



## **Modern Slavery Statement**

### **(Modern Slavery Act 2018 (Cth))**

#### **1. Introduction**

This Modern Slavery Statement is made by United Petroleum Pty Ltd and its controlled entities (together, United or the Group) in accordance with the Modern Slavery Act 2018 (Cth).

This Statement outlines the actions taken by United to identify, assess, and address risks of modern slavery within its operations and supply chains during the reporting period, and the steps being implemented to strengthen our approach over time.

United recognises that modern slavery risks exist across global supply chains and is committed to operating in a manner that respects human rights and aligns with applicable laws, regulatory expectations, and industry best practice.

#### **2. Structure, Operations and Supply Chains**

United is an independent, Australian-owned fuel importer, distributor, and retailer with a national footprint across all states and territories.

The Group's operations include:

- Fuel importation and bulk supply
- Terminal storage and logistics infrastructure
- Wholesale fuel distribution
- Retail service station network operations
- Transport and supply chain coordination
- Property development and facilities management
- Convenience retail and merchandise operations

United operates a vertically integrated supply chain, including ownership and operation of petroleum terminals and engagement with both domestic and international suppliers.

Supply chains include domestic suppliers, international suppliers, and contractors across operations.



### **3. Modern Slavery Risks**

United recognises that modern slavery risks may arise in international fuel supply chains, shipping and logistics, construction and maintenance services, labour-intensive services, and third-party retail operations.

While no instances have been identified, risks are dynamic and subject to ongoing monitoring.

### **4. Actions Taken to Assess and Address Risk**

- Supplier engagement and due diligence
- Contractual and procurement controls
- Site inspections and operational oversight
- Governance and oversight through internal processes

### **5. Effectiveness and Continuous Improvement**

United assesses effectiveness through management oversight, supplier reviews, audit integration, and ongoing refinement of controls.

No instances of modern slavery have been identified to date.

### **6. Training and Awareness**

United is progressing structured training programs to enhance awareness across procurement, operations, and compliance functions.

### **7. Consultation Across the Group**

This Statement has been prepared in consultation with relevant entities owned or controlled by United and reflects engagement across the Group.

### **8. Future Commitments**

- Strengthen supplier due diligence
- Enhance procurement integration
- Expand training programs
- Align with sustainability and ESG reporting
- Increase transparency and disclosure

### **9. Approval**

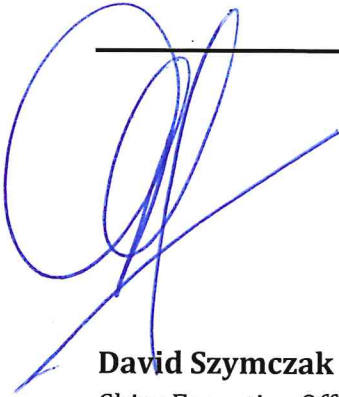
This Statement has been approved by the Board of United Petroleum Pty Ltd.

## 10. Conclusion

United remains committed to responsible operations and continuous improvement in managing modern slavery risks.

## Approval and Signature

This Modern Slavery Statement has been approved by the Board of United Petroleum Pty Ltd in accordance with the Modern Slavery Act 2018 (Cth).



**David Szymczak**  
Chief Executive Officer  
United Petroleum

Revision & Date: Rev3 November 2025

### References:

1. Global Impact Network [Global Compact Network Australia | GCNA](https://globalcompact.org.au) ([globalcompact.org.au](https://globalcompact.org.au))
2. TRACE International ([TRACE I Raising the Standard of Anti-Bribery Compliance](https://traceinternational.org) ([traceinternational.org](https://traceinternational.org));
3. Transparency International Corruption Perceptions Index (<https://transparency.org.au>); and
4. Modern Slavery Registry ([Global Slavery Index](https://global-slavery-index.org)).