



Locked Bag 1  
Wetherill Park BC NSW 2164  
247 Humphries Road  
Mount Pritchard NSW 2170

02 9822 3555  
info@mountiesgroup.com.au  
mountiesgroup.com.au

Mt Pritchard & District  
Community Club Ltd  
ACN 000 458 622  
ABN 98 000 458 622

30<sup>th</sup> June 2022

## Basic Information

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<b>Number</b>	<b>001/2022.</b>
<b>Type</b>	Joint
<b>Title</b>	<b>Modern Slavery Statement</b> <b><i>MOUNTIES GROUP of COMPANIES</i></b>
<b>Period</b>	1 <sup>st</sup> July 2021 – 30 <sup>th</sup> June 2022
<b>Annual revenue</b>	100 – 150M
<b>Industry Sector</b>	Consumer services, including accommodation, health, hospitality, tourism, and leisure.
<b>Country</b>	Australia



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## Included Entities

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**Name:** MOUNT PRITCHARD & DISTRICT COMMUNITY CLUB LTD

**ABN:** [98 000 458 622](#)

**Name:** MOUNTIES CARE PTY LTD

**ABN:** [51 639 697 171](#)

**Name:** NEW DIGGERS CAR PARK CO PTY LIMITED

**ABN:** [51 607 170 767](#)

**Name:** NEW DIGGERS SERVICE CO. PTY LIMITED

**ABN:** [15 601 376 238](#)

**Name:** NEW DIGGERS LAND CO. PTY LIMITED

**ABN:** [13 601 376 229](#)



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### **Licensed Venues:**

- Mounties @ Mount Pritchard
- Mounties Mekong @ Cabramatta
- Mounties Breakers Country Club @ Wamberal
- Mounties Triglav @ St Johns Park
- Mounties Halekulani @Budgewoi
- Mounties Harbord @ Freshwater
- Mounties Manly Bowling Club @Manly
- Mounties Club Wyong @ Wyong
- Mounties Bowling Club @ Fairfield
- Mounties Club Italia @ Lansvale.

### **Health Leisure and Accommodation**

- Mounties Care
- General Practice and Specialist Medical Centre
- Mounties at Sussex – Resort
- Major Fun @ Mount Pritchard
- Major Fun @ Freshwater.

Financial information is available in the annual report on the group website, [www/mountiesgroup.com.au](http://www.mountiesgroup.com.au)

### **Governance And Policy Framework.**

Mounties Group is committed to good corporate governance throughout its business and ensures it exceeds the minimum legislative and corporate governance requirements.

To assist, independent subcommittee of the board has been appointed to carry out detailed task and report to the management/ full board.



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Mounties approach is to work collaboratively with its suppliers and contractors the expectation set out in this code. We expect our suppliers to access its compliance and report any deficiency. The suppliers and contractors may be asked to provide evidence of their compliance.

Suppliers are required to immediately advise if it were aware of any actual breach or reasonable likelihood of breaching the code.

- **Human Right Policy**

At Mounties group, we believe human rights are fundamental freedoms and protection that belong to every single person and strongly uphold the internationally recognized human rights set out in the International Bill of Human Rights, the International Labor Organization's Declaration on Fundamental Principles and Rights at Work and the United Nations Declaration on the Rights of Indigenous peoples.

Mounties Group expect its suppliers to uphold human rights and integrate the same into their operations.

- **Whistleblower Policy**

Mounties Group encourages whistleblowers to come forward with their concerns about misconduct or breaches of the law and protect them when they make a disclosure, promote good risk management and corporate governance, and promote ethical behavior by organizations and encourage them to deal with disclosures of misconduct seriously.

In return, Mounties Group give assurance that whistleblower's identity and information are kept confidential, unless the organization has the person's consent to disclose the whistleblower's information and preventing the organization or an officer or employee of the organization, causing detriment to or victimizing a whistleblower.



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## **MOUNTIES GROUP OPERATIONS**

Mounties Group and its associated company employs 900 staff, over half of which are casual or contracted employee. We are committed to complying with all applicable laws and regulations with respect of wages, working hours, leave entitlements, superannuation, and workers compensation insurance. The Group undertakes an annual minimum wage review across all its businesses to ensure employees are awarded fairly and in accordance with relevant awards or enterprise agreements.

## **MOUNTIES GROUP'S SUPPLY CHAIN**

Mounties Group engages directly with its 4500 suppliers and contractors.

Approximately 59 % of the Groups FY 22 total spent was with top 50 suppliers and largest category being technology at 6 %. This includes items used to develop and manage gaming and information technology. The remaining 94 % of procurement spent was on day to day running of the business.

Approximately 1 % of total spent was with international suppliers based in country deemed as low risk for modern slavery according to the Global Slavery Index.

## **Supplier Risk Management**

As part of the onboarding process, Mounties expects all its suppliers to assess their compliance with Mounties Supplier Code of Conduct and report on any deficiencies or breaches. The club may require suppliers to provide evidence of their compliance with the Code and may conduct independent audit of compliance.

HOSPITALITY | HEALTH | LEISURE | PROPERTY



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club regularly engage with suppliers and expect them to act towards meeting the modern slavery and human rights requirements outlined in the club's Supplier Code of Conduct.

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### **Labor Hire.**

Mounties Group engage in limited labor hire for its business, in the event its required, reputable Australian registered company are used and compliant.

### **Remediation**

The club's approach is to work collaboratively with its suppliers to ensure they meet our expectations regarding modern slavery and human rights standards.

We did not find and believe there is any modern slavery in the supplier assessments carried out this year.

The statement was approved by Mounties Group Board.

Signed.

A handwritten signature in black ink, appearing to read "Dale Hunt".

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**Dale Hunt**

**Mounties Group CEO**

30<sup>th</sup> June 2022.