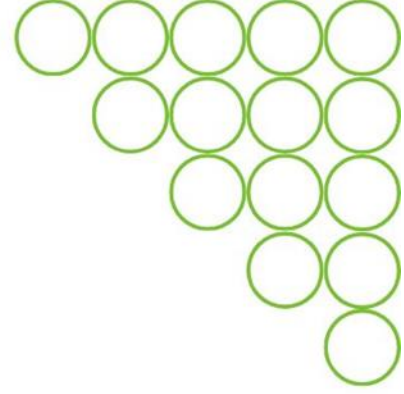




Modern Slavery Statement

TRUEGRID Australia

Reporting Period: 01/02/2025 to 31/01/2026

1. Introduction

TRUEGRID Australia is committed to acting ethically and with integrity in all our business relationships. We recognise the importance of identifying and addressing the risks of modern slavery, including forced labour, child labour, human trafficking, and other forms of exploitation, within our operations and supply chains.

Although TRUEGRID Australia is a small business and is not currently required to report under the *Australian Modern Slavery Act 2018*, we have chosen to publish this statement voluntarily to demonstrate our commitment to responsible business practices.

2. Our Business and Operations

TRUEGRID Australia supplies permeable paving and ground reinforcement solutions for use in construction, landscaping, and infrastructure applications. Our operations are based in Australia and primarily involve sales, distribution, and project support.

We engage a limited number of third-party suppliers, including manufacturers and logistics providers, both within Australia and overseas.

3. Our Supply Chain

Our supply chain is relatively small and consists of:

- Product manufacturers
- Freight and logistics providers
- Professional service providers (e.g. marketing, IT, accounting)

Only limited products (SUPERSPOTS) supplied by TRUEGRID Australia are manufactured overseas in the USA, which may present a higher inherent risk of modern slavery due to regional, industry, or labour-practice factors.

4. Modern Slavery Risks

Given the nature and scale of our business, the overall risk of modern slavery within our direct operations is considered low. However, we acknowledge potential risks may exist further upstream in our supply chain, particularly in:

- Overseas manufacturing



- Raw material sourcing
- International logistics

5. Actions Taken to Assess and Address Risks

TRUEGRID Australia takes a pragmatic and proportionate approach to managing modern slavery risks. Actions taken or planned include:

- Engaging with key suppliers to understand their labour practices and ethical standards
- Prioritising suppliers who demonstrate compliance with local labour laws and regulations
- Maintaining long-term relationships with trusted suppliers
- Remaining alert to indicators of unethical labour practices

As a small business, our influence is limited; however, we aim to use our purchasing decisions responsibly.

6. Policies and Governance

At this stage, TRUEGRID Australia does not maintain a standalone modern slavery policy. Expectations regarding ethical conduct and compliance with applicable laws are communicated through supplier relationships and contractual arrangements where appropriate.

We are committed to reviewing and strengthening our governance framework as the business grows.

7. Training and Awareness

Due to the size of our team, formal modern slavery training has not yet been implemented. Management maintains awareness of modern slavery risks and relevant legal obligations and will continue to build knowledge over time.

8. Measuring Effectiveness

Given the scale of our operations, we do not currently apply formal performance indicators to assess the effectiveness of our actions. We will continue to monitor supplier relationships and review this approach periodically.

9. Future Commitments

TRUEGRID Australia is committed to continuous improvement and intends to:

- Periodically review this statement
- Improve supplier due diligence where practical

- Introduce more formal policies and processes as the business expands

10. Approval

This statement was approved by Philip Goodman as the Sole Director and principal governing body of TRUEGRID Australia Pty Ltd on the 15th of April 2026

A handwritten signature in dark ink, consisting of a stylized 'P' followed by a long horizontal stroke.

Signed:

Philip Goodman

Director

TRUEGRID Australia Pty Ltd

Date: 15/4/2026