

Reporting Period 1 January 2025 – 31 December 2025
Reporting entity: TLP3 Australian Holdings Pty Ltd

1. Introduction

This Modern Slavery Statement is made pursuant to the Modern Slavery Act 2018 (Cth) and describes the actions taken by TLP3 Australian Holdings Pty Ltd and all members of the Group (“Lawson Grains”) to assess and address modern slavery risks in its operations and supply chains during the reporting period.

2. Structure, Operations and Supply Chains

Lawson Grains is an Australian agricultural business engaged in the ownership and operation of large-scale broadacre farming assets across Australia. Its core activities include cereal and oilseed production and related agricultural operations.

Lawson Grains operates exclusively within Australia and the organisation’s supply chains primarily comprise:

- Agricultural inputs (including seed, fertiliser, chemicals and fuel)
- Machinery, equipment and maintenance services
- Permanent staff, labour hire, contractors and seasonal workforce arrangements
- Professional, technical and advisory services
- Construction, infrastructure and capital project services.

Lawson Grains has limited direct procurement from overseas suppliers, with majority of suppliers based in Australia.

3. Modern Slavery Risks in Operations and Supply Chains

Lawson Grains recognises that modern slavery risks can arise in agricultural supply chains, particularly where activities involve labour-intensive services, subcontracting or complex supplier arrangements.

Potential risk areas for Lawson Grains include:

- Use of contractors, labour hire and seasonal workforce arrangements
- Construction and capital project activities, particularly where subcontractors are engaged
- Agricultural inputs and goods that may source raw materials from higher-risk industries or geographies
- Indirect or tier-two suppliers where visibility is reduced

No confirmed instances of modern slavery were identified within Lawson Grains’ direct operations during the reporting period.

4. Actions Taken to Assess and Address Modern Slavery Risks

During the reporting period, Lawson Grains undertook the following actions to assess and address modern slavery risks, using a proportionate and risk-based approach:

- Considered modern slavery risks through existing risk management, procurement and contract management processes
- Applied ethical labour expectations through existing codes of conduct, contractual terms and supplier agreements
- Engaged with key suppliers and service providers where appropriate regarding labour practices and compliance with applicable laws
- Ensured contractor and labour hire arrangements are subject to oversight through operational and site-based management controls
- Maintained internal reporting mechanisms for raising concerns or issues, including through existing whistleblower and escalation processes

These actions reflect Lawson Grains’ current scale, geographic footprint and supply chain profile.

5. Assessing Effectiveness

Lawson Grains assesses the effectiveness of its actions to address modern slavery risks by:

- Reviewing procurement and supplier management practices on an ongoing basis
- Monitoring contractor performance and operational incidents through existing management systems
- Reviewing and updating disclosures annually to reflect improvements in understanding and risk management practices

Lawson Grains recognises that managing modern slavery risk is an evolving process and is committed to continuous improvement over time.

6. Consultation

In preparing this Statement, Lawson Grains consulted with relevant controlled entities and internal stakeholders to ensure consistency and accuracy in identifying operations, supply chains and risk management practices.

7. Other Relevant Information

Lawson Grains is committed to acting ethically and responsibly and to improving transparency across its supply chains. The organisation will continue to strengthen its approach to identifying and managing modern slavery risks in line with legislative guidance, industry practice and the nature of its operations.

8. Approval and Signature

This Modern Slavery Statement was approved by the Board of TLP3 Australian Holdings Pty Ltd on 13 May 2026 , in accordance with section 16 of the Modern Slavery Act 2018 (Cth).

Signed:

John Woods
..John Woods (Max 25, 2026 09:11:00 GMT+10).....
Name:
Title: Director








Modern Slavery Statement

Final Audit Report

2026-05-25

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