

# Perkins Security Solutions Pty Ltd

20250402 Modern Slavery Statement

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# Revision History

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Date	Change Description	Editor
20230130	2023 Release	NL
20241202	2024 Update statement. Add 5.0.	NL
20250204	2025 Update 4.0, 5.0. Add Sole Director.	

# 1.0 Introduction

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## 1.1 Company Profile

Perkins Electrical Services was founded in 1985 with an aim to service the commercial market. The business installed, serviced and maintained alarm systems, CCTV, access control, industrial alarms, electrical contracting, intercoms and phone and data systems.

As the years progressed, we diversified our interests and expanded into the commercial markets of CAT6 data and communications installations still maintaining and growing our core business of offering electronics security solutions. Our products and services offering included Integrated Solutions combining Access Control, CCTV, Security and other related fully integrated systems.

Perkins Electrical Services ceased to trade as a registered business with the formation of Perkins Security Solutions Pty Ltd in 1999. By this stage Perkins Security Solutions Pty Ltd had become a specialist security turnkey solutions provider to the Commercial and Industrial sector in NSW.

Following the desire to provide our customers with the latest in technology and expertise Perkins Security Solutions Pty Ltd has built up a knowledge of IP Integrated Systems. These fully integrated systems incorporate well designed Security, Access Control, CCTV, Intercom Systems and automated control systems etc. We are at the forefront bringing technology of the future to you today.

To this end we are proud to have been accepted as JCI (TYCO) Partners for security products across the JCI range including Software House, CEM Systems, Kantech Systems, DSC, Exacqvision & American Dynamics.

System Certified Engineers for all required products allow us to offer state of the art integrated systems with unparalleled expertise.

Our office is in Tuggerah on the Central Coast of NSW just 45 minutes from the CBD of Sydney in the south and Newcastle and the Hunter Region to the north. We have clients located throughout Australia and the Pacific region including Perth, Adelaide, Melbourne, Brisbane, Sydney, Fiji and New Zealand.

Simply stated, we provide “professional security.”

## 1.2 Purpose of this Statement.

Perkins recognises the importance of protecting human rights for all people impacted by its operations and supply chain. We are committed to eradicating the risks both directly and indirectly where practices constitute modern slavery.

Perkins is confident that its operations and supply chains present minimal to no risk of exposure however, we are committed to continuous improvement and monitoring with a goal to zero risk.

# 2.0 Operations

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## 2.1 Operational Environment

Perkins operates primarily in the security and IT technology sectors providing sales, projects, servicing, research, development and manufacturing. We are an Australian based company employing local talent. Perkins is compliant to local laws and legislation such as

workplace health and safety, immigrations laws, employment laws and the Australian Modern Slavery Act 2018 (Cth).

In preparing this statement Perkins identified that there is no risk of practices constituting modern slavery within its local operations and direct manufacturing environment.

## **2.2 Third Party Vendors**

Perkins is a value-added seller and offers solutions sourced from multiple third-party vendors. Perkins primarily sells the following products:

- Access control solutions
- Intruder alarms
- CCTV and VMS systems
- Data solutions
- Perimeter security solutions
- Intercoms

Where products are sourced by third party vendors, we recognise that there may be an indirect risk.

Perkins is not currently aware of any current or historic human rights violations within its vendor supply chain.

Perkins considers the risk of its direct suppliers contributing to modern slavery practices to be low. When engaging with suppliers we are aware that the pressures of keeping costs low can inadvertently increase the risk of human exploitation.

It is not Perkins practice to place hard targets and delivery timeframes on suppliers.

Perkins currently engages with vendors whose headquarters are based in Australia and the United States of America. Both these countries are members of the G20 and present an extremely low risk of modern slavery practice having been signatories in 2017 for a declaration to eradicate all forms of modern slavery.

## **2.3 Supply Chain Risks.**

Perkins recognises that the electronics industry in general is regarded as a higher risk sector for modern slavery practices particularly where products sold by 'low risk' vendors are manufactured overseas.

The US Department of Labor's 2022 List of Goods produced by Child Labor and / or Forced Labor identifies electronic goods as at risk of child labour and forced labour when produced in China, Malaysia, and Pakistan.

Additionally, mining resources such as Cobalt is at risk of Child Labor and / or Forced Labor in the Democratic Republic of Congo. Cobalt is commonly used in the manufacture of lithium batteries as well as other electronic components.

There is accordingly a risk that Perkins may be linked to slavery through its vendors if the supply chains:

- engage in modern slavery labour practices in factories which manufacture electronics products and / or components.
- engage in modern slavery labour practices by the sourcing of minerals that are mined and / or processed for use in the manufacturing process.

Therefore, the risks may be elevated by factors such as the category of products and the geographical locations in which they are produced.

## 3.0 Our Actions

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### 3.1 Vendors and Partners

Perkins recognises the greater impact we all play in driving for the elimination of modern slavery practices and has created a set of guidelines before engaging with a vendor or partner. Perkins will:

- Actively request and assess the Vendor or Partner for their own Modern Slavery Statement or policy (or overseas equivalent).
- Actively request and assess the Vendor or Partner for their own Anti-Bribery and Anti-Corruption policy.
- Look for transparency in supply chains in and around human rights abuse.

### 3.2 Our staff

Perkins will continue its long-standing commitment to high standards, integrity and honesty in all facets of operations by:

- Promoting a healthy and safe work environment.
- Never allowing commercial objectives to compromise health and safety.
- Applying education and industry best policy to minimise adverse environmental and social risk.
- Expecting all staff to be proactive in identifying and preventing risks to health and safety.

## 4.0 Review

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Perkins is committed to continually improvement. We recognise that auditing is an essential component in measuring and validating the organisations objectives. To further these objectives:

- The Procurement Manager shall provide the Sole Director with a vendor / partner report annually for existing suppliers.
- The Procurement Manager shall provide the Sole Director with a vendor / partner post qualifying report before onboarding new suppliers.

The Modern Slavery Policy shall be reviewed on a yearly basis. Following this process, Perkins will develop a gap analysis and recommend amendments.

## 5.0 Approval and Adoption

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This statement was approved by Reg Perkins as the Sole Director of Perkins Security Solutions Pty Ltd.



Reg Perkins

Managing Director

2<sup>nd</sup> April 2025