

MITSUI E&P AUSTRALIA PTY LTD

MODERN SLAVERY STATEMENT 2020

This Modern Slavery Statement describes the steps taken by Mitsui E&P Australia Pty Ltd (ACN 108 438 529) (MEPAU) during its financial year ending 31 December 2020 to address modern slavery risks in its business and supply chains.

MEPAU makes this statement in accordance with the Modern Slavery Act 2018 (Cth).

Our organisation

MEPAU is an Australian proprietary company that was established in 2004 and is headquartered in Perth, Western Australia.

MEPAU is wholly owned by Mitsui & Co., Ltd. (**Mitsui Tokyo**) which has multiple business operating across different industries under one corporate group. With nearly 44,000 employees and 500 affiliated companies. Mitsui Tokyo does business in 65 countries from 138 offices around the world.

MEPAU understands that we need to lead by example in the way we do business. We operate by a set of values which shapes the way we think, work and act to ensure we are helping people to achieve their ambitions – in the right way.

This also means we aim to act fairly, ethically, and openly in everything we do. We are committed to combatting the risk of modern slavery in our supply chains or in any part of our business.

Our business in Australia

MEPAU has approximately 120 employees in our Perth Office. Set out below are MEPAU's producing oil and gas assets which form the MEPAU core business:

1. The Enfield, Vincent and Greater Enfield Joint Venture is operated by Woodside Petroleum Ltd. MEPAU holds 40% in the joint venture. During the year, the Enfield field has commenced on preparation for the plug and abandonment campaign. The floating production storage and offloading vessel (FPSO) remained in cold lay-up ahead of a divestment consideration. The production of the Vincent wells commenced in July 2019 and the Greater Enfield wells commenced in August 2019 via the Ngujima-Yin FPSO.
2. The Kipper field is operated by ExxonMobil. MEPAU holds a 35% interest. It is in the Gippsland Basin, 45km off the coast of Victoria, and is producing gas, condensate and LPG for sale in the domestic market. Kipper Field commenced production in Q1 2017.

3. The Greater Casino gas operations is operated by Cooper Energy and MEPAU holds 25% interest. It produces gas and gas liquids from the Casino field in VIC/L24, and the Henry and Netherby fields in VIC/L30. The fields are located 17km to 25km offshore Victorian in water ranging from 65 meters to 71 meters.
4. The Greater Meridian Project is operated by WestSide and MEPAU holds 49% interest. Located near Moura in Queensland's Bowen Basin, the project delivered first gas in 1996. Since 2010, the project has been operated by Westside (51% interest holder). The project owns gas compression and pipeline infrastructure that delivers gas to both the Gladstone Liquefied Natural Gas (GLNG) project and the domestic gas market.

In contributing to the sustainability of the Australian community, MEPAU actively promotes social contributions in collaboration with its group companies.

Assessing and managing Risk

MEPAU's unique business portfolio and business structure features a supply base that is diverse, including small and medium-sized business as well as multinational corporation. Our direct and indirect suppliers have their own extensive supply chains connecting us with business worldwide. We have a robust process that aims to ensure we only work with appropriate suppliers who meets the standard we expect of them.

As subsidiaries to Mitsui Tokyo, our global supply chain has been assessed by our parent company specifically for modern slavery risks using human rights risk mapping, together with advice from and consultation with independent experts. The assessment was based on leading international human rights risk indicators and other tools such as the "[List of Goods Produced by Child Labor or Forced Labor](#)" of the Bureau of International Labor Affairs (ILAB) and "[Global Map of Environmental and Social Risks in Agro-Commodity Production](#)" of the International Finance Corporation (IFC), placing emphasis on the core labour standards identified by the International Labour Organization (ILO). Through this process, none of the existing suppliers of MEPAU have been identified as high risk in the human rights risk mapping.

MEPAU engages suppliers of gas processing services, insurance services, software services, and professional services (such as legal, accounting and consultancy firms). MEPAU has confirmed that these service providers have responsible supply chain policies and anti-modern slavery statements.

Further, MEPAU maintains its Business Conduct Policy and Guidelines (BCG), which oblige the companies and its people to conduct our business in a manner that respects human rights and does not involve any modern slavery practices. The Guidelines also prohibits discrimination on the basis of any protected attribute under the law. The Guidelines are MEPAU's principal core of conduct of our employees and contractors, who are required to understand and adhere to the Guidelines throughout their employment or engagement.

We also have in place a reporting route available for both internal and external reports in case of any complaints or concerns regarding our modern slavery obligations.

Our Sustainable Procurement Policy includes Modern Slavery compliance obligations for our suppliers (and sub-suppliers). Suppliers (and sub-suppliers) identified that do not commit to complying with our Sustainable Procurement Policy (and do not have standards that are higher than MEPAU) will be proactively followed up with and, in cases where they are not able to satisfactorily rectify the non-compliance, will be ineligible to conduct business with MEPAU.

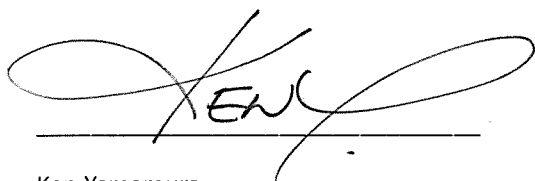
In addition, information on the mandatory reporting requirements have been conveyed to all staff. Our Annual Compliance Training and internal publication (for example, a “BGC Reminder”), which are provided to all employees and contractors, addressed the risk of modern slavery in our supply chains for the purpose of ensuring our workforce understands the law and our obligations in this area, and to raise awareness of modern slavery risks in the context of our business.

Looking ahead

Moving ahead, we are currently working to implement a framework in line with Mitsui Tokyo to assess and monitor the modern slavery risks in our supply chain.

We recognise that the risks of modern slavery are complex and evolving. We will continue to work to address these risks in our business and engage with a range of stakeholders to assess the effectiveness of our actions and enhance our approach.

I, Ken Yamamura, hereby certify that this Modern Slavery Statement 2020 has been approved by the Board of Directors of Mitsui E&P Australia Pty Ltd on the 9th of June 2021.

A handwritten signature in black ink, appearing to read 'KEN', is written over a horizontal line. The signature is stylized with large loops and a long horizontal stroke extending to the right.

Ken Yamamura
Chief Executive Officer and Director