

**MODERN  
SLAVERY  
STATEMENT  
2024**

**DORSETT RETAIL PTY LTD**

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## Reporting Entity

**Reporting Entity:** Dorsett Retail Pty Ltd  
**Head Office:** 59 Forrest Avenue, Bunbury WA 6230  
**ABN:** 30 100 205 329

Dorsett Retail Pty Ltd is a privately owned and operated family company. Dorsett Retail Pty Ltd currently operate the Retravisio Brand and retail stores. Other operations, all smaller in size have been considered by the Director and Management in preparing this Statement.

Established in 1961, with an emphasis on strong local franchises - and a focus on carrying the world’s best brands - Retravisio quickly grew to be the leading electrical and appliance retailer it is today. Boasting 19 stores across Western Australia, the Northern Territory and South Australia, together with our easy-to-use online store, Retravisio has made electrical and appliance shopping easy and affordable for everyone.

## Structure Operations & Supply Chains

For the purposes of this Statement, our key operating entity and associated supply chain during the 2023/24 financial year was Dorsett Retail Pty Ltd.

Dorsett Retail Pty Ltd.'s trade supply chain includes both local and international brands. Dorsett Retail Pty Ltd contract many suppliers to supply goods and services for resale, with suppliers ranging from well-known, large brands to smaller brands. Dorsett Retail Pty Ltd is a retailer of common household goods including audiovisual, Information Technology, Cooking, White Goods, Furniture, Homewares, Domestic Appliances and Air-conditioning. Consumer electronics and home appliances require a large end to end supply chain, from design, to material extraction, to assembly and testing of the goods, and transport, so a number of indirect trade suppliers are involved in the company's supply chain. Dorsett Retail Pty Ltd do not hold direct relationships with these indirect suppliers.

Non-trade suppliers form part of the supply chain to Dorsett Retail Pty Ltd. These include, but are not limited to;

- |   |  |
|---|--|
| • Financial services                          | • Landlords and Property Managers                |
| • Insurance providers                         | • Office Equipment & Stationary                  |
| • Security services                           | • Waste Management services                      |
| • IT services                                 | • Cleaning Services                              |
| • Utility Providers                           | • Uniform Suppliers                              |
| • Telecommunications and technology providers | • Logistics, delivery, and Warehousing providers |

## Risks of Modern Slavery

Dorsett Retail Pty Ltd has considered the Risks identified through its supply chain and considered the source of manufacturer and supply of goods. Dorsett Retail Pty Ltd has identified key suppliers by procurement spend and requested or received through its buying group, statements concerning key risks around potential for Modern Slavery from each of those key suppliers. Dorsett Retail Pty Ltd has relied upon those statements when considering Risks of Modern Slavery.

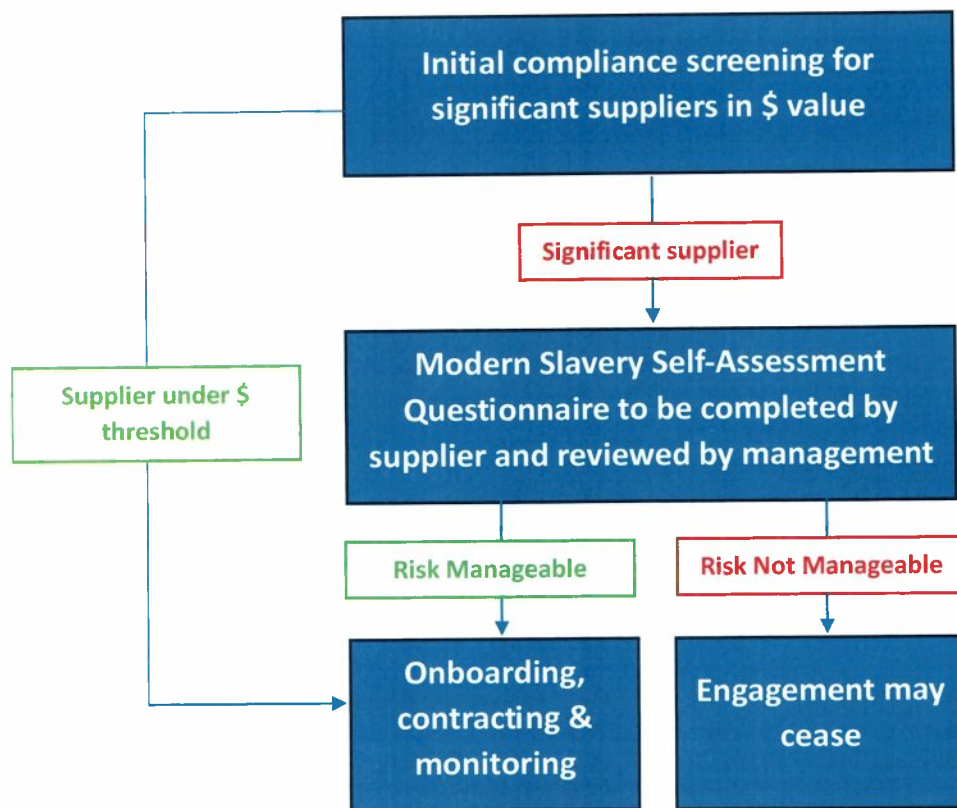
Identified potential risks include labour rights and work health and safety in overseas supply chains of appliances, electronics and furniture, including underpayment or indenture of workers in overseas locations.

Modern slavery risk relating to the Dorsett Retail Pty Ltd.'s direct employees and contractors is considered low. Employment policies are in place to ensure all staff are

paid at or above award rates, in accordance with Fair Work guidelines and that a safe working environment is provided.

### Actions Taken to Address Modern Slavery Risk

Dorsett Retail Pty Ltd have implemented risk management processes and policies to identify and address the risk of modern slavery in our supply chain. Supplier questionnaires are requested from key suppliers to ensure our suppliers are compliant with the Act, and to ensure our goods and services are ethically sourced. Staff training has also been undertaken, to ensure that personnel are aware of the potential risks associated with modern slavery, and how the Dorsett Retail Pty Ltd plan to mitigate them.



Dorsett Retail Pty Ltd.'s is part of the National Associated Retail Traders of Australia (NARTA). NARTA has, with the assistance of specialist third-party advisors, implemented a Modern Slavery Portal ("Portal"), a digital solution which streamlines our supplier management and due diligence processes. The portal automates aspects of our due diligence by automatically assessing suppliers against NARTA's risk matrix and updating the supplier's risk score when further due diligence is undertaken. The Portal tracks all this data in a shared, auditable, time stamped record between us and our suppliers. The Portal also assists us in:

- automating due diligence procedures;
- automatic reporting and auditing functionalities including tracking changes in regular reports on specific pre-determined criteria;
- consolidating and tracking changes in the risk profile of suppliers in each reporting period; and
- tracing and mapping of supply chains - where any suppliers are found deeper in our supply chains (for example, Tier 2 suppliers), we can create links between the supplier profiles to be able to trace and map individual supply chains.

The portal is being rolled out by NARTA in the 2024/25 reporting period.

## Measuring Effectiveness

To ensure the effectiveness of the risk mitigation strategies put in place, Dorsett Retail Pty Ltd will continue to review its risk matrix surrounding modern slavery. Future suppliers and service providers engaged outside of the NARTA Buying Group will be required to complete questionnaires and meet a minimum set of requirements, as set out by Dorsett Retail Pty Ltd.'s Modern Slavery Policy. Incoming staff will be trained to ensure the Dorsett Retail Pty Ltd uphold their ethical sourcing due diligence

## Consultation

In developing this statement, Dorsett Retail Pty Ltd consulted with senior management personnel, procurement personnel and human resource personnel of all its reporting entities. This ensured that a comprehensive understanding of Modern Slavery risk was gained from a multitude of viewpoints.

Management will review updated and new Supplier statements as received, and the Board and Management will review the compiled information and this Statement, together with the Risk Matrix and Dorsett Retail Pty Ltd.'s Modern Slavery Policy at least annually. Dorsett Retail Pty Ltd is committed to continuing to liaise with suppliers to increase awareness of modern slavery risks and to develop and train our own personnel to be part of the vision to play our part in making the global workforce a fairer place.

**Reporting Entity:** Dorsett Retail Pty Ltd ABN 30 100 205 329

**This statement has been reviewed and approved by the Board of Dorsett Retail Pty Ltd in their capacity as principal governing body of Dorsett Retail Pty Ltd on 09/12/2024.**

**This statement is signed by Lorna Dorsett in her role as the director of Dorsett Retail Pty Ltd on 18/06/2025.**

A handwritten signature in black ink, appearing to read 'L. Dorsett', is written above a horizontal line.

**Director: Lorna Dorsett**