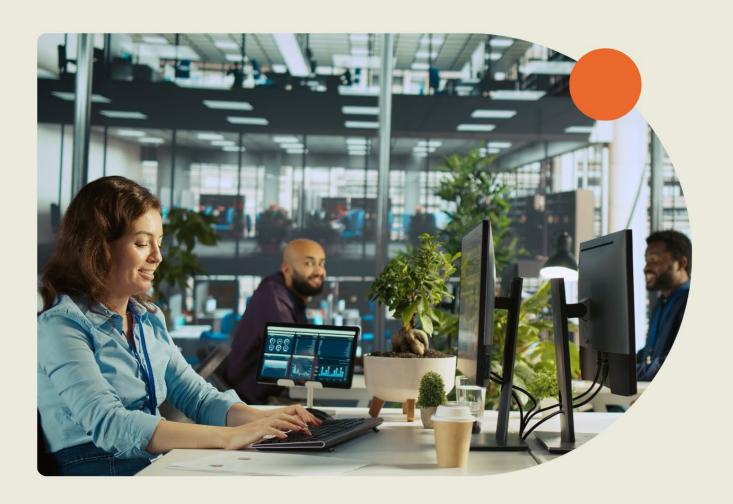# TechForGood Modern Slavery Statement 2025

Organisation
TechForGood

Reporting Period
1 July 2024 – 30 June 2025

1. Reporting Entity

This statement is submitted by **TechForGood Pty Ltd (ABN 666 550 126 69)** as a voluntary reporting entity under section 13 of the *Modern Slavery Act 2018 (Cth)*.

Our head office is located **at 11 Wilson Street, South Yarra, Victoria 3142**, and this statement covers the reporting period **1 July 2024 to 30 June 2025**.

2. Structure, Operations and Supply Chains

TechForGood Pty Ltd is an Australian **Certified B Corporation, Certified Social Enterprise (Social Traders),** and **Carbon Neutral Certified (NetNada Pty Ltd).**

TechForGood operates nationally as a social enterprise that **sells and recovers technology to create measurable social and environmental change**. The organisation's commercial trading funds programs that drive digital inclusion, employment, and sustainability outcomes.

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Our Operations

TechForGood sells ICT products and related services across five main commercial areas:

- **Hardware Supply:** Sale and distribution of ICT hardware, peripherals, and accessories via authorised Australian distributors.

- **Software Renewals & Support:** Licensing, renewals, and maintenance agreements for leading software vendors through Australian channels.

- **Cloud Licensing (CSP):** Microsoft 365 and other cloud subscriptions managed through approved Australian Cloud Solution Providers.

- **Professional Services:** Technology enablement, implementation, and advisory support delivered through Australian service partners.

- **Recover-E:** Secure and sustainable IT asset recovery, data sanitisation, refurbishment, and recycling — with 100% of profits reinvested into TechForGood's social and environmental impact programs.

Our Supply Chain

TechForGood's supply chain is **predominantly Australian-based**, supporting local employment, regulatory compliance, and transparent procurement.

- ICT hardware, software, and cloud products are sourced **through authorised Australian distributors and wholesalers**, who obtain goods from global manufacturers under Australian compliance frameworks.

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- TechForGood **does not** import or purchase physical goods directly from offshore suppliers.

- Offshore involvement is limited **to software support, maintenance, and cloud subscriptions** delivered via authorised Australian partners of global vendors such as Microsoft, Adobe, and Google.

- **Recover-E** is delivered **in partnership with ACT Logistics Pty Ltd**, an Australian-owned and operated ICT recycling and data-destruction provider certified to ISO 27001, ISO 14001, ISO 45001, and R2v3 standards.

Supplier Management and ESG Screening

All suppliers engaged by TechForGood are required to comply with our **Supplier Code of Conduct**, which prohibits modern slavery and sets clear expectations for labour rights, health and safety, diversity and inclusion, and environmental responsibility.

TechForGood maintains a formal **ESG Supplier Screening System**, used to **screen and manage all suppliers annually**. This system assesses supplier performance across social, environmental, and governance metrics — including human rights and modern slavery controls.

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As a **Certified B Corporation**, TechForGood has undergone independent verification against the **B Impact Assessment standards**, which include specific requirements relating to human rights, worker welfare, and supply-chain governance.

This locally anchored and transparently managed supply chain ensures compliance with the *Modern Slavery Act 2018 (Cth)* and aligns with TechForGood's mission to create verified social and environmental outcomes through ethical business practice and circular-economy leadership.

3. Risks of Modern Slavery Practices

TechForGood acknowledges that while our direct operations present a **low inherent risk of modern slavery**, there are potential risks within our **upstream supply chains**, particularly where global technology manufacturing and logistics are involved. The primary areas of potential exposure include:

- **Global Electronics Manufacturing:** Modern slavery risks in upstream component sourcing by multinational hardware vendors.
- **Logistics and Warehousing:** Labour-hire and contract transport partners used for ICT distribution and collection activities.

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- **IT Asset Recovery and Recycling:** Potential exposure to labour exploitation in downstream processing, mitigated through ACT Logistics' ISO and R2v3 certifications.
- **Software and Cloud Providers:** Limited risk in offshore technical support services associated with global vendors (e.g. Microsoft, Adobe, Google).

These risks are assessed and mitigated through TechForGood's **ESG Supplier Screening System**, ongoing due diligence, and our requirement that all suppliers uphold our **Supplier Code of Conduct**.

4. Actions Taken to Assess and Address Risks

During the reporting period, TechForGood took proactive actions to identify, assess, and address potential risks of modern slavery in our operations and supply chains.

Actions include:

- Conducting **annual ESG supplier screening** and documentation reviews.
- Embedding **modern slavery clauses** in supplier contracts and engagement agreements.

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- Maintaining a **Supplier Code of Conduct** that all suppliers must review and acknowledge.

- Providing **employee and supplier awareness training** on modern slavery and ethical sourcing.

- Maintaining **confidential whistleblowing and grievance channels** for staff and partners.

- Ensuring **Recover-E** operations are conducted exclusively through ACT Logistics — an accredited Australian partner certified to ISO 27001, ISO 14001, ISO 45001, and R2v3 standards.

- Maintaining compliance with **B Corp certification requirements**, which include third-party review of human rights and supply-chain governance.

Where any concerns are raised, TechForGood investigates and takes appropriate corrective action, including supplier engagement, remediation, or termination.

5. Assessing the Effectiveness of Our Actions

TechForGood monitors and evaluates the effectiveness of our actions through both qualitative and quantitative measures.

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Indicators include:

- **Supplier Screening:** 100% of active suppliers are reviewed annually through the ESG Supplier Screening System.

- **Training:** All employees complete annual modern-slavery and ethical-procurement training.

- **Supplier Compliance:** All active suppliers have acknowledged and accepted TechForGood's Supplier Code of Conduct.

- **Governance:** Findings are reviewed annually by the Board as part of our ESG and B Corp reporting cycles.

- **Continuous Improvement:** Lessons learned are used to strengthen supplier engagement, contract management, and risk reporting for FY26.

These processes ensure ongoing oversight, continuous improvement, and evidence-based assessment of the effectiveness of our modern-slavery risk management approach.

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6. Consultation and Collaboration

TechForGood's modern-slavery approach is developed collaboratively across our departments:

- **Operations & Delivery (O&D):** Oversees logistics and supplier engagement.
- **Impact & ESG Programs (IEP):** Manages screening, reporting, and continuous improvement activities.
- **Leadership & Finance (L&F):** Provides governance, legal compliance, and Board oversight.

External collaboration includes:

- Engagement with **ACT Logistics Pty Ltd** as our Recover-E delivery partner.
- Consultation with external advisors on B Corp compliance, ESG reporting, and carbon neutrality.
- Alignment with peer social enterprises and industry initiatives to share modern-slavery prevention best practices.

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7. Other Relevant Information

- **B Corp Certification:** TechForGood's B Corp certification independently verifies our governance, transparency, and ethical supply-chain practices.

- **Social Traders Certification:** Confirms our status as a verified Australian social enterprise.

- **Carbon Neutral Certification:** Validated by NetNada Pty Ltd, confirming our commitment to environmental sustainability.

- **Catalysing Connections Program:** 100% of Recover-E profits are reinvested into this initiative, supporting digital inclusion and community impact.

These accreditations demonstrate TechForGood's integrated approach to ethical business operations and its commitment to transparency, accountability, and positive impact.

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8. Approval and Signature

This Modern Slavery Statement for the reporting period **1 July 2024 – 30 June 2025** was **approved by the Board of Directors of TechForGood Pty Ltd (ABN 666 550 126 69)** on **22 October 2025.**

Signed for and on behalf of TechForGood Pty Ltd:

Name: Stella Heesom

Position: Head of Operations and Impact

Signature: _Stella Heesom_ _____

Date: 22 October 2025

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Certified B Corporation

CERTIFIED Social Trader Business for good

CARBON NEUTRAL BUSINESS Powered by NoVoods

Version Control

Version 2.0 – AGD Compliance Revision – October 2025
Document Owner: Head of Operations & Impact

Compliance Summary

This version now:

- Meets *Modern Slavery Act 2018 (Cth)* requirements (sections 14(2) and 16(1)(a)–(f)).

- Accurately reflects TechForGood's structure, operations, and supply chain model.

- Integrates the **ESG Supplier Screening System, Supplier Code of Conduct**, and **B Corp certification standards**.

- Is board- and audit-ready for AGD, Social Traders, and B Lab verification.

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