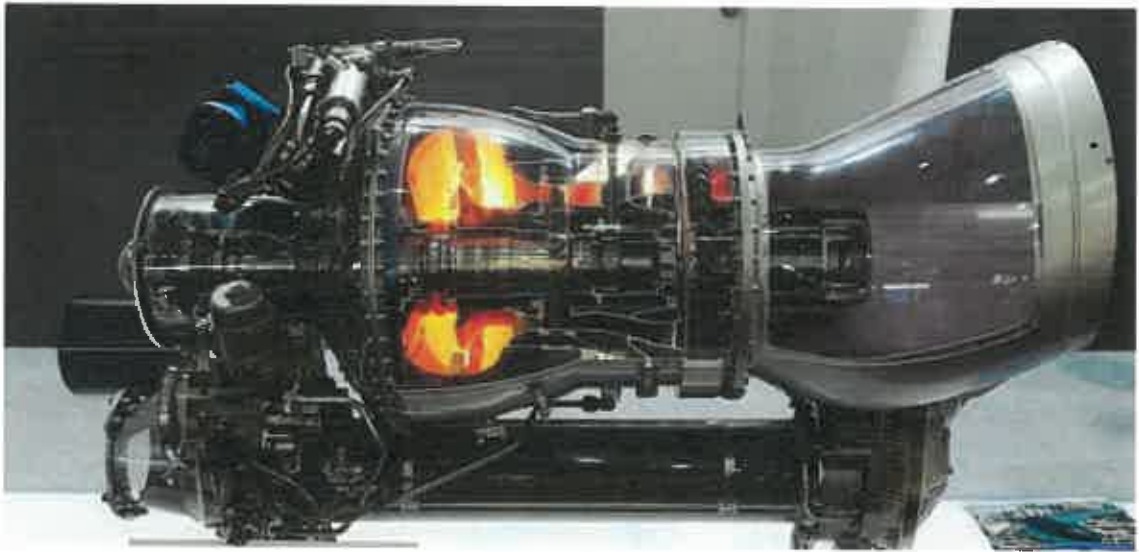




Safran Helicopter Engines Australia Pty Ltd



Modern Slavery Report FY2022

1. Introduction

This statement relates to Safran Helicopter Engines Australia Pty Ltd activity in relation to the Commonwealth Modern Slavery Act 2018, financial year ending 31 December 2022.

The purpose of this document is to outline the approach Safran Helicopter Engines Australia has undertaken to prevent, detect and respond to the risks of modern slavery in our business and supply chain, as set out in the compliance requirements of the Act.

At Safran Helicopter Engines Australia, we are committed to conducting our business in accordance with the highest standards of honesty, integrity and professional behaviour through our ethical guidelines. We conduct our operations in a way that respects the human rights of all. We are opposed to any form of human trafficking or slavery and undertake necessary steps to mitigate these risks with our employees and suppliers throughout our supply chain.

2. Business Overview

Safran Helicopter Engines Australia Pty Ltd is an Australian business that is an entity of Safran Helicopter Engines, who are part of the Safran Group.

Safran Helicopter Engines Australia provides support to military and civilian helicopter operators and manufacturers, through our repair and maintenance facility, technical support, front office and logistical support to our customers throughout Australia, New Zealand and the Pacific islands. Our head office is located at Bankstown Aerodrome, Sydney, where we employ 96 employees.

Safran Helicopter Engines Australia Pty Ltd does not own or control any other entities.

3. Structure, Supply Chain and Operations

The supply chain team, at Safran Helicopter Engines Australia, covers the procurement and purchase of related goods and services to support the activities of Safran Helicopter Engines Australia. This team reports to the Supply Chain Director, who is a member of the senior management team, who works closely with all departments, including our onsite Trade Compliance Correspondent. The senior management team are responsible for the application of modern slavery risk mitigation.

Safran Helicopter Engines procure goods and service from a range of suppliers, both locally and international. The requirements of these purchases, to support our operations and customers, are in the context of our supply chain as follows:

- Helicopter Engine Parts
- Helicopter Engine Components
- Helicopter Engine Accessories
- Helicopter Engine Repair Services
- Maintenance Tooling
- Consumables – Office and Workshop
- Transportation
- Contractors (facilities, security, cleaners)
- Uniforms
- Utilities
- Fuel

The majority of the parts purchased are from Safran Helicopter Engines, located in France however as shown in the map below, products and parts are sourced from countries that include Australia, France, Canada, the United States of America, the United Kingdom, Germany and Singapore.



4. Assessing Modern Slavery Risks

Safran Helicopter Engines Australia risk assessments take into account both internal and external environments. Safran Helicopter Engines Australia contracts with suppliers for a variety of goods and services to support our operations. These goods and services are supplied through reputable companies that are subjected to high standards of quality, safety and compliance.

The supply chain for Safran Helicopter Engines Australia carries out assessments through supplier questionnaires, that the suppliers of goods and services must meet the requirements of local or international requirements. Included within the questionnaire are:

- Supplier Assessment – Supplier Company details, accreditations, organisation, leadership, planning, support, operation, performance evaluation and improvement.
- Quality Assessment – QMS documents, policies and procedures, training, records, traceability and personnel.
- Evaluation of Supplier – Need of supplier, reference documents, audits requirements.

In addition, whilst carrying out assessments to determine the acceptance of a supplier, the supplier committee will take into account all risk associated, including modern slavery risks.

Safran Helicopter Engines also uses the framework from the Australian Trusted Trader program, for which we are a member, ensuring secure supply chains are in place.

5. Managing Modern Slavery Risks

Through diligence and monitoring of our existing suppliers and new suppliers, Safran Helicopter Engines Australia works closely with these suppliers to qualify and periodically reevaluate them to ensure compliance is being met. This is carried out through a supplier risk register, which identifies any suppliers that may be of risk and how we manage these risk accordingly to ensure compliance. This is documented through our companies' procedures.

Safran Helicopter Engines continues to raise awareness and carry out training on many topics, which also includes modern slavery. The supply chain team are well aware of modern slavery and the way this impacts on how we procure and purchase our goods and services for our company. Internal procedures, along with corporate procedures are utilised and reviewed to ensure compliance within this framework. Additionally there are internal and external audits undertaken.

Safran Helicopter Engines has a clear and concise on-boarding program for all new employees. There are policies and procedures, including whistleblowing reporting, in place to ensure any workplace grievances or concerns can be raised and how these are addressed by the company. The company also has an anonymous register where concerns can be raised relating to the Code of Ethics.

6. Measuring Effectiveness

Through our risk assessments and review of suppliers, Safran Helicopter Engines Australia currently has not identified any modern slavery concerns within our supply chain. We currently rate our risk of modern slavery within our business and supply chain as low. We will continue to monitor, report and review our suppliers, processes and continue raising awareness of modern slavery to our employees and suppliers.

7. Future Commitments

Safran Helicopter Engines Australia will continue to ensure that our Code of Ethics are upheld to the highest of standards throughout our business and supply chain. We will continue to raise awareness of modern slavery through ongoing training and process reviews. Through our continuous improvement approach, we are committed to ongoing reviews to identify and monitor any risks regarding modern slavery.

8. Approval

This statement has been approved by the Board of Directors of Safran Helicopter Engines Australia Pty Ltd on June, 30th 2023.



Sandra Hooker
Chief Financial Officer
Trade Compliance Correspondent



Shane Madden
Supply Chain Director
Export Control Officer

Safran Helicopter Engines Australia Pty Ltd