

Modern Slavery Statement

Introduction

Ainsworth Game Technology Limited and its group companies ('AGT') are committed to improving our practices to combat slavery of all forms including "modern slavery" as defined in the Modern Slavery Act 2018 (Cth).

This statement provides a summary of:

- AGT's structure, operations, and supply chain;
- AGT's Anti Modern Slavery Policy;
- The risks of modern slavery in AGT operations and supply chains; and
- The efforts taken by AGT to minimise the risk of modern slavery practices within AGT's operations and supply chain.

AGT structure

AGT is a manufacturer of gaming machines and game software that is supplied to and operated by licensed hospitality venues such as hotels, clubs, and casinos all over the world.

In addition to sale or supply by AGT directly to licensed gaming venue customers, AGT sells and supplies its products through distribution arrangements in the Americas, Europe, and in Australasia.

AGT also supplies its game software to licensed online casinos based in Europe, North America and Latin America.

AGT is licensed to manufacture and supply its gaming products and game software into all major global gaming jurisdictions. To support its operations, AGT has two main offices, one situated in Sydney, NSW, Australia and the other in Las Vegas Nevada, USA, and it holds over 335 licenses issued by gaming regulatory authorities.

A corporate chart setting each of the subsidiaries comprising the Ainsworth Group of Companies is attached to this statement at Annexure A.

AGT and its wholly owned subsidiaries employ over 542 employees worldwide.

48% of AGT's employees are based in the USA, 14% of AGT's employees are based in Mexico, Central and South America (LATAM), and the remaining 38% are based in Australia.

AGT's employees work within the following core global functions:

- Sales and Marketing in the USA, LATAM and Australia;
- Manufacturing and Supply Chain;
- Software and Platforms Research and Development;
- Game Development;
- Online/Interactive;
- Business Services and Information Technology;
- Finance; and
- Legal and Compliance.

The above functions report to either the AGT Chief Operating Officer, the respective Presidents of Ainsworth North America, Ainsworth LATAM or the Ainsworth Asia Pacific, or the AGT Chief Executive Officer. The AGT Chief Executive Officer reports to the AGT Board of Directors.

In preparing this statement AGT has acted in consultation with all AGT Group entities and functions owned or controlled by Ainsworth Game Technology Limited.

For more information on AGT's structure, business, operations, and financial performance please go to the 'Investor' section of AGT's website at www.agtslots.com and access a copy of our most recent Annual Report for the calendar year ended 31 December 2024.

AGT's Operations and Supply Chains

AGT's operations and supply chain includes:

- Manufacturers, developers and suppliers of bespoke and "off the shelf" computer hardware, firmware and software;
- Suppliers and manufacturers of "made to specification" componentry including gaming machine cabinet parts;
- In house and external developers of game concepts and related software; and
- The supply of gaming machine installation, maintenance, and support services to licensed gaming venues.

AGT has 264 suppliers of goods and services that it spent at least AUD 50,000.00 with in past calendar year, located in the geographical areas set out in the table below.

Geographical Area	Number of Suppliers
Alderney	1
Australia	95
Austria	2
Canada	2
China	2
Denmark	1
Estonia	2
Europe	4
Guernsey	1
Hong Kong	1
India	1
Japan	1
Mexico	1
Panama	1
Philippines	1
South Korea	14
Taiwan	3
United Kingdom	4
United States of America	128
Grand Total	264

Our Policies on Slavery

The AGT Group has zero tolerance of slavery.

AGT's Anti-slavery Policy reflects AGT's commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to identify and mitigate the risk of modern slavery within its operations and supply chain.

Ensuring compliance by all employees and functions of AGT Group to the requirements of the AGT Anti-Slavery Policy is vested in AGT's "Regulatory and Compliance Committee", a subcommittee of the AGT Board of Directors.

The AGT Regulatory and Compliance Committee is comprised of one independent non-executive member of the AGT Board of Directors, one senior executive of AGT and an independent outside consultant to AGT who has knowledge of applicable gaming laws and has extensive experience in dealing with issues of regulatory compliance.

A copy of AGT's Anti-slavery Policy can be accessed at www.agtslots.com/investor/corporate-governance and a copy of the charter of the AGT Regulatory and Compliance Committee can be accessed at www.agtslots.com/RCC-Charter.

The Risks of Modern Slavery in AGT Operations and Supply Chains

AGT is a high compliance organisation that regularly reviews through its Regulatory and Compliance Committee, the probity, integrity and suitability of all persons that deal with or engage with the AGT Group.

In addition, AGT's risk management policies and procedures allow AGT to attend to the timely identification, evaluation, reporting and treatment of material enterprise risks, so that these risks remain within thresholds that are acceptable to the members of the Regulatory and Compliance Committee and the AGT Board of Directors.

AGT adopts a risk-based approach to the application of measures necessary to address the risks of modern slavery practices within its supply chain and operations.

Supplier Modern Slavery Risk Self-Assessment

To assess the risk of modern slavery more specifically within AGT's supply chains and operations, AGT requested its suppliers of goods or services to complete a modern slavery risk self-assessment questionnaire on a confidential basis.

Each supplier who completed the questionnaire was assessed and given 2 risk scores.

- Inherent Risk Score
- Unmitigated Risk Score

The Inherent Risk Score measures modern slavery risks that are intrinsic/built-in to the operations of a supplier. This is determined by asking the supplier about which countries, regions, sectors, and high-risk goods are part of their operations, production, or supply chain. A supplier's Inherent Risk Score can be reduced by changing countries, sectors, and goods that are part of their operations, production, or sourcing to lower-risk alternatives.

The Unmitigated Risk Score measures the supplier's risk that is still present after accounting for modern slavery risk controls that have been implemented. This is determined by asking suppliers about the policies, processes, and procedures in place to reduce modern slavery risks. A supplier's Unmitigated Risk Score can be reduced by implementing the risk controls detailed in their action plans.

Lower scores mean that fewer risks have been identified during the assessment. A supplier can have a high Inherent Risk Score but a low Unmitigated Risk score if they have the proper policies, processes, and procedures to mitigate the inherent risk identified in their business.

Suppliers that completed the assessment were also given action items to complete post-assessment. The action items provided to each supplier were based on their responses to the questionnaire, and their risk scores and if implemented, will reduce the unmitigated risks uncovered during the assessment.

This Modern Slavery Risk Self-Assessment is an ongoing process with follow up actions with suppliers being continued throughout calendar year 2025.

Overview of Key Insights from the supplier self-assessment

The supplier self-assessment provided insights in relation to the following key statements.

My suppliers operate in at least 1 sector of high risk.



● Unable to answer: 3%

My suppliers issue a policy prohibiting all forms of discrimination.



● Unable to answer: 11%

My suppliers issue a policy explicitly ensuring wages meet applicable host country legal requirements.



● Unable to answer: 16%

My suppliers conduct a formal vulnerability assessment of their workers to slavery and human trafficking.



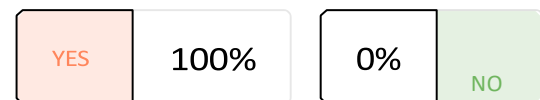
● Unable to answer: 17%

My suppliers issue a policy explicitly prohibiting all forms of forced labour and human trafficking.



● Unable to answer: 10%

My suppliers have some element of work to undertake to address Modern Slavery supply chain risk.



My suppliers issue a policy prohibiting charging recruitment fees.



● Unable to answer: 16%

My suppliers issue a policy prohibiting the procurement of commercial sex acts during the length of a contract.



● Unable to answer: 15%

Supply Chain - Production of Goods and/or Services in High-risk Sectors

Suppliers were asked in which countries or regions they produced high-risk goods and/or services. Assessed suppliers provided the following insights.

- **United States of America:** Other security services, lighting, alarms and access control, CCTV, commercial cleaning
- **United Kingdom of Great Britain and Northern Ireland:** Lighting
- **India:** Locks
- **Australia:** commercial cleaning, industrial cleaning, educational facilities (school or university) cleaning, lighting, carpentry, demolition, electrical, elevator and lift maintenance, excavation, fire safety and detection, HVAC, painting, pergolas and patios, plumbing, rubbish removal, site clearing, waterproofing, facilities maintenance
- **China:** Aluminium, electronics

Supply Chain - Sourcing Goods and/or Services in High-risk Sectors

Suppliers were asked from which countries or regions they sourced high-risk goods and/or services. The combination of high-risk countries/regions and goods and/or services sourced is listed below.

- **China:** electronics, aluminium
- **Australia:** Commercial cleaning, industrial cleaning, alarms and access control, CCTV, perimeter security, mobile patrols, other labour hire services, recruitment and placement, security, window cleaning, surveillance
- **Malaysia:** Electronics
- **United States of America:** Carpentry, electrical, facilities maintenance, fire safety and detection, lighting, painting, plumbing, rubbish removal, other building services, Alarms and access control, CCTV, other security services, commercial cleaning, window cleaning, other labour hire services
- **India:** Locks
- **United Kingdom of Great Britain and Northern Ireland:** Commercial cleaning, window cleaning, other labour hire services

Summary of Identified Risks

The self-assessment process and AGT's prior work in identifying risks of modern slavery practices within its supply chain and operations, has identified the following areas of greater risk:

- AGT suppliers that have operations or supply chains that are based within developing countries from regions within Latin America (LATAM) or Southeast Asia;
- AGT suppliers (including third party labour hire firms) that rely on low skilled, labour intensive or temporary labour including where that labour appears to be primarily sourced from migrant workers such as cleaning services or maintenance services; and
- Operations and workplaces of AGT and AGT distributors that are located outside of the USA and Australia, and that are without direct in person access to AGT's in house legal, compliance and human resources functions.

AGT's Legal and Compliance department in conjunction with AGT's procurement and manufacturing departments, is reviewing all responses received and depending on the response, is working with each AGT executive manager and the relevant suppliers in the above areas, to implement risk mitigation strategies.

AGT Specific Actions

Contracts

Other means by which AGT manages the risks of modern slavery in its supply chain and operations is through its contracting process with its major suppliers. Anti modern slavery specific provisions are presented to AGT's major suppliers for acceptance either as they come up for renewal or by way of separate agreement addendums.

Training

To ensure a high level of understanding of the risks of modern slavery in AGT's supply chain and operations AGT has required all staff to undertake Modern Slavery awareness training as part of its Global Corporate Governance awareness training.

Staff that manage or work in geographical areas that are at greater perceived risk of modern slavery practices or staff that have responsibility for the ongoing implementation of Ainsworth's key procurement and compliance policies and processes, are required to undertake additional training directed at the identification and elimination of Modern Slavery risks.

Compliance Process

Ainsworth's key vendors and supplier's due diligence and probity review processes include an assessment of a supplier's suitability to do business with AGT.

This process includes the continuous monitoring and reporting by AGT's compliance department of reports of adverse incidents or actions involving Ainsworth's vendors and suppliers, including the commencement of an investigation or an adverse finding involving an AGT supplier and modern slavery.

The commencement of an investigation or an adverse finding involving an AGT supplier and modern slavery would be grounds for the immediate termination by Ainsworth of that supplier contract and relationship.

As at the date of this statement no suppliers within AGT's supply chain have been the subject of an investigation or an adverse finding involving modern slavery, nor has any supplier been identified as non-compliant with the requirements of AGT's Anti-slavery Policy or the applicable requirements of the Modern Slavery Act 2018 (Cth) for the reporting period from 1 January 2024 through to 31 December 2024.

Supporting Resources and Policies

The AGT Regulatory Compliance Committee is supported as required in implementing AGT's Anti-slavery Policy by the resources and representatives from the following AGT departments based in Australia and in the USA:

- Legal
- Regulatory Compliance
- Human Resources;
- Manufacturing; and
- Finance.

In assessing and mitigating its modern slavery risk AGT consults with a working group that includes the AGT Chief Operating Officer, the AGT Company Secretary, and senior representatives of the above AGT departments. This working group is tasked with reviewing and improving on existing measures being taken to further identify and minimise the risk of modern slavery within AGT's supply chain and operations.

AGT's Anti-slavery Policy is supported by the AGT policies set out below. These policies are available for review at the 'Corporate Governance' section of AGT's website at www.agtslots.com.

POLICY/PROCEDURE	PURPOSE
<i>Employee Code of Conduct</i>	How AGT expects employees to behave towards each other, our customers, suppliers and the broader community.
<i>Fraud, Anti-Bribery and Corruption Policy</i>	Outlines AGT's commitment to complying with laws and regulation addressing fraud, bribery and corruption in each country in which AGT conducts business.
<i>Whistle-Blower Protection Policy</i>	To support AGT's policies, AGT's values, code of conduct and ethics policy, its long-term sustainability and reputation, and to meet its legal and regulatory obligations through the provision of transparency around AGT's framework for receiving, handling and investigating disclosures of unlawful activity or breach of policies.

Through the above policies, processes and resources AGT seeks to:

- Identify and assess potential risk areas in AGT's supply chain and operations;
- Mitigate the risk of modern slavery occurring in AGT's supply chain and operations;
- Monitor potential risk areas in AGT's supply chain and operations; and
- Protect whistle-blowers that may identify the existence of modern slavery (or any other unlawful activity) within AGT's supply chain and operations.

Assessing the Effectiveness of our Actions

AGT through the activities of the RCC and the Anti Modern Slavery Working Group, is continually working to better understand the effectiveness and impact of the initiatives detailed in this statement.

This includes working with the Ainsworth suppliers that have been identified as requiring more tailored risk mitigations strategies based on their self-assessment questionnaire responses.

Consultation with other Group Entities

The companies that are wholly owned by Ainsworth Game Technology Limited form the Ainsworth Group of Companies.

All key business functions with the Ainsworth Group of Companies are consulted in the preparation of this modern slavery statement.

This modern slavery statement is made by Ainsworth Game Technology Limited for the reporting period from 1 January 2024 through to 31 December 2024.

This statement was approved by the AGT Board of Directors on 1 April 2025.



Danny Gladstone
Chairman

Date: 1 April 2025

ANNEXURE A

AINSWORTH GAME TECHNOLOGY LIMITED CORPORATE STRUCTURE

