



## Viatris' Modern Slavery Statement

Viatris is a global healthcare company focused on making high quality medicines available to everyone who needs them. We believe every person matters and deserves the opportunity to live a healthy life. Viatris markets thousands of products in the majority of regions throughout the world. This policy statement applies to the 2022 calendar year, applies to Alphapharm Pty Limited (ACN 002 359 739), Viatris Pty Ltd (ACN 601 608 771), Upjohn Australia Pty Ltd (ACN 629 389 911), Mylan Australia Pty Ltd (ACN 126 990 029) and Mylan Australia Holding Pty Ltd (ACN 127 537 302) and is made pursuant to the *Modern Slavery Act 2018* (Cth), which requires public disclosures regarding our efforts to eradicate slavery and human trafficking from our supply chains and businesses.

Viatris is a signatory to the United Nations Global Compact and is committed to the Compact's ten principles related to human rights, labour, environment, and anti-corruption. We are committed to conducting business in accordance with the highest degree of integrity and in compliance with applicable laws, which includes recognising and respecting human rights. Partnerships and collaboration are essential for real progress and impact. Viatris joined the Pharmaceutical Supply Chain Initiative (**PSCI**), an organisation of pharmaceutical companies, in 2021, to benefit from joint principles and to help promote collectively responsible supply chain management and better conditions across the pharmaceutical industry. Viatris is an active member of the PSCI, whose purpose is to define, establish, and promote responsible supply chain practices, human rights, environmental sustainability and responsible business practices. PSCI's Principles state, among other things, that suppliers shall uphold the human rights of workers by not using forced, bonded labour, indentured or child labour. The PSCI Principles are available online at: <https://pscinitiative.org/resources>. Viatris prohibits all forms of slavery and human trafficking within our own operations and in our supply chain and businesses as described in our Global Policy on Combating Trafficking in Persons which is available on Viatris.com. This commitment is also reflected in our Code of Business Conduct and Ethics, which outlines the ethical standards we follow to conduct business throughout the world; and in Viatris' Supplier Code of Conduct (the "Supplier Code"). The Supplier Code prohibits our suppliers from using forced, bonded, indentured, or illegal child labour; requires suppliers to respect workers' freedom of association; and requires adherence to all applicable laws regarding wages, benefits, hours of work, and working conditions. The Supplier Code also prohibits our suppliers from supporting, promoting, or engaging in slavery or human trafficking. Viatris' annual Sustainability Report describes Viatris' commitments relevant to the aforementioned. Viatris' above-mentioned policies and Sustainability Report are publicly available on Viatris.com.

**Verification**

We require all employees to certify that they have read, understood and agree to comply with Viatris' Code of Business Conduct and Ethics. We track direct and indirect suppliers who receive the Supplier Code. Our standard supply agreement template includes sustainability language and clear language on Viatris' right to request supporting documentation. Viatris' third-party due diligence process involves an assessment of any issues (environmental, legal, social, or otherwise) that have been brought to light in the public sphere regarding a supplier or any other third party. Any potentially high-risk business partners undergo a due diligence review and annual monitoring. Viatris is developing a supplier risk assessment program including the risk of slavery and human trafficking, as part of wider efforts to promote sustainable practices in the supply chain.

**Supplier Audits**

Viatris is scaling up its program for supplier sustainability and risk assessment. As part of this program, suppliers are subject to audits with relevance to slavery and human trafficking. As members of the PSCI, Viatris is leveraging the PSCI platform as well as a third party supplier sustainability assessment and engagement platform – supporting supplier assessment, audit and the goal of improving supplier performance where applicable. Viatris and its affiliates are devising their own audit plans based on legislative requirements and local risk profiles to independently assess supplier compliance.

**Certification**

Viatris expects that our suppliers adhere to the Supplier Code which provides guidance and requirements for doing business with Viatris. In addition, suppliers are also required to comply with the terms and conditions of applicable contracts and purchase orders entered between the parties. Each supplier doing business with Viatris under these terms and conditions agrees it will comply with all applicable laws and regulations in its performance of the contract. We reserve the right to assess suppliers' compliance with the Supplier Code through use of Viatris personnel or third parties. Viatris provides our Supplier Code to suppliers for their acknowledgement as part of the new source selection process for direct materials or renewal of existing supply agreements for direct raw materials and finished dose products.

**Internal Accountability**

Viatris' Code of Business Conduct and Ethics, and other policies, subject employees and contractors who violate law or policy to discipline, including termination of employment or contract.

Employees and suppliers are encouraged to report concerns about potential violations of company policy and are provided numerous tools for doing so as described in the Code of Business Conduct and Ethics and the Supplier Code.

**Training**

Viatris ensures that all employees receive communications and training on our Code of Business Conduct and Ethics and certify their compliance with it. We have developed our Supplier Code with the participation and collaboration of our employees involved in managing our procurement and supply chain activities. We also have communicated our Supplier Code internally and externally and have implemented a training and awareness campaign for our employees whose jobs require them to know and follow our standards.

Through PSCI, Viatris suppliers and co-workers are encouraged to participate in training. Viatris' training instructs employees how to identify risks concerning all forms of slavery and human trafficking, and how to report any suspected illegal activity.

**Australian subsidiaries specific update**

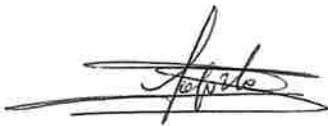
Viatris consulted the relevant companies we own or control in the development of this statement.

We have implemented and continue to refine our modern slavery framework including leveraging Viatris' membership of the PSCI. This framework establishes our business's processes in respect to supplier engagement and principles related to modern slavery and human trafficking concerns.

We continue to review and improve our framework and processes. We set an annual action plan to enable us to review the effectiveness of our actions in managing and addressing modern slavery risks in our operations and supply chains.

We have completed our initial phase of supplier audits and have worked with the suppliers to mitigate any identified gaps.

This statement was approved by the boards of each of the five reporting entities covered in this statement. The boards of Alphapharm Pty Limited (ACN 002 359 739), Viatris Pty Ltd (ACN 601 608 771), Upjohn Australia Pty Ltd (ACN 629 389 911), Mylan Australia Pty Ltd (ACN 126 990 029) and Mylan Australia Holding Pty Ltd (ACN 127 537 302) approved this statement on 7 February 2023.



**Ludovic Laporte**  
**Director and Company Secretary**

Alphapharm Pty Limited (ACN 002 359 739);  
Viatris Pty Ltd (ACN 601 608 771);  
Upjohn Australia Pty Ltd (ACN 629 389 911);  
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Dated: 7 February 2023.