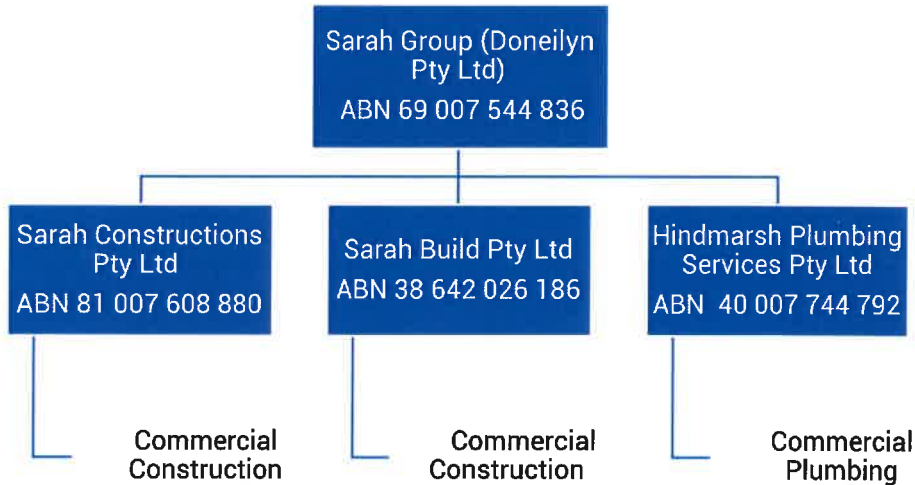


# Modern Slavery Statement

## Who we are

The Sarah Group is the parent entity of Sarah Constructions Pty Ltd, Sarah Build Pty Ltd and Hindmarsh Plumbing Services Pty Ltd providing services across Australian States and Territories.



We have a supply chain of over 5000 businesses across Australia who we have had dealings with over the years and who are registered on our supplier database. Most of our supply chain are direct with Australian businesses but through this process we will endeavour to focus on those trades or materials which could pose a risk of modern slavery.

## Risk Identification

Sarah Group is in the process of undertaking a review of our supply chain including the procurement of subcontractors, consultants and materials purchased from various suppliers as indicated in the key actions listed below.

## Key actions taken to address risk

The following demonstrates steps taken by Sarah Group to date, and which we will continue to take to identify, prevent and manage modern slavery risks within our business and supply chain.

Action	Status
<b>Workshop:</b> During FY21 we will undertake a workshop to identify high risk categories of our supply chain, focusing on high-risk geographical locations and business transactions.	<b>In Progress</b>  <b>Target: FY21</b>
<b>Training:</b> Each year we will conduct an awareness session with our employees where we will communicate our obligations and seek their input as to where, as a company we should target our attention, either immediately or during the next financial year.	<b>Completed</b>
<b>Contracts:</b> By at least 31 December 2020 our subcontracts, consultancy agreements and purchase orders will contain a special condition which	<b>Completed</b>

Action	Status
will make our supply chain aware of our commitment and the expectation of them to adhere to the principles and objects of the modern slavery legislation.	
<b>New Supply chain organisations:</b> By at least 31 December 2020 we will vet all new supply chain organisations by requiring them to commit to the principles and objects of the modern slavery legislation.	<b>In Progress</b> <b>Target: FY21</b>

This is the first year this statement has been enacted. Each year the statement will be updated and will assess the effectiveness of the actions undertaken by Sarah Group.

### Approval

This statement was approved by the board of Sarah Group (Doneillyn Pty Ltd) on 22 March 2021.



Timothy Sarah