

## Myhealth Modern Slavery Statement FY21

### A. Introduction

This is a joint modern slavery statement under section 14 of the *Modern Slavery Act 2018* (Cth) (**the Act**) made in respect of Myhealth Medical Holdings (ACN 611 390 688) (**MMH**) and its wholly owned subsidiaries detailed below:

- Myhealth Management Pty Ltd (ACN 600 425 027) (**MMC**)
- Myhealth Medical Group Pty Ltd (ACN 160 321 693) (**MMG**)
- Myhealth Services Pty Ltd (ACN 620 199 082) (**Services**)

In an effort to demonstrate our commitment to ethical practices, we have included our subsidiary companies in our Modern Slavery statement. Myhealth believes that addressing the issue collectively across the entire corporate structure is a proactive measure in alignment with our commitment to eradicating modern slavery in all its forms.

This statement is submitted by Myhealth Medical Holdings on behalf of itself and each of its subsidiaries in respect of the reporting period 1 July 2020 to 30 June 2021.

We have consulted with all our wholly owned subsidiaries in the development of this Modern Slavery Statement. This collaborative effort ensures a unified approach across our organisation in identifying and mitigating modern slavery risks, reflecting our commitment to addressing this critical issue effectively.

For the purpose of this statement any references to 'Myhealth' or 'the Company' refer to MMH and all three subsidiaries.

The Board of Directors of Myhealth has approved this statement on behalf of itself and the other reporting entities covered by the statement and has authorised it to be signed by CEO Hadrian Lee.



Hadrian Lee  
CEO

## B. Structure, Operations & Supply Chains

### i) The Company's Structure

Myhealth is an Australian company with its registered office and headquarters located in Sydney and Chatswood, respectively. We strive to provide a healthcare community where everyone can thrive. Our vision at Myhealth is to facilitate access to medical centres in convenient locations that provide the best care, in an inclusive environment.

The first Myhealth Medical Centre opened in 2007, founded by a group of dedicated General Practitioners. We continue to be a doctor-owned, doctor-led, and doctor-run business, focused on providing patients with access to the highest quality care, by supporting doctors to be at their best.

The Company's structure is illustrated below.

The reporting entity covered by this statement are MMH, MMC, MMG and Services. Myhealth is including its wholly owned subsidiaries as a proactive measure to show our commitment to eradicating modern slavery in all its forms.

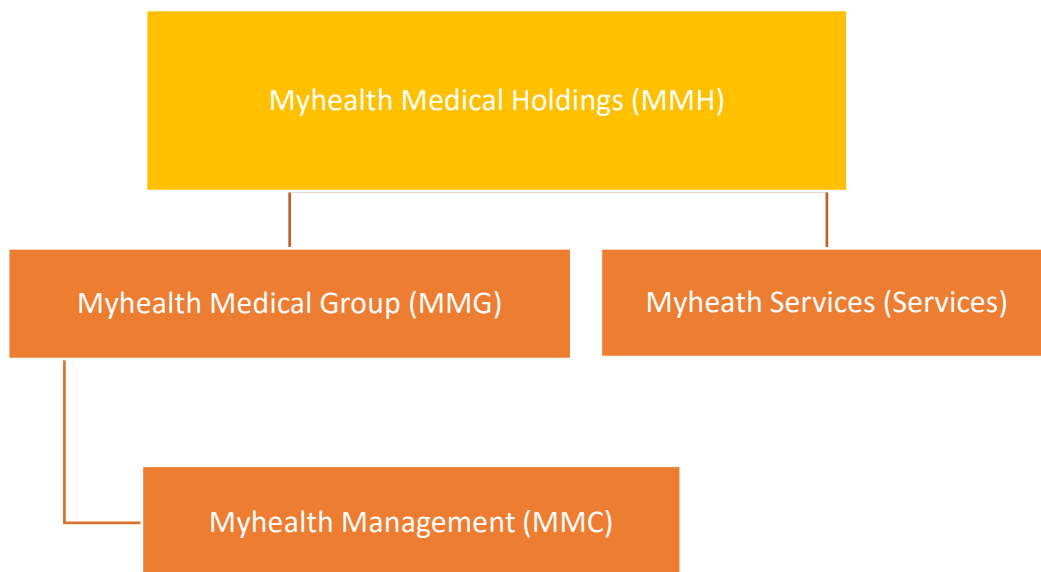


Figure 1.



## ii) Operations

Myhealth encompasses 102 clinics across the country and a workforce of approximately 979 individuals including employees, independent General Practitioners, and allied health professionals.

Myhealth provides facilities and services to support independent General Practitioners (GP's) and allied health professionals in delivering access to comprehensive healthcare services. The facilities and services we provide to our independent GPs include the provision of premises, facilities management, nurses, reception staff, practice managers, practice management software, administrative and financial services, IT support, and other non-medical services such as the provision of medical consumables.

We also support the operation of pathology collection, and other allied health services within many medical centres by offering facilities via lease or licence agreements to these providers.

<i>Myhealth Medical Holdings (MMH) Operations</i>	
<i>Myhealth Medical Group (MMG)</i>	MMG owns a majority proportion of all the Myhealth Clinics, Myhealth Management and Myhealth Services.
<i>Myhealth Management Pty Ltd (MMC)</i>	Myhealth Management is the supporting management entity for the clinics in the Myhealth Group. IT services, Finance services, Operational services and administrative services are all provided to the clinics from Myhealth Management.
<i>Myhealth Services Pty Ltd (Services)</i>	Services is MMH's employment entity that encompasses our management team at Support Centre as well as our team on the ground. This includes area managers, practice managers, registered nurses and medical receptionists.

## iii) Supply Chain

Our team at Myhealth is committed to ethical and sustainable practices when engaging with the goods and services of suppliers. Our supply chain consists of a range of suppliers, from medical equipment suppliers to office equipment to clothing wholesalers. Due to Myhealth's business model and operations processes, we generally engage with the following services:

- Catering
- Cleaning and Facilities Management
- IT Equipment
- Pharmaceutical companies PPE and Medical Supplies
- Property matters including construction/fit-outs



### C. Modern Slavery Risks

Modern Slavery is defined by instances of extreme exploitation where individuals are manipulated, threatened, or deceived into situations that strip them of their liberty. This includes but is not limited to practices like slavery, servitude, forced labour, enforced marriage, child labour, and debt servitude. Myhealth firmly opposes such acts and is committed to the promotion of human rights laws.

Myhealth acknowledges its critical responsibility in detecting and managing the potential for modern slavery across its entire business framework.

Our approach at Myhealth will be to establish a progressively evolving strategy that will likely first involve a thorough evaluation of existing modern slavery risks in our operations.

#### i) Operational risks

Given that Myhealth engages a variety of third-party contractors in its operations, it is likely that a high-risk area will be risks in the employment practices of those third-party contractors.

#### ii) Supply chain risks

There are several categories of suppliers, vendors, and services in Myhealth's supply chain which may be at high risk of modern slavery. These include:

- Clothing suppliers;
- Construction sector;
- Food and beverage suppliers;
- Medical equipment and accessories suppliers;
- Pharmaceutical companies or suppliers that provide medications, drugs, and vaccines; and
- Cleaning services.

Myhealth will take steps to consider the key risks that may be likely to occur according to the type of Supplier.

### D. Our Actions

In order to adequately address potential Modern Slavery risks within our organisation, Myhealth may consider conducting risk assessments that focus on high risks identified within our business.

Myhealth may consider implementing risk assessments through surveys to its internal and external stakeholders (including employees and third-party contractors), to form a better understanding of how to address its modern slavery risks.

Myhealth may also consider the development of a modern slavery policy which will assist our organisation in managing any risk identified through the risk assessment and analysis process.

## G. Ongoing Steps

Myhealth will consider combatting the risk of modern slavery in its supply chains through a continuous improvement approach. Myhealth will aim to implement this approach through internal and external risk assessments and potential policy implementation. Further, our risk-based approach will likely prioritise high risks of modern slavery within our business for a more efficient use of our resources.

In FY22, Myhealth may focus on the following key areas that will enable us to continually improve and positively influence the eradication of modern slavery in our supply chain and operations:

### *Potential FY22 Focus areas*

<i>External actions</i>	<ul style="list-style-type: none"><li>• Consider how to conduct due diligence on suppliers and business partners.</li><li>• Consider how to implement risk mitigation strategies to address identified risks identified.</li></ul>
<i>Internal actions</i>	<ul style="list-style-type: none"><li>• Consider how to carry out employee surveys to identify modern slavery risks.</li><li>• Consider policy and procedure introduction.</li></ul>