



Casetagram Limited

Modern Slavery Statement 2025

INTRODUCTION

At CASETiFY (including Casetagram Limited, a private, limited liability company and its subsidiaries and affiliates; together, "CASETiFY"), we believe our brand and products should reflect not only great design and functionality but also our values as an ethical and responsible global business. We see our duty to contribute to the eradication of modern slavery through preventing forced and child labor as well as human trafficking in any part of our business or value chain, and to ensure that the people who help deliver our exceptional products and services are treated with dignity, fairness, and respect. For the purpose of this Statement, "modern slavery" includes forced labor, child labor, slavery and slavery-like practices, such as servitude, debt bondage and deceptive recruiting.

According to the International Labour Organization's (ILO) latest estimates in 2022¹, close to 50 million individuals suffer from modern slavery globally, with 27.6 million among them categorized as forced labor (including 3.3 million children)². We recognize the severity of the modern slavery issue, and the critical role businesses must urgently play in addressing and preventing these malpractices. In line with this commitment and CASETiFY's support to the Ten Principles of the United Nations Global Compact (UNGC), as our operations and partnerships continue to expand worldwide, we are strengthening our efforts to ensure our own business activities and those in our value chain are carried out ethically and responsibly. This Modern Slavery Statement outlines the actions CASETiFY took in our financial year from 1 January to 31 December 2025 (FY2025) in relation to our approach to managing modern slavery risks in our operations and value chain. It is prepared to address reporting requirements that may apply to members of the CASETiFY group, including (to the extent applicable) section 54(1) of the UK Modern Slavery Act 2015, section 16 of the Modern Slavery Act 2018 (Cth) (Australia), and the California Transparency in Supply Chains Act of 2010 (SB 657) (codified at California Civil Code § 1714.43). To the extent applicable, this Statement is also intended to align with the content expectations under Canada's Fighting Against Forced Labour and Child Labour in Supply Chains Act. Whilst not all entities in the group are subject to the same disclosure requirements, this Statement is written on a consolidated basis for CASETiFY,

¹ ILO, Walk Free, and International Organization for Migration (2022). Global Estimates of Modern Slavery: Forced Labour and Forced Marriage. https://www.ilo.org/sites/default/files/2025-09/ILO_GEMS-2022_Report_EN_Web.pdf

² ILO (2025). Combating Forced Labour – A Handbook for Employers and Business. <https://www.ilo.org/sites/default/files/2025-11/Combating%20forced%20labour%20-%20A%20handbook%20for%20employers%20and%20business.pdf>

reflecting current group-wide policies and practices as of December 31 2025.

Descriptions in this Statement reflect our operations and value chain during 2025 and may evolve as the business develops.

ABOUT CASETiFY: OUR BUSINESS AND SUPPLY CHAIN

Our Organization's Structure

CASETiFY is a global tech and lifestyle brand. Proud to be home to the first and largest platform for customized tech and travel accessories, our products are crafted from the highest-quality materials and feature cutting-edge designs, thereby empowering self-expression by transforming our customers' personal electronics into stylish, functional accessories. With multiple retail locations across different countries and online marketplaces, CASETiFY offers a one-stop experience where customers can customize their accessories effortlessly.

The CASETiFY group (comprising Casetagram Limited and its subsidiaries and affiliates) implements policies and practices intended to apply across our business activities. During FY2025, the CASETiFY group operated through a network of corporate offices, retail locations, and e-commerce channels in multiple jurisdictions, and maintained in-house production capability.

Our Supply Chain Structure

We source a range of goods and services from a global vendor base, with significant activity in Asia-Pacific and North America. In terms of our product supply chain, our manufacturing is supported by a focused group of direct partners and a logistics network. As our due diligence framework evolves, we intend to further extend our visibility into our indirect supply chain. We plan to continue mapping these sub-tier relationships, with an emphasis on categories and geographies that may present elevated modern slavery risks.

OUR GOVERNANCE AND POLICIES

Governance Structure

As a rapidly growing and evolving business, we recognize the importance of solid governance and clear accountability in upholding our responsibilities as a global corporate citizen. The following internal structure and teams are present to govern and manage, respectively, modern slavery risks:

- Sustainability Committee
Chaired by our Chief Executive Officer and Managing Director and formed by department heads from various functions, CASETiFY's Sustainability Committee oversees our sustainability commitments and progress, seeking to ensure alignment with our Sustainability Pillars of Focus (i.e. Reducing Our Environmental Impact; Driving Responsible Supply Chain; Empowering Our

People and Communities) and that our actions are grounded in transparency and continual improvement. It also provides oversight of sustainability-related risk identification and mitigation, supporting the development of appropriate risk management frameworks and their implementation.

- **Sustainability Team**
The Sustainability Team supports the Committee in implementing sustainability programs, proposing sustainability commitments and targets to the Sustainability Committee, and providing recommendations on sustainability matters. It carries out sustainability risk management in collaboration with other departments.
- **Legal Team**
The Legal Team oversees the development and enforcement of internal policies related to ethical conduct, labor practices, and compliance across our operations and supply chain, as well as addresses significant non-compliance issues should any occur.

This cross-functional partnership helps ensure that sustainability risks – including forced, child labor and human trafficking – are identified and managed effectively, and that our approach to modern slavery remains accountable, continuously strengthened, and aligned with global regulations.

Policies

Through our company-wide policies, we communicate our values and expectations to make it clear that we reject any form of modern slavery, and are consistently improving our management approach. Our commitment to protecting the human rights of our employees and workers from direct suppliers are reflected across our sustainability and compliance policies, as detailed below. These policies define the ethical standards we expect from our employees and partners, including prohibitions on forced labor, child labor, and any form of human rights abuses. As our business grows, we strive to expand our governing scope, update and strengthen these policies to align with evolving global standards.

- **Supplier Code of Conduct**
CASETiFY's Supplier Code of Conduct outlines the standards and expectations we anticipate from our suppliers and reflects our preference for working with suppliers who share our commitment to sustainability and ethical practices. The Code is made with reference to the ILO Conventions, UNGC, and UDHR Articles. In line with our Sustainability Policy, this Code sets out the minimum standards we expect of our suppliers regarding:
 - Legal and regulatory compliance
 - Ethical conduct
 - Human rights, including child labor, forced labor, and discrimination
 - Labor practices

- Environment
- Confidential information and data privacy

With regard to human rights and labor practices, the Supplier Code of Conduct addresses the full spectrum of standards expected from our suppliers to ensure the protection, respect, and fair treatment of all workers. It explicitly prohibits all forms of forced labor, including prison labor, coerced labor, bonded labor, slavery, and other forms of work which are done against one's will or choice. With respect to child labor, it requires compliance with the relevant local laws with regards to the minimum hiring age for all staff.

As we gradually integrate the Supplier Code of Conduct into the official vendor engagement process, suppliers are responsible for communicating the requirements of the Code to their employees. The Code also outlines expectations for transparent documentation and ongoing cooperation during inspection. By establishing these standards, we aim to ensure that our suppliers operate responsibly and uphold the values that are core to our business.

- Sustainable Procurement Policy
CASETiFY's Sustainable Procurement Policy was developed in conjunction with our Supplier Code of Conduct to further strengthen our supply chain governance by embedding environmental, social, and ethical considerations into company-wide purchasing decisions. This policy guides our teams to evaluate suppliers not only on quality, cost, and delivery performance, but also on their human rights and labor practices, environmental impact, as well as governance frameworks. It encourages long-term partnerships with suppliers who demonstrate responsible practices and are committed to improvement. Through this policy, we aim to drive positive influence across our value chain, promoting responsible sourcing and ensuring that our growth is supported by a resilient and ethical supplier ecosystem.

We plan to adopt a standalone Human Rights Policy to consolidate our commitments (including modern slavery), clarify governance and escalation routes, and align our approach with international benchmarks. It will provide a clear framework for us to manage our modern slavery risks.

OUR RISK ASSESSMENT AND MANAGEMENT, DUE DILIGENCE, AND REMEDIATION MEASURES

Risk Assessment and Management

CASETiFY is in the early stages of establishing a structured risk assessment and management framework to address modern slavery risks across our operations and supply chain. While we conduct preliminary risk assessment on working conditions, our own operations and our direct suppliers on a case-by-case basis at the moment, we have plans to improve the process continuously to enable a more robust

evaluation. The Sustainability Team, in collaboration with the Legal and Quality Assurance Teams, are responsible for implementing the risk assessment process, ensuring alignment with our policies and ethical standards.

Following our Key Supplier Sustainability Survey in FY2024 which focused on our key suppliers of physical goods with the highest engagement amount or longest relationship, our approach to identifying and assessing risks currently involves ongoing supply chain mapping and desk-based research. While still developing, this process is intended to help us understand and address any high priority risks in our supply chain. As we continue to refine our framework, we aim to expand the scope and frequency of risk assessments, incorporate additional stakeholder engagement, and strengthen our overall approach to identifying, monitoring, preventing, and addressing modern slavery risks across our business.

Due Diligence Processes and Remediation Measures

CASETiFY manages risks related to the supply chain through appropriate due diligence efforts. Thereby, we expect third parties engaging with us, including suppliers, will uphold business principles and values comparable to ours and will adhere to all relevant laws and regulations. As a supplier engagement tool, our Supplier Code of Conduct explicitly prohibits child labor and forced labor.

Given that we are still in the early stages of establishing a structured risk management framework, our remediation measures are primarily through the stated policies and grievance mechanism. In the event that we discover any human rights abuses in our operations and supply chains, the aforementioned grievance mechanism allows employees to raise their concerns relating to serious wrongdoings with our operations. In FY 2025, no remediation measures were required in respect of human rights abuses, as no such incidents were reported or escalated to us through the grievance channel. Accordingly, with respect to the loss of income to vulnerable families, no remediation was needed in 2025 as no incidents have been made known to us.

TRAINING

While generic training about sustainability was provided to our employees across the world in FY2025, we recognize that building internal capacity specifically on preventing and addressing modern slavery, child labor, forced labor and human trafficking issues is necessary, especially for colleagues that recruit people and source products or services. In addition to highlighting the aforementioned policies and management approach in CASETiFY's New Joiner Orientation session, we are planning to provide an optional e-learning module on the topics to our staff in the future. We will also explore additional training opportunities for the Sourcing and

Product Development Teams to enable them to integrate ethical considerations into their day-to-day work with suppliers.

EFFECTIVENESS OF EFFORTS MADE

As part of CASETiFY's governance processes, we will continue to monitor compliance with our policies as we gradually expand our scope of governance. We will assess the effectiveness of our established policies by conducting regular reviews of the company's policies and procedures relevant to modern slavery, such as those previously detailed in the section "Policies." We will also review any reports made through our grievance mechanism. As of 31 December 2025, no outstanding concerns have been identified.

CONSULTATION

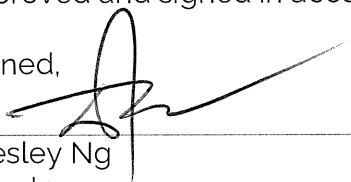
To the extent consultation is required under the Modern Slavery Act 2018 (Cth) (Australia), CASETiFY (Australia) Pty Limited and CASETiFY (Australia) Trading Pty Limited do not own or control any other entities that they would need to consult with under section 16(1)(f).

MANAGEMENT APPROVAL AND REPORTING

This Statement is made on behalf of Casetagram Limited and is prepared pursuant to section 54(1) of the UK Modern Slavery Act 2015 and the California Transparency in Supply Chains Act of 2010 (SB 657) (codified at California Civil Code § 1714.43). To the extent applicable, it is also intended to address reporting requirements under the Modern Slavery Act 2018 (Cth) (Australia) and to align with the content expectations under Canada's Fighting Against Forced Labour and Child Labour in Supply Chains Act.

For the purposes of section 54(1) of the UK Modern Slavery Act 2015, this Statement was approved by the board of directors (or equivalent governing body) of Casetagram Limited on 10 April 2026 and signed by a director (or equivalent) of Casetagram Limited. To the extent that Casetagram (UK) Company Limited is also required to publish a statement under section 54(1) of the UK Modern Slavery Act 2015, Casetagram (UK) Company Limited will publish this Statement and ensure that it is approved and signed in accordance with the requirements of section 54(1).

Signed,




Wesley Ng
Director
For and on behalf of Casetagram Limited
Date: 10 April 2026

For the purposes of the Modern Slavery Act 2018 (Cth) (Australia),
(1) this Statement covers the following reporting entity or reporting entities (as

- applicable): CASETiFY (Australia) Pty Limited and CASETiFY (Australia) Trading Pty Limited; and
- (2) this Statement was approved by the principal governing body (as defined under the Modern Slavery Act 2018 (Cth) (Australia)) of each reporting entity covered by this Statement on 10 April 2026. It is signed by the director, who is a responsible member of each relevant reporting entity (or otherwise duly authorized to sign on its behalf).

The signature below is provided to meet the approval and signature requirements of the Modern Slavery Act 2018 (Cth) (Australia) for the Australian reporting entities identified above, and as a matter of good governance.

Signed,



Ronald Yeung

Director

For and on behalf of each Australian reporting entity identified above

Date: 10 April 2026

CALIFORNIA TRANSPARENCY IN SUPPLY CHAINS (SB 657) – DISCLOSURE

Verification: We evaluate and address modern slavery and human trafficking risks in our supply chain through a combination of supplier engagement, desk-based research, and internal review. Verification is conducted internally.

Audits: Where appropriate, we may assess supplier alignment with our Supplier Code of Conduct, including through information requests, inspections, or audits. We do not currently conduct supplier audits that are specifically focused on slavery and human trafficking.

Certification: We may require suppliers, through contractual terms and/or supplier onboarding processes, to confirm that materials incorporated into CASETiFY products comply with applicable laws regarding slavery and human trafficking in the country or countries in which they do business. We do not currently require suppliers to provide a standalone certification regarding slavery and human trafficking.

Internal accountability: Potential non-compliance with our standards may result in corrective action plans, escalation, suspension of new business, and/or termination of the supplier relationship, depending on severity and remediation progress.

Training: We provide sustainability-related training and plan to enhance role-specific training for personnel with direct responsibility for supply chain management.

This Statement is also made publicly available on our company website at casetify.com.