable laws, ordinances, agreements and technical rules. They act as role models in this respect.

Our employees are called upon to actively engage in appropriate occupational health and safety activities. We also support our employees with numerous offers and measures to maintain their physical and mental health. We also expect our suppliers to eliminate health and safety risks for employees at their workplaces as far as possible.

Environmental and climate protection

At MTU, we are committed to our responsibility to protect the climate and the environment.

We are aware that our products and services and our production and procurement processes potentially have an impact on the climate, the environment and the living conditions of people. Harmful impacts on the environment or climate can negatively affect human rights. To eliminate or, at least, mitigate this wherever possible, we have defined environment-related due diligence obligations that we observe in our own Group companies as well as in our cooperation with suppliers.

MTU has environmental management systems in place to ensure compliance with applicable environmental regulations at our production sites. In addition, we regularly analyze the environmental performance of our sites and strive to continuously improve it. This involves optimizing the use of natural resources such as water, energy and raw materials in an efficient and sustainable manner, and avoiding or, at least, mitigating risks that could impact human rights wherever possible. We aim to achieve far-reaching reductions in the climate impact and fuel consumption of aviation engines in several stages. The goal of our technology and product development is zero-emission flying.

We also expect our suppliers to pursue sustainable and active climate protection, for example by increasing energy efficiency or generating or purchasing energy from renewable sources, and to use natural resources efficiently and sustainably.

3.1 In our operations

We consider modern slavery risk occurring within operations to be low for the following reasons:

- All site operational staff are hired in accordance with an enterprise agreement
- All other staff are hired on common law contracts
- MTU Aero Engines AG as the parent company manages the remuneration process for the global company. In doing so all roles are benchmarked against a number of different remuneration surveys.
- Remuneration for contract-based staff is above minimum wage and is based on market-based rates in all MTU entities worldwide
- MTU's own business activities are concentrated in Germany, Europe and North America.

Against the background of the general regulations laid down by the respective legislatures in these regions and society's deep-rooted commitment to human rights, and taking into account the special aviation-specific regulations and official monitoring that go beyond these, we consider the probability of material violations of human rights and environmental obligations occurring in MTU's own business unit to be low.

3.2 In our supply chain

The general risk in MTU's supply chain is considered to be low.

- This consideration roots on the characteristic of the business in general as a high technology industry including an fundamental zero defect policy.
- This leads to all parties of the value chain have a strong requirement for highly educated and well trained personnel at low volatility to provide the inherent and given quality levels.
- This is also valid for automated processes as there has to be a proper management and monitoring in place.
- As the previous is mainly forcing the consideration regarding human rights also environment is under continuous review.
- Production and repair services can only be provided by certified providers. Part of this certification is a periodic recertification process which monitors also the proper handling of critical process steps besides several other aspects.
- In Summary, the inherent specialties within the industry create fundamental conviction of a fundamentally low criticality regarding sustainability issues.

4. actions taken to asses and address those risks, including due diligence

MTU has committed itself to the principles of the UN Global Compact and regards the protection of human rights as an essential component of its sustainable corporate governance and part of its social, ecological and corporate responsibility. We are committed to upholding human rights and to complying with them.

Our commitments to comply with the

- United Nations Universal Declaration of Human Rights,
- Core Labor Standards of the International Labor Organization (ILO),
- 10 Principles of the UN Global Compact,
- UN Guiding Principles on Business and Human Rights and the UN Declaration on Human Rights.
- UN Sustainable Development Goals (SDG 5/8)

are intended to make this clear.

MTU pursues a zero-tolerance approach to respect for human rights, which will be reaffirmed by publishing its Policy Statement on the Protection of Human Rights at the beginning of 2023. Human rights are integrated into the corporate culture with the aid of various tools to ensure they are respected and promoted.

MTU is committed to respecting the individuality and dignity of every individual, maintaining equality of opportunity in the workplace and preventing discrimination wherever possible. The protection of human rights, the right to appropriate remuneration as well as recognition of

regulations governing employee and union representation under labor and works constitution law are implemented Group-wide through the Code of Conduct.

As an employer, MTU aims to create fair working conditions based on legally binding employment contracts and appropriate remuneration. This includes freedom of association and the right to adopt collective agreements. Compliance with the Code of Conduct and ethical principles is also enshrined in the MTU Principles. The MTU Principles stress that respecting human rights is an essential element in MTU's social and societal responsibility.

In Germany, MTU is bound by the General Act on Equal Treatment (AGG), which prohibits discrimination against employees and job applicants. In addition, there are internal guidelines on fair and cooperative conduct, which are designed to prevent bullying, sexual harassment and discrimination. These guidelines were adopted in consultation with the representatives of the workforce and include a systematic process for dealing with complaints.

The Germany's Act on Corporate Due Diligence Obligations in Supply Chains (LkSG), which will take effect in Germany from 2023, requires responsible management to protect human rights both internally and externally in the supply chain. MTU will appoint a Human Rights Officer in the summer of 2023.

When they join the company, new employees are informed about the principles set out in the Code of Conduct and – in Germany – the General Act on Equal Treatment (AGG), and they undertake to comply with these requirements. In addition MTU and its sites provides regular training on the Code of Conduct at all the company's sites and all hierarchical levels. Furthermore, information on the prevention of discrimination is provided on the company's intranet. At the beginning of 2023, the Code of Conduct for Employees was updated. The e-learning for the new version will be revised in 2023.

In 2022 there were once again no substantiated complaints under applicable anti-discrimination laws at any sites in the MTU Group including Ludwigsfelde (MTU Maintenance Berlin Brandenburg GmbH).

MTU and its entities include the supply chain in its zero tolerance approach. A Code of Conduct for Suppliers is in place to cover the upstream value chain. The Code of Conduct for MTU Suppliers defines the requirements and principles MTU and its entities place on their suppliers with regard to human rights, labor standards, climate and environmental protection, and anti-corruption. The Code of Conduct requires suppliers to respect and apply human rights, and to make sure that they are not complicit in human rights violations.

MTU also expects its suppliers to obtain a corresponding undertaking from sub-suppliers and reserves the right to terminate any contract with a supplier without notice if the supplier uses child labor in the production process for its deliveries. In addition, these principles of behavior are contained in the general business conditions and the contractual documents for suppliers.

Suppliers to the sites in Germany are subject to a regular risk analysis. This takes account of MTU-specific product groups and the countries where they are sourced, based on the evaluation in the Walk of Free Foundation's Global Slavery Index. The risk analysis is integrated into

the established risk process for suppliers. As a further step, there are plans to monitor significant suppliers' compliance with sustainability criteria.

For this purpose, MTU has established and started to roll out an ESG assessment tool (ESG=Environmental, Social, Governance). In addition, at MTU Maintenance, a structured supplier evaluation is performed twice a year for suppliers to the German sites.

Various measures are used to achieve the goal of ensuring that human rights are respected in the supply chain. These apply, above all, to the procurement of tantalum, tin, gold and tungsten, which are used in some MTU components. Since no conflict minerals are used in MRO services and there are no plans to use them in the future, there are no additional protective measures in this area at the Ludwigsfelde site.

Moreover, in the reporting period were no reported indications that suppliers had violated the human rights provisions of the Code of Conduct for MTU Suppliers. Furthermore, MTU did not have to terminate its relationship with any suppliers as a result of breaches of human rights.

Reporting channel for human rights violations

We have established an internet-based whistleblowing system ("iTrust") as a central element for tips or complaints. This system is available at all times to all our own employees, but also to employees of our suppliers and other third parties, so that they can provide confidential tips – anonymously if they wish – on possible breaches of regulations, including human rights violations.

The MTU Compliance Office is responsible for processing reports received in this way, confirming receipt of the report and, if necessary, requesting additional, necessary and relevant information from the whistleblower. The Compliance Office initiates or coordinates the further course of action. This includes both the clarification of the facts and the coordination of necessary, suitable and appropriate remedial measures. If necessary, the report will be passed on to appropriate bodies (e.g. investigating authorities, supplier contact points, etc.).

In addition to iTrust, direct communication channels (such as e-mail, telephone or personal contact) are available for reporting breaches of regulations to the Compliance Office, managers, contact persons from the HR department or employee representatives. In addition, site-specific reporting points have been set up.

According to legal regulations such as the AGG in Germany, appropriately trained contact persons are appointed at the site for complaints relating to discrimination. In addition, employees can also turn to managers, the Works Council or HR management in the event of complaints. In the event of violations, the Executive Board is informed depending on the severity of the consequences.

Code of Conduct for Suppliers

During this reporting period, MTU implemented a Supplier Code of Conduct that defines the principles and standards expected of suppliers, their employees and contractors in connection with the provision of good and /or services to MTU.

A link to the Supplier Code of Conduct is published on our website and is accessible here:

<https://www.mtu.de/about-us/compliance/code-of-conduct-for-mtu-business-partners/>

The Code of Conduct for MTU Suppliers defines MTU's requirements and principles for MTU suppliers of goods and services, contractors and consultants (hereinafter collectively "Suppliers") regarding human rights, labor standards, climate and environmental protection and anti-corruption. The Code of Conduct for MTU Suppliers is a mandatory part of all MTU contracts with its Suppliers. MTU's Suppliers therefore undertake, irrespective of their business location, to comply with and promote all the principles and requirements of the Code of Conduct described below and to provide regular and appropriate training to their employees in this regard. MTU expects Suppliers to pass on the contents of this Code of Conduct to their subcontractors and to work towards ensuring that their subcontractors and sub-subcontractors also comply with these principles and requirements.

Due Dilligence of our Business Partners

Our policies and procedures include due diligence checks on our suppliers, regular risk assessments, and mandatory training for all our employees on identifying and preventing modern slavery. We have also established a grievance mechanism to allow our employees and other stakeholders to report any suspicions or concerns about modern slavery in our operations or in our supply chains.

To this end, we have implemented robust policies and procedures to prevent modern slavery in our operations. We have also engaged with our suppliers and contractors to ensure that they uphold similar standards and values.

5. How we assess the effectiveness of these actions

Risk analysis and monitoring of sustainability performance

We regularly conduct a risk analysis of suppliers to the sites in Germany, Poland and Canada as well as the MTU Aero Engines North America subsidiary. The risk analysis takes into account MTU-specific product groups and the countries they are sourced from. It incorporates the findings of the Global Slavery Index compiled by the Walk Free Foundation, which evaluates countries regarding forced and child labor and legal frameworks, among others. This risk analysis is integrated into the existing risk process for suppliers. In the next step, we plan to audit key suppliers to check their compliance with sustainability criteria. To this end, MTU implemented an ESG (environmental, social, governance) assessment tool and began rolling it out. A pilot for OEM suppliers on sustainability performance monitoring was launched. MRO also conducts a supplier evaluation twice a year for suppliers of the German sites.

Throughout this process, we again in 2022 identified no supplier that poses a significant risk as regards child, forced or compulsory labor, or at which the freedom of association or right to collective bargaining could be compromised.

We strive to avoid negative impacts of our business activities on human rights and the environment where it is feasible. We continuously review our business activities - both in our own business area and at our direct suppliers - for human rights risks or environmental risks relevant in this context in order to define and implement preventive measures with regard to identified

risks at an early stage. We classify human rights and environment-related risks under various elements of the risk inventory of our corporate risk management process. In terms of methodology, approach and evaluation, the human rights and environment-related risk analysis is based on MTU's corporate risk analysis.

Based on the existing risk assessments, we consider the aspects of human rights and environmental risks to be relevant risk areas for our activities in our own business area. The assessment of human rights and environmental risks associated with the business activities of our suppliers includes country- and product group-related aspects. In addition, the risk categories from the Germany's Act on Corporate Due Diligence Obligations in Supply Chains (LkSG) are included and used as a basis for analyzing, weighting, and prioritizing the probability of occurrence and extent of damage for each category and supplier. The ESG assessment of an external provider is also included in this process.

Respect for human rights is an essential aspect for MTU with regard to cooperation with our suppliers. The Code of Conduct for MTU Suppliers, which includes compliance with international human rights conventions, forms a basic element of cooperation as a preventive measure and is an integral part of our procurement contracts.

A detailed assessment and weighting of these risks both for our own business area and for our direct and indirect suppliers is currently taking place. Any priority risks identified will be published in an updated version of this statement.

If we identify a violation of human rights or environmental obligations, we will immediately take appropriate measures to end this violation, prevent it in the future or minimize the extent of the violation.

6. Process of Consultation with any Entities the Reporting Entity owns or controls

MTU Maintenance Berlin-Brandenburg GmbH does not own or control any entities however this statement is aligned with the MTU Group Sustainability Report 2022 and the actions outlined in that report to address Modern Slavery Risks. As stated above these include globally mandated processes and practices applicable to all MTU Group companies including MTU Maintenance Berlin Brandenburg GmbH and MTU Maintenance Service Centre Australia Pty Ltd..

7. Any Other Relevant Information

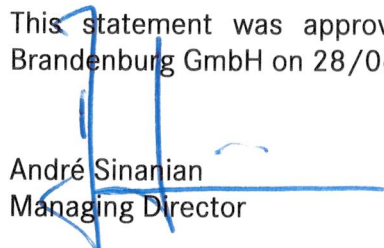
Germany's Act on Corporate Due Diligence Obligations in Supply Chains (LkSG) will take effect for MTU Aero Engines AG and its entities in 2023. In 2022, an interdisciplinary project team prepared the implementation of the specifications. In the course of this, MTU's revised Code of Conduct for Suppliers has been in force starting in 2023. On the topic of human rights, this also formulates requirements for appropriate payment, occupational health and safety, and environment-related topics such as the handling of hazardous substances and waste, as well

as expectations regarding environmental protection and climate action. An expanded risk management for suppliers will be implemented and sustainability-related aspects will also affect the supplier selection. Additionally sustainability-related aspects will be monitored periodically for the actual relevant supplier base.

We recognize that combating modern slavery is a continuous process, and we remain committed to improving our practices and procedures to ensure that we prevent and detect any potential instances of modern slavery. Our commitment to preventing modern slavery is embedded in our corporate values, and we are committed to upholding these values in all our operations.

8. Approval & Signature

This statement was approved by the Managing Director of MTU Maintenance Berlin-Brandenburg GmbH on 28/06/2023.


André Sinanian
Managing Director

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