



MODERN SLAVERY STATEMENT

Box Hill Institute

For 2024

Box Hill Institute
465 Elgar Road, Box Hill Victoria

INTRODUCTION

This is the current Modern Slavery Statement for Box Hill Institute (BHI), as required by the *Modern Slavery Act 2018 (Cth)* (“the Act”). This statement relates to the 2024 calendar year (BHI’s financial year corresponds with the calendar year).

The purpose of this statement is to outline the actions taken by Box Hill Institute in 2024 to identify and minimise the risk of modern slavery in BHI’s business and supply chain.

The Modern Slavery Statement must cover the seven mandatory criteria:

1. Identify the reporting entity
2. Describe the reporting entity’s structure, operations and supply chains
3. Describe the risks of modern slavery practices in the operations and supply chains of the reporting entity and any entities it owns or controls
4. Describe the actions taken by the reporting entity and any entities it owns or controls to assess and address these risks, including due diligence and remediation processes
5. Describe how the reporting entity assesses the effectiveness of these actions
6. Describe the process of consultation with any entities the reporting entity owns or controls
7. Any other relevant information.

The Modern Slavery Statement has been reviewed and approved by the Board of BHI.

ABOUT BOX HILL INSTITUTE

Criterion 1 and 2

Box Hill Institute (“BHI”) is a leading provider of secondary, vocational and higher education in Victoria.

BHI’s functions, powers and duties are detailed in the *Education and Training Reform Act 2006* (Vic) and the Constitution of Box Hill Institute.

Beginning in 1924 with just 65 local students, the Institute now operates in 10 countries and offers a wide range of globally recognised courses to more than 26,000 students.

BHI is proud to serve communities through the education, training and lifelong learning that it offers. BHI works with a broad range of stakeholders across the communities it serves to provide meaningful skills, education and employment outcomes.

Our Vision

Skilled people shaping a better world.

Our Role

Connecting people to life changing learning.

Our Values

Together we are:

- Curious
- Trustworthy
- Compassionate

Our Strategic Goals

1. Lifelong learning
We partner with our networks to create a seamless learning experience
2. Our employees
Our employees are inspired, skilled and proud
3. Strong foundations
We build strong foundations to strategically innovate and grow
4. Leading the evolving economy
We are leaders in our approach to the environment, society and the economy

Overview of Supply Chain

As a TAFE, Box Hill Institute sources a wide range of goods and services ranging from educational resources, third party program delivery, building repairs and maintenance, ICT goods and services and marketing and promotional activities. During the 2024 financial

year supplies and services procured was approximately \$37 million. BHI's supply chain is limited to Australia except in a few circumstances, where BHI delivers international education through strategic cooperation and global partnerships.

ASSESSMENT OF MODERN SLAVERY RISKS

Criterion 3

In 2024, BHI continued to deliver its procurement practices in line with the policies of the Victorian Government Purchasing Board (VGPB). VGPB policies are mandated under the *Financial Management Act 1994* (Vic) and are subject to Standing Directions issued by the Victorian Minister for Finance from time to time. VGPB's supply policies cover:

- Governance
- Complexity and Capability Assessment
- Market Analysis and Review
- Market Approach; and
- Contract Management and Disclosure.

State government procurement policies adhered to by BHI include the Fair Jobs Code, the Local Jobs First policy, the Social Procurement Framework and the Supplier Code of Conduct.

During the present year, BHI:

- ensured that procurement contracts included appropriate modern slavery clauses;
- whenever required, ensured all suppliers it engaged complied with the Fair Jobs Code, the Local Jobs First policy, the Social Procurement Framework and the Supplier Code of Conduct; and
- continued to use twenty-five forms of State Purchase Contract arrangements where available and appropriate. These include the eServices Register Contract and the State Purchase Contract in relation to the supply of security and related services.

The impact of these changes has been to focus on providing a strong framework around supplier engagement which substantially improves BHI's confidence in the integrity of such appointments including, but not limited to, its ability to assess modern slavery risks.

BHI uses a risk assessment methodology that allows it to identify suppliers who are likely to be high risk in terms of modern slavery practices existing in their business practices and supply chains.

BHI utilises this tool to enable it to identify high risk suppliers and, if required, implement appropriate due diligence practices with respect to those suppliers at the approach to market stage of the procurement process. So far, no high-risk suppliers have been found.

DUE DILIGENCE AND MITIGATION PROCESSES

Criterion 4

Box Hill Institute is undertaking the following steps to assess and mitigate modern slavery risks in its supply chains:

PLANNED ACTION	DETAIL	MITIGATING EFFECT
VGPB alignment	Alignment with the Victorian Government Purchasing Board and adopt State Purchase Contract arrangements where available.	BHI's procurement practices are aligned with those of the VGPB, thus enabling BHI to engage with suppliers with confidence in the integrity of the supply chain of those suppliers. In addition to this, BHI utilises Victorian Government State Purchasing Contracts wherever it can.
Update policies & templates	Review and update relevant policies and procedures. Insert modern slavery clauses into all BHI contract templates. Develop a modern slavery questionnaire to insert into tender documentation.	BHI has reviewed its procurement policies, procedures and practices. BHI has also worked with specialist consultants to embed procurement practices that appropriately address modern slavery risks.
Procurement and Senior Legal Counsel	BHI's Procurement team and Senior Legal Counsel (BHI's in-house counsel) coordinate BHI's modern slavery response.	BHI's in-house counsel, who sits in BHI's Finance team, works closely with BHI's Procurement to ensure procurements are carried out in a manner that is consistent with BHI's obligations under the <i>Modern Slavery Act 2018</i> (Cth).

METHODS TO ASSESS EFFECTIVENESS OF ACTIONS

Criterion 5

For the actions planned to be undertaken in 2025, BHI will assess the effectiveness of those actions as follows:

PLANNED ACTION	ASSESSMENT MECHANISM
VGPB alignment	Track number of State Purchasing Contracts utilised. Implement preferred supplier panels, aggregating spend and lowering supply risks. Implement Supplier Code of Conduct commitment by suppliers.
Require compliance with the Fair Jobs Code, the Local Jobs First policy, the Social Procurement Framework and the Supplier Code of Conduct wherever	Continue to require compliance with the Fair Jobs Code, the Local Jobs First policy, the Social Procurement Framework and the Supplier Code of Conduct wherever relevant and appropriate as part of an enhanced contract management approach. Track and report progress.

relevant and appropriate.	
---------------------------	--

CONSULTATION WITH ENTITIES

Criterion 6

Not required as BHI does not have any reporting entities.

SIGNING

This statement was approved by the Board of Box Hill Institute on 28 May 2025 and has been signed by the Chief Executive Officer on behalf of the Board.



.....
Grant Radford
Chief Executive Officer
Box Hill Institute

11 June 2025

.....
Date