



Save the Children Australia's Modern Slavery Statement (2022)

This Modern Slavery Statement (Statement) for Save the Children Australia (Save the Children) is submitted pursuant to the Modern Slavery Act 2018 (Cth) (the Act). The Statement covers the reporting period from 1 January 2022 to 30 December 2022.

Modern Slavery Position

Save the Children is the world's leading independent organisation for children. Modern slavery, including trafficking, forced labour, as well as forced recruitment for armed conflict, prostitution, pornography and other illicit activities represents some of the worst children's rights violations in existence. Save the Children works with many children around the world who have experienced or are at risk of these forms of slavery. As a collective movement, we help address the root causes of modern slavery, as well as support rehabilitation of those affected and protect them from further harm.

Save the Children's structure, operations and supply chain

Save the Children is a charitable organisation registered in Australia with the Australian Charities and Not for Profits Commission. Save the Children directly implements projects in Australia, Papua New Guinea, Solomon Islands, Tonga and Vanuatu.

Employing over 900 staff, Save the Children's main operations consist of implementing programs in the fields of health, education and child protection in Australia and the Pacific, fundraising, campaigning, advocacy on child rights and protection. Our fundraising activities include selling second-hand goods in opportunity shops around Australia. In addition, the operations of some of Save the Children's controlled entities include consulting and research, and impact investing.

Save the Children's supply chain includes partners and contractors we work with to deliver programs for children; property services; travel services; information, communication, and technology suppliers; equipment purchases for offices and programs; and clothing retailers who donate excess stock to our opportunity shops.

Risks of modern slavery practices in the operations and supply chain of SCA

As a rights-based organisation, Save the Children is committed to respecting and safeguarding human rights in all organisational decisions and actions.

As a charity primarily conducting fundraising, advocacy and providing services, Save the Children has assessed the risk of modern slavery within its direct business operations as low. The operations and supply chain of Save the Children related entities have also been assessed as low risk for modern slavery. However, Save the Children recognises that there are risks of modern slavery in all sectors and is committed to taking steps to eliminate, as far as possible, the risk of modern slavery taking place in our organisation and supply chains.

Actions taken by Save the Children to assess and address these risks, including due diligence and remediation processes

Save the Children has, for several years, been involved with the following organisations and initiatives which address modern slavery issues:

- Contributed to the establishment of the Modern Slavery Act in Australia by submitting to the Joint Standing Committee inquiry and participating in a public hearing.
- As a founding member of Rethink Orphanages, worked to prevent child institutionalisation and highlights orphanage trafficking as a form of modern slavery.



- Provided input to a report by Rethink Orphanages on recommendations made in the Joint Standing Committee Inquiry's final report.
- Co-authored the book "Modern Day Slavery and Orphanage Tourism" and engages in public advocacy on these issues.
- Submitted recommendations to the Department of Foreign Affairs and Trade on the International Strategy on Human Trafficking and Modern Slavery, specifically on tackling trafficking and modern slavery of children.
- Collaborated with other civil society organisations on advocacy initiatives to end modern slavery, such as the Joint Standing Committee Inquiry into the Rights of Women and Girls.

In addition to the steps outlined above, Save the Children's wider policy framework addresses modern slavery risks in the following ways:

- **Code of Conduct** –which sets out expectations for behaviour of all Save the Children employees, volunteers, ambassadors, consultants and visitors. It states that we endorse the concept of human rights in general and children's rights in particular and commit to respecting and safeguarding those rights in all decisions and actions.
- **Child Safeguarding Policy** –our standards for staff and partners regarding identifying and reporting child exploitation and abuse.
- **Donation Acceptance and Refusal Policy** – which governs the acceptance of donations in situations where there is a perceived risk to Save the Children's programming, reputation, financial position or brand in accepting a donation.
- **Staff & Partner Supplier Vetting Guidelines** – Save the Children's approach to vetting new partners and suppliers. The vetting activities assist Save the Children to identify partners or suppliers who may have committed modern slavery offences.
- **Whistleblower Policy** and complaints mechanism – The Whistleblower Policy and publicly available complaints mechanism on the Save the Children website allow anyone to raise concerns anonymously, including concerns about modern slavery. This policy framework also applies to the entities Save the Children controls.

Effectiveness of actions taken to date

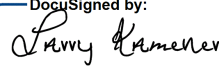
In 2022 Save the Children achieved many of its proposed modern slavery initiatives, and some are still in progress. An outline of these activities can be found in the table found at annexure A.

The actions taken in 2022 have helped Save the Children to understand the risk of modern slavery in our supply chains and raised awareness of modern slavery risks among Save the Children staff and suppliers.

Looking forward

Save the Children as an organisation is committed to continuing to protect, respect and fulfil the human rights of all people, particularly children, through our actions to eradicate modern slavery. An overview of activities planned for 2023 can be found in the table at Annexure A.

This Modern Slavery Statement was approved by Save the Children's Board on 25 May 2023.

DocuSigned by:

 Larry Kamener
 Chair of the Board

ANNEXURE A – Progress of Save the Children Australia Modern Slavery Workplan

2022 Modern Slavery Workplan	Status	2023 Modern Slavery Workplan
Mapping of current suppliers.	Complete.	Continue to map new suppliers.
Risk assessment of current partners/suppliers to identify those that are 'high risk'.	Incomplete. Carry over to 2023 Plan.	Risk assessment of current partners/suppliers to identify those that are 'high risk'.
Develop approach to high risk supplier due diligence, and any assessment tools we can use on new suppliers.	Partially complete. Reviewed and strengthened Partner/Supplier vetting guidelines.	Develop approach to 'high risk' supplier due diligence.
Approval of the Supplier Minimum standards.	Complete. Implemented Supplier Minimum standards and provided them to suppliers / made available on the Save the Children website.	-
Approval of a set of Modern Slavery Guidelines to further assist in identifying and mitigating risks of modern slavery in SCA's operations.	Incomplete. Carry over to 2023 Plan.	Develop a set of (internal) Modern Slavery Guidelines to further assist in identifying and mitigating risks of modern slavery in SCA's operations.
Communication of the Supplier Minimum Standards to new suppliers at the beginning of each new relationship.	Complete. Continued conversations with suppliers about modern slavery and encouraged them to adopt their own modern slavery approaches.	Embed communications of Supplier Minimum Standards across business units.
Raise awareness and build capacity of employees to understand modern slavery issues and understand their role in helping to mitigate the risks of modern slavery within SCA's operations and supply chains.	Complete. Raised awareness of modern slavery risks and obligations with employees involved in purchasing.	Continue to raise awareness and capability of employees via training to understand modern slavery risks and their role in helping mitigate these across SCA's operations and supply chains.
Review the Partner/Supplier Vetting guidelines to strengthen the consideration of modern slavery requirements.	Complete. Revised Partner/Supplier Vetting Guidelines.	-
Align modern slavery due diligence with broader procurement Process.	Partially complete. Supplier Minimum Standards incorporated into Donation Acceptance and Refusal Framework.	See items 2 and 4 above.
Update contract templates to include a modern slavery clause.	Complete. Continued ongoing review of supply contracts to ensure appropriate modern slavery provisions.	Continue ongoing review of supply contracts to ensure appropriate modern slavery provisions.
2022 Additional Modern Slavery Activities		
Contribute to Rethink Orphanages Australia advocacy which has played a lead role in advocating for Australia to introduce measure to combat	Complete. Submission to the Joint Standing Committee on Foreign Affairs,	Ongoing.



orphanage trafficking and child exploitation in overseas orphanages.	Defence and Trade Inquiry into the Rights of Women and girls.	
Advocate for improved access to justice for the rights and victims of modern slavery.	Complete. Made a submission to the Attorney General's Department Review of Modern Slavery Act.	-

