



## MODERN SLAVERY REPORT

<b>Period ending</b>	30 June 2020
<b>Name of Reporting Entity</b>	Pharmacy Guild of Australia National Secretariat Level 2, 15 National Circuit Barton ACT 2600
<b>ABN</b>	84 519 669 143

### 1 GROUP OVERVIEW

#### Primary Function

The Pharmacy Guild of Australia (PGOA) is registered under the Fair Work Registered Organisations Act 2009 (RO Act) to provide industrial relations advice and support to pharmacy businesses in Australia. Functions provided through the Branches of the PGOA and PGOA owned companies are listed below.

#### Services:

- Industrial relations advice and support to pharmacy businesses
- Pharmacy policy and regulation
- Government programs
- Political advocacy
- Training
- Business support tools
- Events
- Analytics
- Quality care program

#### Products:

- Insurance - Professional Indemnity, Business, Property, WorkCover, Motor Vehicles and Pet.
- Superannuation – under three brand names: Guild Super, Child Care Super, and Guild Pension. These products cater to pharmacy and healthcare professionals, childcare professionals, and the veterinary industry.
- Software – under the brand name GuildLink, provision of software solutions to the healthcare industry
- Business Finance - Chattel Mortgage and Hire Purchase Finance to businesses: funding is provided directly by Guild Insurance.
- Professional legal services under the name: Meridian Lawyers

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#### National Secretariat



## Number of Employees

The number of employees as at 30 June 2020 was 705.

## Incorporation

Incorporated in Australia

Organisations registered under the Fair Work (Registered Organisations) Act 2009 are defined as being an incorporated entity per section 27 of that legislation.

## Service Delivery

Delivering services in Australia

## List Entities owned or controlled

\* Note: Control is defined inside the Modern Slavery Act through the use of the Australian Accounting Standards (AASB10).

Entity Name	% owned
Guild Group Holdings Ltd (ACN 060 237 774) Guild Insurance Ltd (ACN 004 538 863) Guild Early Learning Pty Ltd (ACN 618 589 370) Guild Superannuation Services Ltd (ACN 004 399 464) Guild Trustee Services Pty Ltd (ACN 068 826 728) Meridian Lawyers Ltd (ACN 108 546 774) Guild Finance Facility Ltd (ACN 114 423 362). This entity is not currently trading. Guild Commercial Finance Pty Ltd (ACN 126 253 727) Guild Link Pty Ltd (ACN 090 249 960)	100%
Gold Cross Products and Services Pty Ltd	100%
Australian Association of Consultant Pharmacy	50%
Pharmacy Guild of Australia - Queensland Branch	Controlled not owned
Pharmacy Guild of Australia - NSW Branch	Controlled not owned
Pharmacy Guild of Australia - Victoria Branch	Controlled not owned
Pharmacy Guild of Australia - ACT Branch	Controlled not owned
Pharmacy Guild of Australia - Tasmania Branch	Controlled not owned
Pharmacy Guild of Australia – South Australia Branch GP Payroll Pty Ltd (ACN 137 968 524)	Controlled not owned 100%
Pharmacy Guild of Australia – Northern Territory Branch	Controlled not owned
Pharmacy Guild of Australia – Western Australia Branch	Controlled not owned

## 2 STRUCTURE

Refer Attachment 1 – Pharmacy Guild of Australia Structure with Key Suppliers identified, pages 4 and 5 of this report.

### **3 ASSESSMENT OF MODERN SLAVERY RISKS INCLUDING DUE DILIGENCE AND REMEDIATION**

Pharmacy Guild of Australia track the risk of Modern Slavery via its risk management frameworks. These frameworks are reviewed on an ongoing basis are reported to the relevant Committee or company board.

Mechanisms to minimise the risk of Modern Slavery include:

- completion of a Modern Slavery questionnaire as part of the Key Supplier selection process,
- completion a Modern Slavery questionnaire on an annual basis to assess the ongoing risks of Modern Slavery, and
- for Key Suppliers who have been rated “likely” and above for Modern Slavery risk:
  - o vendor Managers work with key suppliers to check how they are progressing and any actions they have put in place to address Modern Slavery risks,
  - o they are required to complete the Modern Slavery questionnaire on a half yearly basis and,
  - o half-yearly attestations are obtained from the relevant GM where that GM wishes to continue use of the supplier.

Guild Group Holdings Limited tracks its Modern Slavery Risk via its established Risk Management framework, which is reported to the GGHL Board once each quarter.

### **4 MODERN SLAVERY RISKS AND MITIGATIONS**

For the year ending 30 June 2020, no ‘likely’ modern slavery risk was identified inside The Pharmacy Guild of Australia supply chain.

Signed for and on behalf of **The Pharmacy Guild of Australia.**



Suzanne Greenwood

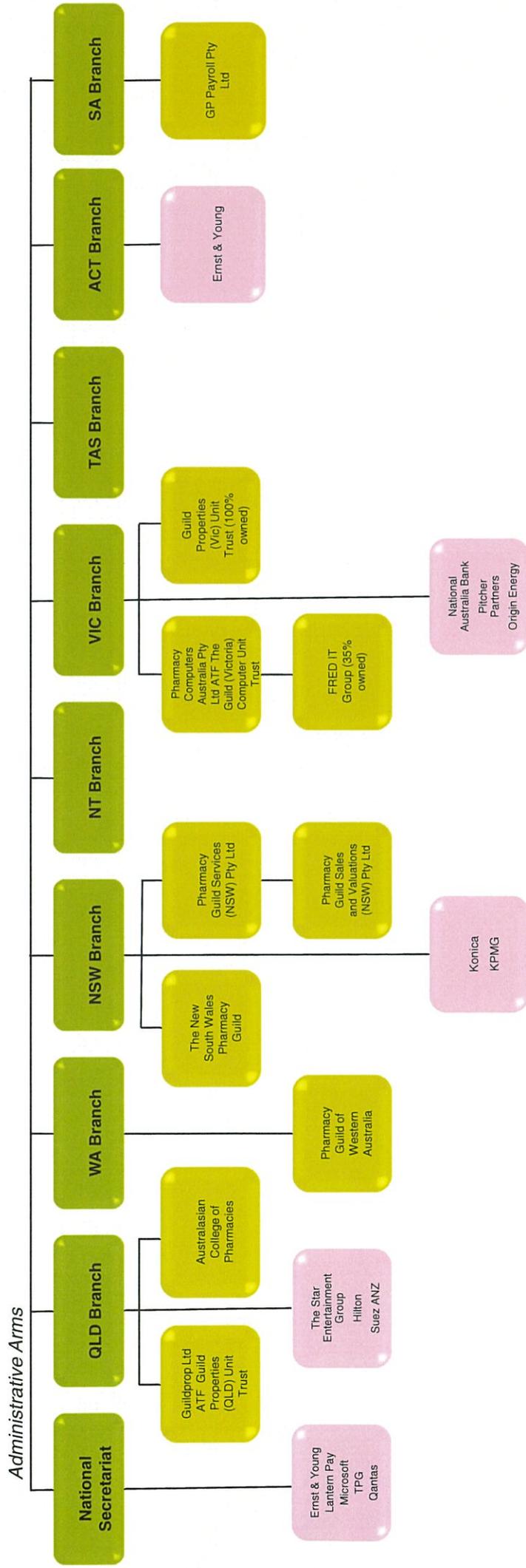
Executive Director

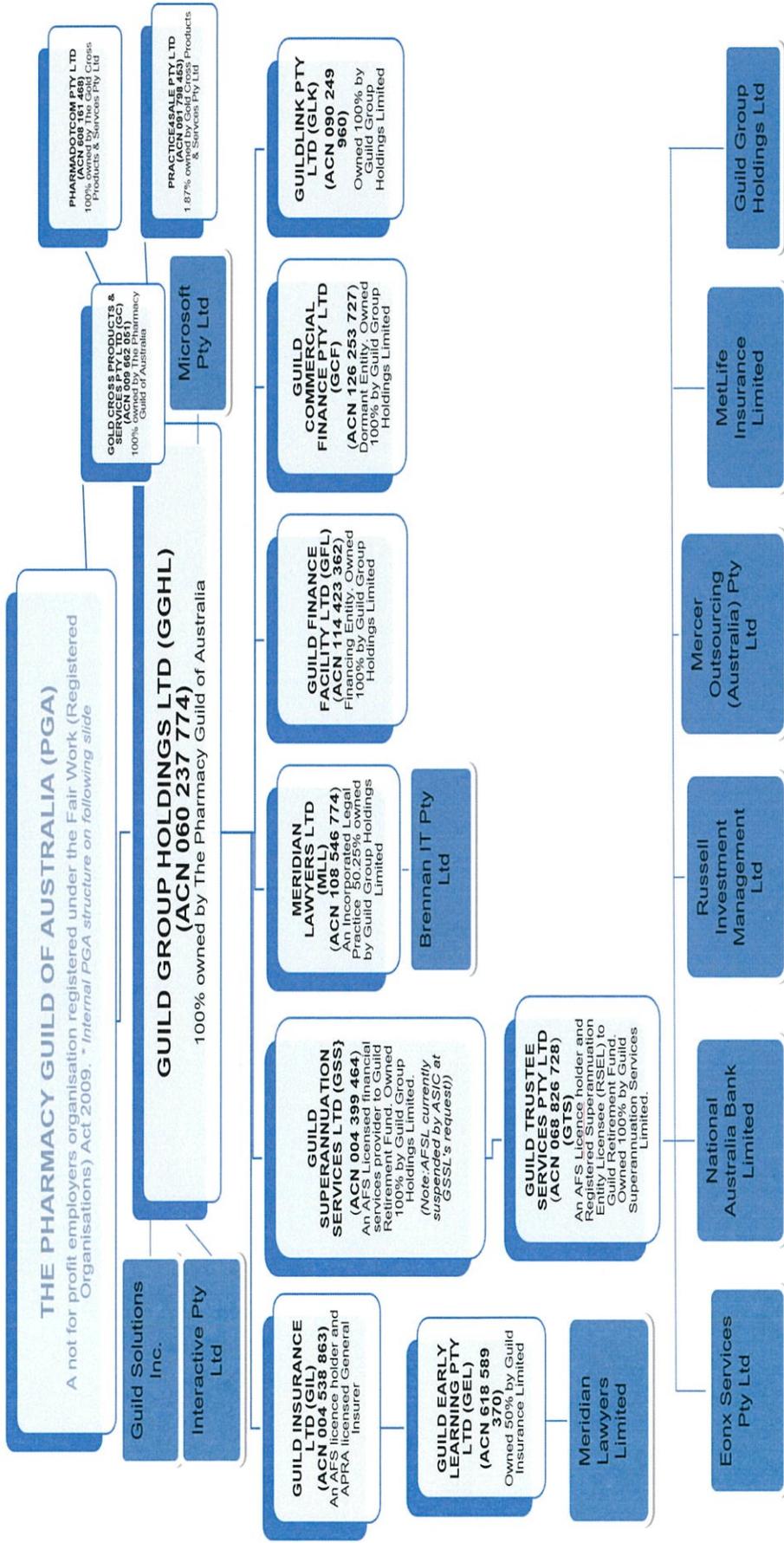
Pharmacy Guild of Australia

Date 22/3/21

# Attachment 1 – Pharmacy Guild of Australia Structure with Key Suppliers Identified

## The Pharmacy Guild of Australia National Secretariat and Branches Corporate Structure for Modern Slavery With Key Suppliers





# Pharmacy Guild of Australia, National Secretariat

## Board Minutes

22-23 February 2021

### Resolution of National Council

That National Council approve the Modern Slavery Statement for Year Ending 30 June 2020 as outlined in Attachment A and B.	Trent Twomey / John Dowling
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