

Modern Slavery Statement

UEM Sunrise (La Trobe Street) Pty Ltd Financial Year 2020



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ACKNOWLEDGEMENT OF COUNTRY

UEM Sunrise acknowledges the Traditional Custodians of the land on which our business operates, and recognises their continuing connection to land, waters and community. We pay our respects to Aboriginal and Torres Strait Islander Elders past and present.

FROM THE **DESK OF OUR** CEO



Sufian Abdullah **Chief Executive Officer**

At UEM Sunrise, we are deeply committed to upholding ethical practices, operating within boundaries of the law, and actively contributing to the betterment of society. We firmly reject and distance ourselves from any form of modern slavery, recognising it as a severe violation of human rights. This Modern Slavery Statement is a testament to our unwavering dedication to combat modern slavery and ensure transparency and accountability.

Through this statement, we provide an overview of our approach, policies, and proactive measures to identify, prevent, and address any potential risks of modern slavery within our organisation and supply chain. We warmly invite stakeholders, employees, customers, and the wider community to join us in our mission to help eradicate modern slavery and foster a world where human rights are upheld, and workers are safeguarded.

Operating with unwavering integrity and empathy is not only morally imperative but also a foundational element for sustainable success. We remain resolute in our commitment to upholding these values and continuously enhancing our practices to combat modern slavery.



ABOUT THIS STATEMENT

This Modern Slavery Statement ('Statement') has been published in accordance with the Modern Slavery Act 2018 (the 'Act') and applies to UEM Sunrise's operations within Australia.

The reporting entity covered by this Statement is UEM Sunrise (La Trobe Street) Pty Ltd ABN 71 231 446 552 for the financial year ending 30 June 2020. The information contained in this Statement is correct as of the date of submission unless otherwise noted.

In this Statement, a reference to 'Company', 'we', 'us' and 'our' means the reporting entity covered by this Statement, unless otherwise indicated. A reference to 'Group' or 'UEM Sunrise' is a reference to the whole group of entities of which the reporting entity is a part. The terms 'Group' and 'UEM Sunrise' include, but are not limited to, the reporting entity. All policies and processes of the Group apply to the reporting entity. The reporting entity did not own or control any other entity during the reporting period.

This Statement has been approved by the Board of UEM Sunrise (La Trobe Street) Pty Ltd. In addition, review of the Statement by subject matter experts was also conducted, as part of the verification process.

CONSULTATION TO PREPARE THE STATEMENT

The reporting entity covered by this Statement does not own or control any other entities. Therefore, the mandatory criterion requiring reporting entities to describe their process of consultation with owned or controlled entities does not apply.

OVERVIEW OF UEM SUNRISE

UEM Sunrise Berhad is a public-listed company and one of Malaysia's leading property developers. It is the flagship company for township and property development businesses of UEM Group Berhad ('UEM Group') and Khazanah Nasional Berhad ('Khazanah'). UEM Group is wholly owned by Khazanah, an investment holding arm of the Government of Malaysia.

UEM Sunrise has core competencies in macro township development, high-rise residential, commercial, retail and integrated developments. It is the master developer of Iskandar Puteri, Johor, envisioned to become one of the largest fully integrated urban development in Southeast Asia. UEM Sunrise is also renowned as the pioneer developer of award-winning and upmarket developments, located largely in the affluent Mont'Kiara enclave, as well as surrounding neighbourhoods in Greater Kuala Lumpur. Internationally, UEM Sunrise's presence extends into Australia, Singapore, Canada and South Africa.

In Australia, UEM Sunrise has two completed high-rise developments in Melbourne, namely Aurora Melbourne Central and Conservatory Melbourne. UEM Sunrise has partnered a global leader to deliver Build to Rent project in the inner-Melbourne suburb of Collingwood.

Inspired by the ethos and tagline "Find your Happy", the Company endeavours to inspire joy and happiness one space at a time, with its people, driven by the core values of CHIEF (Caring, Honest, Involved, Enthusiastic, Fun-loving).

Vision

Building communities of the future with you and for you.

Mission

UEM Sunrise brings together the talented and skilled, the imaginative and the courageous. We create sustainable environments loved by homeowners, acclaimed by investors and recognised by the industry. We believe in thinking big and acting quickly to unlock potential; to thrive in a changing world.

Values

We are CHIEF Happiness Officers; our values inspire us to create excitement and bring joyful experiences to all.

Caring

We care about others as much as doing good work. We take pride in what we do and have the desire to do the best we can consistently while conscientiously finding ways to improve. We find joy in our work we do, the people we do it with and the environment we create to do it in. we care for people, places we create, and our planet.

Honest

This interest we have in inspiring others in their quest for happiness must come from a place of honesty. Through honesty with an intent to build, we create trust. This becomes the foundation from which our business is built on and prospers. We are here to inspire and help others find their Happy through the environment we create, the products we offer, services we provide and initiatives we do – one space at a time.

Involved

We are actively involved in supporting our customers and stakeholders on their Find your Happy journey regardless of whether it is a masterplan we are developing, a residential tower we are building, a commercial centre we are constructing, a space we are creating or a child whose education we are helping. When we are actively involved and genuinely interested, we will always find ways to help inspire hopefulness in our customers', stakeholders', and colleagues' Find your Happy journey.

Enthusiastic

We remain optimistic and enthusiastic in the outcome and effect our efforts are contributing to the lives of all the people we touch in their Find your Happy journey. With this enthusiasm, positivity and belief comes a confidence borne out of a principled approach.

Fun-loving

As all our ideas, creativity and decisions are made to positively impact others, we find this journey both fulfilling and enjoyable. We seek and generate ways to find the fun, excitement and happy in everything we do, as much as we can.

UEM SUNRISE'S GLOBAL PROPERTY PORTFOLIO











MASTER DEVELOPER

- ▲ Putert Harbour
- ▲ Iskandar Puteri
- ▲ Gerbang Nusajaya

TOWNSHIP DEVELOPMENT

- ▲ Nusa Idaman
 - ▲ Estuari Garder
- ▲ Senadi Hills
 - ▲ Hortzon Hills (JV) ▲ The Marts (JV)

Klara Bay

- ▲ Aspira LakeHomes Aspira Gardens
- Serene Heights ▲ Asptra ParkHomes Forest Heights (JV)
- ▲ East Ledang

NICHE & HIGH RISE DEVELOPMENT

- ▲ Teega
- ▲ Imperia
- ▲ Emerald Bay (JV)
- Symphony Hills
 - Residensi Astrea
- Residensi Sefina
- - Residensi 22 Arcorts
 - Residensi Solaris Parq
- Radia Bukit Jelutong (JV)
- Conservatory Aurora Melbourne Central

PROPERTY INVESTMENT & ASSET/FACILITIES MANAGEMENT

- ▲ Anjung
- ▲ Mall of Medini (JV)
- Publika Shopping Gallery
- Hyatt House Kuala Lumpur Mont'Kiara
- Carpark Management Club Houses

AFFORDABLE RESIDENCES

Central

- ▲ Denai Nusantara
- ▲ Taman Nusantara
- Klara Kasih

INDUSTRIAL & COMMERCIAL

▲ Southern

- ▲ Nusajaya Industrial Park

International

- ▲ Senadi Square
- ▲ Aspira Square
- ▲ Nusajaya Tech Park (JV)
- Serene Square

STRUCTURE, OPERATIONS, **AND SUPPLY CHAIN**

IDENTIFYING THE REPORTING ENTITY, ITS **OPERATIONS, AND STRUCTURE**

UEM Sunrise (La Trobe Street) Pty Ltd is a trustee company and a subsidiary of UEM Sunrise (Land) Pty Ltd which is a wholly owned subsidiary of UEM Sunrise. UEM Sunrise (La Trobe Street) Pty Ltd's operations primarily involve entering into, and discharging, an agreement with UEM Sunrise (La Trobe Street Development) Pty Ltd for property development purposes.

Amongst other things, UEM Sunrise (La Trobe Street Development) Pty Ltd enters services and supply contract as the manager for Aurora Melbourne Central. It is aligned with and uses UEM Sunrise's policies to identify and mitigate against modern slavery risks.

UEM Sunrise (La Trobe Street) Pty Ltd does not own or control other entities. The Company is registered at C/o Pitcher Partners, Level 13, 664 Collins Street, Docklands, Victoria 3008 Australia and its operations are in Australia only.

The reporting entity does not have any employees within the organization. However, we acknowledge our responsibility to ensure that modern slavery is not present within our supply chain or in any of our business relationships.

SUPPLY CHAIN

The key supply chain categories by annual spend during the reporting period for the Company were the following professional services.

Accounting		
and Business		
Advisory Firm		

Accounting and bookkeeping, tax planning and compliance, financial analysis and reporting, audit and assurance, management consulting, compliance and regulatory advisory

Legal		
Cons	ulta	nt

Legal advice and opinion, regulatory compliance

Development Company

Property development management services

All supply chain of the reporting entity, along with their associated services, are exclusively based in Australia.

We continuously ensure a strong partnership and collaboration approach with our business partners. This helps us to uphold the principles of integrity and maintain a transparent and costeffective procurement process. With good safety practices that protect workers, safe working environment and compliance to human rights principle, we strongly believe these will lead to more sustainable outcomes and higher-quality products.

IMPACT OF COVID-19

The COVID-19 pandemic has reinforced health and safety risk across UEM Sunrise's operations.

We recognize the importance of maintaining resilient supply chain, which have remained robust during the reporting period. We are proud to have maintained strong relationships with our existing supply chain partners.

Within UEM Sunrise, we remain focused on prioritizing the safety of our employees and business partners.



RISKS OF MODERN SLAVERY IN OUR OPERATIONS AND SUPPLY CHAIN

The Company is committed to combating modern slavery in all forms. We recognize that modern slavery is a global issue and acknowledge our responsibility to identify and address the risks associated with it in our operations and supply chain.

As a global entity, we are exposed to the risks of modern slavery throughout our operations and supply chain. It is crucial for us to remain vigilant and proactive in identifying and addressing these risks. This statement outlined our approach to identify modern slavery risks.

The modern slavery risks in the Company's operations include risks associated with recruitment and labour practices, migrant worker engagement and subcontracting arrangements. The modern slavery risks in the Company's supply chain include risks associated with suppliers that engage migrant workers, parts of the supply chain over which we have limited visibility, and the office supplies procured by our suppliers.



Risk Assessment

We conduct regular risk assessments to identify potential areas within our operations and supply chain where modern slavery risks may be present. These assessments involve a thorough examination of our business practices, supply chain's structure, and geographical locations of our operations. By understanding the specific contexts and vulnerabilities, we can effectively target our efforts to mitigate modern slavery risks.



Supplier Evaluation

We assess the risks related to modern slavery in our supply chain by evaluating our business partners' practices and policies. This includes considering factors such as the geographic locations of business partners, the nature of their products or services, and the industries in which they operate. Through this evaluation process, we aim to identify business partners that may pose a higher risk of involvement in modern slavery.



High-risk Activities

We identify specific activities or processes within our operations that may be associated with higher modern slavery risks. This includes areas such as recruitment and labour practices, migrant worker engagement, subcontracting arrangements, and supply chain transparency. By focusing on these high-risk activities, we can implement targeted measures to address and mitigate potential modern slavery risks.



Geographic Considerations

We take into account the geographic locations where we operate and source our services. We note that certain regions or countries may have a higher prevalence of modern slavery due to socio-economic factors, weak governance, or limited enforcement of labour standards. By considering these factors, we can better understand and address the specific risks associated with each location.



Compliance and Monitoring

In line with our commitment to combat modern slavery, we ensure accountability and transparency throughout our network. We mandate that all business partners acknowledge acceptance of our Code of Conduct. This step reinforces our collective dedication to ethical practices and risk prevention.

ADDRESSING THE RISKS -POLICIES AND GOVERNANCE

All policies and processes of the Group apply to the reporting entity, and this is a crucial step in addressing modern slavery risk within our organisation. To combat this issue, we take proactive measures in adopting the following group-level policies.

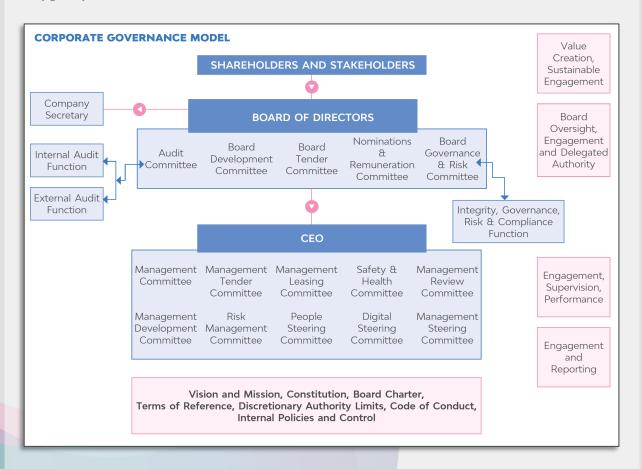
Policies	Description	Key Stakeholder
Sustainability Policy	 Established to further institutionalise ESG within the organisation. Includes advocating for transparency within the supply chain, ensuring all business partners uphold fair labour standards which helps address our modern slavery risks. 	Internal
Quality, Health, Safety and Environmental (QHSE) Policy	 Helps address our modern slavery risks in our operations by ensuring all our activities are conducted in a safe and responsible manner, protecting both our employees and the environment. 	Internal
Diversity, Equity & Inclusion Policy	 Primary focus to promote fairness, respect, and equal opportunities. Includes commitment to work with a diverse range of business partners and ensuring recruitment practices are inclusive and fair. 	Internal
Code of Conduct and Code of Conduct Handbook	 Helps address our modern slavery risks by setting out expectations on key Human Resources areas such as working conditions, hours and wages, benefits, leave breaks, and grievance mechanisms. Our commitment to ethical behaviour in the workplace and when working with external stakeholders. 	Internal
Procurement Policy	 Helps address modern slavery risks in our supply chain by requiring accountability and transparency throughout our network. All business partners are mandated to acknowledge acceptance of our Code of Conduct. This step reinforces our collective dedication to ethical practices and risk prevention. 	Internal
Code of Conduct for Business Partners		External

ADDRESSING THE RISKS POLICIES AND GOVERNANCE

At UEM Sunrise, we uphold the principles of good governance and remain committed to promote uncompromising ethical standards which is embedded across the organisation.

A governance model has been implemented, serving as a comprehensive framework, incorporating the necessary structures and mechanisms to ensure compliance, proficiently manage risks, maintain high ethical standards, and demonstrate an unwavering dedication to responsible business conducts. This model signifies our strategic and systematic approach to address modern slavery risks by outlining clear lines of accountability and responsibilities of each function within the business in identifying and resolving any modern slavery related issues that may arise.

This not only helps protect UEM Sunrise from modern slavery risks but also contributes to broader efforts to combat modern slavery globally.



ADDRESSING THE RISKS -HUMAN RIGHTS AREA MAPPING

We constantly provide human rights awareness via our Human Rights Areas Mapping to ensure human rights principles and practices are entrenched across our operations. Key stakeholders responsible for the management of human rights related issues are embedded in functional areas across UEM Sunrise's operations to help address our risks.

Functional Areas	Human Rights Areas	Business Activities	Participants
Human Resources	 Working conditions Working hours wages Living wage benefits Leave breaks Personal Data Protection Act (PDPA) Grievance mechanisms 	Head Office	 UEM Sunrise Chief People Officer UEM Sunrise Human Resources personnel
Health & Safety	 Workplace health and safety Health and safety training Personal Protective Equipment (PPE) Access to medical services Occupational illnesses 	Head Office	 UEM Sunrise Health, Safety, and Environment (HSE) Manager, HSE Officers UEM Sunrise HSE Committee
Business Integrity	Processes on bribery and corruptionComplicityLobbying	Head Office	Legal CounselCorporate and External Affairs Manager
Community Impacts	Community EngagementEnvironmental impacts	Development Sites	 UEM Sunrise Project & Development Managers UEM Sunrise Customer Experience Manager
Procurement (goods & services)	 Procurement of goods and services by UEM Sunrise (including contractual arrangements, working conditions, health and safety, security and community impacts) 	Head Office	UEM Sunrise Procurement Manager



ADDRESSING THE RISKS -CAPACITY BUILDING & STAKEHOLDER ENGAGEMENT

We are taking a comprehensive approach to address modern slavery risks by implementing initiatives at the company-wide level. Instead of focusing solely on the reporting entity, our efforts encompass broader awareness initiatives that extend across the entire organisation. This approach allows us to create a more robust and effective frameworks for combating modern slavery throughout our operations and supply chain.

CAPACITY BUILDING

Aligning to the United Nations (UN) Sustainable Development Goals 2030 and pillars of our UEM Sunrise Sustainability Blueprint, we are committed to continuously building the capacity and awareness of employees so that they are empowered to carry out tasks and responsibilities. This also extended to personnel/duty bearers on the sites functions for vulnerable groups such as migrant workers, women and children.

STAKEHOLDER ENGAGEMENT

UEM Sunrise is committed to strengthen our engagement with NGOs, Authorities, contractors, consultants, vendors, industry professional bodies and communities to ensure continuous improvement throughout own operations and supply as well as value chain

We will also continue to maintain and develop good relations and engage in constructive dialogues with multiple stakeholders. They include local and international non-governmental organisations, as well as international development agencies which focus on issues surrounding human rights.







We align our sustainability efforts to the UN SDG by incorporating them into our business strategy, operations and projects.

UN SDG

Material Matters





Employee Management, Procurement Practices, Supply Chain Management



Ethical Business Practices, Human Rights, Employee Management



Supply Chain Management, Procurement Practices, Health and Safety

ADDRESSING THE RISKS - COMPLIANCE MANAGEMENT

This following section demonstrates how the implemented policies are managed in terms of their compliance towards addressing modern slavery risks.

Occupational Safety and Health Management System

At UEM Sunrise, we uphold high standards of health and safety at the workplace by establishing a Quality, Health, Safety and Environmental (QHSE) Management System across all business operations since 2012. This enables us to monitor compliance, including in relation to human rights and modern slavery compliance, with procedures and policies involving risk, incident reporting, contractor management, and health and safety auditing. It also enables us to identify potential hazards, examine risks and performance.

Guided by our robust QHSE Policy, 100% of UEM Sunrise's workforce is covered under the system and is extended to contractors and other external stakeholders. To ensure the system is implemented comprehensively, safety and health risk assessments and periodical audits are in place to continually improve our safety standards.

Ensuring Business Partners' Compliance

We continuously engage with our business partners to ensure full compliance with the following actions:

- Professional and transparent procurement processes
- Ensuring safe and conducive working environments via alignment towards ISO45001:2018
- Mandate a Letter of Declaration by all vendors committing to adhere to UEM Sunrise's Code of Conduct for Business Partner
- Mandate all business partners to provide details of their approach in keeping with the Company's SOPs on QHSF



ADDRESSING THE RISKS -REMEDIATION

Whistleblowing Policy

UEM Sunrise has in place a Whistleblowing Policy to enable reporting of improper conduct or wrongdoing across all aspects of our operations and supply chain. While the policy was originally established to reinforce our commitment to a culture of integrity, transparency and responsibility, it is a versatile tool that we use to facilitate in identifying and addressing modern slavery risks within the company. It empowers individuals to raise any concerns on our operations including coming forward with any information related to modern slavery, in confidence and without risk of reprisal. It also enables legitimate concerns to be promptly identified, investigated and objectively addressed.

The Whistleblowing Policy and Procedures are kept reviewed and updated, to ensure clarity and strengthen areas in anonymous reporting, whistleblower protection and investigation procedures.

Under the Corporate Governance Model, the Board Governance & Risk Committee (BGRC) is responsible for the whistleblowing management and oversight role.

Further details on the policy: **UEM** Sunrise Whistleblowing Policy

During the reporting period, no reports were logged regarding modern slavery or human/labour rights concerns relating to UEM Sunrise's operations or direct supply chain.



Policy Statement

Policy Statement
UEM Surise Bendar ("UEM Sunrise" or the "Company") and
its subsidiaries (the "Group") are committed to the highest
standards of integrity, accountability and ethical behaviour
in its business conduct and operations, consistent with our
corporate values. In line with our commitment, we provide a
mechanism for our employees, third parties employed or
engaged and members of the public to report wrongdoing
or improper conduct within the Group.

Policy Objective
This Policy makes clear that we take wrongdoing very seriously and that we are committed to identify, deal with, and rectify any improper conduct that can potentially harm the Group including its reputation. We want to embed a culture across the Group where wrongdoing is not tolerated and when reported, will be quickly and efficaciously addressed. We also commit to provide protection for those who make such disclosures.

Applicable Scope
This Policy covers, possible and actual improper conduct, which if proven, constitutes a disciplinary or a criminal offence. These includes, but not limited to, the following:

- i. any form of financial crime, including fraud;
- ii. bribery and corruption, whether for personal gain or for the benefit of the Group;
- iv. conflict of Interest:
- v. theft or embezzlement:
- vi. misuse of the Group's property and information:
- vii. any form of negligence, default, breach of trust/duty or non-compliance with the policies and procedures;

- viii. any situations of regulatory breach or non-compliance with applicable laws; and
- ix. inadequacies of the Group's anti-corruption programme

This Policy does not apply to personal grievances concerning an individual's terms and conditions of employment, or any other aspects of working relationship with the Group. Such matters shall be dealt with under the relevant UEM Sunrise's Human Resource Policies and Procedures.

In the event an employee is unsure whether a particular In the event an employee is unsure whether a particular act or omission constitutes an improper conduct under this Policy, the employee is encouraged to seek advice or guidance from the line manager, Head of Department/Division or the Integrity & Governance Unit ("IGU").

Disclosure Procedure
All disclosures are to be channelled in accordance with the
procedures outlined under this Policy, Disclosure should be
factual and not speculative. Information provided should be
specific to allow for proper assessment of the nature and
extent of the concern.

Disclosures can be made to any one of the following designated reporting channels, which are accessible to both internal and external parties, at https://whistleblower.uemsunrise.com/, in a strict confidential manner

- ii. Direct Message to the Board Governance & Risk Committee ("BGRC") Chairman.



ASSESSING THE EFFECTIVENESS OF OUR ACTIONS

At UEM Sunrise, we assess the effectiveness of our anti-modern slavery actions through a multi-dimensional approach that considers both quantitative and qualitative factors.



Awareness and **Prevention**

We track the impact and effectiveness of our policies, governance practices, awareness campaigns / training initiatives through regular assessments, to gauge the level of awareness and understanding of the policies and measures implemented.



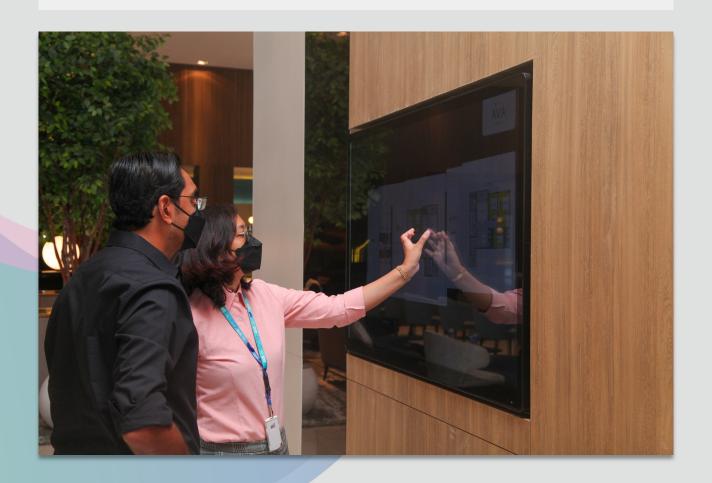
Collaboration

We track the effectiveness of our collaboration efforts by evaluating the outcomes of our partnerships with business partners, and industry stakeholders. We assess the implementation of responsible sourcing practices, supply chain audits, and engagement with business partners to eliminate the risk of modern slavery.



Monitoring

We employ robust monitoring mechanisms to assess the effectiveness of our actions in combating modern slavery. We continuously monitor key indicators, such as the number of identified cases and the availability of support services, to evaluate the impact of our actions and identify areas for improvement.



LOOKING AHEAD

Moving forward and as part of the Company's continuous effort in combating modern slavery, we will continue to focus on the following key areas:

Enhance Monitoring and Measurement

 Implement a more structured approach to gather data, track progress, and assess the effectiveness of the Company anti-slavery initiatives.



Training and Awareness

- Provide ongoing training and education on modern slavery awareness and prevention internally and with business partners, and other relevant stakeholders.
- Stay updated on relevant laws and regulations related to modern slavery and ensure the Company complies.



This Statement is made pursuant to section 13 of the Modern Slavery Act 2018 (Cth).

Development of this Statement has been considered and approved by the Board of Directors of UEM Sunrise (La Trobe Street) Pty Ltd, on behalf of the reporting entity, and will be reviewed and updated, as necessary. This Statement was approved on 22 May 2024.

Sufian Abdullah

Director

UEM Sunrise (La Trobe Street) Pty Ltd

22 May 2024



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