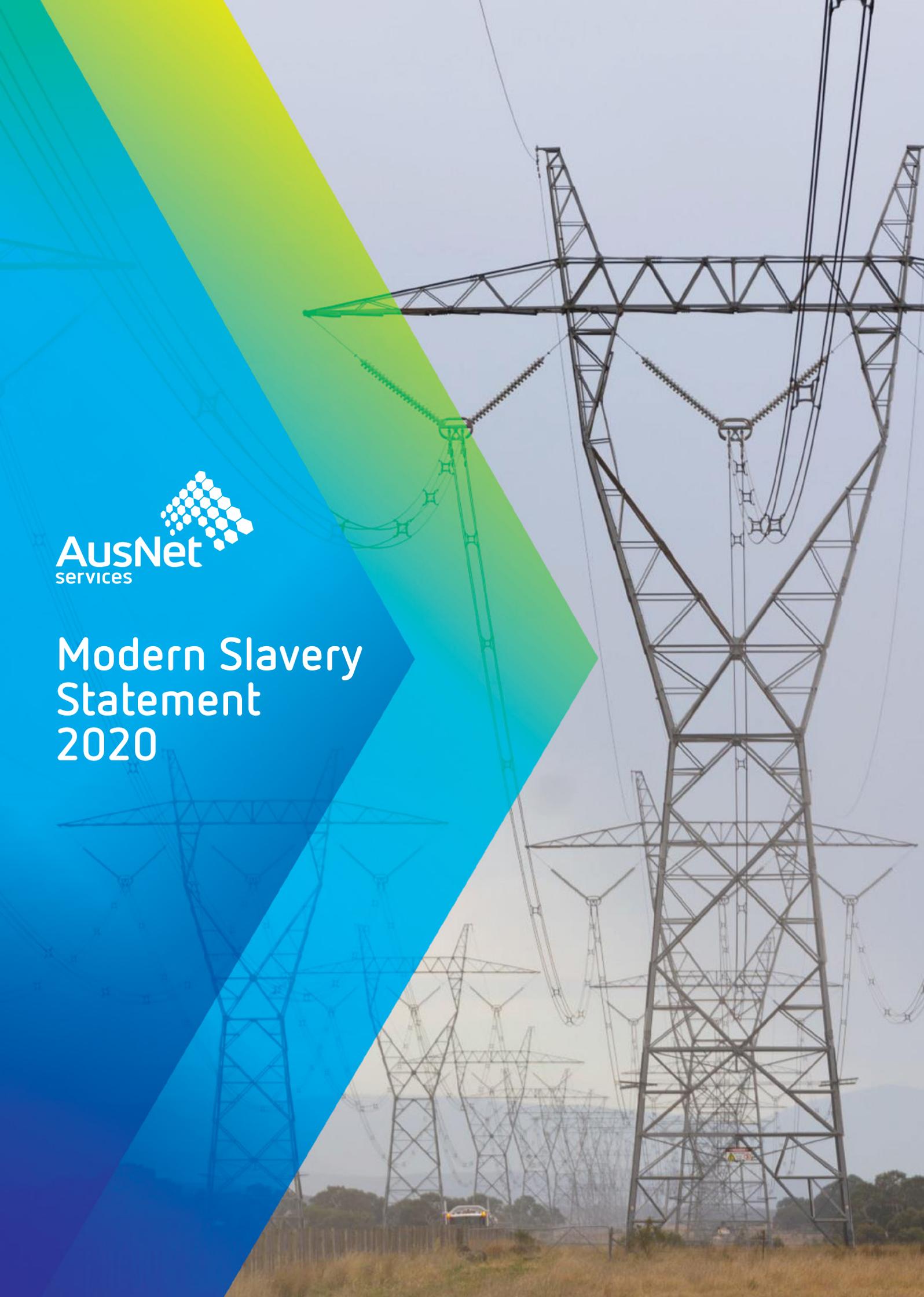


Modern Slavery Statement 2020



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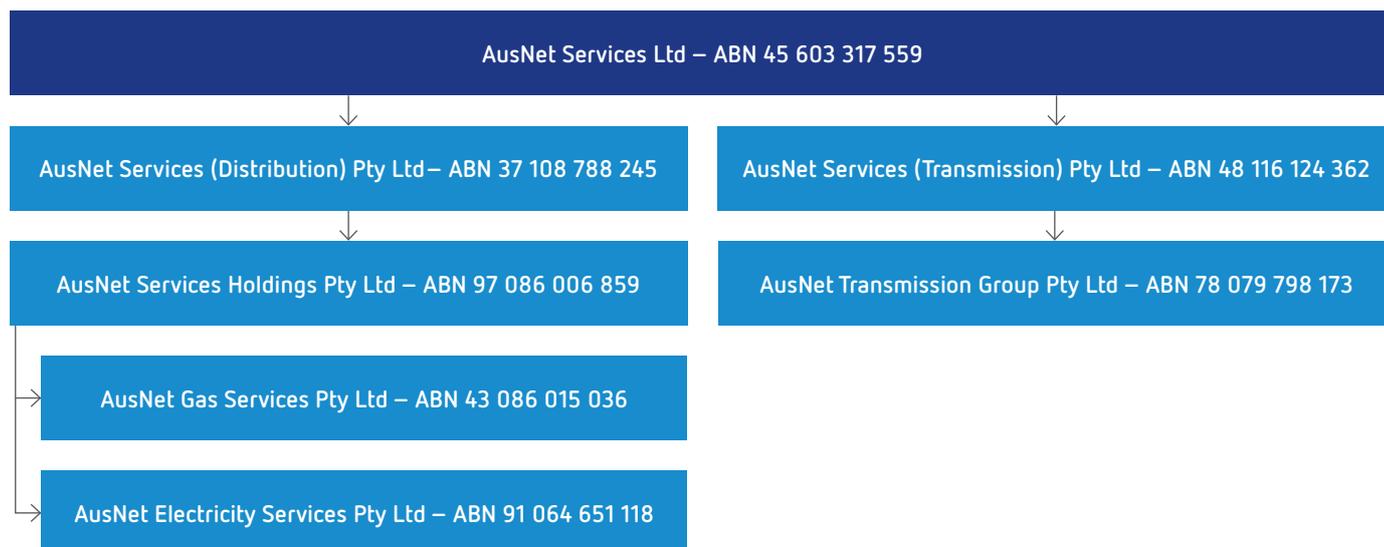
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Important Information

AUSNET SERVICES GROUP – REPORTING ENTITIES DIAGRAM



The AusNet Services Group, which comprises AusNet Services Ltd and each of the entities it owns or controls, is a diversified Australian energy infrastructure business with over \$10.8 billion of electricity and gas network and connection assets.

This is a joint statement that covers the members of the AusNet Services Group depicted in the diagram above (**AusNet Services Reporting Entities**).

No other member of the AusNet Services Group meets the reporting entity criteria under the *Modern Slavery Act 2018* (Cth) (**Act**).

Each of the AusNet Services Reporting Entities is an Australian company with a registered head office in Melbourne, Victoria.

This Modern Slavery Statement (**Statement**) outlines the actions taken by the AusNet Services Reporting Entities (**AusNet Services, we, us, our or our Company**) to assess and address the modern slavery risk in our operations and supply chains within the period 1 April 2019 to 31 March 2020. The Statement has been prepared as at 31 March 2020, in relation to the mandatory criteria reporting requirements of the Act.

The mandatory criteria in sections:

- > 16 (1)(a) & (b) of the Act are addressed in “Important Information” and “About Us”;
- > 16 (1)(c), (d) & (e) of the Act are addressed in “Our Approach” and “2020 Highlights”;
- > 16 (1)(f) & (2)(b) of the Act are addressed in “Consultation, Engagement and Approval”; and
- > 16 (1)(g) of the Act are addressed in the “Looking Ahead” sections of this Statement.

This report contains forward-looking statements, including statements of current intention, statements of opinion or predictions or expectations as to possible future events. These statements are not statements of fact, and there can be no certainty of outcome in relation to the matters to which the statements relate. Forward-looking statements involve known and unknown risks, uncertainties, assumptions and other important factors that could cause the actual outcomes to be materially different from the events or results expressed or implied by such statements, and the outcomes are not all within the control of AusNet Services’. Statements about past performance are also not necessarily indicative of future performance.

Please refer to the AusNet Services Annual Report 2020 and Corporate Governance Statement for further details, including a full list of the entities owned or controlled by the AusNet Services Reporting Entities

- > [Annual Report 2020](#)
- > [Corporate Governance Statement 2020](#)



About us

Our electricity and gas assets deliver energy safely and reliably to around 1.5 million customers across Victoria.

Our network and connection assets are designed, built, maintained and operated by our 1,700 permanent employees and contractors across our regulated networks and our commercial energy services business, Mondo. AusNet Services is focused on ensuring all our customers can rely on our networks to deliver energy, while we work to adapt and evolve the networks to support the shift to more renewable generation and the spectrum of customer needs.

SAFETY IS OUR NUMBER ONE PRIORITY



ENERGISING FUTURES

Delivering value to our customers, communities and partners



1.5M CUSTOMERS

Across three networks



1,700 PERMANENT EMPLOYEES AND CONTRACTORS

A talented and diverse workforce is essential for our sustainability as a modern energy company



ASX TOP 100

Listed on the Australian Stock Exchange since 2005



OUR SERVICES AT A GLANCE



ELECTRICITY TRANSMISSION

Our transmission network transports electricity from where it is generated, through terminal stations and high-voltage transmission powerlines across the state, to Victoria's five lower-voltage distribution networks.



ELECTRICITY DISTRIBUTION

Our electricity distribution network feeds lower-voltage electricity to customers across all of eastern and north-eastern Victoria and in Melbourne's north and east.



GAS DISTRIBUTION

Our gas distribution network supplies natural gas to residential and business customers in western Melbourne, central and western Victoria, through our network of underground gas pipelines.



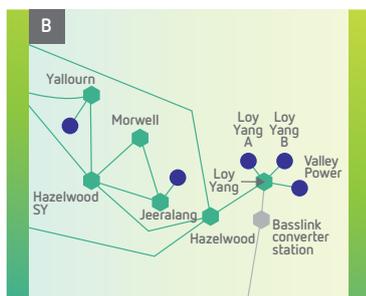
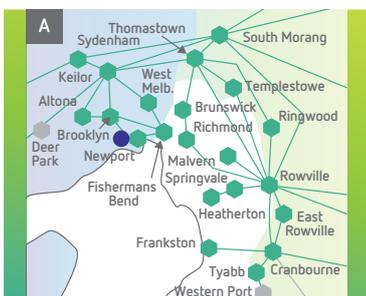
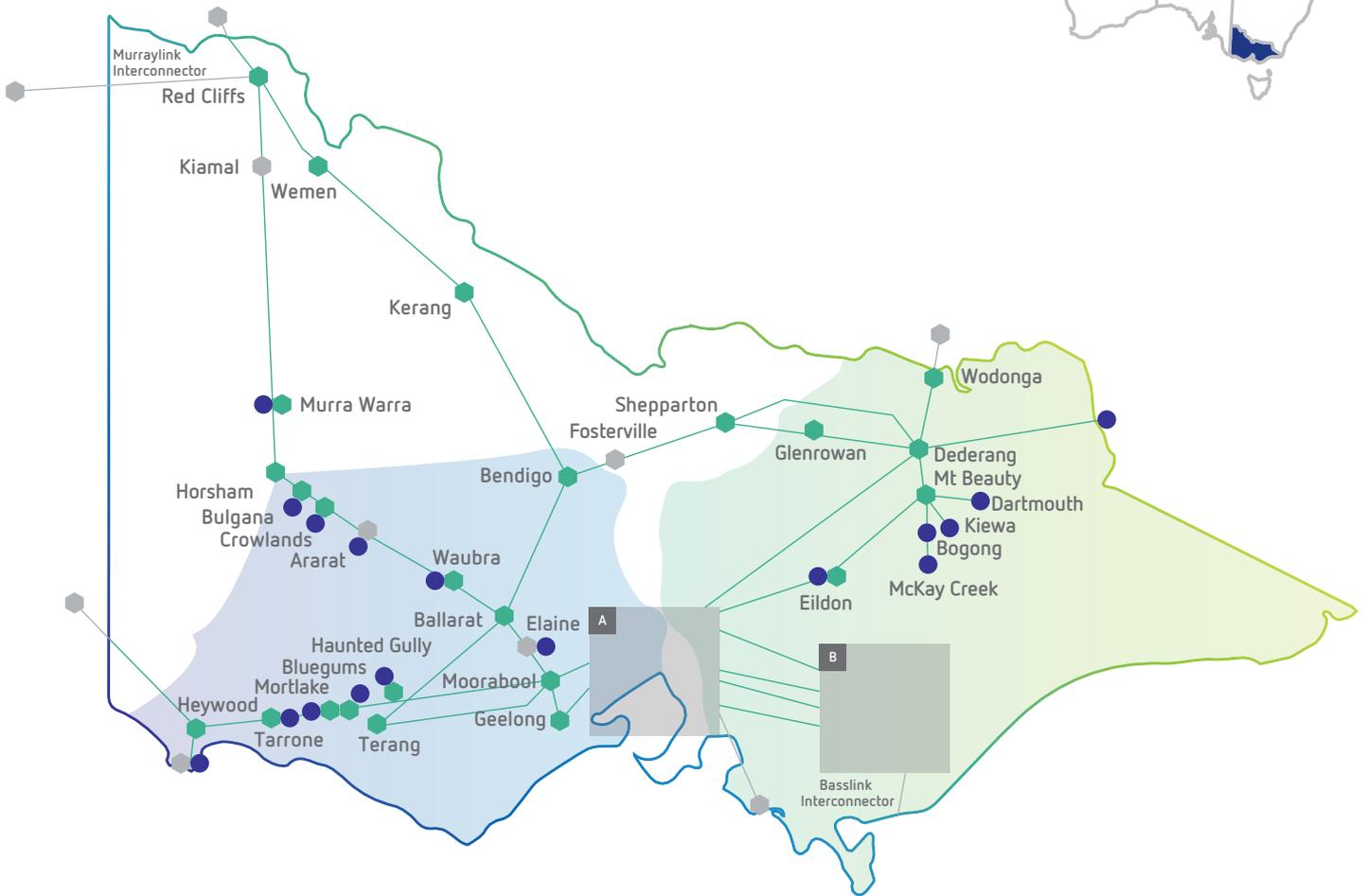
MONDO

Our commercial energy services business provides technology and services across Australia in the energy, water and transport sectors, including transmission connections to renewable energy sources, grid-scale storage, smart energy management systems, mini grids and community energy hubs.



WHERE WE OPERATE

Location of our electricity and gas networks.



Legend

- AusNet Services' electricity distribution network
- AusNet Services' gas distribution network
- AusNet Services' terminal/switching stations
- Non-AusNet Services terminal/switching stations
- Power stations (non-AusNet Services)
- AusNet Services' regulated transmission lines
- Non-AusNet Services transmission lines

About us continued

OUR SUPPLY CHAINS

AusNet Services supply chains include the following.



Our supply chain has strong **Australian-based networks**. We predominantly use Australian companies and international companies with an Australian presence and their affiliated international networks. Our supplier base is stable and is based on **longer term relationships**.



Message from Chairman and Managing Director

We are pleased to share the first AusNet Services Modern Slavery Statement.

The Statement outlines our journey to date and builds on one of our key sustainability themes: to respect and embed key principles of diversity, environmental protection, labour practices and human rights through our operations and those of our suppliers.

Our values underpin how we operate, how we do business with our suppliers and how we treat each other and the communities in which we operate. Most notably, our value “We do what’s right” sets our expectations in relation to managing the risk of modern slavery. These values are at the centre of our business as it continues to evolve, and as we execute our strategy to empower communities and their energy future.

Our focus for this year has been to develop a risk framework and tools to identify and manage risks of modern slavery in our operations and supply chain. To help us do this, we have actively engaged with industry peers to develop a pilot program to assist with prioritisation and assessment of supplier risks.

Using the risk framework and tools, we have undertaken an initial assessment of our suppliers that will be broadened in future years. We have also commenced a process of business engagement, training and awareness that is being rolled out more broadly across our organisation.

We are committed to building on the foundation that we have established in our first reporting year. We will continue to refine our tools to address modern slavery risks as we work to deliver great outcomes for our customers and other stakeholders.



Peter Mason AM
Chairman



Tony Narvaez
Managing Director



Peter Mason AM
Chairman



Tony Narvaez
Managing Director

“We are committed to building on the foundation that we have established in our first reporting year.”

2020 Highlights

Progress has focused on three areas in our 2020 workplan.

SUPPLY CHAIN AND OPERATIONS



Supplier Code of Conduct and Sustainable Procurement Policy published



Initial assessment of supply chain risk based on sector / category and geographic risk



Developed and incorporated terms that address modern slavery risk in standard supplier contracts

BUILDING KNOWLEDGE AND STAKEHOLDER ENGAGEMENT



External review of best practice scoped, with key learnings to be applied to our Modern Slavery Program



Joint pilot program with members of industry body launched



Participated in external forums to ensure continuous improvement

BUSINESS ENGAGEMENT



Steering Committee established to oversee development of the Modern Slavery Program



Engaged key business representatives and raised awareness across the organisation – training commenced, prioritising teams with highest involvement in program activities

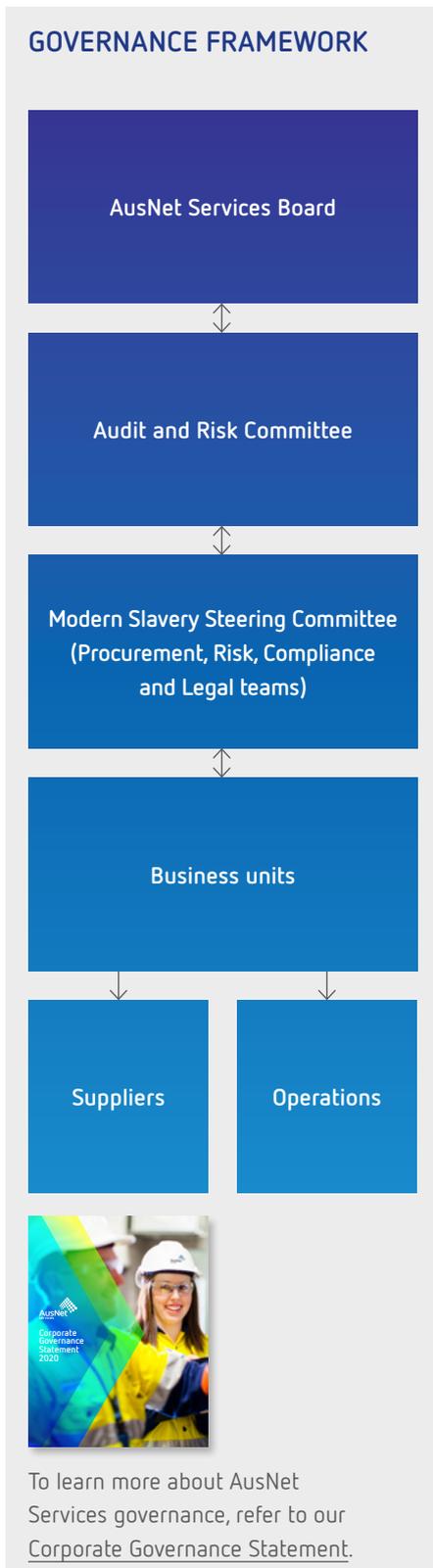


Modern slavery activities and program subject of internal audit, commenced in March 2020



We respect and embed key principles on diversity, environmental protection, labour practices, and human rights through our operations and those of our suppliers.

Our approach



HOW WE OPERATE – VALUES AND POLICY FRAMEWORK

Our values express the beliefs and principles we agree to share at AusNet Services and are supported by robust policies that guide our operations, and how we engage with our suppliers.



We never compromise on safety and we genuinely care for the wellbeing of people.



We act with integrity and in the best interests of our company, taking into account how our decisions affect the business and stakeholders. We recognise and celebrate successes, welcome straight-talk and constructive feedback, and learn from our mistakes. We have clear and consistently applied expectations of performance and behaviours across our business.



We work together as a united team with our partners and suppliers to achieve great results and build our company's reputation. People are the heart and soul of our business – we treat our people fairly, value their differences and support their development. We encourage knowledge sharing – we're open to ideas and believe that these can come from anywhere in the business.



We are accountable to customers, communities, shareholders and each other, and we deliver on our promises. We are passionately invested in striving for excellence and high standards, and achieving great outcomes. We keep adapting through innovation, continuous improvement and change so as to secure our future success.

OUR POLICIES

Published policies:

- > [Code of Conduct](#)
- > [Bribery, Fraud & Corruption Control Policy](#)
- > [Whistleblower Policy](#)
- > [Supplier Code of Conduct](#)
- > [Sustainable Procurement Policy](#)

Internal policies:

- > [Equal Treatment & Inclusion Policy](#)
- > [Discipline Policy](#)
- > [Recruitment & Selection Policy](#)

Our approach continued

KEY POLICIES EXPLAINED

OPERATIONS – POLICY FRAMEWORK

We promote a culture of acting lawfully, ethically and responsibly. This means that we encourage our employees to act responsibly and take accountability for reporting unethical practices, with various methods available to report a suspected or known breach, including our Whistleblower Policy. Reviews of the findings from Whistleblower reporting and employee “Speak Up” submissions are used to update our policies.

AUSNET SERVICES CODE OF CONDUCT

The AusNet Services Code of Conduct (**Code**) sets out the core principles and standards of lawful and ethical behaviour expected of all people representing our Company. These standards require our employees to respect the human rights of our employees and business partners, and to report any evidence of unfair treatment of employees within our operations or those linked to our Company.

The Code acts as a framework for our detailed policies, procedures, practices and guidelines that apply in what is a highly regulated industry.

Compliance with the Code is required by all employees, contractors and/or agents of AusNet Services. It also extends to Directors of AusNet Services Ltd where it is reasonably applicable to their roles and duties.

WHISTLEBLOWER POLICY AND SPEAK UP CAMPAIGNS

Our Whistleblower Policy supports AusNet Services’ values by empowering employees, suppliers or related parties to report wrongdoing without fear of retaliation or punishment, including instances of modern slavery. We encourage our employees, suppliers or related parties to report any information that indicates

AusNet Services is not acting or has not acted lawfully, ethically or in a socially responsible manner.

We commit to the full extent possible, and in accordance with the law, to protect the identity of a Whistleblower, unless the Whistleblower consents to disclosure of their identity.

In May 2019, we launched our inaugural “Speak Up” campaign designed to further empower employees to call out physical safety risks and those that may impact psychological safety. “Speak Up” initiatives, including campaigns, will be run from time to time, aimed at ensuring our employees are aware of mechanisms to call out unlawful, unethical or socially irresponsible practices or behaviours.

RECRUITMENT AND SELECTION

Our Recruitment and Selection Policy enables us to attract, engage and retain the best people to achieve our strategy. The policy and recruitment practices we adopt provide the standards and guidelines for recruitment and selection to support our objectives and maintain integrity, legal compliance and risk management associated with employment.

TRAINING AND COMPLIANCE

We provide employees with access to all relevant policies as part of the onboarding process. It is an expectation that employees are responsible for reading, understanding and meeting the requirements of all policies and ensuring they are followed. Employees are expected to maintain their knowledge of the laws and regulations applicable to their role, as well as increase their awareness of relevant legal and industry developments.

To support employees in meeting these obligations, we provide training on key policies and processes. We manage and

report on completion rates of all mandatory compliance training.

SUPPLY CHAINS – POLICY FRAMEWORK

To help us make informed purchasing decisions that are aligned to our values and help us to manage risk, we have developed and published a Supplier Code of Conduct that sets out our requirements to suppliers, as well as a Sustainable Procurement Policy that guides our internal procurement decisions.

SUPPLIER CODE OF CONDUCT

Our Supplier Code of Conduct outlines the minimum standards expected from our suppliers, including in the areas of business practices and ethics, labour practices and human rights, diversity, legal and regulatory obligations, health and safety, environmental protection, privacy and cyber security.

The Supplier Code of Conduct reflects our respect and support for internationally recognised human rights. We expect our suppliers to share these values and to implement them through practices aligned with the United Nations (UN) Guiding Principles on Business and Human Rights¹ in relation to their operations and supply chains including workers, individuals and communities.

In this regard, the Supplier Code of Conduct specifically prohibits adverse human rights impacts including:

- > the use of child labour contrary to the UN Global Compact Principles²;
- > the use of any form of forced, bonded, compulsory labour, slavery or human trafficking; and
- > requirements for workers or candidates to surrender any government-issued identification, passport or work permit, or other personal document as a condition of employment.

1 www.ohchr.org/documents/publications/guidingprinciplesbusinesshr_en.pdf

2 www.unglobalcompact.org/what-is-gc/mission/principles

In addition, we require our suppliers to comply with all Australian State and Federal laws relating to modern slavery. Failure to comply with the Code may be regarded as a breach of the supplier’s contract with AusNet Services and give rise to a range of potential consequences. These may result in the cessation of the relationship with AusNet Services in the case of material breach and potentially a claim for damages.

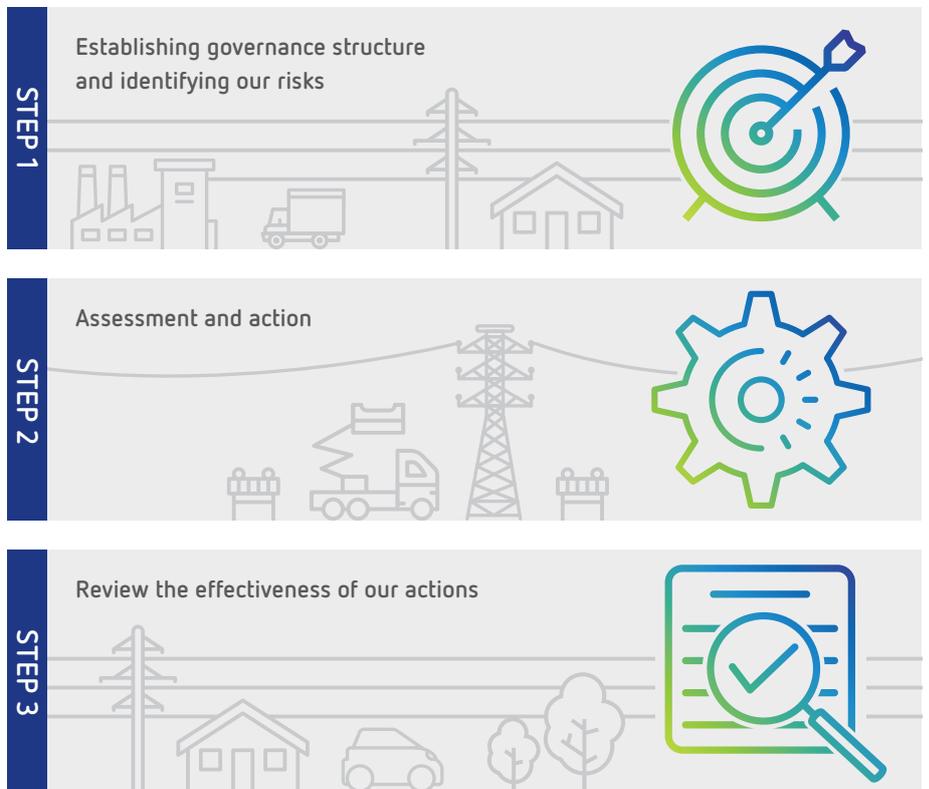
SUSTAINABLE PROCUREMENT POLICY

Our Sustainable Procurement Policy guides our procurement decisions, defining the business requirements and accountabilities for the sustainable procurement of externally sourced goods and services. The policy aims to achieve positive environmental, social and economic impact over the entire life cycle, while simultaneously meeting legislative requirements.

This Policy mirrors the Supplier Code of Conduct’s requirements in relation to labour practices and human rights practices. It also reflects the UN Global Compact Principles as they relate to Human Rights and Labour (see below).

OUR METHODOLOGY

The focus during this first year of the Modern Slavery Program has been on the design and development of our methodology – which involves a three-step process. As a result, as at the date of this Statement, the activities completed or commenced largely fall into Steps 1 and 2, with some measures to review the effectiveness of our risk management actions (Step 3) launched.



THE UN GLOBAL COMPACT PRINCIPLES ON HUMAN RIGHTS AND LABOUR

Human Rights

Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights.

Principle 2: Businesses should make sure that they are not complicit in human rights abuses.

Labour

Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.

Principle 4: Businesses should uphold the elimination of all forms of forced and compulsory labour.

Principle 5: Businesses should uphold the effective abolition of child labour.

Principle 6: Businesses should uphold the elimination of discrimination in respect of employment and occupation.

Our approach continued

GOVERNANCE STRUCTURE AND IDENTIFYING OUR RISKS (STEP 1)

In the first reporting year, our focus was on establishing a governance structure for our modern slavery program, including developing and publishing the Sustainable Procurement Policy and Supplier Code of Conduct.

We also sought to identify our risks of exposure to modern slavery practices by conducting a risk assessment of the first tier of our supply chain, that is, direct suppliers of products and services. Individual suppliers to be assessed were determined using two criteria – category of purchase and country of origin.

The outcome of the assessment was that we identified high to very high-risk suppliers and a number of strategic and high-spend suppliers. This resulted in a list of 40 suppliers for further assessment, including external third-party review.

This methodology and the results will form the basis for ongoing assessment and review in future years, as our supplier base evolves.

SECTOR AND CATEGORY RISKS

AusNet Services is a member of the Energy Procurement Supply Association (EPSA). EPSA is an Asia–Pacific not-for-profit association composed of energy industry procurement and supply professionals.

Using the methodology developed with EPSA, the highest risk categories of materials, equipment and services in the AusNet Services supply chain were identified.

HIGH TO VERY HIGH RISK



Cleaning services



Safety equipment and workwear

MODERATE RISK



Human resources, contractors and temporary field labour



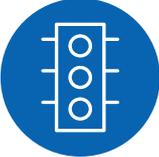
Security services and equipment



Logistics



IT managed services



Traffic management



Meters and parts



Line hardware



Cables



Switchgear

GEOGRAPHIC RISKS

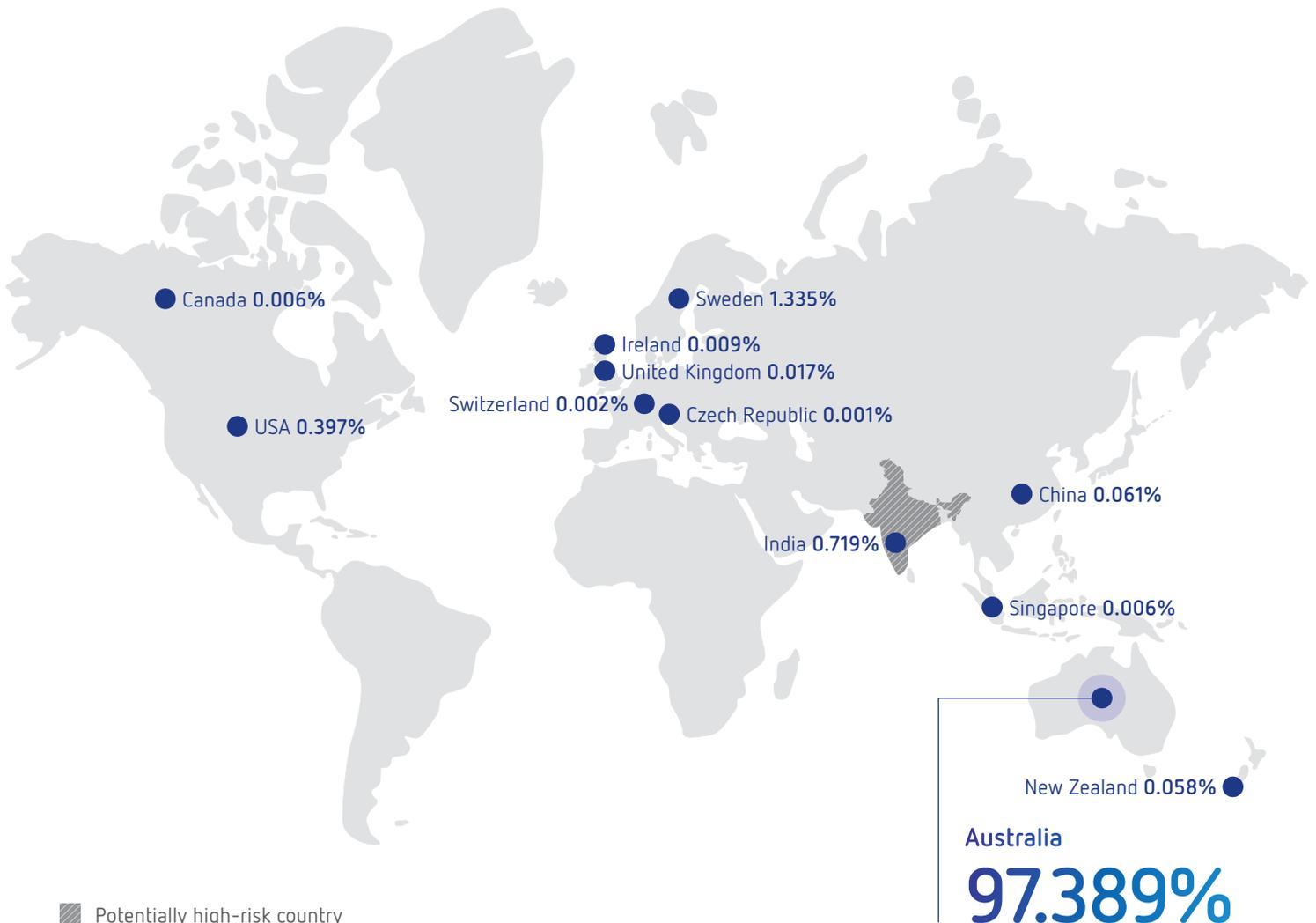
We commenced our review of the geographic risk of modern slavery by mapping tier one supplier spend by country of origin. The map below shows our tier one supplier spend by country.

Once we mapped the tier one supplier spend by country, we conducted a risk assessment

of the identified countries utilising the Walk Free Foundation Global Slavery Index 2018³ (which measures and ranks each country according to estimated prevalence of modern slavery) to identify the tier one suppliers that presented the greatest risk of modern slavery on account of country of origin. We compared the index results of each of our identified countries against the range of index results for the 20 highest

ranked countries in the Asia–Pacific region. Accordingly, we determined that our tier one suppliers from India represented the greatest potential risk of modern slavery on account of country of origin by a significant margin. As a result, these suppliers were prioritised within the FY2020 assessment program and were selected for further assessment in future years, including third-party review.

TIER ONE SUPPLIER SPEND BY COUNTRY



3 www.globalslaveryindex.org/resources/downloads/

Our approach continued

ASSESSMENT AND ACTION (STEP 2)

The suppliers that were identified, based on the analysis, as having the highest risk of modern slavery practices, together with top strategic and spend suppliers, will be assessed in future periods using the following steps. These steps will use the tools and analysis developed in this period.

Assessment steps:

1. SELF-ASSESSMENT

Working with EPSA to explore options for a joint approach to modern slavery compliance, AusNet Services formed a subcommittee to develop a pilot program and implement a practical toolkit to pre-screen for modern slavery risks within supply chains in the energy networks sector. The subcommittee is represented by the following energy industry members:

AusNet Services, Jemena, Energy Queensland, TransGrid, Ausgrid, Western Power.

Central to the toolkit is a supplier Self-Assessment Questionnaire (SAQ). Supplier SAQ responses will assist to identify potential modern slavery risks within the supply chain, improve transparency and identify areas for further due diligence.

Supplier benefits include:

- > **reduced time and effort** required to provide the requested modern slavery compliance information, given a single SAQ completion request from the EPSA organisations; and

- > **visibility to industry expectations** in modern slavery compliance resulting in identification of required improvement focus areas.

Energy industry member benefits include:

- > **standardised industry** supplier SAQ template;
- > **reduced time and effort** required to process and assess the supplier modern slavery compliance data, as SAQ information obtained by one organisation is shared with other EPSA organisations (when agreed by supplier);
- > **continuous improvement** of process and templates achieved due to formation of subcommittee with frequent and ongoing engagement (quality of data provided is expected to improve over time with each SAQ version, program process improves over time with addition of new elements); and
- > **financial benefit/cost avoidance** – increased SAQ volumes were received without need for increased resourcing.

Progress to date:

- > The SAQ framework was developed with, and agreed by, EPSA subcommittee members by 31 March 2020.
- > First SAQs issued to focus AusNet Services suppliers selected as part of risk identification (Step 1) from May 2020.

2. EXTERNAL ASSESSMENT

A scoping exercise for external third-party review of the risk of modern slavery practices in the operations or supply chains of our focus suppliers was completed during this reporting period. Once the provider is appointed (in FY21), they will evaluate focus supplier compliance with the types of exploitation defined as “modern slavery” in the *Modern Slavery Act 2018* (Cth).

The risk assessment rating provided by the external third party, together with our internal risk assessment findings (following review of completed SAQs), will provide AusNet Services with visibility to the overall modern slavery risk profile for each focus supplier.

Remediation

In the event that we identify high risk or an instance of modern slavery within a specific supplier’s operations or supply chain, we will work with that supplier to remediate the issues and risks identified in our assessment. Our preferred approach will be to work with the supplier to address the issues highlighted. In the event that satisfactory resolution cannot be achieved, alternative measures will be implemented, which may result in the cessation of the supplier’s relationship with AusNet Services.

NEW CONTRACTUAL TERMS TO ADDRESS MODERN SLAVERY RISK IN KEY CONTRACTS



This reporting period, we developed a suite of standard modern slavery-focused contractual terms (**Modern Slavery Terms**) that are designed to drive transparency and commitment from our suppliers to identify and address modern slavery in their suppliers' operations and supply chains. These complement other standard terms that focus on the privacy and data protection, occupational health and safety, and other important principles.

The Modern Slavery Terms have been incorporated into our standard supplier contracts and require our suppliers to:

- 1) commit to respecting internationally recognised human rights, treating workers and candidates with respect and dignity and to not:
 - a) apply any form of threat, coercion, violence (including corporal punishment) or deception to any worker or candidate; or
 - b) discriminate against any worker or candidate on the basis of any attribute protected by any anti-discrimination law,
 and take steps to ensure all entities in their supply chains do the same;
- 2) take steps to minimise adverse human rights outcomes caused by their activities, seek to prevent or mitigate adverse human rights impacts directly, or indirectly, connected with their operations or supply chains and address any such impacts if they occur;

- 3) not engage in modern slavery and have appropriate training programs and policies in place to identify and address modern slavery risks in their operations and supply chains;
- 4) provide us appropriate information about operations, supply chains, written support programs, policies and any training or due diligence outcomes;
- 5) allow potential victims of modern slavery to have grievances fairly heard and addressed and, if applicable, remediated;
- 6) allow us to audit their training, compliance and risk programs regarding the risk of modern slavery in their operations or supply chains;
- 7) notify us of any risks or instances of modern slavery and to take reasonable and appropriate, documented, steps to mitigate or remediate the risk or instance.

In the event of a breach by a supplier, we have a range of mechanisms in place to work with the supplier to remediate, including remediation activities, dispute resolution, suspension and, if necessary, termination.

Our approach continued



REVIEW (STEP 3)

While our activities during this reporting period have largely focused on risk identification and assessment (Steps 1 and 2), we have also developed and implemented a number of tools that will enable us to track performance, review and improve our Modern Slavery Program.

These include the following:

> Internal audit:

- The AusNet Services internal audit team has commenced a review of compliance with the Act and reporting. The findings will be used to develop improvements in our future activities, fostering an environment of continuous improvement within the organisation.

- Any recommendations resulting from the audit will be registered and assessed using the AusNet Services' internal risk tool and reviewed by the internal audit team to ensure resolution.

> Business engagement:

- The Modern Slavery Steering Committee will continue to review and approve all activities and plans within the Modern Slavery Program.
- Training and awareness building will be extended to employees across the organisation.
- Operational policies that guide our employees are subject to ongoing review.

> Governance:

- Ongoing Board, Audit and Risk Committee and management oversight and approval of activities and plans.
- Regular review of our internal risk process to ensure the agreed risk mitigation strategies are effective in reducing our overall internal risk rating.

> External review and input:

- Third-party risk assessments and reviews conducted.
- Ongoing involvement in EPSA and other external forums to ensure we meet best practice benchmarks.
- Proactive and constructive engagement with our suppliers, sharing best practice, setting clear expectations and encouraging dialogue.



Consultation, engagement and approval

INDUSTRY COLLABORATION AND STAKEHOLDER ENGAGEMENT

Our progress to date has been helped considerably through our involvement in EPSA.



Since joining EPSA in February 2019, we have gained useful insights from working with other energy industry procurement and supply professionals. The “Respecting Human Rights in our Supply Chains”⁴ White Paper released in October 2019 is a key output from that work and serves

as a guide to our ongoing implementation of modern slavery risk. The pilot program developed with a subcommittee of EPSA member organisations has provided the tools for a joint approach to modern slavery compliance, and will be an ongoing resource and forum for building knowledge and capacity.

We have also engaged with organisations beyond our industry, in order to test and stretch our thinking, including government bodies, not-for-profit advocacy groups such as Australian Border Force, State of Flux, Stop the Traffik, Walk Free Foundation and Sedex. See the following table for our participation in modern slavery forums.

AUSNET SERVICES’ PARTICIPATION IN EXTERNAL FORUMS ON MODERN SLAVERY RISK

Facilitator	Forum Title
State of Flux and Stop the Traffik, hosted at AusNet Services	Roundtable – Embracing the Australian Modern Slavery Act Together & Modern Slavery Statement Overview
CIPS, with speakers from multiple industries	Knowing your Third Parties & Talking Automation, Analysis and Supplier Data
Australian Border Force, with speakers from multiple industries and legal firms	<i>Modern Slavery Act 2018</i> (Cth)
Walk Free Foundation	Roundtable Introducing the Modern Slavery legislation
State of Flux, Sedex	Roundtable – Modern Slavery Reporting

CONSULTATION AND APPROVAL

The development of this Statement and the steps outlined, involved engagement and feedback from a broad cross section of staff, management, executives and governing bodies of AusNet Services.

The development of the Modern Slavery Program has been primarily led by the central procurement function of AusNet Services (**Procurement**), and overseen by the Modern Slavery Steering Committee (**MS Steering Committee**). The MS Steering Committee includes general and senior managers from Procurement and the central legal, compliance and risk functions of AusNet Services.

Procurement and the MS Steering Committee have engaged and been supported by subject matter experts and other relevant staff from the central Strategy and Transformation and Governance divisions of AusNet Services, as well as other staff more likely to be exposed to risks of modern slavery practices.

The central executive leadership team of AusNet Services and the Audit and Risk Committee of AusNet Services Ltd has also been engaged in the development of this Statement and have endorsed it. The Audit and Risk Committee of AusNet Services Ltd maintains oversight of modern slavery risks through the risk management frameworks of AusNet Services.

This Statement has been approved by the Board of Directors of each of the AusNet Services Reporting Entities and is signed by the Chairman of AusNet Services Ltd and the Managing Director of AusNet Services.

4 epsaonline.net/media/uploads/white_papers/EPSA_Respecting_Human_Rights_in_our_Supply_Chain.pdf

Looking ahead

We will continue to build on the foundation established in our first reporting year. Our work program, developed and underway for 2021, is designed to build our capacity and effectiveness in managing modern slavery risks, including:

- > completing our internal audit and developing effective responses to any findings;
- > commencing the review of our external third-party's supplier risk assessments;
- > completing the EPSA pilot program, with program results to be compiled, evaluated and presented to all Australian EPSA organisations for consideration of full implementation;
- > continuing to build awareness and capacity across our operations (extending training, reviewing policies, broadening information sharing and risk management tools);
- > broadening supplier and supply chain risk identification and assessment, including assessing and addressing supplier self-assessment questionnaires and introducing an updated supplier onboarding process;
- > continuing to integrate modern slavery risk assessment into our business processes; and
- > monitoring training, contract terms, Supplier Code of Conduct performance/adherence.

Company information

AUSNET SERVICES

Level 31
2 Southbank Boulevard
Southbank VIC 3006

T +61 3 9695 6000
F +61 3 9695 6666

Locked Bag 14051
Melbourne City Mail Centre
Melbourne VIC 8001

www.ausnetservices.com.au

WHISTLEBLOWER HOTLINE

T 1300 30 45 50 (toll free number)
between 8am and 6pm Monday to Friday

ausnetservices@stopline.com.au

AusNet Services c/- STOPline
Locked Bag 8
Hawthorn VIC 3122

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@AusNetServices



@AusNet.Services.Energy

SPECIAL NOTE

While we have developed responses to the challenges arising from the COVID-19 pandemic in the broader operating environment for our organisation, our suppliers and our customers, the activities for the period of this Statement were not materially affected by issues arising from the pandemic.