

## MITSUI BUSSAN WOODCHIP OCEANIA PTY LTD

### MODERN SLAVERY STATEMENT 2020

This Modern Slavery Statement describes the steps taken by Mitsui Bussan Woodchip Oceania Pty Ltd (ACN 070 210 990) (**MWO**) and its controlled entities (together, **MWO Group**) during its financial year ended 31 March 2020 to address modern slavery risks in its business and supply chains.

MWO makes this statement in accordance with the *Modern Slavery Act 2018* (Cth).

#### Our organisation

MWO is wholly owned by Mitsui & Co., Ltd. (**Mitsui Tokyo**) which is a true global conglomerate with multiple businesses operating across different industries under the one corporate group. With nearly 44,000 employees and 500 affiliated companies, Mitsui Tokyo does business in 65 countries from 138 offices around the world.

MWO Group understands that we need to lead by example in the way we do business. We operate by a set of values which shapes the way we think, work and act to ensure we are helping people to achieve their ambitions – in the right way.

This also means we aim to act fairly, ethically and openly in everything we do. We are committed to combating the risk of modern slavery in our supply chains or in any part of our business.

#### Our business in Australia

MWO Group has approximately 25 employees in Victoria and Western Australia. Mainly involved in forestry business consisted of plantation management, milling and sales of plantation tree and woodchip. Approximately 20 suppliers across Australia for wood & material supplies, operational services and etc.



In contributing to the sustainability of the Australian community, MWO Group actively promotes social contributions in collaboration with other Mitsui group companies.

### **Assessing and managing risk**

Our supply base is diverse, including small and medium-sized businesses, as well as multinational corporations. Many of our direct suppliers have their own extensive supply chains, connecting us with businesses locally and worldwide. We have a robust process that aims to ensure we only work with appropriate suppliers who can meet the standards that we expect.

Mitsui Tokyo has assessed our global supply chain this year specifically for modern slavery risks using human rights risk mapping, together with advice from and consultation with independent experts. The assessment was based on leading international human rights risk indicators and other tools such as the “List of Goods Produced by Child Labor or Forced Labor” of Bureau of International Labor Affairs (ILAB) and “Global Map of Environmental and Social Risks in Agro-Commodity Production” of International Finance Corporation (IFC), placing emphasis on the core labour standards identified by the International Labour Organization (ILO). Through this process, none of the existing suppliers of MWO have been identified as high risk in the human rights risk mapping.

First of all, MWO Group maintains its Business Conduct Guidelines, which oblige the company and its people to conduct our business in a manner that respects human rights and does not involve any modern slavery practices. The Guidelines also prohibit discrimination on the basis of any protected attribute under the law. The Guidelines are the principal code of conduct for our employees, who are required to understand and adhere to the Guidelines throughout their employment or engagement.

We also have a Whistleblower Policy in place with the reporting route available for both internal and external reports in case of any complaint or concern regarding our modern slavery obligations.

In addition, information on the mandatory reporting requirements has been conveyed to all staff. Our Compliance Training and internal publications, which are provided to all employees, addressed the risk of modern slavery in our supply chains for the purpose of ensuring our workforce understands the law and our obligations in this area, and to raise awareness of modern slavery risks in the context of our business.

Further on above, our products, certified to Forest Stewardship Council, are assured to be free from any direct or indirect involvement in activities that violate traditional and human rights in forestry operations.

## **Consultation**

MWO Group entities consulted with one another to develop this Modern Slavery Statement. This involved appropriate officers and managers from across the entities working collaboratively and sharing the steps taken by, and experiences of, their respective entities during the reporting period to assess and address modern slavery risks that arose within their operations and their supply chains.

## **Looking ahead**

Moving ahead we are currently working to implement a framework in line with Mitsui Tokyo to assess and monitor the modern slavery risks in our supply chain.

We recognise that the risks of modern slavery are complex and evolving. We will continue to work to address these risks in our business and engage with a range of stakeholders to assess the effectiveness of our actions and enhance our approach.

I, Osachi Takagi, hereby certify that the Modern Slavery Statement 2020 has been approved by the Board of Directors of Mitsui Bussan Woodchip Oceania Pty Ltd on 17 December 2020.

*Osachi Takagi*

**Osachi Takagi**  
Managing Director  
17 December 2020