



MODERN SLAVERY STATEMENT

JUNE 2026



Important Information

Acknowledgements

We respect and honour First Nations Elders past and present. We acknowledge the stories, traditions and living cultures of First Nations Peoples on the lands on which our sites are located and commit to building a brighter future together.

We also acknowledge the victims and survivors of modern slavery and human trafficking, and recognise the courage and resilience of those who share their lived experiences to drive awareness, accountability and change.



Forward Looking Statements

In preparing this Modern Slavery Statement, references may be made to future events, statements of intention or opinion which may have an impact on our operations. These references and statements of intention are based on our expectations, best estimates and assumptions as at the date of preparation and are believed to be reasonable under the circumstances. However, many of these expectations, assumptions and estimates are outside our control and involve known and unknown risks. The forward-looking statements expressed in this report are not guarantees or predictions of future performance, and actual outcomes may differ materially.

Reporting Entities and Controlled Entities

This joint Modern Slavery Statement has been prepared by International Power (Australia) Holdings Pty Limited ABN 70 105 041 209 (**IPAH**) for the period 1 January 2025 – 31 December 2025 (**2025 reporting period**) in line with section 14(1) of the *Modern Slavery Act 2018* (Cth) (**MSA**) in respect of itself and the following reporting entities:

1. International Power (Australia) Holdings 2 Pty Limited ABN 93 105 041 307 (**IPAH2**);
2. International Power (Retail) Pty Limited ABN 18 107 548 854;
3. ENGIE ABN 67 269 241 237 (a partnership comprising IPower Pty Limited ABN 49 111 267 228 and IPower 2 Pty Limited ABN 24 070 374 293) (formerly Simply Energy); and
4. Pelican Point Power Limited ABN 11 086 411 814.

The above entities (including IPAH) are reporting entities for the purposes of section 5 of the MSA (**reporting entities**) and are collectively known as the IPAH Group (**IPAH Group**). In addressing the mandatory criteria as required by section 16 of the MSA, this Modern Slavery Statement also covers the risks of modern slavery practices in the operations and supply chains of the entities owned and controlled by the reporting entities, and the actions taken by those entities (including the non-controlled entities as at the date of this statement) to assess and address those risks.

IPAH is ultimately owned by ENGIE S.A. (**ENGIE**) and is the Australian holding company of the IPAH Group. The IPAH Group is constituted by IPAH and its controlled entities which includes all reporting entities and their controlled entities. The IPAH Group is part of ENGIE Australia & New Zealand (**ENGIE ANZ**). References to ENGIE ANZ in this statement in the context of the subject matter of the statement are taken to be references to the IPAH Group.

A full list of the entities owned and controlled by the reporting entities (**controlled entities**) is set out in Appendix A. A full list of the entities owned but not controlled by the reporting entities (**non-controlled entities**) is set out in Appendix B.

Consultation Process

The members of the IPAH Group operate under common direction and governance and are subject to the same policies, procedures and processes concerning their obligations under the MSA (**modern slavery obligations**). The consultation process for the preparation of this Modern Slavery Statement principally relied upon IPAH receiving inputs from key functional business units operating across the IPAH Group, including human resources, procurement, finance, regulation, compliance, sustainability, legal, ethics and corporate affairs. Where higher risks of modern slavery practices were

identified in specific operations or supply chains, representatives of entities or functional business units impacted by these risks were also engaged, as well as the company secretary of the reporting entities. Continual dialogue was undertaken through a modern slavery forum, led by the Head of Procurement, which ensured a consistent response across the IPAH Group to their modern slavery obligations. The senior leadership team of the IPAH Group with responsibility and accountability for modern slavery obligations also reviewed the Modern Slavery Statement prior to its publishing.

Approval of Modern Slavery Statement

This Modern Slavery Statement was approved by the board of directors of IPAH on 24 June 2026 (including as a higher entity (as defined in the MSA) for IPAH2, International Power (Retail) Pty Limited, ENGIE (the retail partnership) and Pelican Point Power Limited) and has been signed by Laura Caspari as a director and responsible member of the board of IPAH.

Mandatory Criteria Addressed by Modern Slavery Statement

This Modern Slavery Statement addresses the following mandatory criteria:

MANDATORY CRITERIA	MSA REFERENCES	PAGE REFERENCES
Consultation process between reporting entities, controlled entities and entity giving Modern Slavery Statement	14(2)(c) 16(1)(f)	4
Approval of Modern Slavery Statement	14(2)(d) 16(2)(b)	4
Signing of Modern Slavery Statement	14(2)(e)	5
Identification of reporting entities	16(1)(a)	3, Appendix A, Appendix B
Description of structure, operations, and supply chains	16(1)(b)	6, 7, 8
Description of risks of modern slavery practices in operations and supply chains	16(1)(c)	10, 11, 12
Description of actions taken to assess and address risks of modern slavery practices	16(1)(d)	13
Description of how effectiveness of actions taken to assess and address risks of modern slavery practices are assessed	16(1)(e)	14
Other relevant information	16(1)(g)	15



CEO Message

2025 Modern Slavery Statement ENGIE Australia & New Zealand

I am pleased to present ENGIE Australia & New Zealand's (ENGIE ANZ) 2025 Modern Slavery Statement.

Aligned with ENGIE's global commitment to a just transition – ensuring that the shift to a carbon-neutral economy is inclusive, protects workers' rights, and promotes decent work across our value chain – we recognise that addressing modern slavery risks is fundamental to accelerating a transition that leaves no one behind.

Throughout 2025, we further developed and matured the actions undertaken to identify, assess and address the risk of modern slavery in our own operations and across our supply chain. Building on the activities reported in our previous Modern Slavery Statements, this year we:

- continued to promote and monitor the mandatory modern slavery training for ENGIE ANZ team members, achieving 99% compliance;
- organised an in-person / online whistleblowing session to raise awareness of our whistleblowing platform, with 98% compliance;
- engaged key suppliers to enhance their knowledge of risks of modern slavery practices in their own operations and supply chains and ENGIE ANZ's expectations; and

- enhanced our supplier due diligence and onboarding processes.

Our assessments have not identified any instances of modern slavery in our operations nor supply chains to date. ENGIE ANZ operates a highly complex business connected across global markets, which can present challenges to identify real instances of modern slavery, particularly within our supply chain.

We reaffirm our commitment to supporting the global movement towards eradicating modern slavery through the continuous development of internal expertise, maintaining and improving systems and processes and proactive collaboration with suppliers, business partners and key stakeholders.

Laura Caspari
Chief Executive Officer
ENGIE ANZ

Introduction

Our Structure, Operations and Supply Chains

ENGIE ANZ PORTFOLIO



ABOUT ENGIE

Headquartered in Paris, France, ENGIE S.A. (the **Group**), is the parent company of the ENGIE S.A. Group, a leading global energy Group focused on renewable energies and decentralised, low-carbon energy networks, supporting its customers in the drive to decarbonise. Leveraging our industrial approach and guided by our purpose **to act to accelerate the transition towards a carbon-neutral economy** through reduced energy consumption and more environmentally friendly solutions, we are uniquely positioned to build the low carbon energy system of the future and meet the challenges of climate change.

OPERATIONS

The IPAH Group's operations are diverse and cover the following activities in pursuit of the Group's vision:

1. Power Station Ownership, Operation and Associated Electricity Support Services

The IPAH Group owns and operates several lower emissions (mainly gas) power stations in South Australia. This includes the Pelican Point Power Station, which is owned by Pelican Point Power

Limited, a reporting entity. Pelican Point Power Limited is also the employing entity for its power station staff. These power stations provide electricity to the National Electricity Market (**NEM**) while some also provide electricity support services to the NEM and transmission network service providers.

2. Wind, Energy Storage and Associated Operations

The IPAH Group owns the Canunda Wind Farm in South Australia, which has been in operation since 2005. It also owns 25% of the Willogoleche Wind Farm, developed in 2019, via a renewable equity platform for solar and wind energy investment with its partner, Foresight Group Holdings Limited. The Canunda and Willogoleche Wind Farms are operated by the IPAH Group, via operational and maintenance contractual arrangements with the original equipment manufacturers (**OEM**). The Willogoleche Wind Farm is also managed by the IPAH Group via an asset services agreement. The wind farms provide electricity to the NEM and generate various "green products" such as renewable energy certificates.

3. Solar, Wind and Energy Storage Development

The IPAH Group is actively involved in the development of solar and wind farms, stand-alone energy storage projects and hybrid generation and storage projects around Australia and currently has several projects under various stages of maturity.

In October 2025, the 200 MW Pelican Point BESS reached financial close and construction commenced in November 2025. Construction and commissioning of the 250 MW Goorambat East Solar Farm is also expected to be completed in 2026. Both projects are a major step in progressing ENGIE ANZ's renewable energy development pipeline and reflects the ENGIE ANZ's focus on growth and decarbonisation, and commitment to delivering approximately 3 GW of renewable energy in Australia by 2030.

4. Energy Retailing – ENGIE

The IPAH Group owns ENGIE (formerly Simply Energy), a gas and electricity retailer with approximately 650,000 customer accounts. ENGIE is a reporting entity and its immediate parent, International Power (Retail) Pty Limited, is also a reporting entity. ENGIE started providing energy in 2005, and today ENGIE provides electricity to customers in New South Wales, South Australia, Victoria and some areas of Queensland, plus natural gas to customers in South Australia, Victoria, Western Australia and some areas of New South Wales. ENGIE supports its customer base via billing and customer service platforms, third party operated call centre operations located in Australia, the Philippines, Fiji and India, and customer support team members (employed by ENGIE) located at head office in Melbourne, Australia. ENGIE also leverages third party capabilities for data and digital solutions in India, Vietnam, and the Philippines.

5. ENGIE Retail Innovation

ENGIE Retail Innovation is a business model, supporting ENGIE, the retailer, which explores selected new goods, services, and products to assess their commercial viability.

6. Energy Solutions

Until April 2025, the IPAH Group operated a business delivering an electric vehicle (EV) charging network across Australia. The IPAH Group ceased operating this business in April 2025 when the business (including all employees) was acquired by EVE Australia Pty Ltd.

7. Energy Management Services

The IPAH Group also provides energy management services via a dedicated energy management team. These services are performed by a related ENGIE ANZ entity (including dedicated employees) outside of the IPAH Group, ENGIE Energy Marketing Australia Pty Ltd (**EEMA**). EEMA is part of the global group's Supply & Energy Management (**S&EM**) business unit. EEMA is responsible, under a contract for

services and subject to the IPAH Group's broader risk appetite, for the commercial optimisation of ENGIE ANZ's power station assets, its solar and wind farm assets, its retailing operations, and its large commercial & industrial and wholesale client base via considered trading (including physical, renewable, gas, electricity and derivative trading), hedging and risk management strategies. It is also responsible for the provision of expert market analysis, as well as supporting functions (including onboarding and associated compliance initiatives).

8. Corporate Services

The IPAH Group provides several corporate services to support its Group entities and various functional business units including the provision of HR services, IT applications and infrastructure, legal services, finance and treasury services, lease holdings of corporate offices, and the provision of employees.

Various members of the IPAH Group also engage cleaning and security services in respect of their offices and other sites.





INTRODUCTION

SUPPLY CHAINS

ENGIE ANZ's diverse operations means a vast and expansive supply chain. In 2025, ENGIE ANZ spent over AUD\$1.34 billion across over 1,200 suppliers spread across 3 core areas:

- **Energy management;**
- **Projects; and**
- **Operations.**

Much of the AUD\$1.34 billion spend is attributable to ENGIE ANZ's energy management activities, such as supplying gas and electricity to homes, businesses, industrials, and other wholesale customers, while over AUD\$425 million is attributable to projects and general operations.

Energy Management Spend

In the 2025 reporting period, our spend arising from our energy management activities largely involved electricity purchased from the wholesale exchange operated by the Australian Energy Market Operator Limited (**AEMO**), gas purchased from upstream producers and other gas wholesalers such as other retailers (and related services such as distribution and transmission pipeline services), and hedging and risk management goods and services. This involved active trading with over 70 external counterparties under various contracting arrangements including power purchase agreements, ISDA derivative trading and various renewable purchase contracts.

Project Spend

In the 2025 reporting period, project spend was mainly driven by the commencement of the construction of the Goorambat East Solar Farm, and by operational improvements to the Pelican Point Power Station.

Operations Spend

The bulk of ENGIE ANZ's 2025 operations spend was with suppliers located in Australia, although in the following key spend categories, local suppliers engaged overseas operations to supply ENGIE ANZ its services:

- Contact centre operations, located in India, Fiji, and the Philippines.
- IT services, located in India, Vietnam, and the Philippines.

ENGIE ANZ's spend includes goods manufactured overseas, or goods produced in Australia using materials sourced overseas.

ENGIE's approach to preventing and addressing modern slavery risks through governance and oversight

ENGIE works with a wide range of equipment and service suppliers, both locally and internationally. ENGIE ANZ considers its suppliers and subcontractors as key stakeholders in the Group's value chain.

ENGIE's commitment to the respect of human rights, including the explicit rejection of any form of modern slavery, are set out in the following documents:

- [Group Ethics Code of Conduct](#)
- [Duty of Vigilance Policy – Human Rights](#)
- [Group Vigilance Plan](#)
- [Group Procurement Charter](#)
- [Code of Conduct in Supplier Relations](#)
- [ENGIE Global Agreement on Fundamental Rights and Social Responsibility](#)

ENGIE's **Duty of Vigilance Policy** - Human Rights was adopted under the French duty of vigilance framework in 2024. This policy defines the Group's commitments to respect internationally recognised human rights and establishes a vigilance approach to identify, prevent and manage risks of human rights violations, including forced labour and child labour, across ENGIE's operations and value chain. The policy applies to all ENGIE-controlled entities and extends to the practices of suppliers and subcontractors engaged in activities for the Group

The **Duty of Vigilance Policy** - Human Rights requires ENGIE to exercise vigilance with respect to the practices of its suppliers and subcontractors, recognising procurement as a critical lever for human rights risk management. This requirement is operationalised through ENGIE's Group **Procurement Charter**, which sets out ethical, social and human rights expectations towards suppliers, and through the Code of Conduct in Supplier Relations, which translates these commitments into clear, actionable standards applicable to supplier relationships and supply chains.

Under the **Procurement Charter**, suppliers are required to be selected through fair, open and transparent processes, using balanced criteria that include ethical conduct, human rights, health & safety, environmental performance, and compliance with applicable laws and regulations.

In particular, Commitment #4 of the **Procurement Charter** requires ENGIE to ensure its duties in terms of due diligence and respect for human rights across its

supply chains. This commitment underpins ENGIE's approach to preventing modern slavery and human trafficking and is embedded throughout supplier selection, qualification and ongoing management activities.

Consistent with this commitment, under the **Procurement Charter**, suppliers are required to:

- Prohibit all forms of forced labour, human trafficking and human rights violations within their operations and supply chains
- Respect international labour standards, including the core conventions of the International Labour Organisation, and all applicable employment and labour laws
- Prevent corruption, conflicts of interest and unethical business practices
- Implement appropriate due diligence and risk mitigation measures aligned with ENGIE's human rights and vigilance framework

The **Procurement Charter** further requires suppliers to cooperate with monitoring, controls and audits, including the provision of relevant social and ethical information, and to promptly alert ENGIE to any risk of non-compliance.

These requirements are made binding through the Supplier Code of Conduct and contractual clauses addressing modern slavery, ethics, human rights and other relevant requirements.

Together, these requirements form a core element of ENGIE's supply chain governance and modern slavery risk management framework, supporting the identification, prevention and mitigation of modern slavery risks throughout procurement activities.

Assessing and Addressing Risks of Modern Slavery Practices in Our Operations and Supply Chains

Our approach to assessing and addressing risks of modern slavery practices in our operations and supply chains continues to evolve to ensure we are responding most effectively to such risks and is dependent on which part of ENGIE leads the management of any given supplier.

Group Managed Suppliers are led by ENGIE head office with active support by the local Procurement Team. This typically includes categories with high spend and risk, such as wind turbines, solar panels, batteries and other equipment used for many of ENGIE ANZ's capital projects.

Locally Managed Suppliers are led by ENGIE team in Australia. This typically includes all other suppliers, including those with an overseas presence, such as contact centre operations.

GROUP MANAGED SUPPLIERS:

1. All group-managed suppliers undergo an extensive due diligence process, managed by ENGIE's centralised due diligence bureau, before they can be used locally. This consists of a deep dive into a supplier's operations and identification of any risks that may be present.
2. An assessment of the supplier is also undertaken by EcoVadis to obtain an independent evaluation of the suppliers' human rights, labour rights, sustainable procurement, and environmental credentials.
3. When these checks are completed, the supplier can be used locally by ENGIE ANZ.
4. The information collected is continually monitored as part of the performance management process for each supplier and gaps are addressed by the centralised due diligence bureau.

LOCALLY MANAGED SUPPLIERS:

1. Selection and qualification of suppliers using multiple criteria, including societal and environmental (including human rights, in particular the rejection of any form of forced labour). A vendor onboarding process includes a due diligence review for key vendors, which includes identification of recommendations and corrective actions where required.
2. All major locally managed suppliers are routinely prioritised for assessment or investigation based on spend and risk. Suppliers that are selected for review undergo a due diligence process, which may include:
 - a. In due due diligence review to identify company ownership, negative news, sanctions, and others
 - b. Assessment against the Verisk Maplecroft Indices to assess country or geographical risk;
 - c. EcoVadis, for an independent evaluation of the supplier's human rights, labour rights, sustainable procurement, and environmental credentials; and
 - d. Modern Slavery self-assessment questionnaire.
3. Either the procurement team or the relevant business stakeholder will collaborate with the supplier to address any gaps that may exist.

Identifying Risks of Modern Slavery Practices in our Operations and Supply Chains

We use a range of resources to underpin and inform our understanding of the risks of modern slavery in our operations and supply chains. This includes consideration of modern slavery risks against a set of indicators recognised globally as impacting on those risks. These include:

- Dun & Bradstreet's due diligence tool;
- Verisk Maplecroft Indices¹, used to assess country and geographical risk;
- Global Slavery Index²;
- Independent assessments conducted by EcoVadis³, a CSR ratings tool used globally by the ENGIE Group;
- Supplier self-assessment questionnaires (SAQ); and
- ENGIE's whistleblowing system.

ENGIE ANZ'S MODERN SLAVERY RISK INDICATORS



The country or geographical location from which our goods and services are procured

We know that countries with weaker governance and law enforcement frameworks, inadequate labour conditions or protections for workers and a higher incidence of poverty, population displacement, conflict, political instability and migration flows tend to have a higher risk of exposure to modern slavery.



The categories of goods and services we procure

We know that certain goods and services are made in high-risk countries or geographical locations, are commonly made using parts or services exploiting child labour or vulnerable workers or are highly susceptible to cost and time pressures escalating the risk of exposure to modern slavery.



The sectors or industries from which we procure our goods or services

We know that certain sectors or industries which are generally less regulated, lower paying, reliant on an unskilled workforce or a highly casualised, temporary, seasonal or outsourced workforce, or which are dependent upon vulnerable workers such as migrants, tend to have a higher risk of exposure to modern slavery.



The businesses or entities from whom we procure our goods or services

We know that certain businesses or entities are at a higher risk of exposure to modern slavery due to their history of human rights violations, poorly understood or enforced workers' rights and poorly managed or non-transparent procurement processes.

1. <https://www.maplecroft.com/>

2. <https://www.walkfree.org/projects/the-global-slavery-index/>

3. <https://ecovadis.com/>

ENGIE ANZ's Key Modern Slavery Risks

 Forced / Bonded Labour	 Deceptive Recruitment	 Vulnerable / Migrant Worker Exploitation	 High Risk Country / Geographical Location	 Child Labour
Renewables Industry involved in the renewables industry in asset development and customer solutions (e.g., solar, wind, battery energy storage, etc.)			  	
Call Centre & Database Operations outsourced call centre and database operations located overseas			   	
Construction Industry involved with construction industry in asset development, various operation and maintenance activities and as part of decommissioning and site rehabilitation works				
Cleaning and Security Services engagement of cleaners and security personnel to clean and protect office spaces and asset buildings			 	
Labour Hire Services engagement of contractors (including highly specialised and technical labour) including via labour hire firms to provide services who further subcontract those services to other contractors			  	
Electronic Equipment Supply procurement of laptops, computers, mobile phones and other electronic equipment			  	



2025 Key Initiatives

During 2025, the following key initiatives were undertaken to identify, assess, and address risks of modern slavery practices in our operations and supply chains.

CATEGORY OF ACTIVITY	DESCRIPTION OF INITIATIVE UNDERTAKEN IN 2025
Management Oversight	Progressed alignment of Group's Procurement Target Operating Model towards a <i>One Procurement</i> approach and a consistent manner of working regarding Modern Slavery. Reinforced compliance to Group requirements on subcontracting, particularly with the level of subcontracting, contractual requirements including reporting and audit rights. Reviewed supply agreements to ensure mandatory ethical, environmental and social responsibility clauses were included, including the requirement that they adhere to the Group's human rights commitments.
Modern Slavery forum	Key members of the Modern Slavery forums participated in working groups and events to enhance awareness, share best practices and discuss effective strategies to reduce and manage Modern Slavery risks across the supply chain.
Policies and Procedures	Reviewed the Local Procurement Policy to ensure alignment with Group and local regulatory requirements, including Modern Slavery. Embedded e-Procurement tools that enhance the sourcing and contract management activities.
Training	Continued promoting and monitoring the mandatory modern slavery training for ENGIE ANZ team members achieving 99% compliance. The Procurement team undertook cross-functional training through the Procurement Academy and local training and compliance programs, which included a set of compulsory and additional courses covering Modern Slavery, Ethics, Sustainability, working conditions and IT security.
Whistleblower Platform	Organised an in-person / online whistleblowing session to raise awareness of our whistleblowing platform (98% training compliance).
Supplier Engagement	Engaged key suppliers to enhance their knowledge of risks of modern slavery practices in their own operations and supply chains and ENGIE ANZ's expectations.
Supplier Due Diligence and Onboarding Procedures	Reviewed the supplier master data inactivating vendors not recently used, reassessing spend categories, allocating supplier segmentation and improving the identification of major vendors and vendor supporting categories typically associated with modern slavery risk. Enhanced the Due Diligence process ensuring all Major and critical suppliers were assessed.



Effectiveness of Our Actions

The table below sets out the categories of activities in place to identify, assess, and address risks of modern slavery practices in our operations and supply chains and how we measure the effectiveness of these activities.

CATEGORY OF ACTIVITY	DESCRIPTION OF ACTIVITY	EFFECTIVENESS MEASUREMENT (IN RESPECT OF EACH REPORTING PERIOD)
Management Oversight	Periodic updates to management ensure adequate oversight.	number of reports or updates to management regarding modern slavery in line with ENGIE ANZ oversight requirements
Modern Slavery forum	Cross-functional membership of modern slavery committee holding regular meetings to co-ordinate modern slavery initiatives.	- degree of cross-functional membership - number of meetings held
Policies and Procedures	Continual review of policies and procedures in line with legislative and ENGIE ANZ requirements and plan for reporting period.	number of policies and procedures reviewed in line with legislative and ENGIE ANZ requirements and plan for reporting period
Training	Training opportunities for employees on ethical sourcing and modern slavery.	- number of training opportunities provided - number of employees trained on ethical sourcing and modern slavery
Whistleblower Platform	Anonymous and confidential whistleblower platform to cover modern slavery concerns.	- number of initiatives to increase awareness of whistleblower platform and its availability to report modern slavery concerns - number of modern slavery reports received - number of modern slavery reports requiring investigations
Contract Terms and Conditions	Contracts with modern slavery clauses aligned with ENGIE ANZ expectations.	% of key suppliers on standard form contracts (which by default contain modern slavery clauses) % of key suppliers on non-standard form contracts containing modern slavery clauses aligned with ENGIE ANZ expectations
Risk Assessments of Supply Spend	Risk assessments on categories of supply and key suppliers	- determination of key suppliers based on spend - determination of categories of supply with high-risk indicators
Supplier Engagement	Supplier engagement initiatives.	number of engagement initiatives with suppliers
Supplier Due Diligence and Onboarding Procedures	Supplier due diligence and onboarding procedures to specifically require modern slavery assessment prior to contract award based on risk assessments.	% of suppliers successfully onboarded prior to contract award % of suppliers successfully reviewed post contract award - progress of any remedy and action plans
Supplier Self-Assessment Questionnaires (SAQ) and due diligence reviews	Self-assessment questionnaires sent to targeted suppliers and Due diligence reviews Continual review of SAQ and due diligence reviews in line with plan for reporting period	- number of SAQs sent to targeted suppliers and responses received number of due diligence reviews conducted - progress of any remedy and action plans based on results of SAQs and due diligence reviews
Third Party Audits	Independent third party social, ethical and sustainability audits of targeted suppliers.	- number of audits completed of targeted suppliers - progress of any remedy and action plans based on results of audits
Internal Audits	Internal desk top audits of targeted suppliers in line with plan for reporting period.	- number of audits completed of targeted suppliers - progress of any remedy and action plans based on results of audits
Site Visits	Site visits of outsourced functions (e.g. call centre operations).	number of site visits of outsourced functions
Victim Remedies	Supplier remedies for victims.	number of victims provided with a remedy from the supplier

Looking Ahead

ENGIE ANZ recognises that the elimination of modern slavery is a complex and long-term challenge, and that addressing modern slavery risks requires ongoing effort and continuous improvement. As our understanding of modern slavery risks continues to evolve, we will seek opportunities to improve the quality and effectiveness of our actions, such as refining our processes and governance, increasing transparency and strengthening collaboration with suppliers, workers, industry peers and other stakeholders.



Appendices

Appendix A – Controlled Entities

The table below lists the entities controlled by the reporting entities of the IPA Group (**controlled entities**).

The table also highlights the structure of each reporting entity (highlighted rows) within the IPA Group.

ENTITY	ABN / ACN	LEGAL CLASSIFICATION	EMPLOYEES	CONTROLLED ENTITIES
Allmontes Development Pty Ltd	ACN 664 446 619			
Canunda Power Holdings Pty Limited	ACN 50 107 045 518			
Canunda Power Holdings Pty Ltd	ABN 31 103 087 341			
ENGIE (a partnership comprising IPower Pty Limited and IPower 2 Pty Limited) (formerly Simply Energy)	ABN 67 269 241 237	Unincorporated partnership	113	None
GDFSM Finance Pty Limited	ABN 87 169 616 219			
Goorambat East Solar Farm Finance Pty Limited	ABN 57 654 151 167			
Goorambat East Solar Farm Holdco Pty Ltd ⁴	ABN 46 652 230 101			
Goorambat East Solar Farm Holding Trust	ABN 11 885 250 452			
Goorambat East Solar Farm Pty Ltd ⁵	ACN 652 230 521			
Goorambat East Solar Farm Trust	ABN 60 585 057 338			
Gregory Solar Farm Holdings Pty Ltd	ABN 26 629 913 873			
Gregory Solar Farm Pty Ltd	ABN 49 621 773 822			
Hills of Gold Wind Farm Holdings Pty Ltd	ABN 18 644 945 380			
International Power (Australia) Holdings Pty Limited (IPAH)	ABN 70 105 041 209	Proprietary limited company incorporated in Australia	164	IPAH Group
International Power (Australia) Holdings 2 Pty Limited (IPAH2)	ABN 93 105 041 307	Proprietary limited company incorporated in Australia	0	IPAH Group (excluding IPAH)⁶
International Power (Australia) Pty Ltd	ABN 59 092 560 793			
International Power (Energy) Pty Ltd	ACN 062 798 510			
International Power (Retail) Pty Limited	ABN 18 107 548 854	Proprietary limited company incorporated in Australia	0	• IPower Pty Limited • IPower 2 Pty Limited • ENGIE (a partnership comprising IPower Pty Limited and IPower 2 Pty Limited) (formerly Simply Energy) • Simply Energy Solutions Pty Ltd • IP (Australia) Energy Ventures Pty Limited
International Power Wind Holdings Pty Limited	ABN 34 128 574 096			
IPAH Investments Australia Pty Limited	ABN 54 654 150 786			
IPAH Investments Holdings Pty Limited	ABN 25 654 150 160			
IP (Australia) Energy Ventures Pty Limited	ABN 76 164 669 505			
IPM (Kwinana) Pty Ltd	ABN 93 067 541 655			
IPM Operation & Maintenance Kwinana Pty Ltd	ABN 95 067 541 664			
IP Wind Power Holdings Pty Limited	ABN 47 128 576 590			
IP Wind Power Pty Limited	ABN 74 128 577 953			
IPower Pty Limited	ABN 49 111 267 228			
IPower 2 Pty Limited	ABN 24 070 374 293			
Kwinana Power Holdings Pty Ltd	ABN 56 623 025 276			
Pelican Point BESS Holding Trust	ABN 96 321 817 419			
Pelican Point BESS Holdings Pty Ltd ⁷	ABN 13 692 165 549			
Pelican Point BESS Trust	ABN 29 278 984 178			
Pelican Point BESS Pty Ltd ⁸	ACN 692 166 608			
Pelican Point Power Limited	ABN 11 086 411 814	Private limited company incorporated in England & Wales	39	None
Silverleaf Solar Farm Holdings Pty Ltd	ABN 30 629 913 891			
Silverleaf Solar Farm Pty Ltd	ABN 73 630 027 360			
Simply Energy Solutions Pty Ltd	ABN 86 165 627 396			
Synergen Power Pty Limited	ABN 66 092 560 819			
Warhook Solar Farm Holdings Pty Ltd	ABN 35 629 913 908			
Warhook Solar Farm Pty Ltd	ABN 86 630 027 413			

4. Trustee for the Goorambat East Solar Farm Holding Trust.

5. Trustee for the Goorambat East Solar Farm Trust.

6. IPAH2 holds a 99% interest in each of IPAH Investments Australia Pty Limited, IPAH Investments Finance Pty Limited and IPAH Investments Holdings Pty Limited. The other 1% is owned by International Power Ltd Company Number 02366963.

7. Trustee for the Pelican Point BESS Holding Trust.

8. Trustee for the Pelican Point BESS Trust.



APPENDICES

Appendix B – Non-Controlled Entities

The table below sets out the entities directly owned but not controlled by IPA2 and indirectly owned by not controlled by IPA. IPA2 directly owns 25% of these entities, while IPA indirectly owns 25% by virtue of its 100% ownership of IPA2. The remaining 75% interest in these entities is owned by an investment fund under the management of the Infrastructure Capital Group, a specialist, independent infrastructure fund management firm. A controlled entity of IPA2, International Power (Australia) Pty Ltd, is the asset services manager of the Willogoleche Wind Farm, owned by Willogoleche Power Pty Limited as trustee for the Willogoleche Operating Trust.

ENTITY	ABN / ACN	LEGAL CLASSIFICATION	EMPLOYEES	CONTROLLED ENTITIES
ARET Platform Pty Limited	ABN 29 644 811 763			
Australian Renewables Energy Trust	ABN 13 860 919 939			
Willogoleche 2 Finance Pty Ltd	ACN 663 721 284			
Willogoleche 2 Holding Trust	ACN 663 721 284			
Willogoleche 2 Holdings Pty Ltd	ACN 663 707 328			
Willogoleche 2 Pty Ltd	ACN 663 709 813			
Willogoleche Holding Trust	ABN 54 165 306 720			
Willogoleche Operating Trust	ABN 42 876 095 992			
Willogoleche Power Finance Pty Limited	ABN 18 619 933 827			
Willogoleche Power Holdings Pty Limited	ACN 112 307 605			
Willogoleche Power Pty Limited	ABN 22 112 307 589			
Willogoleche 2 Operating Trust	ABN 39 787 620 856			



**For enquiries about ENGIE ANZ's
Modern Slavery Statement contact:**

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