

Modern Slavery Statement in Accordance with the Commonwealth Modern Slavery Act 2018

Dentsply Sirona Inc is committed to supporting the global effort to combat modern slavery and human trafficking.

This statement constitutes Dentsply Sirona Pty Limited's Modern Slavery and Human trafficking attestation for our 2020 financial year in Australia (Jan 1st to December 31st) and covers all Dentsply Sirona subsidiaries. It sets out the steps Dentsply Sirona ('we') have taken to ensure that slavery and human trafficking is not taking place in our supply chains or in any part of our business.

Identity of the reporting Entity

Dentsply Sirona Inc manufactures and supplies dental equipment and dental consumables and is a leader in consumable dental products. Dentsply Sirona Inc also manufactures and supplies medical devices that help people with continence care through products and services. Dentsply Sirona Inc is listed on the NASDAQ and globally employs over 15,000 employees in offices in more than 40 countries and has a sales presence in more than 120 countries.

Dentsply Sirona Pty Limited, locally headquartered at 11-21 Gilby Road, Mount Waverley, Victoria, is the Australian subsidiary of Dentsply Sirona Inc. Dentsply Sirona Pty Limited employs 176 staff based in Australia and 12 staff based in New Zealand.

The Australian Company Number for Dentsply Sirona Pty Limited is: 111 950 602

The Australian Business Number for Dentsply Sirona Pty Limited is: 87 111 950 602

Dentsply Sirona Pty Limited has 6 offices and sites in Australia and New Zealand which are located at the following addresses:

Queensland
1/50 Borthwick Ave
Murarrie, QLD, 4172
Employees: 13

New South Wales
U19, 39 Herbert Street
St Leonards NSW 2064
Employees: 42

Victoria
11-21 Gilby Road
Mount Waverley Vic 3149
Employees: 94

South Australia
4/277-281 Sir Donald Bradman Drive
Cowandilla SA 5033
Employees: 12

Western Australia
50 Belgravia Street
Belmont WA 6104
Employees: 15

New Zealand
Unit 1, Building H
4 Orbit Drive
Rosedale
Auckland New Zealand 0632
Employees: 12

Dentsply Sirona Pty Limited's main operations in Australia are the distribution, marketing and sales of Dentsply Sirona products to our customers directly. Dentsply Sirona products are manufactured at our various manufacturing sites around the world.

Dentsply Sirona Pty Limited owns two different subsidiaries whose details are as follows:

OraMetrix Pty Ltd

Address: 19/39 Herbert Street, St Leonards NSW 2065
Employee Numbers: 0
Australian Business Number: 55 155 908 008
Australian Company Number: 155 908 008

OraMetrix Pty Ltd was fully integrated into Dentsply Sirona Pty Limited on 1st October 2020 by asset acquisition. It is currently dormant and not conducting any business.

Dentsply (Australia) Pty Ltd

Address: 11-21 Gilby Road, Mount Waverley, Victoria 3149
Employee Number: 0
Australian Company Number: 004 290 322
Australian Business Number: 15 004 290 322

Dentsply (Australia) Pty Ltd is currently dormant and is not conducting any business.

A description of the reporting entity's structure, operations and supply chains.

Dentsply Sirona Inc's global supply chain includes manufacturers of raw materials and components which are used in the production of over 4,500 brands sold through distributors and directly via Dentsply Sirona sales staff to medical professionals and institutions around the world. The majority of our suppliers are based in Germany, Italy and the United States of America and are long-term relationships. The main types of raw materials and components that are used in the production of our products are plastic parts, metal parts and electronics.

The majority of Dentsply Sirona Pty Limited's supplier relationships are with intercompany suppliers and thus, are considered very stable and long-lasting.

Dentsply Sirona Pty Limited's local supply chain includes the transportation of Dentsply Sirona products from our global manufacturing sites to our local warehouses and then on to our end customers. It also includes services that are required for daily operation such as cleaning, freight forwarding and office suppliers. As well as external legal counsel when needs arise.

The three largest suppliers to Dentsply Sirona Pty Limited by volume are Sirona Dental, one of Dentsply Sirona's main manufacturing hubs and is based in Bensheim, Germany. The other two largest suppliers are Dentsply Sirona's main distribution centers, one based in the Netherlands and the other based in York, PA, USA.

OraMetrix Pty Ltd products are directly imported from OraMetrix Inc based in the US. The orders are made by dental professionals and delivered directly to them from OraMetrix Inc in the US.

A description of the risks of modern slavery practices in the operations and supply chains of the reporting entity and any entities it owns or controls.

There are inherent risks of modern slavery in the supply chain as Dentsply Sirona does not have 100% visibility over all our global third-party partners. In order to mitigate this risk, we have instituted a due diligence program designed to vet all potential third-parties to ensure Dentsply Sirona only works with business partners of high ethical standing.

Dentsply Sirona uses a very limited number of suppliers from countries where modern slavery has been known to be an issue, for example we currently only utilize two suppliers in Russia and two in Pakistan. We have decided to minimize interactions with suppliers based in countries that international organizations have labeled as having a high prevalence of modern slavery. To that end, Dentsply Sirona does not have any suppliers based in North Korea, Eritrea, Libya, Iran, Equatorial Guinea, Burundi, Democratic Republic of the Congo, Congo, Somalia, Central African Republic, Afghanistan or South Sudan.

Due to the increased likelihood of encountering modern slavery in the supply chain when using suppliers based in countries where modern slavery is a risk, Dentsply Sirona primarily purchases from countries which are known to be taking stronger actions to combat modern slavery such as the Netherlands, Sweden, the UK and the US, with over 900 of our suppliers coming from these four countries.

We previously identified that some materials required to produce Dentsply Sirona products are considered higher risk for modern slavery such as rubber and cobalt. For these two materials we exclusively use suppliers from countries with a history of combating modern slavery such as the US, Germany and the UK. Electronics is another category of products considered high-risk which we use in our equipment, therefore we have built our supply chain in such a way that the majority of our electronics suppliers are based in Germany.

A description of the actions taken by the reporting entity and any entities it owns or controls to assess and address these risks, including due diligence and remediation processes.

As a global company, we expect all our employees and business partners to fully comply with the California Transparency in Supply Chain Act of 2010, the UK Modern Slavery Act of 2015 and Australian Modern Slavery requirements including the New South Wales Modern Slavery Act of 2018. To this end, Dentsply Sirona has established a program in which all our third-party partners go through a thorough due diligence process to mitigate the risk of any unwanted actions or behaviors including human rights violations.

Dentsply Sirona's Code of Ethics and Business Conduct defines who we are as a company in terms of our values, the role each of us play in assuring compliance to all applicable laws and the importance of acting with integrity in every engagement with health care professionals, distributors, suppliers, consultants, and government agencies.

Dentsply Sirona's Business Partner Code of Conduct articulates our core values and the expectations we have for every business relationship we engage in worldwide. We look at compliance with all applicable global laws as just a starting point for ethical business behavior and hold ourselves and our business partners to the highest standards in terms of promoting basic human rights and dignity and to be good corporate citizens and good neighbors in the communities in which we work and live.

As every Dentsply Sirona employee is an ambassador for the company, all staff in all Dentsply Sirona entities worldwide are given annual internal training on our Code of Ethics and Business Conduct as well as other modules via online learning modules and/or on-site presentations conducted by trained compliance staff.

We require all potential suppliers to view a training deck prior to engagement which details the supplier's responsibilities under various global laws and regulations which will include topics such as modern slavery. Each potential third-party is required to view and understand the training and certify that this has been completed.

Dentsply Sirona supports global efforts to address the issues of slavery and human trafficking through our internal policies, such as our Third-Party Compliance Standard operational procedure, as well as through direct actions with our business partners in our supply chain.

Prior to any formal engagement, all potential third-parties are put through our online due diligence portal to confirm their credibility and ethical standing. Our due diligence and onboarding program utilizes a risk-based approach to identify areas in our supply chain with the highest risk of human rights violations and which require greater focus to mitigate the risk that human rights violations such as human trafficking and use of conflict mineral are occurring.

Each third-party is given a risk rating based on different factors including location and industry. This rating is then used to determine what level of due diligence reporting is conducted. All of our third-parties are screened daily against the same watchlists and datasets that they were screened against at the onboarding stage and if an alert were to subsequently be found after on-boarding, it will be assessed and dealt with by the Ethics and Compliance team.

If there are any issues found during the initial due diligence reporting phase, the alert will go through remediation by our due diligence provider to ensure that the alert does refer to the potential third-party partner which we are screening. If the alerts remain then they are assessed on a case by case basis by the Ethics and Compliance team and the local business.

In instances where an alert remains against a third-party but the business wishes to continue pursuing a business relationship, a red-flag issue override form must be completed which states the rationale for using the supplier despite a red-flag being present, mitigating circumstances and risk-mitigation factors to ensure the red-flag will not be an issue must be completed. This red-flag issue override form must then be approved by both the internal business leader/country manager and the local Ethics and Compliance Manager.

Suppliers will certify in purchasing agreements, purchase orders or terms and conditions that they understand and will comply with Dentsply Sirona's Code of Ethics and Business Conduct as well as the Business Partner Code of Conduct.

Furthermore, Dentsply Sirona has a Whistleblowing Hotline where individuals can report suspected human rights violations within the company. Any reports are taken in full confidence and are initially only visible to the Ethics and Compliance Department.

To date our risk mitigation efforts have proven successful as we have had no instances of slavery or human trafficking noted in any Dentsply Sirona business.

A description of how the reporting entity assesses the effectiveness of these actions.

As all our due diligence reports and third-party onboarding information is created and stored online, we are instantly alerted, via email, to any new issues found that are linked to one of our potential third-party partners or current suppliers. We are able to create reports to see how many third-parties have unresolved issues so that they can be remediated as appropriate.

Dentsply Sirona's due diligence process is reviewed regularly and improvements made as needed. Over the past year, we have made numerous changes to streamline the process and to expand to all potential third-parties as well as direct customers.

External counsel, in conjunction with the Ethics and Compliance team at Dentsply Sirona have reviewed our program from a risk-based perspective to assure we focus on the critical risk areas to maximize the program's effectiveness.

At Dentsply Sirona we are committed to being a compliance leader in the dental and medical device industry and are constantly aiming to improve our programs and processes.

A description of the process of consultation with any entities the reporting entity owns or controls (a joint statement must also describe consultation with the entity giving the statement).

The process of gathering information from the entities owned by Dentsply Sirona Pty Limited differed between each entity.

For Dentsply (Australia) Pty Ltd, this was the previous main entity in Australia for Dentsply Sirona Inc prior to a merger in 2016. Therefore, a significant amount of staff at Dentsply Sirona Pty Limited previously worked for Dentsply (Australia) Pty Ltd and are aware of it's operations and supply chains, all of which were migrated to Dentsply Sirona Pty Limited. As stated previously in this statement, Dentsply (Australia) Pty Ltd is currently dormant and not conducting business.

OraMetrix Pty Ltd was fully integrated into Dentsply Sirona Pty Limited on the 1st October 2020 including all staff and processes. Information on OraMetrix was gathered from staff who were previously part of OraMetrix Pty Ltd.

This statement has been reviewed and approved by the principle governing body for Dentsply Sirona Pty Ltd on (insert date).

Signed:



Name: Martin Weigold

Position: Managing Director and Company Director