



Modern Slavery Statement

LONGi Solar Australia Pty Ltd

CY2025



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About This Statement

Reporting entity & period

This is the fourth modern slavery statement prepared on behalf of LONGi Solar Australia Pty Ltd (ACN 632 322 288) for the reporting period 01 January 2025 to 31 December 2025.

Scope of this Statement

The Statement outlines the actions taken to assess and address modern slavery risks within LONGi Australia's operations and supply chains. References to LONGi refer to LONGi Australia or LONGi Group.

Modern slavery definition adopted

The Act's definition is adopted, including slavery, servitude, forced labour, debt bondage, forced marriage, trafficking, deceptive recruitment and the worst forms of child labour.

Forward-looking statements

The Statement is based on information available during preparation and contains commitments subject to known and unknown risks, assumptions and factors outside LONGi's control.



Consultation

Given that LONGi Australia does not have any owned or controlled entities, there is no requirement of consultation under this section. However, we have explained below the process by which this statement was developed within the LONGi Group.

Prior to being put to the Board of LONGi Australia for review and approval

This statement was reviewed by



About us



LONGi Australia is incorporated in Australia and is a subsidiary of LONGi Solar Technology Co., LTD, headquartered in Xi'an, China. LONGi Australia does not have any owned or controlled entities. The Parent Company is directly owned by LONGi Green Energy Technology Co., Ltd. (LONGi Group), a listed company in China.

Business focus

LONGi Group is primarily engaged in R&D, production and sales of monocrystalline silicon wafers, solar cells and modules, and green hydrogen equipment. It also provides solutions for distributed PV, ground-mounted PV and BIPV.

Market position

LONGi has remained at the top in global monocrystalline silicon wafer shipments over the past decade and among the top two in module shipments for seven years.

As of December 31, 2025, LONGi Australia has

10

full-time employees
in Australia

1

contract worker

Covering positions in **management, sales, HR, delivery management and product technology**

LONGi Australia is committed to corporate social responsibility (including eliminating modern slavery) and to conduct business ethically. At LONGi Australia, we recognise that respecting the human rights of those affected by our business activities is important.

Our Operations



Global Network

- Manufacturing facilities in China, Vietnam and Malaysia
- Sales offices in the United States, Europe, Japan, the UAE, Australia and Thailand
- Business footprint across more than 160 countries and regions



Australia Operations

- Marketing and sale of solar panels for Australian projects and developments
- Local market strategy adaptation and regulatory compliance
- Customer-specific support, maintenance and troubleshooting
- Helps customers maximize solar energy production



Regional Coverage

- Core supply of products and services mainly targeted to Australia
- Also supplies to New Zealand and South Pacific Islands
- Supports LONGi Group's goals while serving growing clean-energy demand with high-quality solar modules across the region



Our Supply Chain

As part of a vertically integrated group, we obtain our supply of solar panels and other monocrystalline materials from our Parent Company. We also work directly with a small number of suppliers who support us in operating our business. These suppliers are primarily located in Australia.

Goods procured

Monocrystalline silicon based solar panels and related goods for on-selling.

Services procured

Transportation, shipping, logistics services for import and export of materials, plus professional services such as accounting, audit and legal services.

Key upstream materials

Polysilicon, glass, aluminium frames, connectors, junction boxes and other components sourced mainly across China, Malaysia, Vietnam, Thailand and the US.

We engage our suppliers on a long term and relatively stable basis. Our transportation service providers are engaged through formal contractual arrangements. When engaged, each transportation service provider enters into a Transportation Services Agreement and is required to carry out its services in accordance with the terms of that agreement. Our template Transportation Services Agreement includes a number of modern slavery related obligations including for service providers to:

- comply with LONGi Group policies relating to modern slavery;
- not engage in any conduct or omission which would amount to an offence involving modern slavery; and
- take reasonable steps to identify the risk of, and reduce or prevent the occurrence of, modern slavery within their operations or supply chains.

We also procure services from professional service providers including, for example, accountancy, audit and legal services.

As a result of the reliance on our Parent Company as our primary supplier of goods, we also have a number of indirect suppliers who provide materials required for the manufacturing processes undertaken by the broader LONGi Group.

LONGi requires all its suppliers to sign the LONGi Supplier Code of Conduct¹ (**Supplier COC**), discussed further below. Under the terms of the Supplier COC, LONGi may conduct annual review/due diligence for the compliance of the requirements under the Supplier COC. If LONGi considers it is necessary or suspects that any supplier is not in compliance with the requirements, then LONGi may also carry out an audit.



1 <https://www.longi.com/en/download/?categoryId=332>

Modern slavery risks

We recognise that modern slavery may impact our business activities and we endeavour to take responsibility for reducing the risk that we might contribute to modern slavery through our operations and supply chains.

Risk Assessment Methodology

We developed a risk assessment methodology which considers a number of indicators of modern slavery risks including sector and industry, the type of products and services, geographical location and specific entity risk. We applied the risk methodology to our key direct suppliers and also the key indirect suppliers engaged by our Parent Company to supply materials needed for product manufacturing.

Our initial risk assessment indicated that the risk of LONGi causing or contributing to modern slavery within our Australian operations is low, considering Australia's strong regulatory environment and LONGi policies and processes.

Our Supplier ESG Management Survey references the OECD Guidelines for Responsible Management and includes key assessment points for environmental risk, social risk, and governance risk in its evaluation. It comprehensively assesses the ESG (including modern slavery) risk level of suppliers based on dimensions such as key ESG events, rating certifications, industry risks, regional risks, factory size, EHS compliance documentation, and on-site compliance performance. This serves as a risk assessment method during the supplier access phase and provides a preliminary basis for identifying modern slavery risks in suppliers.

Our risk profile is summarised in the table below.

Risk Profile

Risk	Description of risk
Sector / Industry	The manufacture of renewable products forms part of the broader LONGi Group's operations. The procurement of raw materials used to manufacture these products, including solar panels, is doubted or challenged to involve a risk of modern slavery. However, to a large extent, such risks are mitigated by LONGi Australia as we solely procure our renewable technology supplies through our Parent Company, who have processes in place to address this risk, including: Sustainable Development principles and practices; - a Supplier COC; - a process for supplier selection and certification requirements; - a whistle-blower mechanism; and - a comprehensive risk monitoring mechanism, regularly assessing and updating supply chain risks.
Product / Service	The most significant modern slavery risks are present in our procurement and provision of solar products. As discussed above, this risk is largely at the manufacturing level and associated with the raw minerals used to produce these products further down the supply chain. The risk is largely mitigated in LONGi Australia's operations given the direct procurement relationship with our Parent Company, who have a number of mechanisms in place to limit modern slavery risk. We also have some visibility over these suppliers and understand that some of these services also require more specialised knowledge of employees, lowering the risk of employing base-level employees who are at a higher risk of being exposed to modern slavery. A large portion of our supply expenditure is also on services that assist with the transport and provision of the products procured from our Parent Company. This includes maritime container transport services and other logistics services. LONGi Australia acknowledges that an inherent sector risk exists further down the supply chains of some companies who deliver these services. Another contributor to our supply expenditure are services required for LONGi Australia's operational function. These services present minimal risk, with many of our direct suppliers either being Australian based, having internal policies in place to address modern slavery risks and, in some cases, previously submitting Modern Slavery Statements for the purposes of the Modern Slavery Act.

Risk Profile

Risk	Description of risk
Geographic	Many of our direct suppliers are Australian-based and, as such, present a minimal geographic risk. The vast majority of indirect suppliers involved in the parent company’s upstream manufacturing processes (including the parent company itself) are based in China. Among them, certain suppliers are located in more economically developed and advanced regions of China, such as the Yangtze River Delta, and many of which are large listed companies, all of these factors can significantly reduce the geographic risks. The risk is also mitigated more generally because of a result of the developed risk management processes and control measures applied by our Parent Company when engaging suppliers, including requiring that suppliers adhere to the Supplier COC, which mandates suppliers to not engage in a number of modern slavery related practices.

Actions to Assess and Address Risks



We understand the importance of working collaboratively with our employees, suppliers and the broader industry to combat modern slavery. LONGi strictly adheres to labour protection laws and regulations nationally and in the regions where it operates. We also comply with labour practice standards including the United Nations Guiding Principles on Business and Human Rights (UNGPs) and Fundamental Conventions of the International Labour Organization (ILO) by formulating the LONGi Human Rights Policy to respect and protect human rights in our value chain.



To proactively identify and assess potential human rights impacts and risks, we have established a full-value-chain human rights due diligence mechanism covering our own operations, business activities and supply chains. It places focused attention on key areas including child labour and forced labour.



Suppliers involved in human rights issues such as child labour and forced labour will be subject to restrictive rectification requirements or removal from the supplier list, so as to prevent adverse human rights impacts. Together with employees, suppliers, and other business stakeholders, we are dedicated to creating a fair, open, peaceful, and inclusive workplace.

We have also undertaken a number of specific steps to assess and address modern slavery in our operations and supply chains. This includes:

Contractual Obligations	Annual Due Diligence Surveys	Social Responsibility Risk Screenings	Compliance with ILO Core Conventions	Digital Traceability System	Supplier Engagement on Forced Labour Risks
Imposing contractual obligations on suppliers (through the Supplier COC) to take steps to reduce modern slavery;	Conducting annual due diligence surveys to identify suppliers ESG risks, covering environmental management, human rights and labour protection, health and safety, business ethics, and corruption prevention. Based on scores and findings, suppliers were categorized and managed accordingly;	Conducting rigorous social responsibility risk screenings;	Requiring module suppliers (tier 1), component suppliers (tier 2), and key raw material suppliers (tier 3) to adhere to the core conventions of the International Labour Organization (ILO);	Setting up a digital traceability system that enables full chain traceability, from modules to polysilicon raw materials, using a series of key production and sales information;	Engaging with suppliers to address forced labour risks, including: • direct dialogue with suppliers at the management level; • work-level communication on compliance requirements; • factory visits; • on-site audits; and • compliance monitoring, through requests for information.

Highlights of Action in 2025

In calendar year 2025, LONGi has:

- ESG**
 - completed on-site ESG and traceability audits of 24 key suppliers, as well as third-party ESG and traceability audits of 12 silicon chain suppliers, ensuring that suppliers comply with the management requirements of the LONGi Supplier Code of Conduct and the LONGi Traceability Standard;
- HR**
 - conducted human rights compliance audits across all domestic business units, including but not limited to audits on the prohibition of child labour and forced labour. No negative incidents related to child labour or forced labour occurred;
- DTS**
 - upgraded the digital Traceability Service System, which can instantly generate and push traceability reports based on SN code dimensions, supporting one-stop self-service query and download of product traceability reports;
- Trace**
 - Product traceability capability has been expanded to cover tier-1 suppliers of non-silicon main materials for photovoltaic modules;
- WEPS**
 - signed the Women's Empowerment Principles (WEPS);
- SA 8000**
 - guided 38 suppliers in building social responsibility systems that meet the SA8000 standard and promoted them to undergo third-party certification;
- HRT**
 - organized a human rights responsibility empowerment training for the board, aiming to improve the governance team's understanding and awareness of human rights issues to address challenges in the process of globalization.



Policies

We operate with reference to LONGi Group's policies and procedures regarding compliance and risk management, which underpins our commitment to uphold human rights and assess and manage modern slavery risks in our operations and supply chains. This framework includes the following policies:

- Compliance Management Policy
- Internal Control Management Policy
- Supervision Management Policy
- Responsible_Mineral_Procurement_Management_Policy²
- Environmental Management Policy³
- Environment Health & Safety Framework⁴
- Diversity, Equity, and Inclusion (DEI) Policy⁵
- Complaints and Reporting Management Measures
- Code of Business Conduct and Supplier Code of Conduct
- Supplier CSR Management Measures
- Supplier Due Diligence Management Measures
- Human Rights Policy⁶
- Management Measures for Prevention of Child Labour and Protection of Young Workers
- Management Measures for Prohibition of Forced Labour
- Anti-Discrimination and Harassment Management Measures
- Management Measures for Labour Dispute Resolution
- Recruitment Management Measures
- Human Resources Management Guidelines
- Guidebook on Employee On-boarding, Regularization, Transfer, and Off-boarding
- Measures for Supply Chain Continuity Management

We have fully implemented the labour contract and collective contract system and ensured fundamental employee rights and interests in compensation, time-off, occupational health and safety, social security and vocational skills training in line with relevant laws and regulations.

² https://static.longi.com/LON_Gi_Responsible_Mineral_Procurement_Management_Policy_6250f9fb84.pdf

³ https://static.longi.com/En_LON_Gi_Environmental_Management_Policy_4f9c0ae014.pdf

⁴ https://static.longi.com/EHS_64005df5c7.pdf

⁵ https://static.longi.com/LON_Gi_DIVERSITY_EQUITY_AND_INCLUSION_DEI_POLICY_2d4ed81887.pdf

⁶ https://static.longi.com/Human_Right_Policy_EN_3519a12fb3.pdf

Policies in 2025

In 2025, to mitigate the impact of unexpected incidents on business operations, fulfill delivery commitments on schedule and ensure business continuity, LONGi formulated and implemented the Measures for Supply Chain Continuity Management. The measures cover key links including planning, procurement, transportation and delivery, as well as supplier management, and incorporate the full-process management requirements of pre-event planning, in-event control and post-event improvement.

In 2025, we continued to review and revise existing policies and systems to consolidate the institutional framework for modern slavery risk assessment and governance. In alignment with the Solar Sustainability Initiative ESG standards, supply chain traceability requirements and LONGi's responsible mineral procurement policy, we completed the revision of the LONGi Supplier Code of Conduct, guiding suppliers to comply with SSI ESG standard requirements simultaneously. The Supplier COC explicitly prohibits child labour, forced labour and employment discrimination, and mandates the protection of occupational health and safety. It also imposes binding constraints on suppliers' ESG management and traceability responsibilities.

LONGi Group attaches great importance to the compliance management of responsible minerals. In 2025, we updated the Measures for the Management of Responsible Minerals in the Supply Chain and published the Responsible Mineral Procurement Management Policy on its official website. As a fundamental principle of responsible mineral management, we commit not to procure or use minerals that directly or indirectly fund armed groups in conflict-affected and high-risk areas, or fuel conflicts and human rights violations.

In 2025, we updated our supplier due diligence questionnaire by referencing ILO conventions, internationally mainstream social responsibility management standards, the SSI-ESG criteria, and applicable laws and regulations. The updated due diligence questionnaire consists of 15 sections covering topics such as forced labor, child labor, and human rights violations. These sections are: Social Responsibility Management System; No Forced Labor; No Child Labor; No Disciplinary, Harassment or Abuse; No Discrimination; Wages and Benefits; Working Hours; Occupational Health and Safety; Business Ethics; Freedom of Association and Collective Bargaining; Corporate Governance; Carbon Management; Compliance and Traceability Management; Environmental Management; and Diversity Management. And we have established a three-level management and control system of [questionnaire screening - on-site review - special audit] centering on its core supplier system. Meanwhile, During the reporting period, we have facilitated 100% of our suppliers to sign the Longi Supplier Code of Conduct, and have achieved a 100% commitment rate for responsible mineral sourcing as well as a 100% completion rate for due diligence within the scope of responsible mineral management.

Governance

LONGi Australia has a set of values that recognises our responsibilities to all stakeholders. These values are largely set out in the LONGi Group's Code of Conduct, which is the overarching mechanism governing the corporate behaviour of all entities in the LONGi Group. Staff of LONGi Australia are responsible for upholding these values and acting in accordance with them when engaging in business on behalf of LONGi Australia.

We have well-established teams who are responsible for developing and monitoring compliance with all our policies and processes in relation to human rights (including modern slavery). At group level, our legal, compliance, supply chain management and human resource departments are actively involved in ensuring our compliance with all applicable laws and regulations in relation to forced labour or modern slavery.

In addition, LONGi has established a three-tier ESG governance structure covering the governance, management, and execution levels. The Board of Directors and its Strategy and Sustainability Committee serve as the highest decision-making bodies, while the Strategy Management Committee oversees the coordination and management of ESG efforts, covering human rights-modern slavery matters.

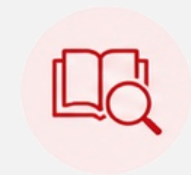
We have developed a plan for enhancing our modern slavery governance and accountability framework, including through reviewing our company policies to ensure that modern slavery considerations are appropriately captured and establishing our CSR compliance management system.

Training



During **CY2025**, modern slavery awareness and compliance training was delivered to all the employees of LONGi Australia. This training is intended to raise awareness of modern slavery risks and where they may arise in our business including with respect to:

- how to identify modern slavery risks;
- how to exercise leverage;
- the requirements of modern slavery legislation more generally; and
- recent developments in the modern slavery space.



This training is also intended to make reference to a number of case studies and provide examples of practical issues which may arise, to assist to identify and assess modern slavery risks on a more practical level.



In addition, we also conducted:

- Business ethics training for Board members, employees and suppliers;
- A human rights responsibility empowerment training for the board, aiming to improve the governance team's understanding and awareness of human rights issues to address challenges in the process of globalization;
- Integrity training for suppliers;
- ESG specialized training for suppliers;
- EHS training for LONGi employees;
- Diversity, Equity and Inclusion (DEI) training for all employees;
- Supplier Human Rights Due Diligence Awareness Enhancement Training

Assessment of Effectiveness

1 Commitment to review and manage risks

We are committed to reviewing the effectiveness of our actions with respect to managing modern slavery risks in our operations and supply chains and have maintained a focus on our broader **CSR compliance**. We are committed to:

- Regularly reviewing our modern slavery processes;
- Assessing whether our existing risk management processes are appropriate each time that a new operation is commenced or a new supplier is engaged;
- Working across all departments within our company (legal, compliance, ESG, purchase and supplier management and human resources) to address the risks of modern slavery and ensure compliance with modern slavery laws; and
- Considering reports of concerns about modern slavery in our business from employees, business partners and suppliers.

2 LONGi Group's due diligence/audit processes

We also adopt the LONGi Group's due diligence/audit processes, which assist us to evaluate the effectiveness of the modern slavery risk assessments that we undertake in respect of our suppliers. As part of this, we obtain the benefit of LONGi Group's annual due diligence survey of important suppliers and supplier performance evaluations where it is deemed necessary.

3 Reporting period audit results

2313 potential suppliers ESG compliance screening

130 approved suppliers due diligence

24 core suppliers on-site audits

During the reporting period, LONGi conducted ESG compliance screening on 2313 potential suppliers and due diligence on 130 approved suppliers, and independently completed on-site audits of 24 core suppliers. No risks of child labour or forced labour were identified among the suppliers (including silicon-based value chain). For other non-conformities identified during the audit, we have required the suppliers to formulate corrective and preventive plans and measures, and to implement rectifications within the specified timeframe.

4 Verified traceability capabilities

LONGi's key silicon material suppliers have demonstrated verified traceability capabilities through third-party assessments. In 2025, they were awarded the AA rating certification for the full-chain traceability management system by TÜV Rheinland, and successfully passed the traceability audit conducted by the IFC.

5 2025 ESG recognition

In 2025, LONGi's ESG and supply chain responsibility management capabilities received strong recognition from four major international authorities. **EcoVadis granted LONGi Group Gold Certification, ranking it among the top 5% globally.** MSCI upgraded LONGi's ESG rating to "A", reflecting industry-leading performance in environmental, social, and governance dimensions. **Sustainalytics awarded a "Low Risk" rating, validating LONGi's robust ESG risk management.** Additionally, LONGi Group received the Sedex Supply Chain Award – "Social Contribution Award" – for its outstanding practices in supplier human rights due diligence and sustainable procurement.

Continued Improvement

we have the following priorities for continuing to strengthen our modern slavery approach looking forward:

1

Continuously conduct systematic reviews on the effectiveness and comprehensiveness of the supplier full life cycle (LCA) management system and supporting policies, and proceed with iterative optimization and upgrading;

2

Add targeted training for high-risk roles such as procurement, supplier management, and overseas business;

3

Conduct ongoing training to board members, staff and suppliers on human rights risk identification, reporting and mitigation;

4

Provide multilingual anonymous hotlines, email channels and online platforms to ensure timely response and closed-loop handling of labour-related grievances;

5

Continuously optimize the development of the supply chain traceability system and its operational efficiency, and improve the multi-dimensional management system and processes covering supplier admission, cooperation, audit and traceability document management;

6

Further expand our commitment to corporate social accountability, and drive more core suppliers to obtain SA8000 social responsibility system certification and complete relevant third-party verification.



These priorities have been identified with the objective of continuously improving our actions and approach to addressing modern slavery risks in our operations and our supply chain, and acknowledge some of these priorities may span over a number of reporting periods.



This statement was approved by the Board of Directors of LONGi Australia, in their capacity as principal governing body of LONGi Australia, on 17 June, 2026.

This statement was signed by Daniel Lin in his capacity as Director and board member of LONGi Australia.

Daniel Lin
Director
LONGi Solar Australia Pty Ltd