

# Modern Slavery Statement

## 1. Introduction & Commitment

Hosp Management Pty Ltd (“Hosp Management”) is committed to embedding integrity and human rights into every aspect of our operations. As a founder-led enterprise spanning hospitality, pharmaceuticals, agriculture, energy, and infrastructure, we recognise the responsibility to ensure our growth does not come at the expense of vulnerable workers.

This statement, prepared for submission to the Australian Government’s Modern Slavery Register, also forms part of our compliance framework for grant applications, including those administered through SmartyGrants.

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## 2. Reporting Entity

- **Entity:** Hosp Management Pty Ltd (ABN [insert])
- **Projects:** Cortex Link (Australia)
- **International Entity:** Cortex Link Thailand (Thai incorporated entity)

This statement has been prepared in consultation with these entities and approved by the Board of Directors of Hosp Management Pty Ltd.

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## 3. Structure, Operations & Supply Chains

- **Structure:** Founder-led, multi-sector enterprise.
  - **Operations:**
    - Hospitality and infrastructure projects in Australia.
    - Pharmaceutical supply chain operations through Cortex Link, including cross-border sourcing and distribution of ADHD medication between Thailand and Australia.
    - Expansion into agriculture and energy projects in ASEAN.
  - **Supply Chains:**
    - Direct suppliers: pharmaceutical manufacturers, logistics providers, hospitality contractors.
    - Indirect suppliers: agricultural producers, mining contractors, packaging and distribution partners.
    - Geographic footprint: Australia, Thailand, ASEAN region.
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## 4. Risks of Modern Slavery Practices

We recognise heightened risks in:

- **Pharmaceutical supply chains:** raw material sourcing, contract manufacturing, and logistics in Thailand.
  - **Hospitality and agriculture:** seasonal and low-wage labour, subcontracting, and cleaning/maintenance services.
  - **Mining and infrastructure:** outsourced contractors and international procurement.
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## 5. Actions Taken to Assess & Address Risks

- **Supplier Due Diligence:** Screening of new suppliers for compliance with labour and human rights standards.
  - **Contractual Safeguards:** Inclusion of modern slavery compliance clauses in supplier agreements.
  - **Training & Awareness:** Staff training on identifying and reporting modern slavery risks.
  - **Whistleblower Mechanism:** Confidential reporting channels for employees and suppliers.
  - **Audits & Monitoring:** Periodic reviews of high-risk suppliers, particularly in pharmaceuticals and agriculture.
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## 6. Assessing Effectiveness

We measure effectiveness through:

- % of suppliers screened against modern slavery criteria.
  - Number of staff trained annually.
  - Audit outcomes and remediation actions taken.
  - Ongoing monitoring of high-risk supply chains (Thailand–Australia pharma logistics).
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## 7. Consultation with Entities

This statement was prepared in consultation with:

- **Cortex Link (Australia)** – project vehicle for pharmaceutical supply chain operations.
- **Cortex Link Thailand (Thai incorporated entity)** – responsible for local sourcing, logistics, and compliance.

Both entities have adopted Hosp Management’s policies and procedures on modern slavery.

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## 8. Future Commitments

- Expand supplier audits across agriculture and infrastructure projects.
  - Develop a supplier code of conduct aligned with international human rights standards.
  - Publish annual progress updates on modern slavery risk management.
  - Strengthen collaboration with industry partners and government bodies to improve transparency.
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## 9. Approval

This statement has been approved by the Board of Directors of **Hosp Management Pty Ltd** on 10/10/2025

**Signed:**

Adam Taylor  
Director, Hosp Management Pty Ltd

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