

Modern Slavery Statement

Year ending 30 June 2023



We acknowledge Aboriginal and Torres Strait Islander peoples as the traditional owners of this country, and pay respect to Elders past, present and future. We value diversity and inclusivity. We're committed to providing respectful, quality and accessible services to all.



Introduction

Uniting Communities Inc. (“Uniting Communities”) is an inclusive not-for-profit organisation working alongside more than 80,000 South Australians each year as they strive for bright futures and great lives.

Uniting Communities services, advocacy and community building activities are central to achieving our aim of helping people in the community to realise their potential and live the best lives that they can. We believe that we must help people to build the skills needed to overcome adversity; connect people who are vulnerable to communities which can offer support and care; and create better social and public policy by advocating for change and developing solutions to address inequality and disadvantages.

Uniting Communities offers more than 90 services from 65 sites across metropolitan and regional South Australia and has been providing this support since 1901.

For more information on our diverse range of services, please refer to our website www.unitingcommunities.org

Modern Slavery reporting is a new, and for this year unanticipated requirement for us. Our revenue changed markedly during the statement period due to re-valuations of property and financial assets within the portfolio. For more information about our financial performance, visit ACNC.

Due to our recent inclusion toward the end of the statement period in Modern Slavery reporting requirements, activities to address Modern Slavery are limited to those where we work collectively with other ‘like’ organisations. This statement starts us on our journey to continually improve how we address Modern Slavery within our operations.



bright
futures

Reporting entity

Uniting Communities Inc, trading as Uniting Communities ABN 33 174 490 373
43 Franklin St, Adelaide SA 5000

Related entities:

The Trustee for Erwin Vogt Foundation	ABN 13 310 092 237
Erwin Vogt Foundation Incorporated	ABN 67 393 960 361
Goodwill Stores of South Australia Inc	ABN 16 069 289 133
Goodwill Industries of South Australia Inc	ABN 93 771 363 027
The Kate Cocks Memorial Girls Home Inc	ABN 72 142 300 937
The Kate Cocks Memorial Family Services Inc	ABN 39 014 494 593
Lifeline and Youthline Inc	ABN 12 147 464 698
Kuitpo Colony Inc	ABN 73 049 181 344
Central Mission Homes for the Aged Inc	ABN 51 162 501 093
Central Mission Homes for Children Inc	ABN 57 740 575 294
Forsyth Foundation Inc	ABN 36 604 828 795

Structure, operations and supply chain

Structure

Uniting Communities is a South Australian incorporated association and registered with the Australian Charities and Not-for-profits Commission.

Uniting Communities including its related entities, are governed by a Board who are united in working to help all South Australians to live their best lives.

Led by a Chief Executive Officer and an Executive Team, Uniting Communities offers more than

 **90** services from  **65** sites across metropolitan and regional South Australia.

For the financial year 1 July 2022 - 30 June 2023 Uniting Communities had

 **1,123** employees +  **388** volunteers

Operations

Uniting Communities provide a range of community and aged care services across metropolitan, regional and remote South Australia. For 2022, the services provided can be summarised as follows:

2022 IN NUMBERS **1039 EMPLOYEES** **400 VOLUNTEERS**

HOMELESS CONNECT SA



Lifeline Adelaide



FINANCIAL SUPPORT AND EMERGENCY ASSISTANCE



NEW ROADS



ABORIGINAL COMMUNITY CONNECT



AGED CARE



Supplier relationships

To provide services to our South Australian customers, Uniting Communities require a range of goods and services to conduct our operations.

For example:



food and beverages, perishable and non-perishable, from distributors, supermarkets, and local providers



janitorial supplies from distributors, supermarkets, and local providers



office supplies from distributors and other local providers



Electrical goods and IT equipment



managed linen service that includes hire and laundering of linen, from a local provider



facility maintenance services: regular or ad hoc property and equipment maintenance from local providers



medical equipment and consumables from distributors and local providers.

We plan to review and categorise our supplier relationships during the next statement period. We will be exploring whether we are able to access any third-party registers or databases to assist with the research into Modern Slavery requirements.

Risks of modern slavery, actions to address, and effectiveness

To deliver its services, the majority of our expenditure (approx. 70%) is incurred employing our own staff who deliver personal (i.e. human to human) services. Most of our people are employed under one of six Enterprise Agreements, that are approved by the FairWork Commission of Australia. There is minimal risk of Modern Slavery in this area of expenditure due to the governance mechanisms in place through the Australian employment legislative framework.

We will review the risks of Modern Slavery in other areas of expenditure on goods and services. It is anticipated that this may require formulating a framework upon which appropriate analysis can take place, actions to address Modern Slavery can be formulated, and effectiveness of actions can be reviewed.

We will also look to ascertain whether we need to better reflect Modern Slavery prevention activities to our staff and other stakeholders.

Consultation

The governing Board of Uniting Communities and all the related entities is the same, therefore no separate consultations on Modern Slavery activities is required.

Further information

Uniting Communities does not consider that there is any other information that should be included in this report.

Board approval

This is Uniting Communities first modern slavery statement. It is for the reporting period 1 July 2022 – 30 June 2023.

Approved by the Uniting Communities Incorporated Board on 14 December 2023.

Dr Kylie Heneker
Board Chairperson

