

Northrop Grumman Corporation



Anti-Human Trafficking and Modern Slavery Statement 2025



**NORTHROP
GRUMMAN**



Northrop Grumman Corporation Anti-Human Trafficking and Modern Slavery Statement 2025

Introduction

Northrop Grumman Corporation¹ is deeply committed to serving as a responsible corporate citizen, consistent with our Values², throughout our global operations. We are committed to fully eliminating all forms of modern slavery, including human trafficking, forced labour, child labour, debt bondage and other exploitative practices, from our global operations and supply chains.³ We do not tolerate these practices anywhere in the world.

This Statement has been prepared in accordance with the UK Modern Slavery Act 2015 (the UK Modern Slavery Act), the Australian Modern Slavery Act 2018 (the Australian Modern Slavery Act) and the California Transparency in Supply Chains Act of 2010 (the CTSCA) and covers the financial year ending December 31, 2025.

The reporting entities included in this joint statement are:

- (i) For the purposes of the UK Modern Slavery Act: Northrop Grumman UK Limited (NGUKL) and Sperry Marine BV (a company incorporated in the Netherlands with a UK branch); and
- (ii) For the purposes of the Australian Modern Slavery Act: Northrop Grumman Australia Pty Limited ACN 156 458 981 (NGAPL) and its wholly owned subsidiaries: Northrop Grumman Integrated Defence Services Pty Limited ACN 090 673 466 (NGIDS); and Northrop Grumman M5 Network Security Pty Limited ACN 101 674 444 (NGM5).

Each of the UK and Australian reporting entities are ultimately owned by Northrop Grumman, which is listed on the New York Stock Exchange and, for purposes of the CTSCA, is a manufacturer doing business in the state of California.

Northrop Grumman's Structure and Operations

Northrop Grumman is a leading global aerospace and defense technology company. We deliver a broad range of products, services and solutions to United States (U.S.) and global customers (including the UK Government and the Australian Department of Defence), and principally to the U.S. Department of War (DoW) and intelligence community. Our broad portfolio is aligned to support national security priorities, and our solutions equip our customers with capabilities they need to connect, protect and advance humanity. The Company is a leading provider of space systems, military aircraft, missile defense, advanced weapons and long-range fires capabilities, mission systems, networking and communications, strategic deterrence systems, and breakthrough technologies, such as advanced computing, microelectronics and cyber. Our principal executive offices are located in Falls Church, Virginia, U.S. In 2025, we employed approximately 95,000 people around the globe. We are currently aligned in four operating sectors, as follows:

- Aeronautics Systems – Leader in the design, development, production, integration, sustainment and modernization of military aircraft systems for the U.S. Air Force, the

¹ Also referred to as “Northrop Grumman,” “Company,” “we,” “us,” “our” or “enterprise”.

² <https://www.northropgrumman.com/who-we-are/our-values>

³ We note that there is no globally agreed definition of “modern slavery.” This term is used to cover a wide range of exploitative practices including use of child labour, forced labour, bonded labour, slavery or human trafficking of any kind.

U.S. Navy, other U.S. government agencies and international customers. Major products include strategic long-range strike aircraft; tactical fighter and air dominance aircraft; airborne battle management and command and control systems; and uncrewed autonomous aircraft systems, including high-altitude long-endurance (HALE) strategic intelligence, surveillance and reconnaissance (ISR) systems.

- **Defense Systems** – Leader in the design, engineering, development, integration and production of strategic deterrent systems, advanced tactical weapons and missile defense solutions for the U.S. military and a broad range of international customers. Major products and services include strategic missiles; integrated, all-domain command and control (C2) systems; precision strike weapons; advanced propulsion, including tactical solid rocket motors and high-speed air-breathing and hypersonic systems; high-performance gun systems, ammunition, precision munitions and advanced fuzes; and weapons integration, modernization, and sustainment.
- **Mission Systems** – Leader in advanced mission solutions and multifunction systems, primarily for the U.S. defense and intelligence community, and international customers. Major products and services include radar, electro-optical/infrared (EO/IR) and acoustic sensors; command, control, communications and computers, intelligence, surveillance and reconnaissance (C4ISR) systems; electronic warfare systems; advanced communications and network systems; advanced microelectronics; navigation and positioning sensors; maritime power, propulsion and payload launch systems; full spectrum cyber solutions; and intelligence processing systems.
- **Space Systems** – Leader in delivering end-to-end mission solutions through the design, development, integration, production and operation of space, missile defense and launch systems for national security, civil government, commercial and international customers. Major products include satellites and spacecraft systems, subsystems, sensors and payloads; ground systems; missile defense systems and interceptors; and launch vehicles and related propulsion systems.

NGUKL employs approximately 748 staff, all of whom are in the UK. Sperry Marine BV employs about 152 staff in its UK branch, as part of its 500-plus worldwide workforce. Together they provide engineering data and intelligence solutions, maritime navigation and control systems, innovative command-and-control capabilities, and 24/7 global service, delivering strategic advantages and enhanced safety for maritime operations in an increasingly challenging environment.

In Australia, the workforce totaled approximately 790 employees by the end of 2025. Our Australian operations report into the C2 & Weapons Integration Division in our Defense Systems sector and serve as one of Australia's leading providers of aircraft sustainment and modernization services to the Australian Department of Defence. The majority of our Australia-based employees are technical or functional specialists dedicated to delivering Northrop Grumman's Australian aircraft sustainment business and pursuing new growth opportunities in partnership with all four Northrop Grumman operating sectors.

Northrop Grumman's Supply Chain

Overview

We regard our suppliers as essential team members and a key part of the Company's success. In 2025, we leveraged an extensive global supply chain spanning the U.S. and over 50 other countries, accounting for a managed supplier spend exceeding US\$23 billion. Nearly 99% of the 2025 supplier-managed spend occurred in Tier 1 countries, as ranked in the U.S. Department of State's U.S. Trafficking Victims Protection Act of 2000 (TVPA).⁴

The majority of the Company's business operations are comprised of programs defined by our customers that often include specific supplier and product requirements, resulting in a diverse supply chain. We have two broad supply chain categories from which we purchase a diverse range of products and services each year:

- Products or services that are integrated into, or form part of, the products, solutions or services we sell directly to our customers; and
- Products or services, which are used to support the running of our internal operations.

Our supply chain procurements range from 'off the shelf' catalogue items sourced from original equipment manufacturers, such as semiconductors, fasteners, and software, to modified 'off the shelf' items, to bespoke developmental items like circuit card assemblies, enclosures, and racks, sourced from high-end specialist providers of often leading-edge technical products and services.

We also utilize a broad range of suppliers of various products and services for internal Company use. These categories of suppliers include reputable providers of office consumables, information technology and communications equipment and services, transport, freight and travel services, facilities and property management, security, human resources, legal and accounting services.

U.S. Based Supply Chain

Our U.S.-based supply chain accounted for an estimated 98% of our total global managed spend in 2025, leveraging 15,471 suppliers from around the world.

Country	TVPA Tier	Percentage of Total Spend	Percentage of Suppliers
USA	1	94.6%	96.6%
United Kingdom	1	0.9%	0.6%
Netherlands	1	0.7%	0.1%
Israel	2	0.7%	0.1%
Australia	1	0.5%	0.2%

Table 1: U.S. Supplier-Managed Spend (Top 5 Countries)

UK Supply Chain

⁴ The U.S. Department of State ranks each of the countries or territories included in the 2025 Trafficking in Persons Report on one of four tiers, as mandated by the US Trafficking Victims Protection Act of 2000 (TVPA). Tier placement is based on a government's efforts to meet the TVPA's minimum standards for the elimination of human trafficking. Governments that fully comply with the TVPA's minimum standards for the elimination of trafficking are ranked on Tier 1. Countries making significant and increasing efforts to bring themselves into compliance to meet the minimum standards, but do not meet them all, are ranked on Tier 2. See U.S. Department of State, 2025 Trafficking in Persons Report.

As illustrated below, NGUKL engaged 323 suppliers in total, with the majority located within the UK. Of NGUKL's total estimated £136M (roughly USD \$183 million) spend, more than 98% was directed to UK suppliers.

Country	TVPA Tier	Percentage of Total Spend	Percentage of Suppliers
United Kingdom	1	98.3%	93.5%
USA	1	1.4%	3.7%
Luxembourg	1	0.1%	0.3%
Austria	1	0.1%	0.3%
Republic of Ireland	2	0%	0.6%

Table 2: NGUKL Supplier-Managed Spend (Top 5 Countries)

The Sperry Marine BV utilizes 667 suppliers located in 52 nations, accounting for a combined expenditure exceeding £67 million (approximately more than USD \$90 million).

Country	TVPA Tier	Percentage of Total Spend	Percentage of Suppliers
Germany	1	24.1%	23.1%
Bulgaria	2	20.6%	0.5%
United Kingdom	1	14%	28.3%
Denmark	1	13.7%	5.7%
France	1	9%	0.5%

Table 3: Sperry Marine Supplier-Managed Spend (Top 5 Countries)

Australian Supply Chain

Our Australian operations are supported by a diverse supply chain of 467 suppliers across 21 countries. This network represents a total expenditure exceeding AUD \$237 million (approximately more than USD \$168 million), with a breakdown of these figures provided in the table below.

Country	TVPA Tier	Percentage of Total Spend	Percentage of Suppliers
USA	1	38.1%	8.8%
Australia	1	25.3%	81.6%
Italy	2	13.3%	0.4%
Spain	1	12.7%	0.2%
Germany	1	4.5%	0.9%

Table 4: Australian Supplier-Managed Spend (Top 5 Countries)

Evaluation of Modern Slavery Risks

Operational Risk

We believe the risk of modern slavery and human trafficking in our global employee workforce remains low. This view is informed by the fact that we operate in an industry that is highly regulated with a complex technology focus. Moreover, our employee base, their work, and our recruiting and hiring practices are not typically characteristic of those associated with labour

exploitation and trafficking. The majority of the individuals we employ worldwide hold science-related degrees and perform engineering or highly skilled technical or professional jobs.

We work hard to comply with all applicable local labour laws and regulations (including federal and state laws in the U.S., the Australian Fair Work Act 2009, the United Kingdom's National Minimum Wage Act 1998 and Employment Rights Act 1996, each as amended by the Employment Rights Act 2025) and we believe that our global business is governed by well-established Company policies, practices and procedures that provide for fair working conditions, competitive wages and reasonable working hours for our employees.

Supply Chain Risk

The scale and complexity of our global supply chain – encompassing diverse geographic regions, regulatory frameworks, and multiple supplier tiers – inherently involves potential modern slavery risks. We continue to proactively manage these risks by evaluating the nature of the goods and services procured, the reputation and location of our suppliers, and our established supplier engagement practices.

With our U.S. supply chain accounting for approximately 98% of our annual managed spend, we conducted a risk assessment of our U.S.-based supply chain in 2025. This review confirmed that our first-tier U.S.-based suppliers maintain a low risk profile for modern slavery and human trafficking. As previously noted, the majority of our procurement is sourced in the U.S., including at sub-tier levels, and nearly 99% of our total spend is with suppliers based in TVPA Tier 1 countries where governments demonstrate a high level of commitment to eradicating labor exploitation. The regulated nature of the industry and markets in which we operate are such that many of our suppliers are subject to the same regulations, using a largely professional or technically skilled workforce, and producing high-end technology equipment or providing specialized technical services.

Varying levels of risk may exist within deeper tiers of our supply chain, particularly for products involving raw materials or components sourced from high-risk regions. While achieving full visibility into these complex, multi-tiered networks can be a challenge, we continue to work closely with our direct suppliers to identify and mitigate potential risks.

Measures to Mitigate Modern Slavery Risks

Northrop Grumman Values

Northrop Grumman's commitment to human rights starts with our culture and core Values, which form the basis for everything we do. While our purpose reflects what we do and why we do it, our Values reflect who we are and how we behave.

- **We do the right thing** – we earn trust, act with ethics, integrity and transparency, treat everyone with respect and value diverse perspectives.
- **We do what we promise** – we own the delivery of results, focused on quality outcomes.
- **We commit to shared success** – we work together to focus on the mission and take accountability for the sustainable success of our people, customers, shareholders, suppliers and communities.

- **We pioneer** – with fierce curiosity, dedication, and innovation, we seek to solve the world’s most challenging problems.

These Values are the bedrock of our culture, enable us to deliver on our shared purpose, reaffirm what is important to us, and state what we should expect from our Company and from one another. We seek to do business with those who share our Values and our commitment to integrity and performance.

Northrop Grumman Human Rights Policies, Procedures and Practices

We maintain a robust and comprehensive corporate ethics and compliance framework that encompasses our core Values, leadership commitment, accountability, training initiatives, and regular audits, which applies across our Company, including the reporting entities in this statement. This culture, supported by our ethics and compliance framework, also ensures we partner with third parties that align with our Values and commitment to transparent and ethical business practices.

As a responsible corporate citizen, Northrop Grumman fully supports the eradication of human trafficking and modern slavery, including from the supply chain. The Company is committed to supporting and maintaining the highest standards of ethical conduct along with respect for human rights. This commitment is embedded in the Company’s culture, policies, procedures, and practices, including the Company’s [Human Rights Policy](#), which is aligned with the principles set forth in the Universal Declaration for Human Rights and the U.N. Guiding Principles for Business and Human Rights. This policy is further integrated in our broad-based human rights program, as reflected in other Company policies, procedures and practices that address discrimination, harassment and retaliation, freedom of association, fair working conditions, ethical procurement practices, health and safety, support for our communities and the protection of the environment.

Our [Standards of Business Conduct](#) (SOBC) embody our culture and Values by explicitly prohibiting forced labour and other unethical practices. To ensure clarity, all employees – including directors and officers – must complete annual, scenario-based ethics training. Upon completion, personnel certify their commitment to these standards. These mandates are bolstered by internal policies and procedures. Ethical decision-making is central to our culture, and we maintain a zero-tolerance policy for violations. Failure to comply may result in disciplinary action, up to and including, termination.

Training to Combat Modern Slavery

Effective training and communication are fundamental to the success of our human rights program. For several years, we have supplemented our annual ethics training with targeted sessions designed to raise awareness of human trafficking and forced labour, tailored to specific employee roles and responsibilities. Furthermore, personnel traveling internationally are required to complete an anti-human trafficking awareness training biennially. In 2025, 9,536 employees completed this curriculum. To ensure ongoing compliance, our training materials are periodically reviewed by internal and external legal experts and updated to reflect evolving global laws and requirements.

We communicate our commitment to human rights across our global workforce, emphasizing the core principles of respect, dignity and equality. These values are reinforced through targeted

internal messaging, strategic communication campaigns, onsite signage at Company facilities, and dedicated resources on our Company websites.

Mechanisms for Reporting Modern Slavery Concerns

We are committed to fostering a safe, inclusive and respectful workplace where employees' rights are upheld and human rights are actively protected. We cultivate a "Speak Up" culture by encouraging employees to ask questions and raise concerns through multiple channels, including management, Human Resources, members of the Legal Department, Business Conduct Advisors (BCAs), or our global OpenLine reporting system.

Our network of over 160 BCAs, located at Company sites worldwide, is selected for their exemplary ethical standards and leadership qualities. These advisors promote ethical awareness, coach colleagues through ethical dilemmas, escalate potential risks or concerns to the appropriate departments, and respond to employee inquiries.

The global OpenLine – a cornerstone of our strategy to mitigate modern slavery and human trafficking risks – allows employees, suppliers, and other business partners to seek guidance or report concerns without fear of retaliation. This confidential, third-party service is available 24/7 in multiple languages, offering both toll-free and web-based reporting options where permitted by local law. All reports are investigated promptly, and substantiated violations result in appropriate corrective or disciplinary action.

Further details on our reporting processes are available on our [Ethics and Business Conduct](#) website.

Managing Modern Slavery Risks in Our Supply Chain

We partner with suppliers who share our Values and our commitment to integrity, ethical conduct, and responsible corporate citizenship. Our supply chain management emphasizes performance, transparency, and risk mitigation, holding all suppliers to high standards for human rights and regulatory compliance. These responsibility standards extend across all tiers of our supply chain – including subcontractors and their workforces – covering critical areas such as:

- Ethics and integrity
- Labor and employment practices
- Human rights protection
- Health and safety
- Environmental sustainability

As illustrated in the figure below, we reinforce these expectations through formal onboarding and procurement controls, as well as lifecycle monitoring to proactively manage modern slavery risks.

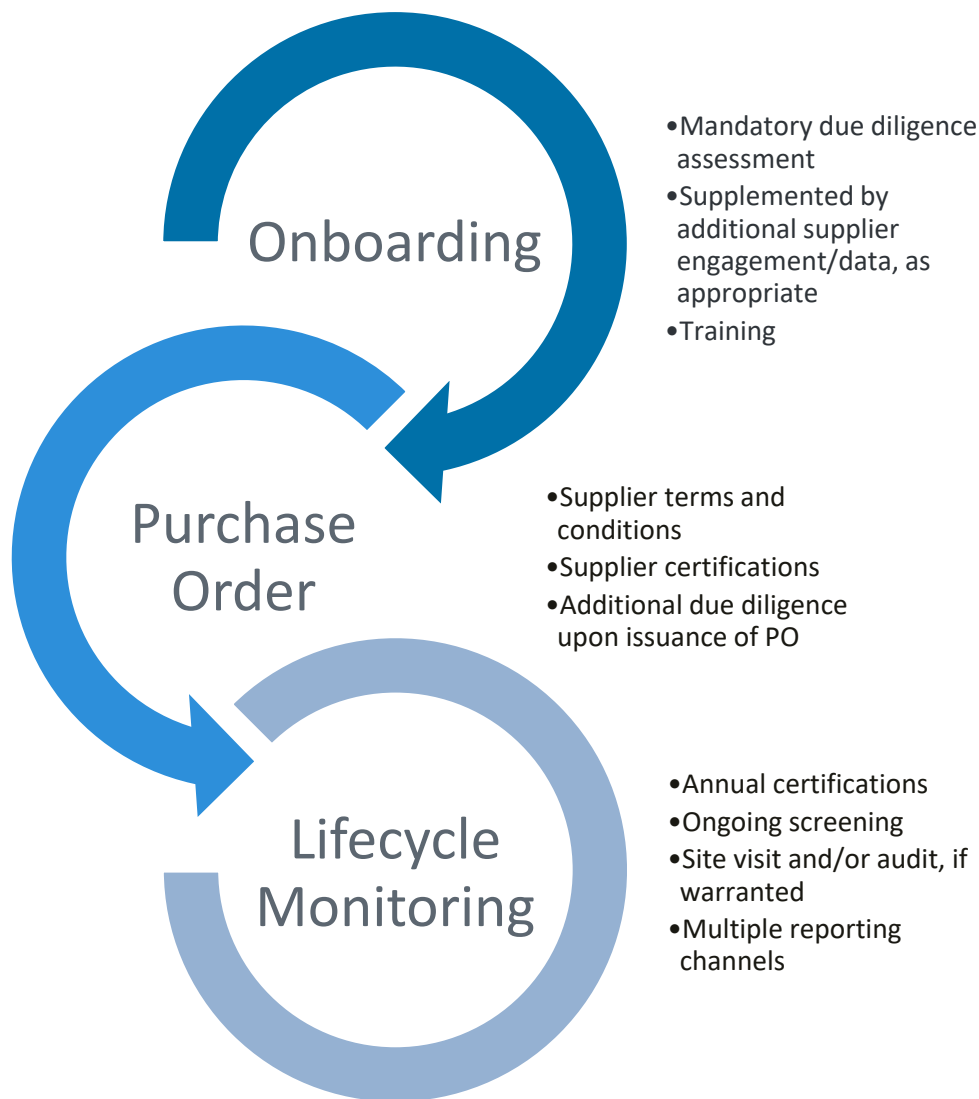


Figure 1: Illustration of Global Supply Chain Anti-Human Trafficking Compliance Program

Supplier Code of Conduct to Prevent Modern Slavery. Our [Standards of Business Conduct for Suppliers and other Trading Partners](#) (SSOBC), published in twelve languages, requires all suppliers and other third parties with whom we work (aka “Trading Partners”) to comply with regulations prohibiting human trafficking and forced labour, as well as all applicable laws in the countries where they operate. The SSOBC also establishes requirements for ethical behavior, fair labour and employment practices, and the protection of human rights. Additionally, we publish on our supplier webpage an Anti-Trafficking Supplier Letter reiterating these requirements every year.

Contractual Safeguards Against Modern Slavery. In addition to our SSOBC, we maintain comprehensive policies and procedures that establish contractual requirements for suppliers and Trading Partners. Our standard [Terms and Conditions](#) (or approved equivalent) in supplier agreements ensure compliance with our Values, policies, and applicable laws and regulations. These terms mandate that suppliers and Trading Partners adhere to the SSOBC as a condition of doing business with Northrop Grumman and agree to the inclusion of Northrop Grumman’s anti-trafficking clause, which prohibits activities that support or promote human trafficking and forced labour. Suppliers must represent and warrant their compliance with these requirements

and are contractually obligated to incorporate equivalent modern slavery and anti-human trafficking requirements into their lower-tier subcontracts. The anti-trafficking clause also offers Northrop Grumman broad rights to obtain information from the suppliers and to conduct site audits, as appropriate, to verify suppliers' compliance with these requirements. Our Australian and UK businesses have similar anti-human trafficking-related terms and conditions included in their supplier agreements, with sub-tier flow-down requirements.

Federal Acquisition Regulation Flowdowns and Certification. As a U.S. Government contractor, we are subject to, and comply with, the Federal Acquisition Regulation (FAR), including 52.222-50, on Combating Trafficking in Persons, and FAR 52.222-56, Certification Regarding Trafficking in Persons Compliance Plan; as well as the Defense Federal Acquisition Regulation Supplement (DFARS), including 252.225-7057, Pre-award Disclosure of Employment of Individuals Who Work in the People's Republic of China and DFARS 252.225-7059, Prohibition on Certain Procurements from the Xinjiang Uyghur Autonomous Region – Certification. We flow down these FAR requirements to our covered suppliers, subcontractors and agents. We develop tailored anti-human trafficking compliance plans based on the U.S. government contract requirements, and require our suppliers to provide similar anti-human trafficking certifications and plans where required by the FAR. We believe our FAR and DFARS requirements, as well as our SSOBC, help to mitigate the risk of human trafficking in our supply chain.

Due Diligence to Prevent Modern Slavery. Before engaging prospective suppliers, we conduct risk-based due diligence to assess multiple factors including, but not limited to, their business model, qualifications, experience, reputation, financial health, and the location(s) where the products and services are provided. We also evaluate their quality assurance processes, capability to meet our requirements, as well as management controls, which among others, include an inquiry into their anti-human trafficking compliance controls. To prevent modern slavery risks, we screen all suppliers against more than 75 continuously updated U.S. and international denied/sanctioned parties lists, including the Uyghur Forced Labor Prevention Act Entity List, using an enterprise-wide automated system. No purchase order or supplier agreement is issued until all potential matches are reviewed and cleared, ensuring we do not conduct business with denied or sanctioned parties.

Furthermore, suppliers subject to FAR 52.222-50 are required to certify that they have implemented an anti-human trafficking compliance plan and conducted due diligence to identify and remediate any prohibited activities, prior to purchase order award and annually thereafter.

Conflict Minerals. We are committed to responsibly sourcing minerals in our supply chain. In accordance with our SSOBC, we require our suppliers to comply with any applicable laws and regulations regarding conflict minerals (i.e., tin, tantalum, tungsten and gold) and to assist us in meeting our obligations under applicable conflict minerals laws and regulations. We report known or potential use of conflict minerals to the U.S. Securities and Exchange Commission, consistent with applicable requirements. We also regularly review our process for opportunities to improve our conflict minerals due diligence and oversight practices.

Supplier Training and Communications to Prevent Modern Slavery. We provide suppliers with access to training, resources and information, including through our supplier portal, OASIS, which is a communication and collaboration hub designed to align suppliers with our Values and SSOBC principles. This supplier portal is also referenced in our standard terms and conditions and other relevant documents to facilitate compliance with applicable laws and by offering access to critical information.

In addition to training, we maintain engagement with our suppliers, via the OASIS supplier portal, on critical social responsibility and regulatory compliance matters including, but not limited to, anti-human trafficking, conflict minerals, counterfeit parts, cybersecurity, equal employment opportunity, harassment and discrimination and international trade.

Reporting and Addressing Modern Slavery Violations. We encourage third parties, including suppliers, to use our global OpenLine (via a link included in SSOBC) to report any concerns or potential violations of the laws, regulations, or our SSOBC, including those related to human trafficking and forced labour. Suspected breaches by suppliers are promptly escalated for investigation, and, if substantiated, may result in corrective actions tailored to the specific situation, which include but are not limited to termination of the supplier relationship.

Evaluating the Effectiveness of Our Anti-Human Trafficking and Modern Slavery Compliance Program

We employ a range of tools to assess the effectiveness of our policies and efforts to mitigate human trafficking and forced labour.

We have established a Human Rights Working Group (the Working Group) to help ensure our human rights program is implemented effectively and achieves our goals, including policies and procedures to address and mitigate human trafficking. Led by the General Counsel (or designee), the Working Group includes senior representatives from Global Corporate Responsibility, Human Resources, the Legal and Contracts Department, Environmental, Health and Safety, Global Supply Chain, Investor Relations, Global Business Development, Legislative Affairs, Communications, and each of our four operating sectors. Among other items, the Working Group (1) considers the effectiveness of the human rights program, the nature of the risk environment, and evolving best practices; (2) reviews topics such as corporate citizenship and responsibility, due diligence processes and procedures, feedback from shareholders on human rights-related matters, and other industry trends; and (3) as appropriate, recommends changes to the Company's human rights program. The Policy Committee of the Board of Directors provides oversight of Company policies and programs with respect to human rights and receives reports from the Chair (or designee) of the Working Group regarding the implementation of our Human Rights Policy, as well as areas of concern or suggestions for improvement.

In addition, our Global Supply Chain organization has set up an Enterprise Global Supply Chain Risk Council (the Council) that includes a range of stakeholders across the enterprise – Supply Chain, program and sector leadership, and experts in areas such as sustainability, compliance and cybersecurity. The Council implements a structured approach to identify, assess and mitigate risks in sourcing the best materials to manufacture our products, which among others, includes risk related to human trafficking.

We direct reports made through the OpenLine to the appropriate subject-matter expert, with allegations of misconduct handled by one of our teams of specialized investigators, inquiries addressed by knowledgeable personnel and a dedicated tracking system to ensure proper follow-through. We analyze OpenLine metrics quarterly to identify trends and areas of potential concern. Findings are shared with the Corporate Ethics Committee, which consists of leaders from various functions; with members of Executive Leadership Team; with external auditors; and with the Audit and Risk Committee of our Board of Directors. We communicate quarterly reporting metrics and address trends with department and site leadership.

In 2025, there were no substantiated incidents of human trafficking or forced labour in our operations or global supply chain.

2025 Enhancements & 2026 Focus Areas

We continue to enhance our anti-human trafficking compliance program to support and maintain the highest standards of ethical conduct and respect for human rights. For example:

- We performed an assessment of our U.S.-based supply chain anti-human trafficking program – including relevant policies, procedures, practices, and controls – against the applicable legal requirements and best practices to further enhance the Company's ability to detect and prevent human trafficking risks. In 2026, we are implementing enhancements identified in the assessment.
- We developed targeted training for supply chain personnel responsible for international procurement, which will be deployed in 2026.
- We conducted a comprehensive review and update of the company's Trafficking in Persons Compliance Plan in 2025, with the final revisions to be completed in 2026.
- We performed a comprehensive market search for a digital solution to strengthen supplier risk management, including enhanced sub-tier supplier visibility and the detection of potential human trafficking risks; provider selection planned for 2026.
- We continued to leverage the benefits of our membership of the Joint Supply Chain Accreditation Register (JOSCAR) to assist with the management of modern slavery risks in our Australian supply chain. In 2025, the JOSCAR system was updated to include a Sustainability Analysis Dashboard. This dashboard uses existing supplier data to rate each supplier's maturity in areas of Environment, Sustainability & Governance. The Sustainability element specifically focuses on modern slavery, and provides objective, comparable sustainability scores for each supplier, as well as suggested improvements for suppliers to improve their maturity level. This data offers enhanced transparency into supply chain risks that can be monitored over time and encourages collaborative affirmative steps for suppliers within the JOSCAR community to collectively uplift their modern slavery risk management practice.

Consultation and Approval Process

Combatting human trafficking and forced labour is a shared responsibility across our global operations. This Modern Slavery Statement was developed through enterprise-wide collaboration and consultation, incorporating input from key functions, including entities reporting under the Australian Modern Slavery Act and the UK Modern Slavery Act, as well as Global Corporate Responsibility, Human Resources, Corporate Ethics Office, the Legal and Contracts Department and Global Supply Chain. This includes collaboration and consultation between NGAPL and its owned and controlled entities (i.e., NGM5 and NGIDS)⁵.

⁵ NGM5 and NGIDS do not own or control any entities and therefore this criterion is not applicable to these two reporting entities.

To review our prior Anti-Human Trafficking and Slavery Statements, please follow the links below.

- [2024 anti-human trafficking and slavery statement](#)
- [2023 anti-human trafficking and slavery statement](#)
- [2022 anti-human trafficking and slavery statement](#)
- [2021 anti-human trafficking and slavery statement](#)
- [2020 anti-human trafficking and slavery statement](#)
- [2019 anti-human trafficking and slavery statement](#)
- [2018 anti-human-trafficking-and-slavery-statement](#)
- [2017 anti-human-trafficking-and-slavery-statement](#)
- [2016 anti-human-trafficking-and-slavery-statement](#)

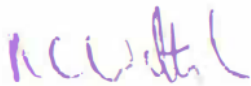
For additional information regarding our expectations of our suppliers and our commitment to human rights, please refer to the relevant documents below.

- [Northrop Grumman Standards of Business Conduct](#)
- [Northrop Grumman Standards of Business Conduct for Suppliers and Other Trading Partners](#)
- [2026 Anti-Trafficking Supplier Letter](#)
- [Northrop Grumman Human Rights Policy](#)
- [Supplier Anti-Human Trafficking Training](#)
- [Northrop Grumman Conflict Minerals Statement](#)

This statement was approved by the Board of Directors of Northrop Grumman UK Limited, the Board of Directors of Sperry Marine BV, and the Board of Directors of NGAPL on June 18, 2026 including on behalf of their respective wholly owned subsidiaries.

Signed on behalf of the Board of Directors of Northrop Grumman UK Limited

Signed,



Roger Wiltshire
Director

Signed on behalf of the Board of Directors of Sperry Marine BV

Signed,



Roger Wiltshire
Director

Signed on behalf of the Board of Directors of NGAPL

Signed,



Robert Denney
Director