



# 2023 Clarivate Modern Slavery Statement



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# About Clarivate

As a leading global provider of transformative intelligence, our vision at Clarivate™ is to fuel the world’s greatest breakthroughs by harnessing the power of human ingenuity.

We connect people and organizations to intelligence they can trust to transform their perspective, their work and our world. Our subscription and technology-based solutions are coupled with deep domain expertise, covering the areas of Academia & Government, Life Sciences & Healthcare and Intellectual Property. We aim to build a lasting, sustainable legacy by supporting the world’s explorers, researchers and innovators to help people and our planet for years to come.

Our clients are some of the world’s leading researchers and problem solvers. More than 45,000 universities, non-profits, funding organizations, libraries, corporations, law firms, government organizations and independent researchers trust us to provide them with the right information at the right time to discover, protect and commercialize new ideas.

Sustainability is a core component of our mission. We have created an interconnected, shared purpose and a strong operating philosophy that guides the actions of our leadership and colleagues around the globe. All these elements are built on the foundation of our purpose and vision, underpinned by our values to help guide our colleagues every day – so our collective focus remains sustainable growth for the greater good.

Our core values are cultural cornerstones that guide our actions from the day-to-day decisions from how we interact with each other to how we prioritize building trusted partnerships with every client, worldwide.

## Our purpose, vision and mission



**Our purpose:** To elevate the ideas that will benefit everyday life.



**Our vision:** To fuel the world’s greatest breakthroughs by harnessing the power of human ingenuity.



**Our mission:** To advance the success of people and organizations through transformative intelligence and trusted partnerships.

## Our values



**We aim for greatness:** We challenge the status quo, pursue continuous innovation and improvement and strive to deliver an exceptional customer experience in all we do.



**We value every voice:** We work together in respectful partnership with our colleagues and customers, which is our evergreen source of sustainability and success. The best results come from an inclusive and collaborative environment.



**We own our actions:** Trust is built on actions. We act with integrity and are accountable to ourselves, our colleagues, our customers, shareholders and our communities.



# Our business structure, operations and supply chain

Clarivate takes a group-wide approach to managing modern slavery risks in its operations and supply chain and there are several reporting entities under the Clarivate Group, which are detailed in Appendix 2 "In-Scope Entities".

We have a zero-tolerance approach to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings across our Group and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within our business operations or our supply chain. We are firmly opposed to forced labour and all forms of labour exploitation. We continually work towards minimising the risk of human rights violations. By maintaining robust corporate governance, we create a roadmap for long-term success and shareholder value, facilitated by our purposeful strategies which include sustainability and corporate responsibility.





# Operations and Strategy

## Promoting a sustainable and ethical supply chain

To impact global change, we're consciously choosing to engage with suppliers who align with our sustainability goals – whose products and services are produced in a way that treats people and the environment ethically and responsibly.

With the help of EcoVadis, our supply chain sustainability rating partner, we're evaluating our suppliers for their sustainability policies, Environmental, Social, and Governance (ESG) ratings, implementation measures, and more. EcoVadis enables us to have better insights into all aspects of supplier responsibility and diversity. We're using data to make more responsible, impactful decisions about who we partner with and build a resilient and sustainable supply chain.

We are serving the end-to-end needs of:

### Academia and Government

Our A&G segment's mission is to help our customers educate the world by advancing research excellence and student success to accelerate real-world outcomes. We help academic and government institutions advance knowledge to build a better world. Within the A&G segment, we provide Research and Analytics, Content Aggregation, and Workflow Software solutions in striving to accomplish our mission.

50%

of revenues for the year ended December 31, 2023.

### Life science and Healthcare

Our LS&H segment's mission is to empower our customers to deliver treatments that improve patient lives and create a healthier tomorrow. Our intelligence solutions, transformative data and technology equip our customers with the insight and foresight needed across all of their initiatives from early-stage drug discovery right through commercialization and beyond. Within the LS&H segment, we provide Research and Development, Regulatory and Safety, and Commercialization solutions in striving to accomplish our mission.

17%

of revenues for the year ended December 31, 2023.

### Intellectual Property

Our IP segment's mission is to enable organizations worldwide to unlock innovation, establish strong brands, and effectively protect critical IP assets through our trusted IP data, software, and expertise. We help customers establish, protect, and manage their intellectual property. Within the IP segment, we provide IP Maintenance, IP Intelligence, and IP Management solutions in striving to accomplish our mission.

33%

of revenues for the year ended December 31, 2023.

At Clarivate, we mitigate even those low to medium risks by working closely with responsible suppliers who have signed the [Clarivate Supply Chain Code of Conduct](#) which seeks to ensure comparable standards of behavior for our suppliers worldwide, thereby driving a commitment to ethical improvements throughout our supply chain. For 2023, we are pleased to confirm that 100% of our suppliers signed up to the Clarivate Supply Chain Code of Conduct.



## Supply chain sustainability and diversity

# Advancing our ethical, sustainable supply chain

We know we cannot do it alone when it comes to advancing sustainability. To impact global change, we make informed, conscious choices to engage with suppliers who align with our sustainability goals – whose solutions and services are produced in a way that treat people and the environment ethically and responsibly.

## Our approach

With the help of EcoVadis, a supply chain sustainability ratings platform, we evaluate our suppliers for their sustainability policies, ratings, implementation measures and more. Our goal is to gain better insights into all aspects of our supplier responsibility and diversity. We use the data we collect to support more responsible, impactful decisions about who we partner with to build a resilient and sustainable supply chain.

We use metrics to help us better understand and advance supplier sustainability, such as:

- Tracking the number and percent of suppliers against our manageable spend, completing a comprehensive sustainability assessment, and using EcoVadis to analyze 78 management indicators across 21 sustainability criteria.
- Understanding the performance of suppliers in a larger variety of the aspects of ESG criteria.
- Performing an annual review of Clarivate suppliers to drive positive impacts and a more sustainable supply chain.

Clarivate has two established governance documents aligned to sustainable procurement within our organization. The first is our Supply Chain Code of Conduct. All Clarivate suppliers are required to agree to our Supply Chain Code of Conduct, which is included in our standard agreements and purchase order Terms and Conditions. Our Supply Chain Code of Conduct is publicly available and can be accessed [here](#).

The second document is our Supply Chain Sustainability Guidelines. Our Supply Chain Sustainability Guidelines is used internally to help colleagues and contractors communicate our expectations to suppliers to support the company's supply chain sustainability initiatives.



## Inclusion, equity and belonging

# Human rights – a shared imperative for sustainable development

## Our approach

We believe in treating everyone the same, with dignity and respect – regardless of background, culture or circumstances. We comply with all applicable laws, rules and regulations relating to equal employment opportunities, and we are committed to providing equal opportunities to all our colleagues, as well as doing what's right to uplift people and communities wherever we can. We have taken a stand against modern slavery and human trafficking across our business. Our goal is to provide a work environment that is safe, inclusive and inspiring, while striving for equal opportunities for all colleagues, wherever they live.

By aligning our goals with the 10 principles of the UN Global Compact and the United Kingdom Modern Slavery Act, as well as any other requirements of applicable law, rule or regulation, we strive to conduct business in a manner that respects the rights and dignity of all people. We support the principles contained in the United Nations Universal Declaration of Human Rights.

We require our suppliers to treat their employees fairly and in accordance with applicable laws and regulations regarding labor, employment and the following principles:

- Freely chosen employment
- Respect for freedom of association and the right to collective bargaining
- Safe, healthy and hygienic working conditions
- No child labor
- Fair and equitable wages and benefits
- No excessive working hours
- No discrimination is practiced
- No harsh or inhumane treatment
- Promotion of supplier diversity





Health and well-being

Empowering colleagues to take charge of their health and well-being

Our approach

We recognize that well-being may mean something different to each of us. Whether it’s being kind to yourself, living a healthier, more active life, staying safe and prepared, or striving for more balance in life, we want our colleagues to be well at Clarivate. Well-being shouldn’t be about checking boxes. Instead, a successful support program should encompass some level of personal and professional transformation, growth and opportunities – enabling colleagues to be better every day.

Our mission is to provide every colleague with opportunities to improve their individual, well-being experience with sophisticated, customized support. Through our ‘Be Well’ program, we are committed to providing colleagues with meaningful resources to support their personal,

family and community needs using a holistic approach that focuses on four key pillars of well-being: Physical, Financial, Social and Emotional.

Health and Safety Management System

Clarivate has a Global Health and Safety Management System in place that is managed and monitored by colleagues in each region in which we operate. Our systems and protocols are aligned with local country regulations, which include site risk assessments, risk reporting with action plans, and quality assurance meetings with the facilities teams to monitor and address any concerns and identify areas to improve. During the workweek our global emergency response team has a

24 hour ‘follow-the-sun’ approach to monitor incidents and support mass notifications as needed.

In 2024, Clarivate intends to continue to enhance our processes focusing on corporate governance, emergency response, building safety and employee safety plans. We intend to continue to place emphasis on creating repeatable escalation plans, tracking incidents and ensuring the safety of our colleagues both in our offices and while traveling. Our plan is to achieve these objectives through consistent procedures, continued colleague awareness (utilizing tools such as our intranet pages) and increased global testing of our preparedness. While we will continue to standardize our process, we also intend to focus on increasing our expertise locally to help ensure that we meet the requirements in the countries where we have a presence.



Strong corporate governance

Ethical leadership

Our approach

Our standard for ethics and integrity at Clarivate starts with our Board of Directors and executive leadership team. To build and maintain relationships with shareholders, our Board and its Committees work closely with our functional leaders and working groups to help move our journey forward with transparency and accountability. ESG issues have an expanding influence on our business strategy, risk management and overall performance, so we are committed to being ‘all in’ across all regions, every role and every way we do business at Clarivate.

Inclusion is an integral part of our principles of corporate governance. Our Board believes strongly in the value of an independent and diverse board of directors to provide effective oversight of management.

The Board’s aim is for its membership to be composed of highly qualified directors who demonstrate a diversity of perspectives and backgrounds, with the integrity and suitability for overseeing the management of our company and its global footprint. The Nominating and Governance Committee has robust director selection process resulting in a diverse and global Board in terms of gender, race, ethnicity, experience, perspectives, skills and tenure.

Board independence statement

Our Board is composed of a majority of directors who qualify as independent directors as required under NYSE rules and our Committees are composed exclusively of independent directors. The members of our Audit Committee and Human Resources and Compensation Committee each satisfy the applicable enhanced independence criteria set out by NYSE and the U.S. Securities and Exchange Commission (SEC).

**We had 10 independent Board members out of 11 total Board members as of December 31, 2023.**

Standing Committees of the Board

The Board had four standing committees in 2023.

- Audit Committee
- Human Resources and Compensation Committee
- Nominating and Governance Committee
- Risk and Sustainability Committee

We published our [Board of Directors Diversity, Equity, and Inclusion Policy](#) in 2021.

# Bringing our Code of Conduct to life

At Clarivate, our Code of Conduct is foundational for establishing global leadership as a sustainable company. We have embedded it into our corporate culture as our guide for behaving with trust, respect and ethics — and we bring it to life with our actions.

Throughout our global organization, it's the cornerstone of our compliance program and provides guidance on how we represent our brand in everything we say and do. It reflects our mission, vision and purpose, especially when it comes to fostering trust, respect, integrity and sustainability.

## Our approach

Our Code of Conduct covers a broad spectrum of guidelines including proper use of assets, confidentiality, health and safety, gift giving, conflicts of interest, anti-fraud and more. We supplement it with targeted training, best practices and continual leadership guidance.

Our commitment is to have all colleagues worldwide complete our online Code of Conduct training course and acknowledge our Code of Conduct annually. All new colleagues must complete and acknowledge this training shortly after joining, with progress monitored by our Compliance team.

# Managing risks to accelerate sustainability

By taking a strategic approach to risk management, we are better equipped to anticipate the direction and impact of change across our business and around the world. It also helps us connect our long-term vision and our sustainability principles so we can avoid barriers to success and actively pursue opportunities to achieve our sustainability goals.

## Our approach

We continue to mature our Enterprise Risk Management (ERM) program. To gain valuable feedback and better understand our critical success factors, we developed a comprehensive approach to assessing strategic, operational, financial, legal, regulatory and compliance risks across our global business. We initiated regular risk reporting to better identify issues as they arise or better yet - before they arise.

**We initiated regular risk reporting to better identify issues as they arise or better yet - before they arise.**

## Enterprise risk management governance

Risk management is essentially the responsibility of every colleague in the company; however, different stakeholders have different objectives and levels of accountability with respect to monitoring and implementation.

- The Board of Directors, acting directly and through its committees, is responsible for the oversight of the Company's risk management. Each of the Board's four committees – Audit, Human Resources and Compensation, Nominating and Governance and Risk and Sustainability – has a role in assisting the Board in its oversight of the Company's risk management, as set forth in the relevant committee charters.
- The Management Risk Committee (MRC) is an integral part of the Governance Framework for ERM and has been established to serve as an internal forum for identifying, communicating, assessing, responding to and monitoring risks and issues that could impact Clarivate.

- Business Segment and Functional Leaders are responsible for maintaining a sustainable risk management program following the company-wide ERM Framework.
- Business Segment risk reviews serve as an internal forum for identifying, communicating, assessing, responding to, and monitoring risks and issues that could impact Clarivate at an operational level.
- The Chief Risk and Sustainability Officer (CRSO) is responsible for establishing the ERM process within the organization and instituting the relationship between risks across different categories and risk interdependencies. The CRSO facilitates the process to define risk oversight and accountability for managing risks at all levels of the company by providing best practices, common risk management techniques and driving a consistent risk appetite.



# Appendix A

## Reporting overview

## Key performance indicator summary

By continuously focusing on actions and outcomes at Clarivate, we are making a positive impact on our business, our people and our planet. By working together, we are helping to shape a more sustainable and equitable future for our colleagues, client's, shareholders and communities worldwide. Please review our summary of key performance indicators (KPIs) below.

## Environment KPIs methodology and boundary

Clarivate is working with JLL, a leading global real estate services company, to help analyse our carbon footprint. Since we maintain a fully leased real estate portfolio, with energy primarily procured through our various landlords around the world, our current carbon emissions are predominantly categorized as Scope 2. We are continuing to track and report consumption by fuel source wherever data is available.

We are reporting on 100% of our 113 worksites and data centers as well as air travel and hotel emissions, excluding virtual offices or co-located offices.

We continue to work on increasing the range of our Greenhouse Gas Emissions reporting moving forward.

In 2023, of the 93 workplaces and 20 data centers cited in the report, covering 1,183,594 square feet globally, we have received specific data (directly metered or sub-metered) for 42.8% of the square footage. For an additional 4.9% of the square footage, a landlord calculates our usage based on the space we occupy because they do not have submetering capability. We used power usage estimates and benchmarks such as CIBSE Good Building Guide F Benchmarks for Offices, location-based carbon emissions from either country-specific sources (e.g., UK government GHG Conversion Factors for Company Reporting) or the factors provided by the International Energy Agency (IEA).

We set 2019 as our baseline year due to the impact of COVID-19 in 2020 and 2021. Our environmental metrics for 2019 through 2022 include data for all entities and organizations we had acquired thus far, including DRG in January 2020, CPA Global in October 2020 and ProQuest in December 2021. Our aim is to appropriately capture, measure and report on any change to our environmental metrics so we know what is working and identify opportunities to improve.

Environment	Value					Measurement Unit
	FY19	FY20	FY21	FY22	FY23	
Number of reporting facilities (worksites and data centers)	95	95	87	68	113	#
Number of reporting worksites	95	95	87	68	93	#
Worksite operational square feet	1,415,005	1,415,005	1,334,666	1,127,792	1,182,141	sq. Ft
Number of reporting data centers	0	0	0	0	20	#
Data center square feet	0	0	0	0	7,298	sq. Ft
Facilities with sustainability certifications <sup>6</sup>	17%	17%	18%	18%	22%	% of sq. Ft
Total electricity consumption	35,127	31,483	26,300	24,474	35,242	MWh
Total heat and steam	839	871	307	123	104	MWh
Renewable energy <sup>7</sup>	2,141	1,237	875	803	268	MWh
Energy mix						
Renewable energy (biomass, solar, wind energy, hydro, etc.)	6%	4%	3%	3%	1%	%

<sup>6</sup> Third-party certification such as LEED, Energy Star, BREEAM and NABERS.



Environment	Value					Measurement Unit
	FY19	FY20	FY21	FY22	FY23	
Scope 1	1,952	1,175	1,055	1,096	751	MWh
Scope 1: Natural gas	32%	71%	72%	69%	83%	%
Scope 1: Fuel oil	68%	29%	28%	31%	17%	%
Total energy consumption (Scope 1 + Scope 2 + Scope 3)	37,918	33,529	27,662	25,693	35,993	MWh

Water	Value					Measurement Unit
	FY19	FY20	FY21	FY22	FY23	
Global water use	77,146	71,128	62,546	57,785	63,305	m3
Reduction in global water withdrawal from baseline	-	-8%	-19%	-25%	-18%	%

Greenhouse gas (GHG) emissions	Value					Measurement Unit
	FY19	FY20	FY21	FY22	FY23	
Scope 1: Direct greenhouse gas emissions	583	255	256	284	180	tCO2e
Scope 1: Natural gas	114	134	151	161	133	tCO2e
Scope 1: Fuel oil	469	121	105	123	47	tCO2e
Scope 2: Indirect location-based greenhouse gas emissions	19,439	16,819	13,576	10,976	15,694	tCO2e
Scope 2: Purchased electricity	19,250	16,625	13,509	10,950	15,671	tCO2e
Scope 2: Purchased steam & chilled water	189	194	67	26	22	tCO2e
Scope 2: Indirect market-based greenhouse gas emissions	17,856	15,863	12,866	10,450	15,590	tCO2e
Scope 2: Purchased electricity	17,667	15,669	12,799	10,424	15,567	tCO2e
Scope 2: Purchased Steam & chilled water	189	194	67	26	22	tCO2e
Scope 3: Indirect greenhouse gas emissions not included in Scope 2	13,676	1,926	332	5,597	8,334	tCO2e
Scope 3, category 6: Business travel <sup>7</sup>	13,676	1,926	332	5,597	8,334	tCO2e
Total market-based emissions: Scope 1 & 2 (market) and 3 (business travel)	32,116	18,045	13,454	16,331	24,103	tCO2e
Total location-based emissions: Scope 1 & 2 (location) and 3 (business travel)	33,698	19,000	14,164	16,857	24,207	tCO2e
Total location-based emissions: Scope 1 & 2 (location) and 3 (business travel) per \$ M revenue	34.59	15.15	7.55	6.34	9.21	tCO2e/\$M
Total location-based emissions: Scope 1 & 2 (location) and 3 (business travel) per colleague	8.02	2.19	1.25	1.42	1.96	tCO2e/colleague

Waste	Value					Measurement Unit
	FY19	FY20	FY21	FY22	FY23	
Global business waste	1,224	1,219	1,084	944	920.6	Metric tons
Recycled/composted material	30	30	30	30	30	%
Landfilled material	70	70	70	70	70	%

<sup>7</sup> Business travel includes air travel and hotel emissions. The emissions associated with air travel are calculated from the details of all scheduled flights taken on behalf ofClarivate. The journey distances are recorded for all flights which are then added to platform "Canopy" which then produces the emission reports based on the distances flown.



# Social KPIs

All our social KPIs include 100% of our colleagues worldwide, except for indicators related to race/ethnicity where we captured only our colleagues based in the United States, who represent 23% of our total workforce.

	Value						Measurement Unit
	FY18	FY19	FY20	FY21	FY22	FY23	
Total colleagues	4,580	4,203	8,690	11,353	11,832	12,345	No. of colleagues
Full-time	4,450	4,090	8,445	11,095	11,627	12,152	No. of colleagues
Part-time	130	113	245	258	205	193	No. of colleagues

Colleagues based in the United States	Value		Measurement Unit
	FY22	FY23	
Total	2,966	2,941	No. of colleagues
Women	1,456	1,445	No. of colleagues
Men	1,510	1,496	No. of colleagues

Colleagues by employment contract	Value		Measurement Unit
	FY22	FY23	
Women - Permanent	5,827	6,153	No. of colleagues
Women - Temporary	94	72	No. of colleagues
Men - Permanent	5,811	6,034	No. of colleagues
Men - Temporary	62	53	No. of colleagues
Other - Permanent	37	32	No. of colleagues
Other - Temporary	1	1	No. of colleagues

Colleagues by employment type	Value		Measurement Unit
	FY22	FY23	
Women - Full-time	5,759	6,074	No. of colleagues
Women - Part-time	162	151	No. of colleagues
Men - Full-time	5,830	6,046	No. of colleagues
Men - Part-time	43	41	No. of colleagues
Other - Full-time	38	32	No. of colleagues
Other - Part-time	0	1	No. of colleagues



# Appendix B

## Mandatory criteria reference table

The table below provides reference pages for the relevant disclosures in each criterion for both the Australian Commonwealth Modern Slavery Act 2018 and United Kingdom’s Modern Slavery Act 2015.worldwide. Please review our summary of key performance indicators (KPIs).

Australian Commonwealth Modern Slavery Act 2018 reporting criteria	United Kingdom’s Modern Slavery Act 2015 requirements	2023 Modern Slavery Statement page reference
(a) Identify the reporting entity	N/A	3, 12, 13
(b) Describe the structure, operations and supply chains of the reporting entity	54(5)(a) the organisation's structure, its business and its supply chains	4, 5
(c) Describe the risks of modern slavery practices in the operations and supply chains of the reporting entity, and any entities that the reporting entity owns or controls	54(5)(d) the parts of its business and supply chains where there is a risk of slavery and human trafficking taking place, and the steps it has taken to assess and manage that risk	5, 6, 10
(d) Describe the actions taken by the reporting entity and any entity that the reporting entity owns or controls, to assess and address those risks, including due diligence and remediation processes	54(5)(b) its policies in relation to slavery and human trafficking; (c) its due diligence processes in relation to slavery and human trafficking in its business and supply chains; and (f) the training about slavery and human trafficking available to its staff	6 - 10
(e) Describe how the reporting entity assesses the effectiveness of such actions	54(5)(e) its effectiveness in ensuring that slavery and human trafficking is not taking place in its business or supply chains, measured against such performance indicators as it considers appropriate	8, 9, 10
(f) Describe the process of consultation with any entities that the reporting entity owns or controls. In the case of a reporting entity covered by a statement under section 14 – the entity giving the statement	N/A	14
(g) Include any other information that the reporting entity, or the entity giving the statement, considers relevant	N/A	N/A

# Appendix C

## Modern Slavery Act - in-scope entities

Clarivate has chosen to make a joint Modern Slavery Act Transparency Statement (“Statement”) at the group level even though this approach is not required by the UK Modern Slavery Act (the “Act”).

The specific Clarivate Group entities in scope of Section 54 of the Act and that have approved the statement for the financial year end 31 December 2023 are:

### Australia

- Clarivate Analytics (Australia) Holdings Pty Limited
- Clarivate Analytics (Australia) Pty Limited
- CPA Global (Australia) Pty Ltd
- CPA Global Software Solutions Australia Pty Limited
- Ex Libris (Australia) Pty. Ltd.
- See-Out Pty Limited

### United Kingdom

- Camelot UK Bidco Limited
- Camelot UK Holdco Limited
- Camelot UK Top Holdco Limited
- Computer Patent Annuities International Limited
- CPA Global Management Services Limited
- ProQuest European Holdings Limited



# Statement of the Board of Directors

**Our Board of Directors is responsible for the oversight of our corporate sustainability initiatives. We took a cross-functional approach to preparing and drafting this Statement, including legal, human resources, risk, sustainability, compliance and procurement group functions.**

The Nominating and Governance Committee provides oversight and review of matters relating to our corporate sustainability priorities, including those relating to our supply chain, work force and external stakeholders.

The board of directors of each reporting entity listed on the In-Scope Entities under Appendix C has considered and approved this statement prior to publication. This statement has been signed by an authorized signatory of Clarivate Plc.

**Matti Shem Tov**  
Chief Executive Officer  
Clarivate Plc.

# About this report

Clarivate publishes our Modern Slavery Statement every year which contains results from the prior year and forward-looking goals for the current year. This document includes statements that express our opinions, expectations, beliefs, plans, objectives, assumptions or projections regarding future events or future results and therefore are, or may be deemed to be, "forward-looking statements." These forward-looking statements can generally be identified by the use of forward-looking terminology, including the terms "believes," "estimates," "anticipates," "expects," "seeks," "projects," "intends," "goals," "plans," "strives", "forecast", "outlook", "may," "will", "should" or similar expressions or, in each case, their negative or other variations or comparable terminology. These forward-looking statements include all matters that are not historical facts. They appear in a number of places throughout this report and include, without limitation, statements regarding our intentions, beliefs or current expectations concerning, among other things, anticipated

Environmental, Social or Governance impacts, goals, targets and strategies. The forward-looking statements contained in this report are based on our current expectations, beliefs and forecasts concerning future events, trends and developments and their potential effects on us. There can be no assurance that future developments affecting us will be those that we have anticipated. Because forward-looking statements relate to the future, they are difficult to predict and involve a number of risks and uncertainties (many of which are beyond our control) or other assumptions that may cause actual results or performance to be materially different from those expressed or implied by these forward-looking statements. Should one or more of these risks or uncertainties materialize, or should any of the assumptions prove incorrect, our actual results or performance may vary in material respects from those expressed or implied in this document or any of our prior communications. Important factors that could cause our actual results and financial condition to

differ materially from those indicated in the forward-looking statements include those factors discussed under the caption "Risk Factors" in our annual report on Form 10-K, along with our other filings with the SEC. However, those factors should not be considered to be a complete statement of all potential risks and uncertainties. Additional risks and uncertainties not known to us or that we currently deem immaterial may also impair our business operations. Forward-looking statements are based only on information currently available to our management and speak only as of the date of this communication. We do not assume any obligation to publicly provide revisions or updates to any forward-looking statements, whether as a result of new information, future developments or otherwise, should circumstances change, except as otherwise required by securities and other applicable laws. Please consult our public filings with the SEC or on our website at [www.clarivate.com](http://www.clarivate.com).



## About Clarivate

Clarivate is a leading global provider of transformative intelligence. We offer enriched data, insights & analytics, workflow solutions and expert services in the areas of Academia & Government, Intellectual Property and Life Sciences & Healthcare. For more information, please visit [clarivate.com](https://clarivate.com).

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