



Wentworthville Leagues Club Limited - 2025 Modern Slavery Statement

Wentworthville Leagues Club Limited ABN: 25 000 244 459 (“**Wenty Leagues**”, “**the club**”) has prepared this statement in accordance with the Modern Slavery Act 2018 (Cth). This statement describes what actions Wenty Leagues takes to identify, assess and address the risk of modern slavery in its operations and supply chains for the year ending 31 December 2025.

About Wenty Leagues

Wenty Leagues is a premier sporting club located in Wentworthville, New South Wales, known for its vibrant dining and entertainment options, commitment to community engagement, and a rich history since its establishment in 1958.

The Club plays an active role in supporting the local community through sponsorships and charitable initiatives. Wenty Leagues invests in local sports, notably through the Wenty Leagues Magpies Rugby League, fostering youth participation and engagement in athletics. The Club has grown significantly over the years, marking its presence as a central hub for community gatherings, celebrations, and recreational activities.

Wenty Leagues features a wide array of dining options, including various cuisines from its in-house restaurants, such as Asian dishes at Red Panda Noodles and Italian offerings at Pizza Mama. The Club is known for its quality service and has become a favoured gathering spot for locals and visitors alike. Additionally, it hosts live entertainment events, including concerts, comedy shows, and community activities, ensuring a lively atmosphere for members and guests.

Structure, Operations and Supply Chain

Wenty Leagues is a not-for-profit organisation, limited by guarantee, incorporated and domiciled in Australia with its registered office at 50 Smith Street, Wentworthville, NSW, 2145. Wenty Leagues does not own or control any other entities. During the reporting period, the club had over 70,000 members and employed over 300 staff members across hospitality (including food and beverage) operations, entertainment and events, administration and community engagement.

Our supply chains

Wenty Leagues procures goods and services primarily for the purpose of operating a large hospitality and entertainment venue. The main categories of suppliers for Wenty Leagues are:

- plant, equipment, furniture and machinery;
- security services;
- food and beverages;
- cleaning services;
- professional services;
- entertainers/promotional comperes/bingo operators;
- financial, insurance and real estate;
- building and construction;
- consumables.

Wenty Leagues engages suppliers through a combination of ongoing service contracts, recurring purchasing arrangements and periodic procurement on an as need basis.

Wenty Leagues acknowledges that its supply chains extend beyond its direct Tier 1 suppliers and include the manufacture, transport and procurement of source materials used to produce the goods that are supplied to the



Club. For example, our supply chain includes the manufacturers of the plant equipment and machinery, as well as the source materials used in those items.

The vast majority of Wenty Leagues suppliers are long term suppliers based in Australia, including a significant proportion located in NSW.

In terms of global suppliers, from the top 50% of Wenty Leagues suppliers based on costs, global suppliers were headquartered in the UK, the USA, France and Japan, all with operations within Australia.

Identifying Modern Slavery Risks in our Operations and Supply Chain

As Wenty Leagues suppliers are either:

- (a) Australian based; or
- (b) large global companies who:
 - (i) are headquartered in low-risk countries in terms of a modern slavery geographical risk rating; and
 - (ii) have demonstrated a commitment to assessing and addressing risks of modern slavery in their operations and supply chains,

Wenty Leagues currently assesses the risk of modern slavery in its Tier 1 suppliers to be low.

For the suppliers used by Wenty Leagues that are global companies, all of these are long term suppliers, and the majority have modern slavery statements registered with the Australian Government.

Wenty Leagues acknowledges that risks are amplified in Tier 2 and beyond, where visibility can reduce across complex value chains and geographies. Certain food products such as cacao, coffee, fish and seafood, if sourced from specific global regions, have been identified as products at risk of forced labour. Our major food product supplier (PFD Food Services) has taken substantial steps to identify and address risks of modern slavery in its supply chain and has been reporting Modern Slavery statements for over 5 years.

Steps Wenty Leagues is taking to assess and address these risks are set out below.

In 2025 Wenty Leagues adopted a new Procurement Policy that specifically outlines our approach to modern slavery as well as adopting a Modern Slavery Policy which further defines the scope of our approach, roles and responsibilities, and reporting requirements which were approved by the board.

The Senior Executive Team undertook a detailed review of our supplier database and risk-rated suppliers as high, medium, and low risk based upon the nature of the goods or services provided. High and medium risk suppliers were cross-checked with the Modern Slavery Statements Register to identify those already reporting and a sample of statements was reviewed to understand and assess supplier due diligence procedures and identify those where further assurances may be needed to continue relations. For high-risk suppliers that are not reporting, Wenty Leagues will implement a Supplier Code of Conduct and a targeted modern slavery supplier assessment as part of onboarding and contract renewal processes.

Wenty Leagues understands that outsourced contract workers (including cleaners, security guards, kitchen hands, chefs and floor staff) pose an inherently higher risk of modern slavery due to reduced visibility over how workers are recruited, paid and treated. Wenty Leagues requires the completion of a sub-contractor's statement with each invoice confirming compliance with modern slavery expectations including lawful worker remuneration and fair treatment. Any concerns are escalated, investigated and where it may be required; contracts are terminated.



Assessing the effectiveness of our actions

During the reporting period:

- No instances of modern slavery or human trafficking associated directly with its own operations were identified.
- There were no complaints relating to modern slavery received through our Whistleblower Policy.
- No concerns were raised by customers, contractors, or members of the general public in relation to modern slavery.
- Payments to employees were in line with or in excess of industry awards.

We will continue to monitor, assess, and adjust our approach in the changing environment to be most effective in managing modern slavery risk.

Consultation

Wenty Leagues has an established Modern Slavery Working Group made up of representatives from a range of areas and departments within the business to allow for a collaborative and effective approach to minimising risk. The group will also consult with other stakeholders within the business, such as those in charge of procurement and/or contractors and their staff.

This Modern Slavery statement will be made available to all employees of Wenty Leagues, while those in charge of procurement or high-risk contractor engagement will be required to acknowledge their understanding of this document.

Conclusion

Wenty Leagues is committed to responsibly assessing and addressing the risks of modern slavery in our operations and supply chain. We will continue to uplift our due diligence processes and integrating the requirements of the legislation into the organisation's operations and supply chain.

Approval

This Modern Slavery statement was approved by the Board of Directors of Wentworthville Leagues Club at the May 2026 Board Meeting.

By Order of the Board,

Signed,

Stuart Jamieson

Chief Executive Officer

29th May 2026