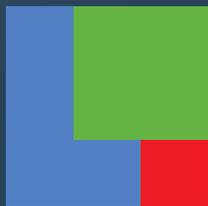


Legend Corporate Modern Slavery Statement FY25



LEGEND

THE POWER TO TRANSFORM

[legend.com.au](https://www.legend.com.au)

Statement from Bryan Tisher, CEO and Andrew Bullock, Chairman

At Legend Corporation Pty Ltd, we continue to strengthen our approach to protecting human rights and addressing the risks of modern slavery across our supply chain. During the FY2025 reporting period, from July 1st 2024 to June 30th 2025, we advanced our efforts by enhancing the tools and processes used to monitor supplier compliance and ethical standards. Acting on the recommendations of our independent gap analysis, we improved our remediation process to ensure clearer corrective action planning, stronger supplier support, and more consistent monitoring of outcomes.

A key initiative during this period was the upgrade of our supplier audit platform through the implementation of IPRO. This enhanced solution provides greater visibility and strengthens our ability to identify risks, assess supplier practices, and monitor compliance with modern slavery legislation and ethical labour standards. It also enables us to capture supplier data at scale, categorise modern slavery risks, and generate actionable insights through detailed reporting.

We recognise the importance of strengthening transparency within our operations and supply chain, and the adoption of these improvements reflects our commitment to building a more responsible, data-driven approach to identifying and managing modern slavery risks. Looking ahead, we remain focused on continuous improvement by building stronger oversight mechanisms, deepening supplier engagement, and enhancing the use of data-driven tools to help uphold ethical practices and reduce the risk of modern slavery across our operations.

Process of Consultation

The development of this statement was led by the Procurement Team, which consulted directly with key functions across the Group discussing details of the Modern Slavery Act 2018's reporting requirements; risk analysis, and future action plans. For the preparation of this statement in assessing and addressing the risks of modern slavery practices in the operation and supply chains, the Legend Group entities were actively engaged and consulted. All the Legend Group entities have a common management structure and common management personnel within the Legend Corporation Pty Limited group. This statement has been reviewed and approved by the Chief Executive Officer and the Board of Directors of Legend in their capacity as principal governing body of Legend Corporation Pty Limited on the 20th November 2025.



A handwritten signature in black ink that reads "Bryan Tisher".

Bryan Tisher, Legend Chief Executive Officer

A handwritten signature in black ink that reads "Andrew Bullock".

Andrew Bullock, Legend Chairman of the Board

Executive Summary

In accordance with the Modern Slavery Act 2018 (Cth), this Statement details the actions taken by Legend Corporation Pty Ltd ('Legend') to address modern slavery risks within our operations and supply chain for the FY25 reporting period, covering 1st July 2024 to 30th June 2025. It reflects our ongoing responsibility to ensure that our business practices uphold ethical standards and protect human rights across every part of our value chain.

This Statement provides an overview of Legend's business structure, operating divisions, and supply chain networks, outlining the sectors and regions in which we operate. It also sets out the policies and governance frameworks that guide our approach to responsible procurement and ethical labour practices.

The FY25 Statement also highlights the steps taken to review and strengthen our existing framework, including enhancements to the remediation process, the integration of new reporting tools, more robust monitoring of compliance obligations, and the continued assessment of our risk management practices. We acknowledge that addressing modern slavery is a complex and evolving challenge, and we remain committed to continuous improvement both within our own operations and through constructive engagement with our suppliers.

Introduction of New Auditing Platform

During the past year, Legend introduced a new Modern Slavery Assessment platform called IPRO as a key advancement in our supplier due diligence and auditing processes. This system provides a secure and scalable way to capture supplier data, evaluate labour practices, and identify modern slavery risks across multiple tiers of our supply chain. Unlike traditional manual assessments, the new system offers a structured and data-driven approach, enabling us to benchmark suppliers against global risk indicators, including geographic exposure, commodity categories, and employment conditions.

To that end, Legend has established a clear target to improve supplier compliance with the audit process, supported by structured follow-ups and regular reminders to encourage timely participation. By embedding the recommendations of the gap analysis into our approach, we can track progress more effectively, strengthen accountability, and ensure that the insights generated by IPRO provide a comprehensive and reliable view of our supply chain.

Remediation and Corrective Action Framework

In line with the recommendations from our independent gap analysis conducted in FY2024, we strengthened our remediation process to ensure clearer corrective action planning, closer monitoring of supplier responses, and improved support mechanisms for suppliers. The revised process provides defined timelines, responsibilities, and compliance requirements, while also offering suppliers access to training and guidance. It prioritises improvement over disengagement, giving suppliers the tools and opportunities to address risks in a sustainable way. These enhancements position Legend to identify issues earlier, work collaboratively on solutions, and drive long-term improvements in ethical practices across the supply chain.

Moving Forward

Legend remains firmly focused on strengthening its response to modern slavery risks. Building on the findings of our independent gap analysis, we are taking steps to sharpen our due diligence processes, strengthen oversight, and integrate more robust controls across our operations and supply chain. A central part of this work involves deepening collaboration with our suppliers to ensure that expectations are clearly understood, compliance is achieved, and continuous improvement is embedded into practice.

Bryan Tisher, Legend Chief Executive Officer

About Us

Legend Corporation Pty Ltd (ACN: 102631087, ABN: 69102631087) ("Legend") is an electrical products and industrial solutions supplier. For completeness and compliance with the Modern Slavery Act, where our structure, operations and supply chain (and those of our subsidiary companies) have remained the same since the last reporting period, we have re-stated the same information in this statement.

All of the subsidiary companies described in our structure are operated as sales divisions of Legend and not as independent entities that Legend owns or controls. Legend operates as one business with centralised corporate functions including procurement, accounting, operations, and sales. Legend's modern slavery risk is managed at the group level for all subsidiary companies as presented in this statement.

We are a market leading designer, manufacturer and distributor of products and accessories to the electrical utility, rail, mining, data communications, and renewable energy sectors. Our expertise extends across the full production lifecycle, from concept design and engineering to precision manufacturing and quality assurance, delivering robust, reliable solutions that meet the demanding standards of critical infrastructure and industrial applications. The five sales divisions which operate within the Legend group are renowned for their best in-class customer service and exceptional on-time delivery of up to 30,000 product lines. The group employs 196 permanent staff across Australia and New Zealand in multiple manufacturing sites, independently certified test laboratories, corporate offices and warehouse holding facilities. Legend was privatised by Australian private equity firm, Adamantem Capital, in August 2019.

5
SALES
DIVISIONS

30,000
PRODUCT
LINES

196
EMPLOYEES

47
HIGHLY-TRAINED
SALES REPS

OVER
600
YEARS COMBINED
ENGINEERING
EXPERIENCE

OVER
50,000m²
OF MANUFACTURING
& DISTRIBUTION
SPACE

Our Structure

This Statement is made by Legend, for itself and its subsidiary companies. Legend was incorporated in South Australia and has its registered office at Hendon, South Australia.

The corporate structure of Legend is shown below. All entities shown in the corporate structure are companies and all subsidiaries of Legend are 100% owned.

Legend Corporation Pty Ltd
ACN 102631087

In the FY25 reporting period there was a demerger of the entities **PCWI Technology Pty Ltd ACN 078 337 354** and **Hendon Semiconductors Pty Ltd ACN 080 879 616**

(D) Dormant Entities

Legend owns or controls a number of entities that can be described as “dormant” entities and do not engage in any trading or business activities and do not have any operations or supply chains.



Our Operations and Supply Chain



CABAC

Since 1982 we have been the benchmark for service, range & quality.

DESCRIPTION OF OPERATIONS

CABAC is a well-established leader in the electrical industry, employing 152 dedicated staff across multiple locations, including its head office in Sydney and regional sites in Melbourne, Brisbane, Adelaide, Perth, and New Zealand. With a strong presence in the market, CABAC specialises in the design, manufacturing, supply, and distribution of a diverse portfolio comprising over 28,000 product lines. Each product is meticulously engineered to meet stringent industry standards, ensuring high performance and reliability for professional applications.

CABAC's extensive product range is promoted through a nationwide network of electrical wholesale organisations, enabling the company to reach a broad customer base effectively. This distribution network serves various sectors, including engineering construction, residential developments, commercial projects, and major infrastructure builds. CABAC's strong partnerships with wholesalers ensure efficient delivery of quality products to meet the evolving needs of professionals in these industries.

With over 40 years of experience, CABAC has developed a comprehensive lineup of industry-leading products. This includes Australia's largest range of certified compliant electrical connectors, advanced cable jointing systems, specialised tools, high-precision test and measurement instruments, cable management solutions, and structured wiring systems. CABAC also provides low- and medium-voltage power connectivity solutions, as well as copper and fibre connectivity products, ensuring its position as a one-stop provider for the electrical industry's diverse needs.

Additionally, CABAC is proud to incorporate the Bardic brand, a trusted name in emergency and exit lighting solutions. Bardic's range has evolved from early fluorescent battens to advanced LED emergency lighting systems with lithium battery technology, reinforcing CABAC's commitment to quality and safety. By integrating Bardic's expertise in emergency lighting with its extensive electrical product portfolio, CABAC offers clients a seamless, comprehensive solution for both power and safety requirements.

This deep commitment to quality, compliance, and innovation has positioned CABAC as a preferred partner for reliable, industry-standard electrical and safety solutions. With a focus on delivering products and services that professionals trust, CABAC continues to set benchmarks in supporting Australia and New Zealand's electrical industries.

SUPPLY CHAIN SUMMARY

During the reporting period CABAC had a total spend of just below \$25M spread over 162 suppliers from 22 countries. The principal countries of supply were the People's Republic of China, Belgium, India, Taiwan, and Australia. The main products supplied were cabling accessories. Its supplier arrangements were mainly stable and based on long-term relationships.

Our Operations and Supply Chain



Ecco Pacific

Providing customers with access to global brands and innovation.

DESCRIPTION OF OPERATIONS

Ecco Pacific is a focused division within the Legend Corporation family, operating with a small, agile team of three employees, backed by comprehensive support from CABAC's established sales and operations teams. Headquartered in Sydney, Ecco Pacific was launched in November 2020 to concentrate exclusively on serving the Consumer and Trade markets, positioning itself as a specialist in this sector within the broader organisation.

As the youngest division, Ecco Pacific brings a fresh and targeted approach to the business, specialising in providing high-quality products to major "big box" retailers, specialty tool shops, and niche retailers. By securing partnerships with some of the world's leading hardware brands, Ecco Pacific delivers a selection of premium electrical and data solutions, tailored to meet the needs of the modern consumer market.

With a strong presence in both Australia and New Zealand, Ecco Pacific is well-positioned to offer a wide array of electrical and data products to a diverse range of customers. Leveraging Legend Corporation's extensive distribution network and established reputation, Ecco Pacific continues to build its brand within the hardware sector. Its commitment to quality and customer satisfaction allows Ecco Pacific to meet the demands of high-volume retailers and specialty outlets alike, ensuring a responsive and reliable supply of products to the Consumer and Trade markets across both countries.

SUPPLY CHAIN SUMMARY

During the reporting period Ecco Pacific had a total spend of just over \$600K spread over 5 suppliers from 4 countries. The principal countries of supply were the People's Republic of China, America, and Australia. The main products supplied were hand tools, cable management, and flexible conduit systems.

Our Operations and Supply Chain



M+H Power

Your trusted partner for reliable hybrid & off-grid solar solutions.

DESCRIPTION OF OPERATIONS

M+H Power is a specialised division of Legend Corporation, known for its innovative approach to off-grid power solutions across Australia and New Zealand. With a small but highly skilled team of four, based in Sydney and supported by a New Zealand site, the company provides reliable, tailored power systems for industries such as telecommunications, mining, renewable energy, and emergency services. These solutions are designed to perform consistently in remote and challenging environments where traditional grid access is limited or unavailable.

At the heart of M+H Power's expertise is its ability to design and deliver customised energy systems that meet the unique requirements of its clients. From portable power units for isolated sites to large-scale, self-sustaining infrastructure for industrial use, M+H Power's systems incorporate cutting-edge technologies such as renewable energy integration, advanced battery storage, and intelligent power management. This ensures efficiency, reliability, and sustainability across a wide range of applications.

M+H Power's commitment to local industries is evident in its focus on supporting critical infrastructure and anticipating future energy needs. By working closely with industry partners, the company develops solutions that not only address current challenges but also adapt to evolving technology and market demands. Whether powering remote mining operations, supporting telecommunications during emergencies, or delivering renewable energy solutions to off-grid communities, M+H Power offers practical, dependable systems backed by a seamless service experience.

With a strong presence in both Australia and New Zealand, M+H Power combines technical expertise with an in-depth understanding of local conditions. This allows the company to deliver energy systems that are both robust and fit-for-purpose. Through its focus on innovation, reliability, and sustainability, M+H Power has established itself as a trusted partner, helping industries maintain operations and build resilience in even the most demanding environments.

SUPPLY CHAIN SUMMARY

During the reporting period M+H Power had a total spend of \$2.5M spread across 48 suppliers from 8 countries. The principal countries of supply were the People's Republic of China, Australia, Spain, and Singapore. The main products supplied were batteries and solar products. Its supplier arrangements were mainly stable and based on long-term relationships.

Our Operations and Supply Chain



MSS Data Solutions We make unique solutions happen.

DESCRIPTION OF OPERATIONS

MSS Data Solutions, with a dedicated team of 18 employees, operates from its head office in Melbourne, with additional sites in Sydney and Perth. As the established market leader in fibre optic technology and communications cabling, MSS Data Solutions delivers comprehensive, end-to-end solutions that address the diverse needs of projects across the enterprise, industrial, and telecommunications sectors in Australia and New Zealand. With over 20 years of industry expertise, MSS Data Solutions is known for providing faster, more efficient service, supporting clients at every stage of their communications infrastructure projects.

What sets MSS Data Solutions apart is its commitment to partnering closely with clients to deliver complete, tailored data and communications solutions. Through a combination of world-class products, expert in-house support teams, and strong international partnerships, MSS Data Solutions ensures that clients receive the most advanced and reliable technology available. The company's solutions encompass everything from fibre optic cabling systems to advanced connectivity components, each engineered to optimise network performance and durability.

MSS Data Solutions' position as an industry leader is reinforced by its focus on innovation and adaptability. The company continuously invests in the latest technologies and best practices, enabling it to meet the evolving demands of high-speed data transfer and network reliability. By leveraging its extensive experience and cutting-edge technology, MSS Data Solutions is uniquely equipped to provide end-to-end communications solutions that empower businesses across Australia and New Zealand to build and maintain resilient, future-ready networks.

SUPPLY CHAIN SUMMARY

During the reporting period MSS Data Solutions had a total spend of approximately \$7.5M spread across 67 suppliers from 9 countries including Australia, Canada, People's Republic of China, and Italy. The main products supplied were telecommunications infrastructure, hardware and software. Its supplier arrangements were mainly stable and based on long-term relationships.

Our Operations and Supply Chain



Acculec Power

Smart technology solutions for the power industry.

DESCRIPTION OF OPERATIONS

Acculec Power, formed from the respected businesses previously known as Acculec and Legend Power, officially entered the market on 1st July 2022. By uniting the strengths of these two established companies, Acculec Power now offers a comprehensive range of Medium and High Voltage electrical connectivity solutions, addressing the varied needs of overhead and underground power transmission and distribution clients across Australia, New Zealand, and the broader Asia-Pacific region.

With a skilled team of 19 employees, Acculec Power operates from offices and facilities in Sydney, Perth, Brisbane, and Auckland. As a leading supplier, Acculec Power specialises in the manufacture and distribution of high-quality branded products, consumables, and essential services to key industries such as mining, resources, construction, infrastructure, rail, electrical power utilities, and manufacturing. The company serves an extensive customer base, including tier-one principals in the utility, resources, construction, and infrastructure sectors, showcasing its capability to meet the demanding requirements of these industries.

Acculec Power has built a reputation grounded in excellence, establishing long-term partnerships with clients who rely on its high standards for quality, dependable service, and customer support. This level of trust and loyalty is a testament to Acculec Power's unwavering commitment to maintaining impeccable service standards and delivering reliable, high-performance products.

Following its establishment, Acculec Power conducted a thorough review of Australian service suppliers within its operations, confirming alignment with its rigorous standards and uncovering no adverse findings. This proactive approach ensures that every aspect of its supply chain upholds Acculec Power's dedication to quality, further reinforcing its position as a trusted partner in the electrical power solutions industry across the region.

SUPPLY CHAIN SUMMARY

During the reporting period Acculec Power had a total spend of approximately \$18M spread over 181 suppliers across 16 countries, principally from the USA, the People's Republic of China, and Australia. The main products supplied were finished goods or partially finished goods including Surge Arresters, Insulators, Line Hardware, Voltage Regulator, Anchors, Earth rods and couplers. Its supplier arrangements were mainly stable and based on long-term relationships.

Policy Framework

Legend has implemented comprehensive policies and processes to reduce the risk of contributing to modern slavery within its operations and supply chains. Through these policies and processes, Legend aims to promote ethical practices, protect human rights, and ensure compliance with modern slavery legislation. These include:

Existing Policies	
Whistle Blower Policy	Legend’s whistleblower policy enables employees and outside parties to report grievances directly to Legend or through an independent third party. All employees received comprehensive training upon employment on this policy to ensure everyone understands how to report concerns securely and confidentially. This policy was reviewed and updated in FY 2021.
Recruiting Policies	Legend has a set of recruitment policies and practices that comply with relevant federal and state regulations including minimum working age and minimum wage requirements. This policy was reviewed and updated in FY 2021.
Legend Code of Conduct	The Legend Code of Conduct details the company’s values and behavioural expectations for team members, including high standards of integrity and ethical conduct. This policy was reviewed in FY 2023.
Responsible Procurement Policy	This policy sets out key considerations when making purchasing decisions and supplier engagement, in line with Legend’s ethical approach to sourcing. It describes our commitment to ensuring that our procurement practices respect human rights, support positive impacts on the environment and the communities where we work. This policy was introduced in FY 2023.
Supplier Code of Conduct	Legend engages with suppliers who treat their workers with dignity and respect, adhere to applicable laws and regulations. The supplier code of conduct sets out the key requirements and responsibilities shared between Legend and our suppliers for meeting high ethical standards. It also covers the consequences of a breach in the Code of Conduct. This policy was introduced in FY 2023.
Modern Slavery Policy	Legend’s Modern Slavery Policy commits to preventing modern slavery and human trafficking in its operations and supply chains. It includes measures for risk assessment, supplier standards, employee training, and reporting processes to ensure ethical practices and protect human rights across the business. This policy was recommended in the independent third-party gap analysis and was introduced in the FY 2024 reporting period.

Policy Improvement	
Remediation Process	The original policy framework was established in FY2022 and has since been updated and refined in the FY2025 period to reflect a stronger, more accountable remediation process. This enhanced approach was introduced following our independent gap analysis recommendations, prioritising engagement and capacity building over disengagement, ensuring suppliers are given clear pathways and resources to resolve identified issues.

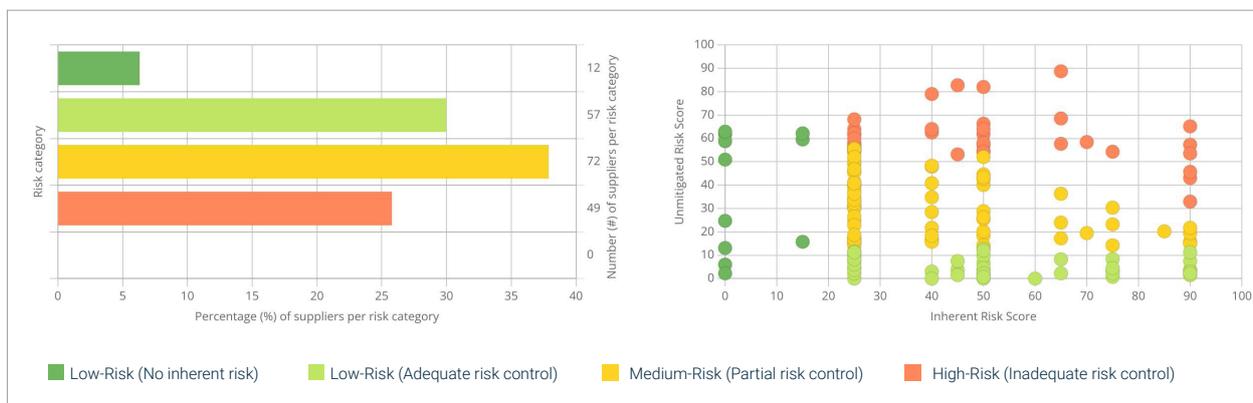
Supplier Auditing Platform

In the FY25 period, Legend introduced IPRO, a new supplier auditing and assessment platform, to strengthen due diligence and improve visibility across the supply chain. The platform provides a secure and scalable way to collect supplier data, evaluate labour practices, and identify modern slavery risks at multiple tiers. IPRO applies a structured, data-driven approach, benchmarking suppliers against global risk indicators such as geography, commodity categories, and employment conditions. This system not only assesses risk exposure but also generates actions plans for suppliers to close the gap in risk controls such as implementing missing policies and procedures. This supports more effective remediation by generating actionable insights, clearer corrective action planning, and strengthening accountability in the supply chain. Our target for FY26 is to achieve an 80% compliance rate among suppliers that collectively represents our top 80% of total spend.

A key benefit of this system is its ability to categorise suppliers based on risk indicators such as industry sector, country of operation, and the type of goods or services provided. By distinguishing between low to high-risk suppliers, the platform supports more targeted remediation planning, more effective monitoring, and a clearer understanding of where potential modern slavery risks are most likely to occur within the supply chain.

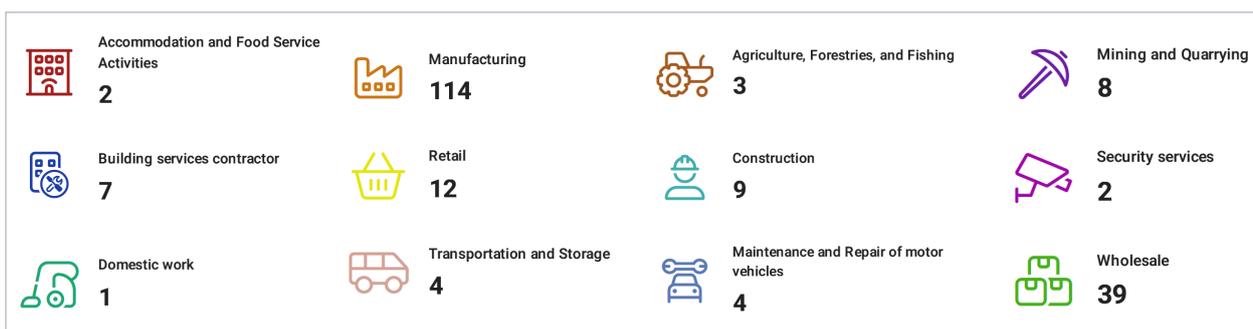
Based on the results of this risk-based approach, Legend will prioritise engagement with suppliers operating in higher-risk categories, ensuring resources are directed to where they are most needed. To date the program has been launched to 706 suppliers with no suppliers categorised in the High-Risk (High levels of inherent risk).

Figure A. Supplier Risk Categories



Legend is also able to identify suppliers operating in high-risk sectors such as manufacturing, mining, and construction, where vulnerabilities to modern slavery are more prevalent. This visibility enables more proactive engagement with these suppliers, ensuring stronger due diligence, closer monitoring, and tailored remediation measures to address sector-specific risks.

Figure B. Suppliers in high-risk sectors of operation



Supplier Auditing Platform

Risk Assessment

Additionally, within the new platform, Legend has access to the Trafficking in Persons (TIP) Report, a key global resource published annually by the U.S. Department of State. The report evaluates the nature and extent of trafficking across countries and reviews how governments are addressing these issues. Each country is assigned a tier ranking that reflects the level of effort taken to combat trafficking.

■ Tier 1

Countries and regions whose governments, at the date of this assessment, fully meet the Trafficking Victims Protection Act's (TVPA) minimum standards.

■ Tier 2 Watch List

Countries and regions whose governments, at the date of this assessment, do not fully meet the TVPA's minimum standards, and as the (increasing) number of victims is significant without proportional action, and/or no evidence of increased efforts to combat trafficking has been provided.

■ Tier Special Case

Due to civil conflict and humanitarian crises, gaining information is difficult and a tier has not been assigned.

■ Tier 2

Countries and regions whose governments, at the date of this assessment, do not fully meet the TVPA's minimum standards, but are making significant efforts to meet those standards.

■ Tier 3

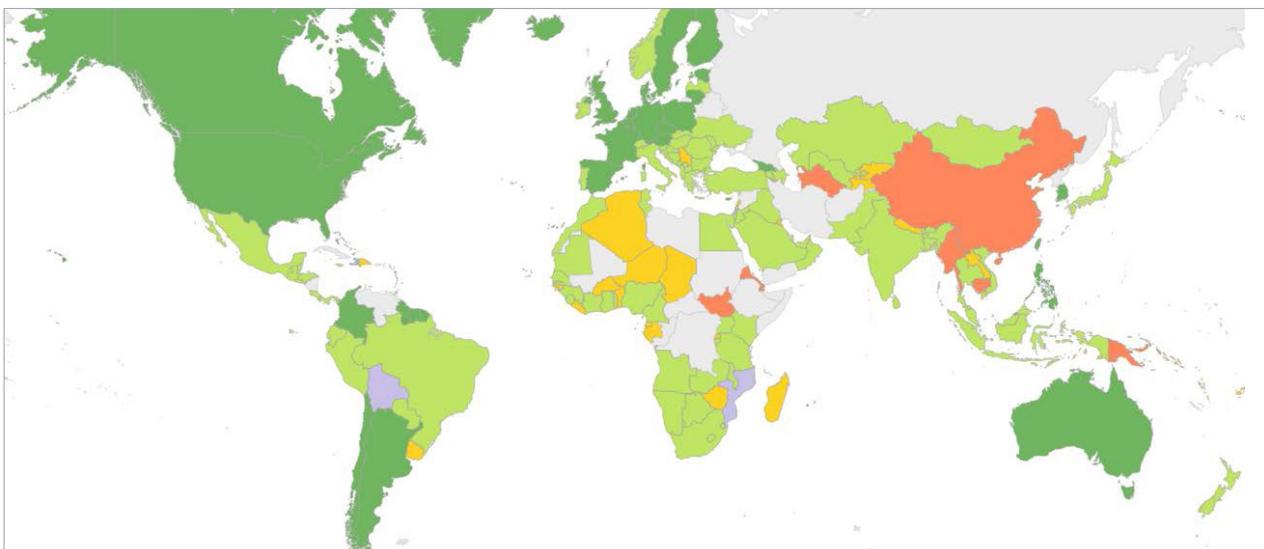
Countries and regions whose governments, at the date of this assessment, do not fully meet the TVPA's minimum standards, but are making significant efforts to meet those standards.

■ Uncategorised

At the date of this assessment, insufficient information is available about these countries or regions and a tier has not been assigned.

Legend uses the TIP Report data within IPRO to strengthen its supplier risk assessments, particularly by aligning country-of-origin risks with supplier operations. This allows us to identify suppliers operating in higher-risk jurisdictions, apply closer scrutiny where necessary, and ensure that our remediation and engagement efforts are prioritised in regions where the risks of modern slavery and trafficking are greatest, particularly suppliers operating within Tier 2 Watch List countries, where elevated risk factors may be present. To date less than 1% of Legend's supplier base is classified within the Tier 2 Watch List group.

Figure C. Supplier countries by risk tier.



How We Address the Effectiveness of Our Actions

At Legend, we view the effectiveness of our modern slavery response through the lens of impact, how well our efforts reduce risks, support suppliers, and protect workers across the supply chain.

Since releasing our first standalone Modern Slavery Statement in 2021, our approach has matured, shaped by lessons learned and insights gained from supplier engagement, audits, and industry developments. We recognise that this is an evolving journey, and we remain committed to refining our processes and strengthening accountability over time.

To measure progress, we rely on a set of performance indicators that track supplier participation, remediation outcomes, and overall improvements in risk management practices. These metrics allow us to review the effectiveness of our actions, identify gaps, and adapt our strategy to ensure our efforts continue to drive meaningful and sustainable changes across our operations and supply chain.

Table 1. Performance Indicators

Elements	Assessment	Status
Policy Framework	Policy Review and Implementation: Conduct regular reviews of all policies related to modern slavery and human rights violations to ensure they are current, aligned with best practices, and effectively implemented across the organisation.	A structured policy review ensures policies are regularly assessed, updated, and embedded into practice. Our enhanced remediation process and corrective action framework formalise supplier risk responses with outcomes informing continuous improvement of our modern slavery and human rights policies.
Reporting and Risk Assessment	Incident Reporting: Track and monitor any reports of modern slavery or human rights violations received via the whistleblower program, other channels from suppliers such as the audit program, internal, or external stakeholders.	With the new supplier auditing platform, incident reporting is more structured and transparent, allowing concerns to be captured and monitored across the supply chain. To date no suppliers categorised in the High-Risk (High levels of inherent risk) and less than 1% of Legend's supplier base is classified within the Tier 2 Watch List group.
Risk Mitigation	Responsible Procurement Practices: Follow the Responsible Procurement policy to mitigate risks, supported by the third-party gap analysis to identify areas for improvement and align practices with industry standards.	As a result of incorporating insights from the independent gap analysis, Legend has strengthened its risk management framework, improved supplier engagement, and aligned procurement practices more closely with industry standards. The revised remediation process now ensures that corrective actions, monitoring, and supplier support are embedded within procurement practices, creating a stronger link between responsible sourcing and long-term risk mitigation.
Communication	Training Participation & Retention: Monitor employee completion and understanding of modern slavery and human rights training, with refreshers delivered annually to maintain awareness and capability.	Training completion and retention data shows strong employee participation and understanding of modern slavery and human rights content.

Current and Future Action Plan

In the previous Modern Slavery Statement, Legend outlined a Future Action Plan that detailed key initiatives to strengthen the management of modern slavery risks across its operations and supply chain. Throughout the FY25 reporting period, these actions were advanced and successfully delivered, reflecting the organisation's commitment to carrying out the priorities that were set.

Action	Completion
<p>Risk Management and Mitigation: Continue to conduct audits for key suppliers, focusing on high-risk commodities, sourced from vulnerable regions. Introducing a Risk-Management Framework to provide the structure, process, and tools that will provide a consistent approach to managing risk.</p>	<p>Leveraging our new supplier auditing platform, we implemented a structured risk-management framework focused on suppliers in high-risk geographies, industries, and countries where trafficking risks are elevated, enhancing visibility, classification, and remediation efforts. In addition to digital assessments, on-site audits are conducted for selected suppliers, such as our PVC product manufacturers supporting our CABAC and TRIPAC brand ranges to strengthen assurance and verify compliance with human rights standards.</p>
<p>Grievance and Whistleblower Program: Increase awareness of the whistleblower program, both internally and with suppliers, through training sessions and clear communication of rights and protections for whistleblowers.</p>	<p>The whistleblower policy was made directly accessible to suppliers, ensuring they have a clear and confidential channel to raise concerns. This step strengthened transparency and reinforced that reporting mechanisms are available beyond internal staff, extending protections across our broader supply chain.</p>
<p>Remediation Process: Expand on the remediation process by establishing corrective action plans with clear steps, timelines, and requirements for compliance. Provide resources and support to suppliers for remediation efforts, prioritising improvement plans over disengagement wherever possible. This can include training, compliance tools, or access to third-party advisory services.</p>	<p>An enhanced remediation process was introduced, incorporating corrective action plans with clear steps, timelines, and compliance requirements. The process emphasises supporting suppliers through training, resources, and guidance, prioritising collaborative improvement over disengagement to build stronger and more resilient supply chains.</p>

In the upcoming FY26 reporting period, Legend will continue progressing the improvements identified through the external gap analysis. These recommendations guide our efforts to enhance transparency, strengthen accountability, and improve safeguards against modern slavery within our supply chain. The initiatives outlined below reflect both the actions already underway and those planned for the year ahead.

Supplier Auditing: Improve supplier compliance by completing assessments on the new supplier auditing platform. This target reflects our commitment to strengthening visibility across our supply chain, ensuring consistent data collection, and embedding accountability. Progress will be measured through completion rates and supplier engagement activities, with ongoing support provided to assist suppliers in meeting action plans and requirements. Our target for FY26 is to achieve an 80% compliance rate among suppliers that collectively represents our top 80% of total spend.

Online Accessibility: Transition external policies, including the Supplier Code of Conduct and Modern Slavery Policy, to an online platform to improve accessibility for both suppliers and customers.

Governance: Re-establish a cross-functional Modern Slavery Working Group, with representation from key business functions, to strengthen oversight, coordination, and continuous improvement of modern slavery initiatives.

Appendix

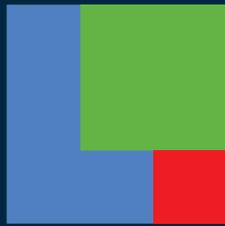
Compliance with the Modern Slavery Act Requirement

The below table identifies where information related to each mandatory reporting criteria set out in the Australian Modern Slavery Act can be located within the report.

Mandatory Criteria for Modern Slavery Statements	Section of Information	Page Number
Identify the reporting entity	About Us	4
Describe the structure, operations and supply chains of the reporting entity	Our Structure, Our Operations, and Supply Chain	5 - 10
Describe the risks of modern slavery practices in the operations and supply chains of the reporting entity, and any entities that the reporting entity owns or controls	Supplier Auditing Platform Risk Assessment	13
Describe the actions taken by the reporting entity and any entity that the reporting entity owns or controls, to assess and address those risks, including due diligence and remediation processes	Policy Framework, Supplier Auditing Platform, and Current and Future Action Plan	11, 12, 15
Describe how the reporting entity assesses the effectiveness of such actions	How we address the effectiveness of our actions	14
Describe the process of consultation with any entities that the reporting entity owns or controls	Statement from Bryan Tisher, CEO and Andrew Bullock, Chairman	2
Provide any other information that the reporting entity, or the entity giving the statement, considers relevant	Executive Summary	3

*“Legend Corporation,
where technology &
environment work
in harmony for
a sustainable
future”*





LEGEND

THE POWER TO TRANSFORM

Legend Corporation Pty Ltd

ACN 102631087

ABN 69 102631087

Sydney Head Office

8 Distribution Place

Seven Hills NSW 2147

T: (61) 2 9678 5000