

# Moose Toys' statement of Modern-Slavery and Transparency in Supply Chains for financial year 2024-2025

This statement is made by Mehold Pty Ltd (ABN 98 161 736 572) on behalf of itself and Moose Enterprise Pty Ltd (ABN 94 092 667 055) and Moose Enterprise (INT) Pty Ltd (ABN 88 132 345 218); Moose Toys Ltd (company number 1606138); and Moose Toys LLC (company number 201811410654) (collectively, "**Moose Toys**"). This statement outlines the steps Moose Toys has taken during 2024-2025 to eliminate slavery and human trafficking in its operations and supply chain as required by the Australian Modern Slavery Act 2018; UK Modern Slavery Act 2015; and California Transparency in Supply Chains Act.

## About Moose Toys

Moose Toys is an innovative and award-winning designer, manufacturer and distributor of children's toys and game products.

Our brands include: "Little Live Pets", "Scruff-a-luvs", "Magic Mixies", "Cookeez Makery", "XOX Kweenie", "Gui Gui", "Heroes of Goo Jit Zu" and "Treasure X".

Moose Toys' head office is in Melbourne, Australia and it has offices in Los Angeles, UK, France, Hong Kong, Shenzhen and Vietnam.

For further information you can visit us at [www.moosetoys.com](http://www.moosetoys.com)

## Risks and Actions

Moose Toys' products are manufactured by third party manufacturers in Asia. This has been identified as a potential modern slavery risk.

Moose Toys is committed to doing business with suppliers who demonstrate high standards of ethical business behavior and conduct business fairly, openly and honestly. We strive to ensure that there is no modern slavery or human trafficking in our supply chain or any part of our operations. We expect all partners in our supply chain to maintain a supply chain that is free from slavery and human trafficking.

The main ways we take to reach these goals include:

### 1. Supplier Verification Process and Audits

We value the importance of responsible sourcing and select suppliers in our manufacturing and distribution chains that align with our business values through a thorough due diligence process. We visit each factory prior to engagement to ensure compliance with anti-slavery requirements and require each factory to have ethical certifications provided by independent third parties (for example, ICTI and/or BSCI) (please see paragraph 2 below).

We require our suppliers to agree to certain contractual requirements with regards to responsible sourcing and anti-slavery compliance, including for example, compliance with anti-slavery legislation, our own Ethical Sourcing and Whistleblowing policies, the requirement for suppliers to keep certain records and the right for Moose Toys to periodically audit a supplier's records and premises (including unannounced audits).

As part of our supplier management process, we have a constant physical presence on the ground in the jurisdictions within which our suppliers operate, with offices in Hong Kong, Shenzhen and Vietnam. We make visits (which may be unannounced) to our suppliers' factories to ensure compliance with anti-slavery legislation and their contractual obligations, including in relation to anti-slavery compliance, and seek to identify and address any potential violations.

## **2. Supplier Certification**

As a condition of doing business with Moose Toys we have certain expectations of our suppliers, including but not limited to:

- certification with the International Counsel of Toy Industries (ICTI) Ethical Toy Program and/or Business Social Compliance Initiative (BSCI) Code of Conduct. These programs help ensure that suppliers operate under fair labour practices and safe working conditions. Certification requires regular and independent audits to ensure ongoing compliance;
- compliance with all laws and regulations applicable to the country and industry within which they operate; and
- a commitment to comply with our own policies such as our Ethical Sourcing policy.

## **3. Company mandated policies**

We have policies in place that each of our suppliers are required to comply with, including our Ethical Sourcing and Whistleblowing policies.

Our Ethical Sourcing policy sets out Moose Toys' expectations for its suppliers with respect to workplace health and safety, working conditions, entitlements, minimum age of workers and human rights compliance. The terms of our Ethical Sourcing policy extend not only to our suppliers' own operations and production facilities, but to their sub-contractors and upstream material and component suppliers as well. Our suppliers are not permitted to subcontract without our prior approval and consent. Moose Toys has the right to immediately cease doing business with any suppliers that are unwilling to comply with this policy.

Our Whistleblowing policy provides employees and suppliers with a mechanism to raise any issues or concerns, confidentially or anonymously, that they believe do not align with Moose Toys' ethical or legal standards. Moose Toys strongly encourages its employees and suppliers to report any improper conduct, whether actual or suspected.

#### 4. Training

Moose Toys recognises the importance of responsible sourcing and anti-slavery training, particularly for certain stakeholders within its business operations, being those individuals that oversee our factories and those involved in supply chain decision making. Moose Toys encourages and facilitates continuous responsible sourcing training and development. Our regional offices such as UK, Los Angeles, Hong Kong, Shenzhen and Vietnam offices have their own People and Culture (P&C) representative on site which is overseen by Australian head office P&C.

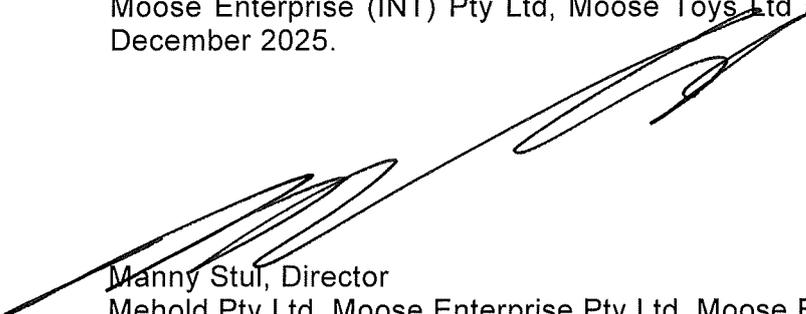
In the reporting period, Moose Toys has assessed the effectiveness of the abovementioned actions that it takes to address modern slavery risks in its operations and supply chain by:

1. Ensuring all new third party manufacturers are ICTI and/or BSCI certified, and routinely monitoring existing third party manufacturers to ensure ongoing compliance with ICTI and/or BSCI certification;
2. Reviewing and ensuring all contracts with third parties, including manufacturers, suppliers, contractors and service providers, contain contractual requirements expressly requiring that they comply with modern slavery legislation and Moose Toys' policies such as Ethical Sourcing policy. Failure to do so provides immediate grounds for termination; and
3. Continually reviewing and updating our policies such as the Ethical Sourcing policy.

This statement is made in consultation with Mehold Pty Ltd, Moose Enterprise Pty Ltd, Moose Enterprise (INT) Pty Ltd, Moose Toys Ltd and Moose Toys LLC.

This statement is made pursuant to the Australian Modern Slavery Act 2018; section 54(1) of the UK Modern Slavery Act 2015; and the California Transparency in Supply Chains Act 2010; and constitutes Moose Toys' Modern Slavery Statement and slavery and human trafficking statement, respectively, for the financial years ending 30 June 2025, 5 April 2025 and 31 December 2024, respectively.

This statement was approved by the board of each of Mehold Pty Ltd, Moose Enterprise Pty Ltd, Moose Enterprise (INT) Pty Ltd, Moose Toys Ltd and Moose Toys LLC, respectively on 9 December 2025.



Manny Stui, Director

Mehold Pty Ltd, Moose Enterprise Pty Ltd, Moose Enterprise (INT) Pty Ltd, Moose Toys Ltd and Moose Toys LLC

Date: 9 December 2025