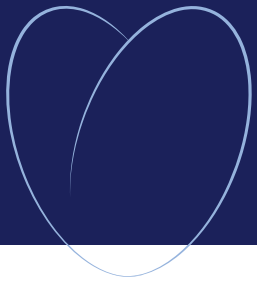


Latrobe Health Services

**Modern Slavery
Statement**

Financial year 21-22



Introduction

Introduction

The modern slavery statement is made pursuant to the Commonwealth Modern Slavery Act 2018 (the Act) by Latrobe Health Services and Maryvale Private Hospital and relates to the financial year 2021 – 2022

The Reporting Entity

This statement is made by Latrobe Health Services ABN 94137187010 and Maryvale Private Hospital (subsidiary) ABN 44007374629.



Structure, Operations & Supply Chains

Latrobe Health Service's structure, operations, and supply chains

Our Structure

Latrobe Health Services is an Australian-owned not-for-profit registered private health insurer with more than 81,000 members across Australia. Latrobe is a regionally focused and based private health insurer that exists to benefit and support its members and the communities in which they live.

In 1991 we established Maryvale Private Hospital, Gippsland's only private not-for-profit acute medical and surgical hospital. Since its inception, Maryvale has cared for more than 55,000 patients in the Gippsland region. Today, it's a key health hub contributing to education and clinical programs through medical, surgery and consulting services. Our commitment to the regions also includes support for community medical clinics and sponsorship of programs aimed at improving access to health services for rural and regional communities.

Our Operations

Latrobe Health Services provides quality, affordable private health insurance covering more than 81,000 Australians.

Maryvale Private Hospital is a 53-bed hospital providing a comprehensive range of medical, surgical and consulting services.

Our Supply Chain

Latrobe – As a service-based business, majority of our supply chain comprises of services. This included Project management, Marketing, Technology and professional services. Smaller spend includes Corporate and facilities, contractors, telecommunication.

Maryvale Private Hospital - As a not-for-profit private hospital, we procure medical consumable products, medical equipment (including maintenance), pharmaceuticals, food and nutrition, linen services, utilities, agency labour, pathology and radiology services, pharmaceuticals, Personal Protective Equipment, textiles, travel, consultancy services, facility management including security, Information & Communication Technology (ICT) and advertising/marketing.

Risks & Actions

Risks of Modern Slavery practices in operations and supply chains

Latrobe recognises the importance of this activity and will endeavour to conduct a risk assessment in FY2022-23 reporting period. In the interim, Latrobe has engaged with Maryvale Private Hospital to understand the general modern slavery risks within our supply chain.

We recognise that the extensive nature of our global supply chains may expose us to modern slavery risks. Latrobe has scoped the general modern slavery risks by drawing on academic research, international and domestic reports and analysis.

Whilst Latrobe has a fairly straight forward supply chain, Maryvale Private Hospital may be exposed to a number of modern slavery risks due to the diversity of products and services.

The associated geographic locations, industries and regulatory systems further down those supply chains.

Some of the general risks present in Maryvale Private Hospital's supply chain includes:

- Labour practices in offshore manufacturing facilities, some which are located in Southeast Asia;
- Labour practices in sourcing of raw materials, including rubber and cotton; and
- Industry risks associated with textiles, electronics and cleaning services.

In addition to general risks, we have identified the following high risk areas specific to healthcare:

- Surgical and examination gloves;
- Surgical instruments; and
- Linens and gowns.

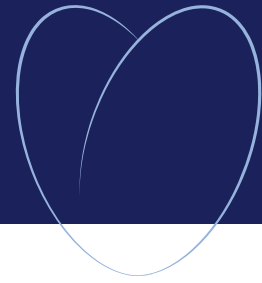
Given the complexity in such extensive supply chains, we will work on a risk assessment methodology to improve the visibility of high-risk areas within the hospital supply chain.

Actions taken to assess and address risks of modern slavery

Latrobe has been impacted by the change of key management staff the last couple of years. This has resulted in reduced capacity to undertake actions to access and address modern slavery risks in our operations and supply chains.

Over this reporting period, we have made significant progress in implementation of our modern slavery policy and actions to assist in addressing the modern slavery risks associated with our operations and supply chains. These include reviewing and where necessary updating due diligence procedures, introducing a requirement for statements and policies specifically related to Modern Slavery in procurement activities.

Moving forward, we would be engaging with our suppliers on modern slavery issues and intensifying screening and qualification procedures; developing a clear method for identifying, assessing and classifying actual and potential human rights risks; and reviewing our internal protected disclosure (whistle blowing) channels to determine whether they sufficiently cover the issue of Modern Slavery.



Assesses effectiveness of actions

We recognise that our review and assessment of our actions to identify and address our modern slavery risks in our operations and across our supply chain will be an ongoing and evolving process that we are committed to continue to build upon. To this end, we set ourselves annual goals to reach so we can look back and assess the effectiveness of our approach and inform our path forward. This includes a risk assessment of our supply chains in FY2022-23.

Process of consultation with related entities

During the reporting period this statement covers, we have actively engaged and consulted with our subsidiary (Maryvale Private Hospital) in the development of this statement. We discussed details of the Modern Slavery Act 2018's reporting requirements; information regarding the actions we intend to take to address these requirements and provided them with relevant materials and updates.

Any other relevant information

In order to support the implementation of the Act within Latrobe and Maryvale, we have undertaken the following actions:

- Supplier contract considerations, including the addition of modern slavery clauses in contracts;
- Supplier registration form, including supplier acknowledgement of compliance with the Act;
- Implementation of modern slavery policy; and
- A modern slavery factsheet to facilitate staff training.

Closing statement

Latrobe Health Services is confident that steps taken this year have built a strong foundation for a robust modern slavery framework. We recognise there is more to do and we are committed to continually improve our approach, partnering with our stakeholders towards the eradication of modern slavery.

Ormond Pearson

Board Chair of Latrobe Health Services

24 November 2022

MODERN SLAVERY ACT 2018 (CTH) – STATEMENT ANNEXURE

Principal Governing Body Approval

This modern slavery statement was approved by the *principal governing body* of

Latrobe Health Services

as defined by the *Modern Slavery Act 2018* (Cth)¹ ("the Act") on 11/24/2022

Signature of Responsible Member

This modern slavery statement is signed by a *responsible member* of

Latrobe Health Services Board

as defined by the Act²:



Ormond Pearson

Chair

Mandatory criteria

Please indicate the page number/s of your statement that addresses each of the mandatory criteria in section 16 of the Act:

Mandatory criteria	Page number/s
a) Identify the reporting entity.	1
b) Describe the reporting entity's structure, operations and supply chains.	1
c) Describe the risks of modern slavery practices in the operations and supply chains of the reporting entity and any entities it owns or controls.	2
d) Describe the actions taken by the reporting entity and any entities it owns or controls to assess and address these risks, including due diligence and remediation processes.	2
e) Describe how the reporting entity assesses the effectiveness of these actions.	3
f) Describe the process of consultation on the development of the statement with any entities the reporting entity owns or controls (a joint statement must also describe consultation with the entity covered by the statement).*	3
g) Any other information that the reporting entity, or the entity giving the statement, considers relevant.**	3

* If your entity does not own or control any other entities and you are not submitting a joint statement, please include the statement 'Do not own or control any other entities' instead of a page number.

** You are not required to include information for this criterion if you consider your responses to the other six criteria are sufficient.

1. Section 4 of the Act defines a principal governing body as: (a) the body, or group of members of the entity, with primary responsibility for the governance of the entity; or (b) if the entity is of a kind prescribed by rules made for the purposes of this paragraph—a prescribed body within the entity, or a prescribed member or members of the entity.
2. Section 4 of the Act defines a responsible member as: (a) an individual member of the entity's principal governing body who is authorised to sign modern slavery statements for the purposes of this Act; or (b) if the entity is a trust administered by a sole trustee—that trustee; or (c) if the entity is a corporation sole—the individual constituting the corporation; or (d) if the entity is under administration within the meaning of the *Corporations Act 2001*—the administrator; or (e) if the entity is of a kind prescribed by rules made for the purposes of this paragraph—a prescribed member of the entity.



Keep in touch

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A: download the app