

Modern Slavery Statement AG Structures trading as Metarom Steel

2024/2025

1. Introduction

AG Structures trading as Metarom Steel ("Metarom Steel") is committed to operating responsibly and upholding human rights within our business operations and supply chain. This statement is made in accordance with the Australian Modern Slavery Act 2018 (Cth) and outlines our efforts to assess and address the risks of modern slavery.

2. Business Structure, Operations, and Supply Chain

Metarom Steel is a steel fabricator specializing in steel structures and fabrication services. Our supply chain includes local and international suppliers providing raw materials such as steel, coatings, and other industrial components.

3. Modern Slavery Risks in Our Operations and Supply Chain

We recognize the risks of modern slavery, particularly in:

- Procurement of raw materials from international suppliers, where labor rights violations may occur.
- Contract labor within the construction and manufacturing sector.
- Outsourced services, including transportation and logistics.

4. Actions to Assess and Address Risks

To mitigate modern slavery risks, Metarom Steel has implemented the following measures:

- Risk Assessments: Conducting due diligence on our suppliers to identify and assess modern slavery risks.
- Supplier Code of Conduct: Requiring suppliers to comply with ethical sourcing standards.
- Contracts and Procurement Policies: Embedding anti-slavery clauses in supplier contracts.
- Training and Awareness: Educating employees and suppliers on modern slavery risks and prevention strategies.
- Whistleblower Mechanism: Establishing channels for reporting unethical labor practices confidentially.

5. Reporting and Remediation

If modern slavery risks or instances are identified, Metarom Steel will:

- Engage with suppliers to rectify non-compliance issues.
- Terminate relationships with suppliers who fail to meet our ethical standards.
- Work with industry bodies to improve labor conditions in high-risk regions.

6. Public Disclosure and Compliance

This Modern Slavery Statement is publicly available on:

- The Australian Government's Modern Slavery Statements Register:
<https://modernslaveryregister.gov.au/>

7. Future Commitments

Metarom Steel is committed to continuous improvement and will:

- Establish measurable targets to eliminate modern slavery risks.
- Strengthen supplier engagement through audits and compliance checks.
- Improve transparency by enhancing reporting mechanisms.

8. Approval and Endorsement

This statement has been approved by the Board of Directors of Metarom Steel and is signed by:

Alex Gheorghiu

Managing Director

16/01/2025