

Amdocs (Australia) Pty Ltd
ACN 098 687 006
(the "Company")

**Circulating Resolution of Directors without a meeting passed
in accordance with section 248A of the Corporations Act 2001**

The undersigned, being all the directors of the Company, do hereby note the following matters and consent to the adoption of the resolutions contained herein:

1. MODERN SLAVERY STATEMENT:

IT IS NOTED that companies with consolidated annual revenue of over AUD\$100M are required to prepare and lodge a Modern Slavery Statement to Australian Border Force and submit it to the Modern Slavery Register by 30 March 2026. For the purposes of clarification, this consolidated annual revenue is the revenue of the Company and any other entity it controls. It does not include the revenue of the parent entity or other overseas entities that are not controlled by the Company. Companies whose revenue does not exceed AUD\$100M are not required to report but can do so voluntarily.

It is confirmed that the consolidated revenue for the Company exceeds AUD\$100M and the reporting obligations apply.

A draft statement has been prepared and has been circulated to the board for review and approval and is attached as "**Annexure A**".

IT IS RESOLVED that:

- a) the Board approve the Modern Slavery Statement at Annexure A;
- b) The Board approve any Director to sign the statement on behalf of the board and to submit the Statement with the Modern Slavery Register prior to 30 March 2026;
- c) any director of the Company be and is hereby authorised to do all such other matters, acts or things as may be necessary for the purpose of proceeding with the foregoing resolutions and such actions, together with any and all documents or instruments executed hereafter or delivered by any director of the Company in connection with the foregoing resolutions, be and is hereby ratified, confirmed and approved.

2. COUNTERPART SIGNATURES:

IT IS RESOLVED that this Circulating Resolution may be executed in two or more identical counterparts by means of original or facsimile signatures and will be effective on a counterpart signature page as signed by each of the directors of the Company.

(Signatures on the following page)

Signed by:

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97DE1927620F43A:.....
Raghuvamshi Ankam
Director

25 May 2026
.....
Date

Signed by:

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A5F8F6E5830B4A1:.....
Sanjeev Kumar Goel
Director

25 May 2026
.....
Date

DocuSigned by:

.....
87DE690E36E5486:.....
Jo Ann Romero Mendoza
Director

25 May 2026
.....
Date

ANNEXURE A MODERN SLAVERY STATEMENT

Amdocs (Australia) Pty Ltd

ACN 098 687 006

("Company")

For the Financial Year ended FY 2025

Prepared in accordance with the **Modern Slavery Act 2018 (Cth)**

1. Reporting Entity

This Modern Slavery Statement is made by **Amdocs (Australia) Pty Ltd** (the *Company*) pursuant to the *Modern Slavery Act 2018 (Cth)*.

This Statement covers the Company and any entities that it owns or controls (collectively, the Group), where applicable.

2. Structure, Operations, and Supply Chains

2.1 Structure: The Company forms part of the global **Amdocs Group**, a multinational provider of software and services to telecommunications and media industries.

2.2 Operations: Core activities include software development, IT services, and consulting.

2.3 Supply Chains: Includes IT suppliers, professional services, facilities management, and staffing providers across Australia and international jurisdictions.

3. Risks of Modern Slavery Practices

Risks may arise from contractor engagements, suppliers in high-risk jurisdictions, and labor-intensive service sectors such as cleaning and manufacturing.

The Company adopts a risk-based approach which involves:

- Identifying risks;
- Assessing which risks are most significant;
- Prioritizing those risks; and
- Applying controls proportionate to the level of risk

4. Actions Taken to Assess and Address Risks

4.1 Policies: Code of Conduct and Supplier Code of Conduct addressing human rights.

4.2 Due diligence: Supplier screening and contractual protections.

4.3 Supplier management: Monitoring, audit rights, termination for non-compliance.

4.4 Training: Awareness programs for procurement and legal teams.

4.5 Remediation: Whistleblowing and investigation procedures.

5. Assessing Effectiveness

The Company monitors supplier compliance, incident reporting, and training completion to evaluate effectiveness.

Continuous improvement initiatives are implemented.

6. Consultation with Controlled Entities

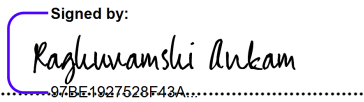
The Company engaged subsidiaries and relevant stakeholders in preparing this Statement, ensuring alignment across the Group.

7. Other Relevant Information

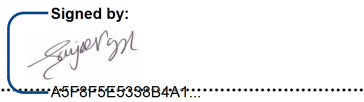
The Company is committed to strengthening its modern slavery risk management and enhancing transparency.

8. Approval and Signature

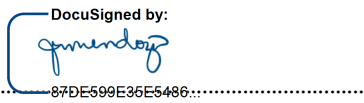
This Statement has been approved and signed by the Board of Directors of Amdocs Australia Pty Limited, in accordance with section 13 of the Act.

Signed by:

.....
Raghuvamshi Ankam
Director

25 May 2026
.....
Date

Signed by:

.....
Sanjeev Kumar Goel
Director

25 May 2026
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Date

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