



MODERN SLAVERY STATEMENT 2023

MADE PURSUANT TO THE
AUSTRALIAN MODERN SLAVERY ACT 2018

REPORTING ENTITY

This is a joint statement, made on behalf of ABAL Holdings Pty Ltd and its related Australian entities, including Double R Pty Ltd, Double K Pty Ltd and Boya Equipment Pty Ltd (together “Double R”), for the reporting period 1 July 2022 to 30 June 2023.

Double R has been a quality service provider to Australian industries since 2005. The company stands on a solid foundation of diversity with sales and services across Agriculture, Transport, Construction and Mining sectors. Double R operates from eight branches: Mudgee, Rutherford, Tamworth and Gunnedah in New South Wales, and Karratha, Leinster, Wangara and Bindoon in Western Australia.

We understand that eliminating modern slavery requires continuous diligence, collaboration with stakeholders and ongoing improvement. This statement outlines the approach Double R is taking to identify, assess and manage modern slavery risks in our operations and supply chain.

STRUCTURE, OPERATIONS AND SUPPLY CHAINS

STRUCTURE

Double R is a well-established Australian company with a robust organisational structure. At its core, the company is led by a dedicated director and a senior executive team responsible for strategic decision-making and corporate governance. The organisational structure includes various departments and teams, each contributing to the company’s overall success.

OPERATIONS

Double R offers Equipment and Heavy Vehicle Sales, backed by industry best Trade Services to the Transport, Agricultural, Marine, Mining and Construction industries. Double R’s services include:

MUDGEE

42-44 Sydney Rd
Mudgee NSW 2850
02 6372 3257
mudgee@dbl.com.au

HUNTER VALLEY

339 New England Hwy
Rutherford NSW 2320
02 6571 4249
huntervalley@dbl.com.au

TAMWORTH

46 Dampier St
Tamworth NSW 2340
02 6765 5244
tamworth@dbl.com.au

TAMWORTH TRUCKS

105 Gunnedah Rd
Tamworth NSW 2340
02 6762 2133
tamworthtrucks@dbl.com.au

GUNNEDAH

42-44 Mullaley Rd
Gunnedah NSW 2380
02 6742 5777
gunnedah@dbl.com.au

KARRATHA

2493 Coolawanyah Rd
Karratha WA 6714
08 9185 2699
karratha@dbl.com.au

LEINSTER

Worrung Rd
Leinster WA 6437
08 9037 3804
leinster@dbl.com.au

- Agricultural equipment sales;
- Heavy vehicle sales;
- Heavy and light equipment and vehicle repairs;
- Truck and light vehicle wheel alignments;
- Underground hard rock equipment repairs;
- Auto electrical;
- Auto air conditioning repairs and servicing;
- Labour hire;
- Engineering and machining;
- Boiler making and Fabrication;
- Structural conditioning and painting to specification;
- Mobile line boring;
- Liquid nitrogen;
- Parts and service.

SUPPLY CHAINS

Double R's supply chains are intricate in scope, encompassing a wide range of suppliers, vendors, and partners. These supply chains involve:

- **Raw Materials:** The procurement of raw materials, components, and ingredients necessary for production.
- **Manufacturing Partners:** Collaborations with manufacturing partners or facilities, which may be located both domestically and internationally.
- **Logistics and Transportation:** Managing the transportation of goods from suppliers to production facilities and then to end customers.
- **Outsourced Services:** Utilising external services for specific business functions, such as IT services, and legal counsel.

Double R is committed to ensuring that all entities within its supply chains adhere to ethical and responsible business practices, especially concerning labour rights, and that the highest standards of quality and compliance are maintained throughout the supply chain processes.

RISK ASSESSMENT, MITIGATION AND CONTROLS

The risks of modern slavery practices within the operations and supply chains of Double R can vary based on factors such as industry, geographic locations, and supplier relationships. Double R commits to implementing procedures for identifying, addressing and mitigating Modern Slavery Risks, including:

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- Risk Assessments: conducting regular assessments to identify potential modern slavery risks within operations and supply chains.
- Supplier Engagement: communicating Double R's commitment to ethical practices to suppliers and assessing their policies and procedures regarding labour rights and modern slavery.
- Supplier Audits: Periodic audits of suppliers to evaluate their compliance with labour standards and identifying any signs of modern slavery.
- Employee Training: training employees to recognise signs of modern slavery and human trafficking, empowering them to report any suspicions.

Double R is committed to a zero-tolerance approach to modern slavery and to taking swift action to address any identified risks. This includes terminating relationships with suppliers who do not meet ethical standards or fail to implement necessary improvements.

By implementing these due diligence processes and working closely with suppliers, Double R aims to ensure that its supply chain is free from modern slavery and that it contributes to the promotion of fair and ethical labour practices throughout its operations.

CONSULTATION

Double R's entities are managed centrally, and the respective administration and support functions are shared for all the affiliated entities. This statement was prepared within the shared functions of Double R.

This Modern Slavery Statement was provided on behalf of Double R and its associated entities and was approved by the Director and Chief Executive Officer on 27/11/2023.


James Thompson
Chief Executive Officer


Ian Russell
Director

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