

# Modern Slavery Statement FY25

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## Acknowledgment

Sell & Parker Pty Ltd acknowledges the First Nations peoples of the lands on which we live and work. We honour their ongoing connection to land, waters, and culture, and we pay our respects to Elders past and present.

## A Message from our Directors

We are proud to share the Modern Slavery Statement FY25 for Sell & Parker Pty Ltd, highlighting our continued commitment to addressing modern slavery risks within our operations and supply chains.

At Sell & Parker, respecting human rights and practicing responsible business is central to our operations and we are committed to upholding human rights and reducing the risk of modern slavery. Our drive for equity informs our procedures throughout our operations and defines who we work with at every stage of our supply chain. Guided by our core values, we recognise the importance of our employees, customers, suppliers, and the communities we serve in fostering ethical and sustainable operations.

We are dedicated to building strong relationships throughout our supply chains, conducting thorough risk assessments, and providing training to effectively identify and address modern slavery risks. By doing so, we aim to strengthen the resilience of our supply chains and ensure that dignity and respect are upheld for everyone connected to our business.

As part of our commitment to operating lawfully and ethically it is a requirement that suppliers and customers are equally aligned with our approach of respecting human rights. Suppliers and customers should operate in accordance with applicable modern slavery laws and actively mitigate risks of human slavery and slavery like practices, human trafficking, and child labour. Sell & Parker values its corporate social responsibility, environmental and workplace safety protection, and staff inclusion and diversity. We aim to promote the awareness and identification of modern slavery through our policy to protect whistleblowers, our Supplier's Code of Conduct, and our independent hotline for staff and suppliers to use.

We would like to express our gratitude to the team at Sell & Parker for their hard work and dedication in advancing our modern slavery initiatives. By caring for our people, contractors, and partners, we are better equipped to identify risks, take decisive action, and enhance our practices for a stronger future.

In 2025, we strengthened our modern slavery governance by updating the Supplier Code of Conduct and establishing our Modern Slavery Policy. These reinforce our expectations that suppliers operate ethically, lawfully, and in a manner that upholds human rights, workplace safety, and environmental responsibility. Together, these frameworks embed accountability and transparency across our operations and supply chain.

This Modern Slavery Statement was approved by the Board of Sell & Parker on Dec 11, 2025.

  
Luke Parker (Dec 11, 2025 15:40:27 GMT+11)  
**Luke Parker**

*Morgan Parker*  
**Morgan Parker**



## Introduction

Sell & Parker has been operating since 1966 and has become one of Australia’s leading and largest scrap metal businesses. We are buyers, processors, recyclers and sellers of all grades and all quantities of ferrous and non-ferrous metals. Sell & Parker remains a proud Australian family-owned private company.

The Sell & Parker group has over 450 employees with operations across New South Wales, Victoria, the Northern Territory, and Western Australia. Its growth over the years is built on strong and enduring relationships with Australian suppliers and customers both locally and abroad.

Sell & Parker is subject to the *Modern Slavery Act 2018* (Cth) (**Act**) that commenced operation on 1 January 2019. The Act requires reporting entities subject to the Act, to produce an annual modern slavery statement. Our supply chain includes the sale of products, and the purchase of products and services needed for the business’ day-to-day operations including metal, machinery, office facilities and supplies, employment, and training of staff, IT infrastructure and support services and travel. Sell & Parker’s Finance & Administration and People & Culture teams have policies in place that support our day-to-day operations to ensure all staff and suppliers meet Sell & Parker’s core values.

Our updated Modern Slavery Policy and Supplier Code of Conduct support our framework for identifying, preventing, and addressing modern slavery risks and reflect our commitment to continuous improvement.

## Reporting Entities

This Modern Slavery Statement (**MSS**) was prepared by the reporting entity, Sell & Parker Pty Ltd (**Sell & Parker, the Company**) and its wholly owned subsidiaries (collectively, **Subsidiaries**):

|   |   |
|---|---|
| <b>Sell &amp; Parker Pty Ltd</b><br>ACN 000 101 315                               |   |
| <b>Sell &amp; Parker Metal Recycling Services (NT) Pty Ltd</b><br>ACN 165 602 282 | <b>Battery Recyclers Pty Ltd</b><br>ACN 669 683 649     |
| <b>Sell &amp; Parker Metal Recycling Services (WA) Pty Ltd</b><br>ACN 165 602 933 | <b>Oxycut Operations Pty Ltd</b><br>ACN 085 011 310     |
| <b>Sell &amp; Parker (International) Pty Ltd</b><br>ACN 090 604 416               | <b>Allthread Industries Pty Ltd</b><br>ACN 629 723 726  |
| <b>Sell &amp; Parker Secure Destruction Pty Ltd</b><br>ACN 146 827 134            | <b>First Forge Australia Pty Ltd</b><br>ACN 629 723 557 |

This MSS also covers Sell and Parker’s affiliate, Australian Frontline Machinery.

Sell & Parker’s registered office is 11 Meadow Way, Banksmeadow NSW 2019.

This is a single statement on behalf of Sell & Parker, its owned and controlled entities and affiliate made in compliance with the reporting requirements in Section 13 of the Modern Slavery Act 2018 (Cth) (**Act**) and outlines the actions taken by Sell & Parker to identify, assess, and address modern slavery risks across its operations and supply chains for the Company’s financial year ending 30 June 2025.

## Structure, Operations, and Supply chains

Sell & Parker have several commercial business activities within its group. We have relationships with external businesses to source materials for our business and the majority of our suppliers are Australian businesses, and all of our suppliers must comply with all relevant legislation and international standards as relevant to their industry.

Our supply chain can be distinguished into suppliers and customers. Our inputs come from suppliers, who are a mixture of casual suppliers and dedicated suppliers. Casual suppliers are often sole proprietors or family businesses who sell scrap materials from goods discarded as part of their operations. Dedicated suppliers are often scrap dealers, who supply scrap material in greater amounts by reselling purchased scrap with minimal value adding. Industrial suppliers are also dedicated suppliers and sell the waste created through their operation. Suppliers are expected to adhere to Sell & Parker’s Code of Conduct to ensure they are compliant with human rights and modern slavery legislation.

Our outputs consist of processed metals, which are sold both domestically and exported to customers overseas. Our key entities, operations, and associated supply chains are set out below.



**Manufacturing**

**LOROSS**

PLATES  
& SHAPES

**Precision Oxycut**

**Operations:**

This venture focuses on industrial production, supplying precision-engineered products and components for various industries.

Steel plate profiling services in NSW through Oxycut, plasma, and laser cutting technology.

Owns and operates Australia’s largest steel cutting laser machine with CNC control system to deliver jobs requiring absolute precision, high speed, and volume, reliably.

**Supply Chains:**

- Procurement of raw materials.
- We use local commercial partners for the supply of steel plate and we arrange and manage bending, pressing, rolling and additional machining as well as the supply of components from local suppliers.
- Manufacturing processes
- Local steel manufacturers are used when sourcing materials for the manufacturing processes.
- Quality assurance and finishing
- Distribution to clients or retail

**LOROSS**

ROLLED  
THREADS

**Allthread Industries**

**Operations:**

Manufactures threaded rod products and fasteners for the construction and infrastructure sectors.

Made to order bolts that utilise the thread rolling manufacturing process to provide bolt solutions for OEM, construction, mining, energy, and infrastructure.

Supplies components integral to the construction of wind farms including bolts and anchor cage solutions to connect the Tower and Foundation Pad (partnering with Precision Oxycut).

**Supply Chains:**

- Acquisition of raw materials (steel, brass, etc.).
- Precision threading and quality testing.
- Distribution to wholesalers, retailers, and construction firms.

**LOROSS**

FORGED  
FASTENERS

**First Forge**

**Operations:**

Specialises in forging steel components, catering to industries requiring high-strength parts. Also imports high-quality engineered fasteners.

**Supply Chains:**

- Procurement of steel billets or ingots.
- Forging, machining, and finishing processes.
- Sale of forged components to industrial clients (e.g., mining, automotive, or heavy machinery).

With Suppliers from Europe, Korea, and USA. First Forge Australia Pty Ltd is partnered with the Vescovini Group, which is among the industry leaders in Europe for sales of premium fasteners.

| Affiliate   | Non-trade Supply Chains  |
|---|--|
|    |   |
| <p style="text-align: center;"><b>Australian Frontline Machinery</b></p> <p><b>Operations:</b><br/>Sale of ex-Military vehicles, Government assets including vessels, machinery, and equipment via online auctions.</p> <p><b>Supply Chains:</b></p> <ul style="list-style-type: none"> <li>• Asset acquisition from government agencies (Australian Defence Force)</li> <li>• Inspection and refurbishment</li> <li>• Online auctions</li> </ul> | <ul style="list-style-type: none"> <li>• Office consumables, and promotional merchandise.</li> <li>• Technology (hardware, software and cloud services and mobiles).</li> <li>• Utilities and professional services consultants who provide services directly to Sell &amp; Parker Group.</li> <li>• Uniform, PPE and work attire.</li> <li>• Tools, machinery, spare parts (which may be sourced from overseas).</li> <li>• automotive requirements (vehicles, tyres, fuel, spare parts).</li> <li>• local manufacturers, demolishers, and landfills.</li> <li>• Contractors and subcontractors who deliver services to the Sell &amp; Parker Group.</li> </ul> |

### Modern Slavery Risks

#### Our Approach

Sell & Parker has zero tolerance for any form of slavery like practices within its group and supply chains. We acknowledge that without a robust and thorough approach to tackling modern slavery, there is a risk that it may occur within various areas of our business including procurement, our supply chain, and employment on our partners' sites. Sell & Parker does not tolerate modern slavery and expects organisations we do business with to hold the same values. Our updated governance framework now explicitly integrates modern slavery considerations into supplier selection, contract terms, and ongoing risk assessments through the implementation of the Supplier Code of Conduct and the Modern Slavery Policy.

Sell & Parker recognises the risk of modern slavery that may *caused* by its own practices, *contributed to* by a supplier, or *linked to* it as part of our supply chain.

#### Areas of Risk

Sell & Parker has identified areas at risk of modern slavery, trafficking and labour exploitation in its operations and at multiple points throughout our supply chain. Multiple factors were considered throughout risk identification, including the level of vulnerability to modern slavery in all its forms of our own employees as well as those employed by companies with which Sell & Parker does business. External datasets and assessments of modern slavery in other countries were also used to determine the risk of Sell & Parker facilitating modern slavery through import of supplies and export of scrap metals. Sell & Parker's approach to upholding human rights is informed by the International Labour Organisation's Labour Standards and the Global Slavery Index

#### Modern Slavery Risks in Our Workforce

We primarily employ people who live close to our operations and offices, which are located in urban areas. These areas provide access to essential services such as education, social support, and legal resources, as well as a variety of employment options. This reduces the likelihood of exploitation; however, we recognise certain risks still exist, including:

- **Forced Labour:** Even though we employ and pay our workers directly, there is still a chance that some individuals may be under the control of others who restrict their freedom or access to resources.
- **Debt Bondage:** Workers may have taken on significant debt to secure employment opportunities before joining Sell & Parker, leaving them vulnerable to exploitation.

#### Employees with English as a Second Language

English is the primary language used in our business operations, but for some of our team members, it may not be their first language.

Limited proficiency in English can create vulnerabilities that need to be managed carefully, including where workers are required to sign contracts or other documents and may not have full understanding of their terms and rights). These workers could also misunderstand our processes and controls designed to prevent modern slavery, making it harder for employees to recognise or report issues.

At Sell & Parker, we take these risks seriously and are committed to ensuring all employees, regardless of their background or language proficiency, are protected and empowered. Through clear communication, tailored training, and robust recruitment practices, we work to minimise these risks and create an environment where everyone understands their rights and feels supported.

#### Operations Risk

Our industry can be hazardous due to the use of heavy machinery. Without proper training and hazard reduction, young employees may be subject to labour considered likely to harm the health and safety.

Assessments of modern slavery risk in our non-core operations have identified outsourced services such as cleaning to be areas of vulnerability. These services are outside Sell & Parker's scope of direct monitoring and may be subject to workplace hazards within our sites without the training for safety and mitigation of modern slavery risk that our employees undergo. Outsourced services that occur on our sites are also not as able to access our whistleblower and grievance services for modern slavery identification and reporting

#### Contractors and Subcontractor Risk

If subcontractors and their own supply chains lack the necessary systems and controls to prevent modern slavery, there is a risk that we could unknowingly contribute to exploitative practices. This includes the potential use of forced labour or child labour in subcontractor operations or further down their supply chains.

We are committed to addressing these risks by working closely with subcontractors to ensure they adhere to the same ethical standards we set for ourselves.

#### Customer Risk

Exports are an area of particular vulnerability as overseas companies are beyond the day-to-day visibility of Sell & Parker and outside the scope of Australia's legislative protections against modern slavery.

In cases where our customers are located in countries that are deemed to have high rates of modern slavery, poor action plans, and ineffective legislation designed to reduce exploitative labour creates, there is a risk that Sell & Parker could be linked to modern slavery by selling to companies at the end of our supply chain in those locations.

Our use of sea routes for import of supplies and export of metals also presents a risk of being linked to modern slavery through human trafficking, were a charter vessel to be used for smuggling migrants by sea.

Sell & Parker conducts business with companies in many different countries, some of which have been identified as having a high prevalence of modern slavery under the Global Slavery Index. We strive to identify modern slavery risks when conducting business in these countries and work to reduce our involvement in exploitative labour. We do this by visiting our customers and witnessing first hand their business operations.

#### Trade Supplier Risk

Suppliers that underpay or control the rights of employees is an identified risk of Sell & Parker contributing to modern slavery. Our casual suppliers partly consist of family businesses, which are in a unique position to exploit the trust and vulnerability of their employees without measures for internal monitoring for modern slavery.

Many of the employees of our suppliers hold labour-based roles and are not required to have undergone tertiary education and training on modern slavery. These individuals may be vulnerable to exploitation as they may lack the knowledge to identify modern slavery where it is occurring or to find the avenues for support where they are available. Labour-based employees may also be dependent on the work of the supplier due to not having the opportunities to up-skill that other individuals may enjoy.

#### Non-trade Supplier Risk

##### Protective Gear and Uniforms

We equip our employees with the necessary protective gear to maintain their safety during operations. However, some of these items, such as those made from cotton or leather, may be tied to forced labour in their supply chains.

##### Cleaning and Security Roles

Cleaning and security tasks are often performed after business hours and involve limited interaction with Sell & Parker personnel. These low-skill roles are more susceptible to exploitation, including forced labour or debt bondage.

##### Electronics and IT Equipment

Electronics and IT equipment often rely on precious/semi-precious materials, which may be sourced from regions where labour exploitation and unsafe mining practices are prevalent.

##### The Construction Sector

Construction projects require a mix of skilled tradespeople and unskilled workers. The latter, with minimal training requirements and low barriers to entry, are particularly vulnerable to exploitative conditions such as forced labour or bonded labour.

##### Third-Party Agents

While agents themselves may not directly engage in modern slavery, unethical behavior on their part, such as bribery or collusion, can foster conditions where modern slavery becomes possible.

### Assessing and addressing modern slavery risks

#### Due Diligence Procedures

Sell & Parker have commenced conducting due diligence on suppliers before allowing them to become a preferred supplier. This due diligence includes an online search to ensure that particular organisation has never been convicted of offences relating to modern slavery; that they have appropriate policies in place to tackle modern slavery; and that pay their employees any prevailing minimum wage applicable within their country of operations; and that they regularly monitor and review the working conditions of their employees. Our Supplier Code of Conduct outlines the minimum standards expected of all suppliers, including compliance with the Act, fair labour practices, environmental stewardship, and ethical business conduct.

### Addressing the Risk of Modern Slavery Practices

We are incorporating our approach to address the various risks of modern slavery in our Group Compliance Framework and assurance processes, as well as our terms and conditions of business. This will ensure that our organisation has robust and effective processes that are firmly embedded in how we do business.

Our Modern Slavery Policy formalises our framework for managing human rights and modern slavery risks, clarifying roles and responsibilities across all levels of the organisation. It also strengthens our due diligence by requiring continuous review of supplier compliance, training of procurement staff, and prompt action where potential breaches are identified.

### Mitigation of Potential Risks in our Operations and Supply Chains



Our Supplier Code of Conduct marks a significant enhancement in our mitigation framework. The Code extends our expectations for ethical behaviour beyond our direct workforce to third parties operating within our supply chain and establishes standards relating to health and safety, environment, human rights, integrity, and confidentiality.

### Our Policies and Procedures

We operate a number of internal policies and procedures to ensure that we are conducting business in an ethical, lawful and transparent manner. These include:

-  **Modern Slavery Policy**, which provides the framework for identifying, preventing, and addressing modern slavery and human rights risks within our operations and supply chain.
-  **Supplier Code of Conduct**, which outlines the minimum standards expected of all suppliers, including compliance with human rights laws, safe working conditions, fair treatment of workers, and ethical business conduct.
-  **Corporate Social Responsibility Policy**, which outlines how we will work in the best interests not only of our staff and stakeholders, but of the communities we work within, of society as a whole and of the environment.
-  **Equal Opportunity Policy** which is to ensure equal opportunities for all workers, job applicants, client and customers, irrespective of characteristics protected under legislation; ethnicity, colour, race, nationality, or ethnic origin, marriage or civil partnerships, gender or gender reassignment, pregnancy and maternity age, religion or belief, disability, and sexual orientation. The policy also sets out our stance on valuing a diverse workforce and customer base.
-  **Code of Conduct and Core Values** applies to all Sell & Parkers group employees in pursuing the highest ethical standards, efficient business operations and safety in the interest of the business, customers, and communities within which we operate.

**Code of Conduct and Core Values**

**Service**

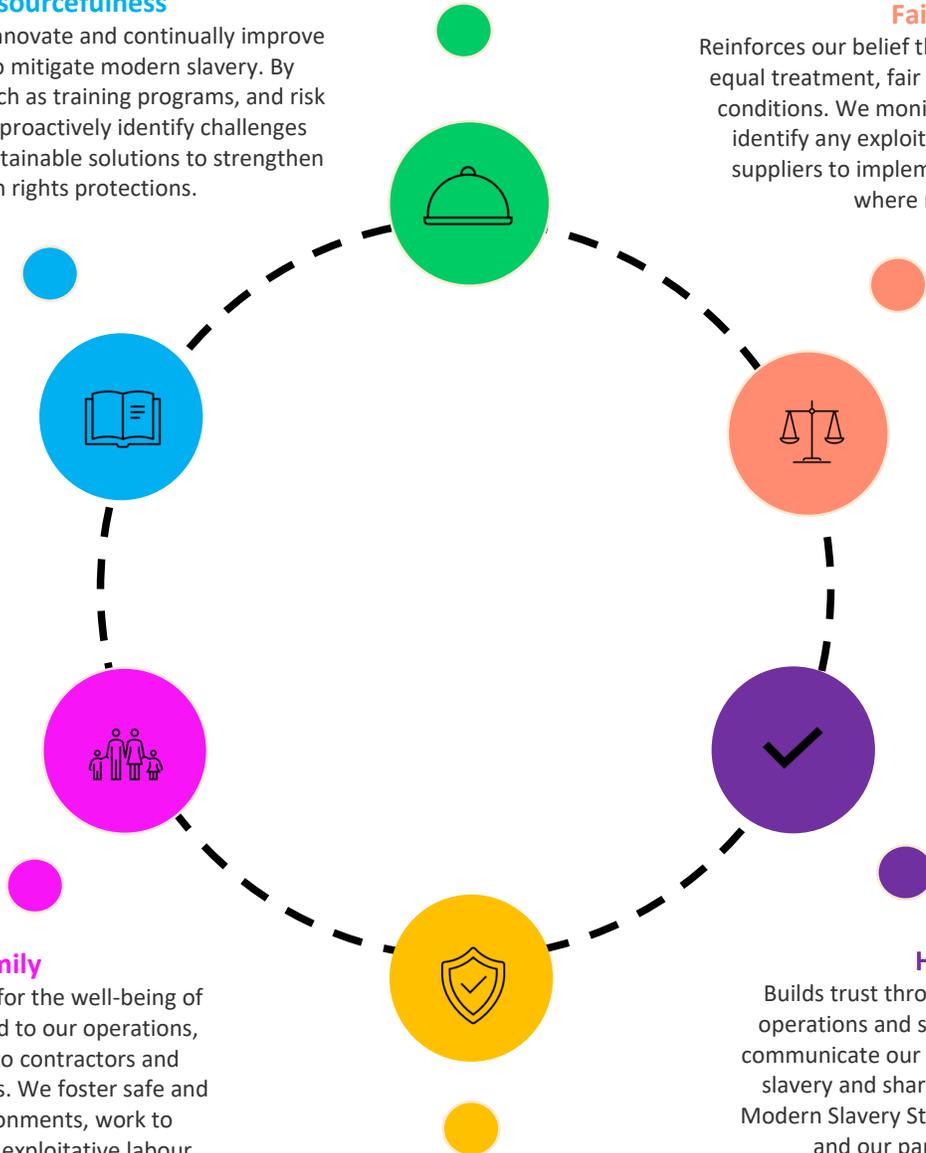
Drives us to meet the highest ethical standards by prioritising responsible sourcing and ethical business practices. We work closely with our suppliers to ensure their operations align with our values, conducting reviews and fostering a culture of accountability to eliminate modern slavery risks.

**Resourcefulness**

Encourages us to innovate and continually improve our processes to mitigate modern slavery. By leveraging tools such as training programs, and risk assessments, we proactively identify challenges and implement sustainable solutions to strengthen human rights protections.

**Fairness**

Reinforces our belief that all individuals deserve equal treatment, fair wages, and safe working conditions. We monitor our supply chains to identify any exploitation and engage with suppliers to implement corrective actions where necessary.



**Family**

Reminds us to care for the well-being of everyone connected to our operations, from employees to contractors and supply chain workers. We foster safe and supportive environments, work to eliminate forced or exploitative labour, and champion dignity and respect for all individuals.

**Honesty**

Builds trust through transparency in our operations and supply chains. We openly communicate our efforts to address modern slavery and share progress in our annual Modern Slavery Statement to hold ourselves and our partners accountable.

**Reliability**

Demonstrates our ongoing commitment to identifying, addressing, and mitigating modern slavery risks. By implementing robust policies, supplier agreements, and risk assessments, we ensure responsible practices are upheld throughout our group and supply chains.



**Whistleblowing Policy** so that all employees know that they can raise concerns about how colleagues are being treated, or practices within our business or supply chain, without fear of reprisal.



**Grievance and Reporting Mechanisms** Sell & Parker is committed to fostering a workplace culture where everyone feels safe to speak up about concerns relating to modern slavery, human rights, or workplace conduct.

Sell & Parker encourages open communication and actively supports reporting of any behaviours inconsistent with our Code of Conduct, the law, or any of our policies, practices or procedures. The provision of the Employee Hotline (02) 8212 9553 gives any individual the opportunity to confidentially report an actual or suspected breach. The hotline is protected by Sell & Parker's Privacy Standards and provides an additional avenue for raising concerns in a safe and independent manner.

In addition to the hotline, Sell & Parker maintains a confidential online messaging platform that enables employees to raise concerns anonymously at any time. Reports received through this platform are reviewed by the Compliance and People & Culture teams and managed sensitively to ensure confidentiality and protection from reprisal.

We also provide access to a free Employee Assistance Program (EAP), delivered by Acacia EAP, which offers confidential counselling and wellbeing support around the clock. The EAP can be accessed by phone, text or online, or through a manager, the Health and Wellness Manager, or a HR representative.

Together, these grievance and support mechanisms ensure that potential issues are identified early and addressed appropriately, strengthening our overall approach to safeguarding human rights and preventing modern slavery across our operations. During this reporting period, Sell & Parker has continued to reduce the risks of modern slavery throughout our organisation and supply chain by providing comprehensive training on modern slavery awareness.

Training also includes the use of proper personal protective equipment and how to ensure safety around potentially dangerous heavy machinery. Sell & Parker's internal LITMOS Learning Management System is utilised to deliver top of the line training to employees to maximise risk reduction. Hazard reduction is routinely undertaken by removing all sources of potential harm that are not immediately essential to the task at hand. These strategies reduce the risk of harm to the health and safety of employees and promote an appreciation of human rights and an understanding of modern slavery in employees.

We are dedicated to reducing the risks of modern slavery by only conducting business with suppliers who are ethically and socially responsible. Requiring adherence to Sell & Parker's standards and procedures through our Supplier's Code of Conduct helps address modern slavery risks. As part of our Code of Conduct, suppliers are expected to take all reasonable efforts to ensure that businesses within their supply chain are not engaged or complicit with human rights abuses, including forced labour and child labour. Suppliers are also expected to manage and review workplace hazards and provide training appropriate to employees.

### Assessing Effectiveness

Sell & Parker utilises procedures to ensure that policies against modern slavery and labour exploitation are properly implemented and followed.

Operation managers are responsible for training and daily hazard reduction on-site to reduce the risk of harm to employees. All staff are informed of the procedures for whistleblowing and grievance reporting and are encouraged to give feedback on their effectiveness. Employees are encouraged to identify observable modern slavery and exploitative labour risks for data collection and assessment of policy effectiveness.

We monitor the use and outcomes of our confidential grievance mechanisms, including the anonymous messaging platform, as part of our ongoing assessment of effectiveness. Feedback and trends identified

through these channels help us evaluate whether our reporting processes are accessible, trusted, and effective in preventing, detecting, and addressing modern slavery risks.

Insights gathered from these mechanisms, along with other internal reviews, are used to assess the effectiveness of our broader risk mitigation measures. Where gaps or areas for improvement are identified, management work collaboratively to strengthen existing procedures and develop new ones. Reported grievances and whistleblower cases are investigated promptly, and outcomes are used to enhance future prevention. We also track completion and effectiveness of staff training to ensure it continues to reduce workplace hazards and support a safe, respectful, and rights-based working environment.

Independent analysis is routinely conducted to obtain third-party assurance that risk management procedures are effective. This includes safety audits which are conducted to ensure that training and hazard reduction methods guard younger employees who are more vulnerable to exploitative labour and modern slavery from unsafe working conditions.

The rollout of the Supplier Code of Conduct will provide measurable benchmarks for assessing supplier performance against human rights and ethical standards. Monitoring compliance through audits, self-assessments, and training feedback enables Sell & Parker to evaluate the effectiveness of its actions and continually strengthen prevention and response measures.

### Consultation Governance

Sell & Parker owns and controls its subsidiaries, operating under a unified central governance framework. The managers of each business, alongside those overseeing supporting functions across the group, form part of our management team. Both the management team and the Board of Directors are regularly updated on and actively engaged in our modern slavery initiatives.

Notwithstanding the common governance structure, where the same individuals represent each entity within the corporate group on their respective boards, Sell & Parker has actively consulted with its subsidiaries through their management teams. These consultations focus on the policies being implemented to mitigate modern slavery risks and their anticipated effectiveness.

The introduction of the Modern Slavery Policy and Supplier Code of Conduct was discussed across Group and subsidiary management teams to ensure consistent adoption and alignment with each entity's procurement and operational practices.

### Other Relevant Information

#### Future Commitments

Over the next year, our key focus areas will be:

- Continuing to review and update our suite of risk-related policies and governance controls, including the implementation of the Modern Slavery Policy and Supplier Code of Conduct across all entities.
- Requiring suppliers to acknowledge and comply with the Supplier Code of Conduct, confirming they provide safe working conditions, treat workers with dignity and respect, and act ethically and lawfully in their labour practices.
- Continue promoting awareness and accessibility of our confidential reporting channels, including the Employee Hotline and online messaging platform, to strengthen early reporting and response to potential modern slavery or human rights concerns.

We will build on our stakeholder engagement on this issue, including delivering appropriate awareness training sessions on modern slavery principles to new Sell & Parker staff.

### Community Engagement

At Sell & Parker, our commitment to giving back to the community plays a key role in addressing modern slavery risks by fostering ethical and sustainable practices.

By supporting organisations like the Royal Flying Doctors Service (**RFDS**), St Vincent’s Clinic, Better Foundation, and The Westmead Institute, we contribute to improving healthcare and outcomes for vulnerable populations. Stronger communities with access to essential services are less susceptible to exploitation and modern slavery risks.

Our involvement in initiatives like Sculpture by the Sea and the Woolloomooloo & Inner City Police Community Scholarship Foundations highlights our focus on promoting education, culture, and community connection. By supporting education and empowerment, we help reduce vulnerabilities that could lead to forced labour or other forms of exploitation.

Additionally, our work on the Reconciliation Action Plan strengthens our relationships with First Nations communities, reinforcing our commitment to inclusivity and equity. By addressing systemic inequalities and fostering meaningful connections, we contribute to reducing risks of exploitation within these communities. Through these initiatives, we are not only giving back but also building stronger, more resilient communities, aligning with our broader goal of creating a better, more ethical future for everyone. This approach helps mitigate modern slavery risks across our operations and the communities we impact.