

Modern Slavery Statement 2021/2022

Amnesium Pty Ltd (ACN 63 608 314 978) (**Amnesium**) is committed to publish a Modern Slavery Statement setting out the steps the company has taken and is taking to ensure that slavery and human trafficking is not taking place in our business or supply chain.

About Amnesium

As a 50% indigenous owned ICT security provider, we insist on upholding the highest standards and ethics at every level of our business and in every country where we have business interests, irrespective of local practices.

In Australia, Amnesium operates across multiple states and territories. We have a range of suppliers both domestic and international who support our provision of services to our clients which includes both hardware and software. We onsell products created by our suppliers.

Our vision

To bring opportunity and employment to the geographically disadvantaged by utilising modern technology.

Our mission

To deliver better services

Our Core Values

Opportunity

To ensure that opportunity is available to all

Service

To provide the services our clients deserve

Quality

We set and maintain the highest standards, it's what the public service deserves

Value

We ensure that we provide outstanding value for money

Risks of modern slavery

Amnesium is an Australian company with a domestic and international supply chain. We rely upon the efficacy of laws and governance in Australia to mitigate risks in this jurisdiction. We have medium risk in our supply chains where we purchase goods from overseas, however the majority of these companies operate under similar legislative frameworks to the Modern Slavery Act 2018. When we believe the supply chain operates outside these boundaries we require greater assurance.

We commit to periodically assess the effectiveness of Amnesium's policies and procedures, both locally and globally, that we have in place which address modern slavery risks and, to improve and develop our policies and procedures as necessary. The Amnesium approach to risk assessment

comprises of desk-based research, auditing and risk assessment instruction for employees appropriate for a company of our size.

Modern slavery is against the law. Amnesium has a zero tolerance approach to any breach of company modern slavery policy, service level agreement or modern slavery conduct in connection with any contract with a supplier, contractor, agency or other third party. Where Amnesium becomes aware of a potential breach or modern slavery risk, it will work with the party to ensure the breach is remedied.

Our actions to eliminate modern slavery

We are committed to acting with integrity, honesty, transparency and fairness at all times, to uphold our ethical standards and to protect our reputation. Our Modern Slavery Policy represents our intention to act with integrity and our commitment to do what is right.

This means that anyone working for or on behalf of Amnesium or in partnership, providing services or resources, must abide by this policy. Amnesium will only work with suppliers with the same ethical approach and standards we apply to our own organisation to ensure the same level of protection is afforded to employees of our contractors, suppliers and third-party partners.

We expect all contractors and those in our supply chains to conduct their operations in an ethical manner. We require all contractors and those in our supply chains to act in compliance with law. Amnesium does not and will not knowingly work with those who use child labour, forced labour, discrimination or harassment and requires all suppliers to prohibit slave labour, child labour and to prevent practices that may contribute to human trafficking.

Our robust policies and procedures, values and behaviours contribute to eliminating any opportunity for modern slavery to arise in our direct business. We commit to uphold the highest of standards for our own employees and to carry out due diligence to ensure our suppliers, agencies and third-parties adhere to our ethics and values.

To take steps to ensure that modern slavery is not taking place in our supply chain we commit to:

- Work with contractors and suppliers who commit to working in an ethical and lawful manner
- Ensure that contracts and Service Level Agreement incorporate expectations regarding modern slavery where appropriate
- Use recognised accredited suppliers where possible
- Audit suppliers and supply chains to ensure compliance with our operating guidelines and modern slavery policy
- Provide training for employees, suppliers, contractors and supply chain on the prevention of modern slavery

Signature:



Name :

Ian Willis

(Company Director)

Date:

23-6-2022