

# Modern Slavery Statement FY2025

Sunshine Coast University Hospital (SCUH) PPP Project

(ABN 19 614 153 213)



## CONTENTS

|          |   |           |
|----------|---|-----------|
| <b>1</b> | <b>The Reporting Entity</b>   | <b>1</b>  |
| <b>2</b> | <b>SCUH Structure, Operations and Supply Chains</b>   | <b>1</b>  |
| <b>3</b> | <b>Modern Slavery Risks in Exemplar Health (SCUH) Partnership’s Operations, Supply Chains</b> | <b>4</b>  |
| <b>4</b> | <b>Actions Taken to Assess and Address Those Modern Slavery Risks, incl Remediation</b>       | <b>6</b>  |
| <b>5</b> | <b>Consultation and Engagement Undertaking on Managing Modern Slavery Risks</b>               | <b>8</b>  |
| <b>6</b> | <b>Consultation and Engagement Undertaking on Managing Modern Slavery Risks</b>               | <b>9</b>  |
| <b>7</b> | <b>Other Relevant Information</b>   | <b>10</b> |
|          | <b>Annexure 1 - Summary of structure, operations and supply chains</b>                        | <b>11</b> |
|          | <b>Annexure 2 - FM Contractor questionnaire</b>   | <b>13</b> |
|          | <b>Annexure 3 - Statement Annexure</b>  | <b>16</b> |

## 1 The Reporting Entity

For the purposes of section 13 of the Modern Slavery Act 2018 (Cth) (The Act), the Reporting Entity tendering this Modern Slavery Statement is the Exemplar Health (SCUH) Partnership (ABN 19 614 153 213), an unincorporated partnership domiciled in New South Wales.

The purpose of this Statement is to outline our approach to ensuring that EH(SCUH) has robust frameworks and processes in place to minimise the risk of modern slavery in our business operations and supply chain. EH(SCUH) is fully committed to operating responsibly and ethically. We will not tolerate any forms of slavery or human trafficking in our business and supply chains.

The Exemplar Health (SCUH) consortium, which includes:

- Exemplar Health (SCUH) Partnership (ABN 19 614 153 213) – Project Company;
- Aware Super Pty Ltd (ACN 118 202 672) as Trustee for Aware Super;
- Spotless Services Limited (ABN 83 072 293 880) – Facility Manager; and
- Capella Capital, as agent for the Capella Capital Partnership – Manager

was awarded the Public Private Partnership (PPP) for the Sunshine Coast University Public Hospital (SCUH), a 738 bed public university hospital in 2012.

As a Public Private Partnership, the Queensland Government retains ownership of the campus buildings, but benefits from the project company's skills and finances in delivering the project.

EH (SCUH) is fully owned by Aware Super Pty Ltd as Trustee for Aware Super- a superannuation fund.

Now in the Operations phase, EH is responsible for financing, designing, constructing and maintaining the SCUH facility.

Definitions used in this document have the same meaning as set in the SCUH - Project Deed.

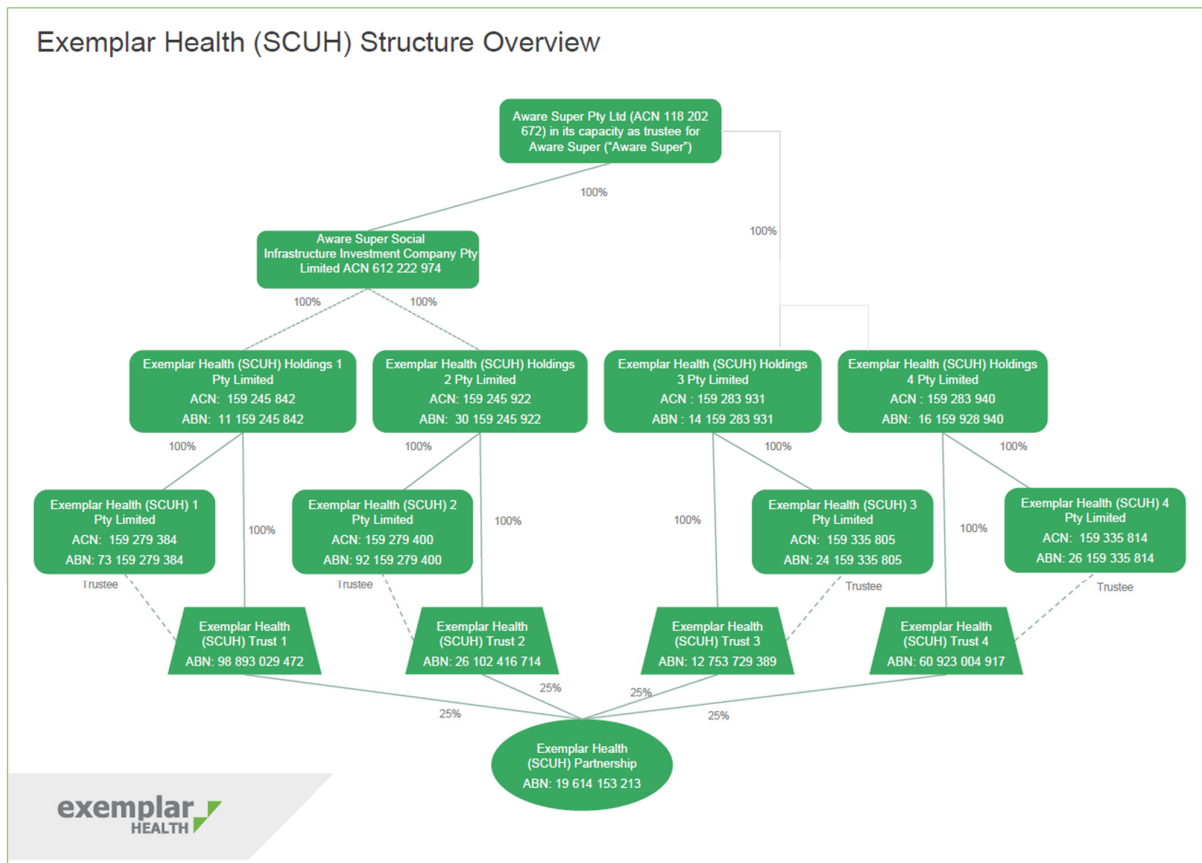
## 2 SCUH Structure, Operations and Supply Chains

### **Structure**

The partnership is wholly owned by Aware Super Pty Ltd (ACN 118 202 672) as Trustee for Aware Super (held via four trust vehicles: Exemplar Health (SCUH) Trust 1, Exemplar Health (SCUH) Trust 2, Exemplar Health (SCUH) Trust 3 and Exemplar Health (SCUH) Trust 4 (at 25% each)).

The Exemplar Health (SCUH) Partnership does not own or control any other entities.

## Exemplar Health (SCUH) Structure Overview



The table in Annexure 1 summarises EH (SCUH)'s structure, operations and supply chains.

### Operations and Supply Chains

EH (SCUH) is governed by a Project Deed, which sets out obligations for its operations. These include:

- Financing, design, and construction of the Project Works (as defined in the Project Deed with construction completed as of November 2016), as well as
- Providing the Services to the Facility under the Facilities Management Contract.

Under the Project Deed, EH (SCUH) is party to the following agreements, which are the source of the supply chain, the works and services delivery at SCUH.

- Facility Management (FM) Contract with Spotless Facility Services Pty Ltd (SSL), under which Spotless performs the FM Services to which EH(SCUH) is required to perform under the Project Deed. These FM services include (but are not limited to):
  - General Services;
  - Help Desk and Room Booking Services;

- Building Maintenance Services;
  - Building Management;
  - Utilities, Medical Gas and Laboratory Gas Management Services;
  - Grounds and Gardens Maintenance Services;
  - Pest Control Services;
  - Security Services; and
  - Carparking Services.
- Construction Contract with Lendlease Building Pty Limited (LLB), under which LLB was appointed the Builder to design, construct and commission the Facility (Works), noting Commercial Acceptance of the Works was achieved for the following Stages was achieved as follows:
    - For Stage 1 on 15 November 2016;
    - For Stage 2 on 30 June 2018; and
    - For Stage 3 on 30 June 2021.
  - Management Service Agreement with Capella Management Services Pty Limited (CMS) under which CMS provides asset management services to EH (SCUH). Asset Management Services include but are not limited to the following Services:
    - Employment of the SCUH management team;
    - Financial reporting including preparation of monthly and quarterly reporting, annual financial reports and tax return preparation;
    - Adjustments to the Financial Model;
    - Periodic refinancing; and
    - Company secretarial and compliance support.
  - Designated Commercial Areas (DCA), EH (SCUH) operates and manages these tenancies. DCA are retail tenancies in the Facility that retail options to patients, staff and the visitors.

EH (SCUH) will approach and monitor the responses from the DCA tenants and report on any findings.

EH (SCUH) Partnership does not have any employees.

EH (SCUH) Partnership's CEO and support staff are employed by the Manager, CMS.

### 3 Modern Slavery Risks in Exemplar Health (SCUH) Partnership’s Operations, Supply Chains

In this reporting period, EH (SCUH) will focus on high-risk areas of its operations and supply chain that have the potential to contribute to or directly link EH (SCUH) to forced labour practices arising from activities of entities with whom a business relationship exists within the reporting period.

EH (SCUH) shall undertake a human rights risk assessment of its operations and supply chain, in doing so we will take into consideration the following risk factors:

- Industry sector our supply chain operates in;
- Types of products and services provided; and
- Business models of our suppliers.

As a result of this assessment, EH(SCUH) has been able to identify potential risk ‘hotspots’ relating to the contractual arrangements with third-party contractors of Operator and Facility Management services who operate in the cleaning, security, food and beverage and event management sectors, as shown in the following graphic:

#### Modern Slavery Risk – EH (SCUH)

Modern slavery risks in our construction contractor’s indirect operations and supply chain are no longer relevant given that construction phases have been completed and the defects liability periods have expired.

These services are provided by CMS who are employees of Capella Capital (all employees being domiciled and employed in Australia under National Employment Standard Suppliers engaged in supporting delivery of these services need to be appropriately screened and risk assessed for modern slavery, in accordance with Capella Capital’s supply chain risk systems and processes.



There may be potential risks of labour rights infringements where labour contracts are subcontracted out to different parties. These are minimal given the Operator is a Queensland Government entity and is strictly controlled. Risks relating to the outsourcing of some FM Contractor services such as internal cleaning, security, food and beverage services industry are acknowledged for sham contracting arrangements, the use of vulnerable low skilled labour and under-pricing contracts.

Modern slavery-type practices and labour right risks may be more predominant in ‘cash businesses’ and fast food & beverage operators using casual/contingent workers, under informal employment and pay arrangements and higher staff turnover rates.

#### FM Contractor Risks

Pursuant to the Facilities Management Contract, Spotless (A Downer company) are providers of the services outlined in the Services Specification to EH (SCUH).

EH (SCUH) recognises that in relation to services provided by the contractors, there may be elevated risks of labour rights infringements along the contractors' supply chains (especially where labour contracts are subcontracted out to different parties).

EH (SCUH) notes that some of the services are from time to time outsourced by the FM Contractor and there has been a prevalence for sham contracting arrangements, the use of vulnerable low skilled labour and under-pricing contracts, which attempt to bypass employee entitlements, workers compensation, insurances and state payroll taxes in order to undercut competitors and maximise profits.

EH (SCUH) is committed to operating its business lawfully and ethically and only working with suppliers aligned to our values. We expect our suppliers to operate in accordance with all applicable modern slavery laws including those prohibiting human slavery and slavery like practices. We expect our suppliers to monitor both their own, and their suppliers', compliance with the Modern Slavery Act and to correct any identified deficiencies in a timely manner. We also require them to notify us if they become aware of an actual breach or reasonable likelihood of breaching of the Act.

In relation to the FM Contractor, EH (SCUH) has not identified any instances of modern slavery through our governance meetings and reports, questionnaires and audits during the reporting period.

#### **Asset Manager Risk**

Under a Management Services Agreement, Capella Management Services (CMS) provides certain asset management services to EH(SCUH).

These services comprise mainly:

- o Financial management of the project (financial reporting);
- o Payment of invoices;
- o Accounts receivable;
- o Financial modelling; and
- o Employment of EH (SCUH) management team.

Given the nature of the services provided by CMS (being financial services provided by industry professionals) and as the services provided by CMS are directly provided by employees of Capella Capital (all employees being domiciled and employed in Australia under National Employment Standards) risks relating to modern slavery in CMS's operations and supply chains has been assessed as LOW.

#### **Designated Commercial Areas (Retail) Risks**

Industry heat mapping indicates that modern slavery-type practices and labour right risks may be more predominant in "cash businesses" and fast food & beverage operators using casual/contingent workers, under informal employment and pay arrangements and higher staff turnover rates.

EH (SCUH) has mitigated this risk by leasing all food & beverage DCA outlets to the FM Contractor, Spotless who employ all staff as direct employees with in-house management. During the reporting period, the EH

(SCUH) will scope the approach and will perform a risk assessment of the DCA tenants to determine the extent of modern slavery /labour rights risks during FY2025-26.

## 4 Actions Taken to Assess and Address Those Modern Slavery Risks, incl Remediation

During the reporting period, a Risk Mitigation Action Plan will be developed which will consider the steps to assess Modern Slavery/ labour rights risks within the EH (SCUH) supply chain. EH (SCUH) works with subcontractors and tenants to assess whether they are meeting the mandatory criteria under the Modern Slavery Act including consultation and due diligence requirements, in terms of contractual governance meetings and reporting, audits and accreditation as applicable.

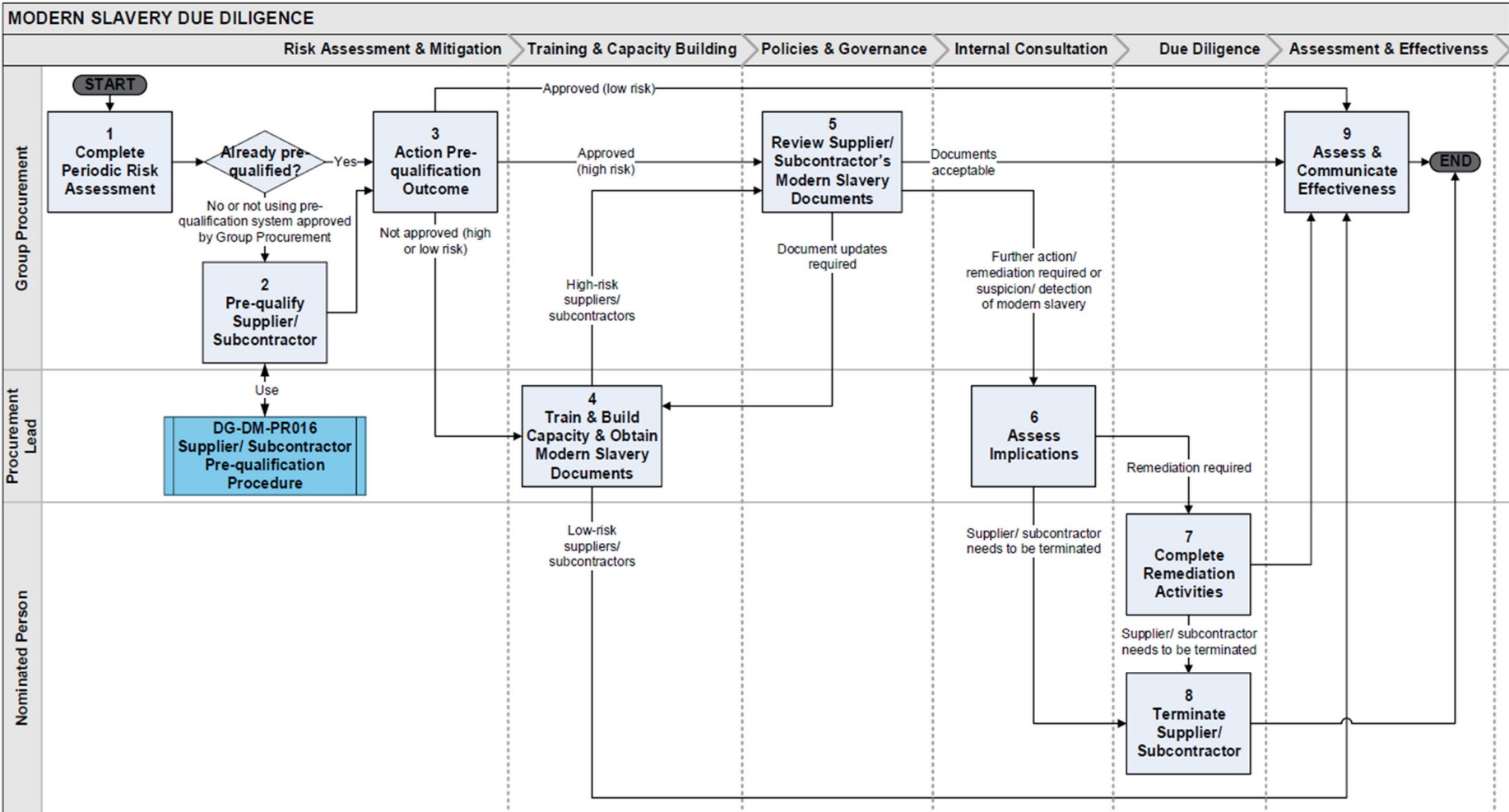
We are also in the early stages of adopting a framework for assessing the effectiveness of actions taken to manage modern slavery risk.

### **For the FM Contractor:**

EH (SCUH) has engaged with the FM Contractor and tenants to understand how they are addressing their modern slavery risks, by requesting their Modern Slavery Statement where appropriate to improve EH (SCUH) understanding of supply chains. EH (SCUH) will use this information as a basis of its risk assessment to identify where additional checks may be necessary. Ongoing assessment of risks will be managed by integrating Modern Slavery/Labour rights reporting into existing business performance reporting processes that already exists (noting monthly and quarterly reporting process to assess Facility Management Contractor's compliance with related issues, such as workplace health and safety standards already exists). EH (SCUH) notes that the FM Contractor, Spotless Facility Services, is a wholly owned subsidiary of Downer Group (ASX: DOW). EH(SCUH) acknowledges that as a subsidiary of a listed entity, Spotless is subject to the Commonwealth Modern Slavery Act and is required to report in its own right.

The FM Contract has a well-established Modern Slavery Due Diligence Procedure which includes a risk assessment and mitigation process with periodic assessments of suppliers and subcontracts on a quarterly and annual basis (see below).

# FLOWCHART – MODERN SLAVERY DUE DILIGENCE



**For DCA tenants:**

EH (SCUH) notes, that with the exception of the Spotless DCA tenancies and the QSuper tenancy, that DCAs are operated by small businesses, for which, Modern Slavery reporting requirements do not apply (because they fall below the AUD\$100M annual consolidated revenue threshold).

EH (SCUH) will engage with QSuper as part of the bi-annual audit to understand their compliance with the Modern Slavery Act.

## 5 Consultation and Engagement Undertaking on Managing Modern Slavery Risks

EH (SCUH) is in the early stages of scoping a framework for assessing the effectiveness of its modern slavery mitigation efforts. During the reporting period, consideration was given to monitoring outcomes and developing a Modern Slavery Risk Mitigation Plan.

On completion, EH (SCUH) will review its progress against the Modern Slavery Risk Mitigation Action Plan on a six-monthly basis, the review will be performed by EH (SCUH) CEO to identify and assess any new risks that may emerge during operations and/or via the monitoring of the performance of the FM Contractor and tenancies. Findings of the reviews will be presented at the regular EH (SCUH) Partnership Committee meetings for consideration and response.

All employees of Capella Management Services have access to information resources including Modern Slavery Guide, Supplier Code of Conduct and associated supply chain risk tools and resources developed by Capella Capital.

Capella Capital is committed to upholding human rights and preventing all forms of modern slavery, including forced labour, servitude. Debt bondage, and human trafficking.

Suppliers/subcontractors must ensure that their operations and supply chains are free from modern slavery and comply with all applicable laws and regulations relating to human rights and anti-slavery.

Suppliers/subcontractors are expected to take proactive steps to identify, assess, and address risks of modern slavery, including conducting due diligence on their own suppliers and subcontractors. Any suspected instances of modern slavery must be reported immediately to Capella Capital. Failure to comply with these requirements may result in termination of engagement and referral to relevant authorities.

## 6 Consultation and Engagement Undertaking on Managing Modern Slavery Risks

Modern slavery risk management requires ongoing collaboration with our subcontractors and the mechanisms to assess the effectiveness of actions we undertake to address Modern Slavery will include enhanced reporting requirements for the FM contractor including:

1. Monthly Meetings:

The FM Control Group monthly meetings will include a standing agenda item for Modern Slavery to facilitate regular engagement feedback and response and feedback on issues as and when they arise.

2. Enhanced reporting:

Monthly/Quarterly EH and FM Contractor performance reports to incorporate Modern Slavery reporting. The EH and the FM Contractors will be required to include details relating to non-conformances and other findings including the number and specifics and resolutions reached.

3. Governance process proposal:

The following governance process will be implemented to provide the EH (SCUH) Partnership Committee oversight of our Modern Slavery action plan:

- Establishment of a Modern Slavery Working Group to effectively manage modern slavery risk and ensure compliance with the Modern Slavery Act. The Group consists of EH CEO, FM Contracts Representative and is supported by the Asset Managers Australian Modern Slavery CoP managed through the Capella Capital; and
- On a six-monthly basis, the Modern Slavery Working Group provided the Partnership Committee with its findings in relation to assessment of our potential risk hotspots and mitigating actions.

In addition, we have undertaken supply chain engagement this includes:

- Governance meetings to determine the extent to which modern slavery risks are adequately managed, and
- Supplier awareness support materials – we provided our suppliers with our Modern Slavery Fact Sheet to equip our suppliers with the knowledge to identify high risk suppliers
- Access to the Capella Capital - Modern Slavery Community of Practice - a forum for information exchange and consideration of modern slavery risk mitigation activities, provides engagement interface to leverage insights and information resources.

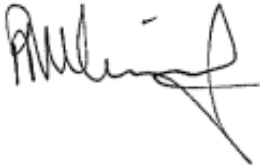
## 7 Other Relevant Information

### Look Ahead

EH (SCUH) proposes to take the following actions to address Modern Slavery/ labour rights risks within its supply chain in FY25:

- Engage with the FM Contractor to determine compliance with the Act.
- Determine which, if any, DCA tenants are required to comply with the Act.

Capella Management Services  
For EH (SCUH) Partnership



CEO/Project Co Representative - Signed:

Date: 9 December 2025

Approved by the EH (SCUH) Partnership Committee

Date: 9 December 2025

## Annexure 1 - Summary of structure, operations and supply chains

| Structure   | Operations  | Supply Chain   |
|---|---|--|
| <p><b>Exemplar Health (SCUH) Partnership (ABN 19 614 153 213) unincorporated partnership, wholly owned by Aware Super Pty Ltd (ACN 118 202 672), is between the following partners domiciled in NSW:</b></p> <ul style="list-style-type: none"> <li>• <b>Exemplar Health (SCUH) Trust 1</b></li> <li>• <b>Exemplar Health (SCUH) Trust 2</b></li> <li>• <b>Exemplar Health (SCUH) Trust 3</b></li> <li>• <b>Exemplar Health (SCUH) Trust 4</b></li> </ul> | <p>The partnership was established to carry on the business contemplated in the Project Deed for the Sunshine Coast University Public Hospital.</p> <p>Operations are located at 6 Doherty Street, Birtinya, QLD.</p> | <p>Entities Suppliers:</p> <ul style="list-style-type: none"> <li>• Aware Super Pty Ltd (ACN 118 202 672) as Trustee for Aware Super;</li> <li>• Spotless Services Limited (ABN 83 072 293 880) – Facility Manager; and</li> <li>• Capella Capital, as agent for the Capella Capital Partnership – Manager</li> </ul> <p>All located in Sydney NSW.</p>  |
|   | <p>SCUH was delivered by a Public Private Partnership between the QLD Government and the Exemplar Health (SCUH) Partnership involving the design, construction, financing, and services to the hospital campus.</p>   | <p>Services are provided at SCUH by Spotless Facility Services Pty Limited (a Downer company) supplier of the following services under the FM Contract:</p> <ol style="list-style-type: none"> <li>a. General Services;</li> <li>b. Help Desk and Room Booking Services;</li> <li>c. Building Maintenance Services;</li> <li>d. Building Management;</li> <li>e. Utilities, Medical Gas and Laboratory Gas Management Services;</li> <li>f. Grounds and Gardens Maintenance Services;</li> <li>g. Pest Control Services;</li> <li>h. Security Services; and</li> </ol> |

| Structure  | Operations   | Supply Chain   |
|--|--|--|
|  |  | <p>i. Carparking Services.</p> <p>Capella Management Services supplier of:<br/>           Asset Management services<br/>           Financial asset management services to the Partnership:</p> <p>Services are provided in Sydney and Melbourne.</p> |
| <p><b>Exemplar Health (SCUH) Partnership</b><br/> <b>Registered Office: Level 13, 87-95 Pitt Street, Sydney, NSW 2000</b></p>      | <p>Exemplar Health (SCUH) Partnership entered into the following agreements for the delivery of its obligations under the Project Deed:</p> <ul style="list-style-type: none"> <li>• Facility Management Contract with Spotless Facility Services Pty Limited ABN 83 072 293 880</li> <li>• Construction Contract with Lendlease Building Pty Limited (now completed)</li> </ul> <p>Management Services Agreement with Capella Management Services Pty Ltd</p> |  |
| <p><b>The Exemplar Health (SCUH) Partnership does not own or control any other entities and does not employ any employees.</b></p> |  |  |

## Annexure 2 - FM Contractor questionnaire

From the questionnaire below results that are BASIC will be considered unsatisfactory and EH (SCUH) will report to the supplier that further development and remediation will be required to be undertaken.

Results that are INTERMEDIATE or ADVANCED satisfy EH (SCUH) minimum requirements (advanced responses represent best practice) with no further investigation or remediation required

| Issue  | Risk  | Action  | Assessment ranking   | Response  |
|--|---|---|--|---|
| I. Has the supplier performed a risk assessment in relation to the modern slavery/ labour rights in its operations and supply chain to deliver the services to EH (SCUH)?  | If no risk assessment has been performed, then the supplier may have not identified potential MS/labour rights risks. | EH (SCUH) to assess what level of detail the supplier has undertaken of MS/labour rights assessments of their operations and supply chains and whether these assessments were performed by third parties, internally or are in process. | <p><b>Basic:</b> The supplier has not assessed its MS/labour rights risks</p> <p><b>Intermediate:</b> Supplier has assessed labour rights risks in its own operations and is addressing big ticket issues.</p> <p><b>Advanced:</b> Supplier has undertaken a comprehensive MS/labour risk assessment of its own operations and its supply chain and has developed processes to address the risks identified.</p> | The FM Contractor has comprehensive and sophisticated processes and risk assessment which are updated in accordance with the Act. Any identified risks and actions taken by Spotless to assess and address those risks, including due diligence and remediation processes, is included in the Downer Modern Slavery Statement (FY24) submitted in accordance with the <i>Modern Slavery Act 2018</i> (Cth). |
| II. Are policies in place covering: <ul style="list-style-type: none"> <li>• Human rights/modern slavery</li> <li>• Overtime hours/overtime rates</li> <li>• Migrant Workers</li> <li>• Procurement/purchasing/sourcing /subcontracting</li> </ul> | A lack of policies may indicate that there are significant gaps in risk assessments for MS/labour rights              | EH (SCUH) to request Operator/FM to provide copies of policies in place.  | <p><b>Basic:</b> no /few policies available, lack of understanding of issues.</p> <p><b>Intermediate:</b> Policies are in</p>  | The following policies are already in place: <ul style="list-style-type: none"> <li>• Human Rights Policy</li> <li>• Whistleblower Policy</li> </ul>  |

|  |   |  |   |  |
|--|---|--|---|--|
| <ul style="list-style-type: none"> <li>Whistleblowing/grievances</li> </ul> <p>Corporate Social responsibility</p> |   |  | <p>place covering key issues.</p> <p><b>Advanced:</b> Well developed policies and understanding of MS/labour rights issues.</p>   | <p>Capella is continuing to develop polices in relation to the Act.</p> <p>Further, Spotless' industrial instruments and employment contracts cover overtime hours/overtime rates.</p> |
| <p>III. Does the supplier report on Corporate Social Responsibility publicly?</p>                                  | <p>Public reporting on human rights supports transparency and accountability</p>          | <p>EH (SCUH) to obtain copies of relevant CSR reporting, annual report or any other similar documents.</p>                   | <p><b>Basic:</b> Private company with no CSR reporting in place</p> <p><b>Intermediate:</b> Some public reporting in place identifying labour risks.</p> <p><b>Advanced:</b> Supplier publishes reporting on labour/rights risks and actions taken to address these issues, has KPI's/goals/targets in place.</p> | <p>Spotless (Downer) have reporting in place once the Company wide assessment has been completed as stated in response to I.</p>   |
| <p>IV. How well does the supplier know their supply chain, has the supplier mapped their supply chain?</p>         | <p>Greater visibility over the supply chain means better control over MS/labour risks</p> | <p>Suppliers to provide EH (SCUH) evidence that supply chain has been investigated for potential MS/labour rights risks.</p> | <p><b>Basic:</b> No documentation of supply chain</p> <p><b>Intermediate:</b> Supplier has documented Tier 1 suppliers</p> <p><b>Advanced:</b> Supplier has documented its entire supply chain for MS/labour rights risks</p>   | <p>Spotless has documented the supply chain and is conducting ongoing assessments as stated in response I.</p>   |

|   |  |  |   |  |
|---|--|--|---|--|
| <p>V. Will workers be engaged directly to perform the services under the Operator &amp; FM contract or will the services performed by sub-contractors and other third parties contracted to ICC Sydney/Spotless</p> | <p>Multiple layers of subcontracting and labour hire agencies limit transparency and may increase the likelihood of labour rights issues.</p>  | <p>EH (SCUH) to make enquiries of the supplier as to whether subcontracted or third parties are used, determine the extent of visibility over use.</p> | <p><b>Basic:</b> No visibility or oversight or use of sub-contractors.</p> <p><b>Intermediate:</b> Expectations that sub-contractors comply with applicable labour laws and standards.</p> <p><b>Advanced:</b> risk assessments are performed of sub-contractors in relation to human rights.</p> | <p>Spotless self-delivers and is compliant with applicable labour laws and standards.</p>      |
| <p>VI. Does the Operator/FM use young workers, migrant workers?</p>   | <p>Young workers and migrant workers are at particular risk of exploitation including:</p> <ul style="list-style-type: none"> <li>• Deceptive/ exploitive recruitment practices</li> <li>• unfair/ unlawful payment practices</li> </ul> | <p>EH (SCHU) to request Operator/FM to provide information on how they address migrant worker/young worker risks.</p>                                  | <p><b>Basic:</b> No policy in place to address risks associated with young/migrant workers;</p> <p><b>Intermediate:</b> Policy in place for the protection of young/migrant workers</p> <p><b>Advanced:</b> Human rights policy in place labour hire providers are screened or audited.</p>       | <p>As per V.</p>   |
| <p>VII. Will workers receive wages in accordance with national legal minimum wage or industry standards</p>   | <p>Wages must meet the legal minimum wage.</p>   | <p>EH (SCUH) to request Operator/FM to confirm that policies are in place to ensure adherence with award wages.</p>                                    | <p><b>Basic:</b> There are concerns that wages are not paid in accordance with national standards.</p> <p><b>Intermediate/Advanced:</b> Wages meet national legal minimum wages.</p>  | <p>Wages meet national legal minimum wages for all services supported by Spotless at SCUH.</p> |

## Annexure 3 - Statement Annexure

### **MODERN SLAVERY ACT 2018 (CTH) - STATEMENT ANNEXURE**

#### **Principal Governing Body Approval**

This modern slavery statement was approved by the *principal governing body* of

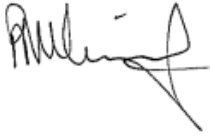
Exemplar Health (SCUH) Partnership (ABN 19 614 153 213)

as defined by the *Modern Slavery Act 2018* (Cth)<sup>1</sup> ("the Act") on

#### **Signature of Responsible Member**

This modern slavery statement is signed by a responsible member of Exemplar Health (SCUH) Partnership as defined by the

Act2:



Chief Executive Officer as authorised by the Exemplar Health (SCUH) Partnership Committee on 9 December 2025.

#### **Mandatory criteria**

| <b>Mandatory criteria</b>  | <b>Page number/s</b> |
|--|----------------------|
| a) Identify the reporting entity.  | 01                   |
| b) Describe the reporting entity's structure, operations and supply chains.  | 02-03                |
| c) Describe the risks of modern slavery practices in the operations and supply chains of the reporting entity and any entities it owns or controls.  | 04-06                |
| d) Describe the actions taken by the reporting entity and any entities it owns or controls to assess and address these risks, including due diligence and remediation processes.   | 06-08                |
| e) Describe how the reporting entity assesses the effectiveness of these actions.  | 08                   |
| f) Describe the process of consultation on the development of the statement with any entities the reporting entity owns or controls (a joint statement must also describe consultation with the entity covered by the statement).* | 09                   |
| g) Any other information that the reporting entity, or the entity giving the statement, considers relevant.**  | 10                   |

\* If your entity does not own or control any other entities and you are not submitting a joint statement, please include the statement 'Do not own or control any other entities' instead of a page number.

\*\* You are not required to include information for this criterion if you consider your responses to the other six criteria are sufficient.

1. Section 4 of the Act defines a principal governing body as: (a) the body, or group of members of the entity, with primary responsibility for the governance of the entity; or(b) if the entity is of a kind prescribed by rules made for the purposes of this paragraph—a prescribed body within the entity, or prescribed member or members of the entity.

2. Section 4 of the Act defines a responsible member as: (a)an individual member of the entity's principal governing body who is authorised to sign modern slavery statements for the purposes of this Act; or(b) if the entity is a trust administered by a sole trustee—that trustee; or

(c) if the entity is a corporation sole—the individual constituting the corporation; or (d) if the entity is under administration within the meaning of the *Corporations Act 2001*—the administrator; or(e) if the entity is of a kind prescribed by rules made for the purposes of this paragraph—a prescribed member of the entity.