BOORAN MOTORS

Modern Slavery Statement 2024

BOORAN MOTORS

Introduction

Booran Dandenong Pty Ltd (A.C.N 007 213 694) is pleased to present this joint statement in conjunction with the following entities:

• Booran Motors Sales Pty Ltd A.C.N 005 447 825 T/As Southland Kia, Southland Isuzu Ute, Chery Southland, Booran GMSV and Bayside Skoda

• Cranbourne Motors No 2 Pty Ltd A.C.N 159 671 922 T/As Cranbourne Hyundai and Chery Cranbourne

• South Morang Motors Pty Ltd A.C.N 162 517 419 T/A South Morang Hyundai

• Dandenong Mits Pty Ltd A.C.N 149 410 024 T/A Dandenong Mitsubishi, Dandenong Hyundai, Chery Dandenong, Booran Suzuki, Dandenong MG, Dandenong Kia, Dandenong Nissan, Cranbourne Kia, Cranbourne Mitsubishi and Cranbourne MG

• South Morang Motors No 2 Pty Ltd A.C.N 627 506 843 T/A South Morang Kia and Chery South Morang

• Booran Motors Berwick Pty Ltd A.C.N 653 709 534 T/A Berwick Hyundai and Berwick MG

Hereafter referred to as “Booran Group”.
This statement outlines the continued efforts and actions the Booran Group has taken to identify, assess and address modern slavery risks in its business operation and supply chain.

Reporting Entity’s Structure and Operations

Each entity is an independently run motor vehicle dealership operating in numerous locations in the state of Victoria, Australia. Booran Group collectively employs over 400 staff and operates the following departments:
• Vehicle Sales
• Vehicle Service
• Parts Sales
• Finance and Insurance

Whilst most of Booran Group’s direct supply chain is in Australia, our vehicles are sourced from Global suppliers who have operations worldwide. Booran Group only deals with Australian-based subsidiaries of our vehicle manufacturers.

Vehicle Parts are also sourced within Australia but may follow similar supply chains to our vehicles. Booran Group’s supply chains also include services that contribute to its operations, such as the cleaning and security companies that service our dealerships.

Although the risk of modern slavery within Australia is low, we recognise that through our supply chain we can be indirectly exposed to the risks of modern slavery.

Steps to assess and manage risks

Booran Group has assessed the risks of modern slavery in our supply chain by considering:
• The countries in which our suppliers have operations
• The industry sectors the suppliers operate in
• Whether suppliers employ low-skilled migrant workers
• Whether suppliers have a modern slavery policy prohibiting modern slavery practices
• Whether suppliers have processes in place for reporting modern slavery related concerns.

Booran Group recognises that the risk profile of our supply chain will change from time to time necessitating ongoing monitoring and appropriate changes to our modern slavery program. Booran Group assesses that there is a low risk of modern slavery where we have operation control. As a consequence of Booran Group’s global supply chain the risk of exposure to modern slavery is predominately around our overseas suppliers.

Booran Group expects our suppliers to operate in accordance with applicable modern slavery laws.

Our Focus

Currently our efforts are focus on the following:

1. Encourage reporting
   a. Booran Group encourages staff to report any instances of unlawful and improper conduct. We encourage staff to raise any concerns about misconduct within our operations and supply chain.
2. Training
   a. Currently only senior management within the Booran Group are educated on the risks of Modern Slavery. Booran Group will endeavour to provide appropriate training to all staff within the Booran Group to promote the awareness of the Modern Slavery act and its impact to the business operations.
3. Recruitment
   a. Booran Group abides by local employment laws and regulations – we only directly hire candidates with approved rights to work in Australia, and at or above award conditions.
4. Suppliers
   a. Booran Group is in the process of including necessary modern slavery clauses in any new contracts with suppliers and third parties – any previous contracts signed will be reviewed and appropriate modern slavery clauses will be added at time of renewal.

Effectiveness of Actions Taken

In the financial year ending 30 June 2024, no modern slavery concerns were raised with Booran Group, however, we are well prepared to deal with any concerns that are identified in future. Booran Group takes the modern slavery act seriously and any breach to the modern slavery act will be dealt with in accordance with regulatory framework.

Consultation

The content of this statement was discussed, consult and approved by the Chief Operating Officer, Chief Financial Officer and the board of Directors within the Booran Group.

Signed

Steven Cadden
Managing Director
26th November 2024