

Modern Slavery Statement



Introduction

This Modern Slavery Statement is made in accordance with the Modern Slavery Act 2018 (Cth) (the “Act”) for the period 1st January, 2024 until 31st December 2024. This statement made on behalf of B.Braun Australia Pty Ltd (ABN No 56 002 945 155) being the Reporting Entity as defined in the Act.

This statement describes the steps taken by the Reporting Entity to address sustainability and modern slavery risks in its business and supply chains.

B. Braun Australia Pty Ltd (BBAUS) is wholly owned members of the B. Braun Group, (being B. Braun SE and its subsidiaries worldwide). The B. Braun Group is a global group operating in the healthcare sector. With over 64,000 employees, the B. Braun Group does business in 64 countries around the world.

95% of the products sold by the B. Braun Group are manufactured by Group companies. Amongst the Group’s manufacturing sites are sites located in Germany, U.S.A, Malaysia, Spain, France, China, India and a number of other countries.

Integrity and Sustainability has long been a core value of the B. Braun Group and part of the Group’s philosophy is that sustainable and ethical action promotes collaboration, strengthens relationships and creates added value as a result – economical, ecological and social. The B. Braun Group’s Code of Conduct and sustainability initiatives are cascaded to all its subsidiaries worldwide.

Our Business Structure In Australia

Our Business in Australia B Braun Australia Pty Ltd have approximately 145 employees in Australia and are engaged in the business of supply healthcare products and in the provision of dialysis services.

A large majority of the Reporting Entities' supply of products are directly sourced from Group entities. Our B. Braun Group suppliers are the B. Braun entities with manufacturing operations in France, USA, Malaysia, Germany and Spain

The below graphic represents the geographical regions of our operations. For the context of modern slavery, this map, and the supply chain maps that follow, have been overlaid with the colour tier system of the [Trafficking in Persons Report](#).



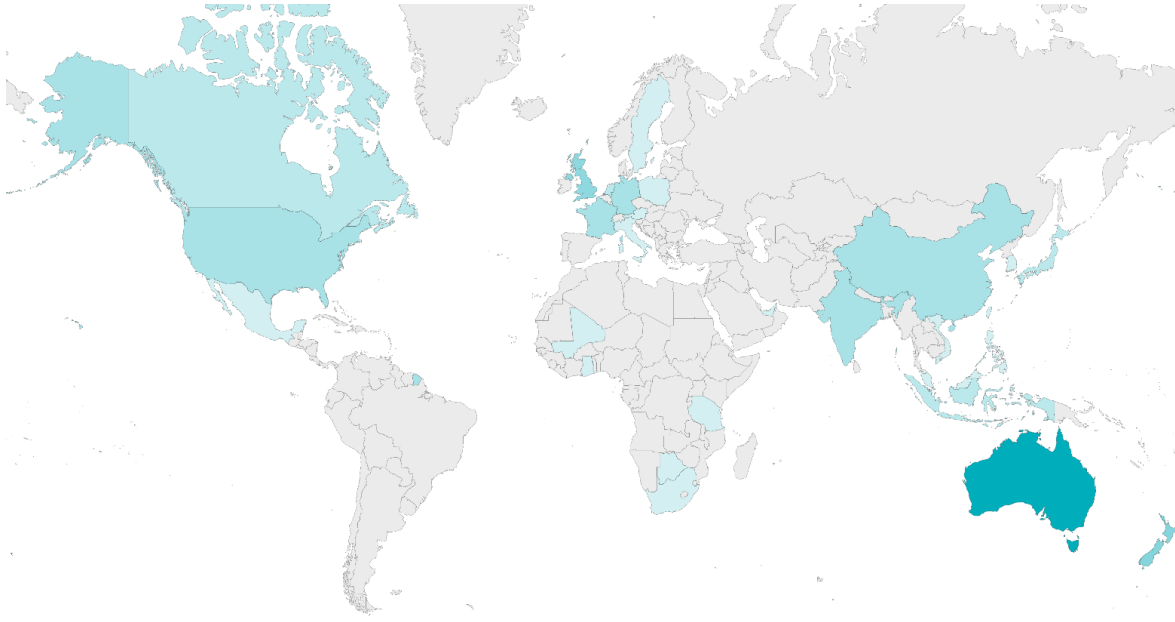
Supply Chain

Our suppliers operate in the following sectors:

- Accommodation and Food Service Activities
- Administration and Support Services
- Building services contractor
- Cleaning
- Education
- Electricity, Gas, Steam and A/C supply
- Finance and Insurance
- Government administration
- Information and Communication
- Labour hire
- Maintenance and Repair Medical Devices
- Personal services
- Professional and Scientific Services
- Transportation and Storage
- Water supply, Sewerage and Waste Management
- Wholesale

Our suppliers operate in many locations across the world, including:

- Australia
- Canada
- China
- France
- Germany
- India
- Indonesia
- Italy
- Malaysia
- New Zealand
- United Kingdom of Great Britain and Northern Ireland
- United States of America



Supply Chain

Our suppliers operate, produce, and source across several/ different sectors. Some of these sectors can be described as high-risk. High-risk sectors are those in which human trafficking activities are known to occur and were identified in the Global Estimates of Modern Slavery and child labour exploitation that were separately identified in Child Labour: Global Estimates 2020 Trends and the Road Forward (ILO and UNICEF, 2021).

The below graphics show the high-risk sectors of operation, production, and sourcing for our suppliers. The numbers in the following graphics describe how many suppliers are in the corresponding sectors.

Our Suppliers Operate in the following High-risk Sectors



Accommodation and Food Service Activities

1



Cleaning

1



Construction

1



Labour hire

1



Manufacturing

8



Retail

2



Transportation and Storage

5



Wholesale

6

Our Suppliers Produce Goods and Provide Services in the following High-risk Sectors



Accommodation and Food Service Activities

4



Agriculture, Forestry, and Fishing

1



Building services contractor

1



Cleaning

1



Construction

4



Domestic work

1



Maintenance and Repair of motor vehicles

1



Manufacturing

9



Mining and Quarrying

1



Retail

5



Transportation and Storage

8



Wholesale

5

Our Suppliers Source Goods and Services from the following High-risk Sectors



Accommodation and Food Service Activities

3



Agriculture, Forestry, and Fishing

2



Building services contractor

1



Cleaning

3



Construction

3



Labour hire

3



Maintenance and Repair of motor vehicles

2



Manufacturing

11



Personal services

1



Retail

1



Transportation and Storage

6

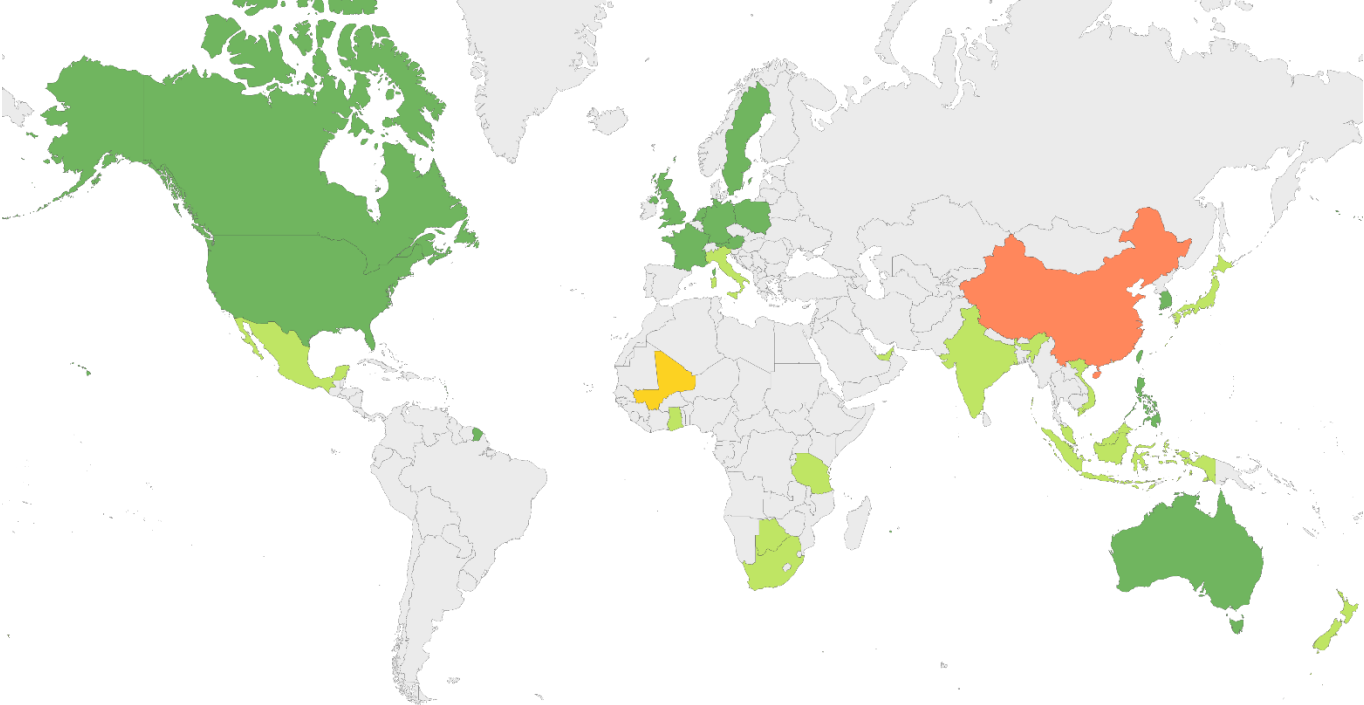


Wholesale

6

Some countries or regions where our suppliers operate can be described as high-risk due to the possibility of a link to human trafficking.

The geographical regions where our supply chain partners operate are shown in the map below. This map has been overlaid with the colour tier system of the [Trafficking in Persons Report](#).



Some goods and services produced and sourced by our suppliers can be described as high-risk due to the possibility of a link to modern slavery practices such as forced labour and child labour.

The geographical regions where our supply chain partners produce and source goods and services that are considered high risk are shown in the maps below.

There is modern slavery risk associated with producing the following goods and services from the countries below:

- Australia
 - Cleaning
- China
 - Aluminium
 - Electronics
 - Garments
 - Textiles



Risk Mitigation and Assessment

B Braun Pty Ltd uses a third-party tool, the [iPRO Modern Slavery Assessment Tool](#) to assess modern slavery risks in our operations and supply chain. The risks identified in the previous section were all identified utilising this assessment tool.

We engaged iPRO during the reporting period to conduct the assessments on our operations, and a bulk assessment of 179 of our suppliers. We intend to carry this process forward as an annual assessment of our operations and supply chain.

Participating suppliers were asked to complete a self-assessment questionnaire online. After each supplier completed and submitted the questionnaire, their responses were assessed to determine their modern slavery risk scores and associated risk category.

Each supplier that completed the assessment was assigned one of the following risk categories:

- High-risk (high levels of inherent risk)
- High-risk (inadequate risk control)
- Medium-risk (partial risk control)
- Low-risk (adequate risk control)
- Low-risk (low levels of inherent risk)

To determine the appropriate risk category, responses were first evaluated for risks inherent to a supplier's operations, production, and sourcing. This is referred to as the Inherent Risk Score. The Inherent Risk Score was calculated based on the geographical, type of goods, industry sector, and workforce parameters that the supplier indicated in the Modern Slavery Assessment Tool (MSAT).

Next, the Unmitigated Risk Score was evaluated. This score was calculated based on the policy and procedure responses on the questionnaire. A supplier's Unmitigated Risk Score determined whether they were categorised as having inadequate, partial, or adequate risk control.

Then, the risk scores for each assessed supplier were aggregated and averaged, resulting in an Aggregated Inherent Risk Score and an Aggregated Unmitigated Risk Score for the overall supply chain.

Other ways we are assessing modern slavery risks in our operations include:

- 🔗 The quality system has mandated completion of the following assessment tool internally
CO-AU02-G-4-1-03-004-1 Compliance Standards Supplier Questionnaire

Other ways we are assessing modern slavery risks in our supply chain include:

- 🔗 Participating in the B Braun AG ESG Framework and adoption of global process control for vendor assessment will be enabled in 2025.

Suppliers that completed the self-assessment were given action items to complete post-assessment. The action items provided to each supplier were based on their responses to the questionnaire, and if implemented, will reduce the unmitigated risks identified during the assessment.

Action items were also aggregated, giving B Braun a focused view of the most impactful actions that could be taken by suppliers across the supply chain.

We have started rolling out a supplier follow-up initiative to further discuss the action items and address the risks identified through the assessment. Primarily this involves ensuring that suppliers have the right policies and procedures in place to mitigate inherent risks in their business.

Some of the policies we are focusing on include:

CO-AU02-G-5-3-03-000-0 - Purchasing

CO-AU02-G-4-1-03-004-1 Compliance Standards Supplier's Questionnaire

B Braun Code of Conduct

Other ways we are addressing modern slavery risks include:

- 🔗 Limit purchasing product from global centres of excellence only where possible
- 🔗 Adoption of the Global ESG framework including ARIBA for non-B Braun product/service selection.

Effectiveness of the actions being taken to assess and address the risks of modern slavery practices in its operations and supply chains.

We utilise the benchmarking and KPI's in the iPRO Modern Slavery Assessment Tool to assess the effectiveness of our actions.

As this is the first year we have used the IPRO platform to conduct our assessments and due diligence, we will be able to objectively measure the effect when the assessments are completed during the next reporting period.

The main KPI's we are using to benchmark our efforts are the risk scores that are generated as part of the assessment process.

Each organisation who completed the assessment questionnaire was assessed and given 2 risk scores.

- Inherent Risk Score
- Unmitigated Risk Score

The Inherent Risk Score measures modern slavery risks that are intrinsic/built-in to the operations of an organisation. This is determined by asking which countries, regions, sectors, and high-risk goods are part of their operations, production, or supply chain.

The Unmitigated Risk Score measures the organisations risk that is still present (remains) after accounting for modern slavery risk controls that have been implemented. This is determined by asking suppliers about the policies, processes, and procedures in place to reduce modern slavery risks.

B Braun is provided an aggregated risk score of all the assessed suppliers, and we use this aggregated score to measure the risk on an overall supply chain level.

We aim to continuously improve on these KPI's.

As we take actions within our organisation, and with our suppliers, we will be able to assess the effectiveness of our modern slavery action plan to reduce the Unmitigated Risk Score by introducing relevant policies and procedures.

We also measure the effectiveness of our engagement with suppliers and will continue to encourage participation in our assessment programme to better identify and mitigate modern slavery risks in our supply chain.

2024 KPI's

This is the score for B Braun Australia Pty Ltd.

Our Operations Risk Scores	
Inherent Risk Score	25.00 / 100
Unmitigated Risk Score	5.99 / 100
Aggregated Supply Chain Risk Scores	
Inherent Risk Score	26.72 / 100
Unmitigated Risk Score	36.68 / 100
Currently, on average, our suppliers have no inherent risk.	
Supplier Assessment Completions	
Completions	58 / 179
Completion Rate	32.4%

Ongoing monitoring will be undertaken during 2025 for non-respondents and to assess implementation and completion of action items.

Signatories

B. Braun Australia Pty Limited is committed to driving continuous improvement and actively working to eliminate slavery, forced labour, child labour, and human trafficking across its operations and supply chains. This statement was reviewed and approved by the Board of Directors B. Braun Australia Pty Ltd on the 16 January 2026.

B Braun Australia's principal governing body includes

- Chee Hong Lam President, Asia Pacific
- Eva Mägerlein Sr. VP - Finance, Controlling & IT, AP
- Geoff Brown Managing Director
- David Wilbow Chief Financial Officer



Geoff Brown
Managing Director



David Wilbow
Chief Financial Officer