



Mylan's Modern Slavery Statement

Mylan (now part of Viatris) was in 2020 a global healthcare company focused on making high quality medicines available to everyone who needed them. We believed every person mattered and deserved the opportunity to live a healthy life. Mylan marketed thousands of products throughout the majority of the world. This policy statement applies to the 2020 calendar year, applies to Mylan Australia Pty Ltd (ACN 126 990 029) and Mylan Australia Holding Pty Ltd (ACN 127 537 302) and is made pursuant to the *Modern Slavery Act 2018* (Cth) which requires public disclosures regarding our efforts to eradicate slavery and human trafficking from our supply chains and businesses.

In 2020, Mylan was a signatory to the United Nations Global Compact and was committed to the Compact's ten principles related to human rights, labour, environment, and anti-corruption. Mylan was committed to conducting business in accordance with the highest degree of integrity and in compliance with applicable laws, which includes recognising and respecting human rights. Mylan prohibited all forms of slavery and human trafficking within our own operations and in our supply chain and businesses as described in our Global Policy on Combating Trafficking in Persons which was available on Mylan.com. This commitment was also reflected in our Code of Business Conduct and Ethics, which outlined the ethical standards we followed to conduct business throughout the world; and in Mylan's Supplier Code of Conduct (the "Supplier Code"). The Supplier Code prohibited our suppliers from using forced, bonded, indentured, or illegal child labour; required suppliers to respect workers' freedom of association; and required adherence to all applicable laws regarding wages, benefits, hours of work, and working conditions. The Supplier Code also prohibited our suppliers from supporting, promoting, or engaging in slavery or human trafficking. Mylan's annual Global Social Responsibility Report ("GSR Report") described Mylan's commitments relevant to the aforementioned. Copies of Mylan's Code of Business Conduct and Ethics, GSR Report, and Supplier Code were publicly available on Mylan.com.

Verification

Compliance with Mylan's Code of Business Conduct and Ethics and Supplier Code was mandatory. We required employees to certify that they had read, understand and agreed to comply with Mylan's Code of Business Conduct and Ethics. We had been communicating the Supplier Code to our suppliers since 2016 and tracked direct and indirect suppliers who received the Supplier Code. Mylan enhanced our standard supply agreement template to include sustainability language and clearer language on the right to request supporting documentation, the right to audit, and implementation of corrective action plans as needed.

Mylan's third party due diligence process involved an assessment of any issues (environmental, legal, social, or otherwise) that had been brought to light in the public sphere regarding a supplier or any other third party. Right-to-audit clauses and ethical expectations were included in Mylan contracts. Any potentially high-risk business partners underwent a due diligence review and annual monitoring. Mylan was developing a supplier risk assessment program including the risk of slavery and human trafficking, as part of wider efforts to promote sustainable practices in the supply chain but in 2020 did not yet verify our product supply chains to evaluate and address risks of slavery and human trafficking.

Supplier Audits

In 2020 Mylan did not yet audit our suppliers to evaluate their compliance with our company policy prohibiting all forms of slavery and human trafficking. However, we continued to review available options to independently assess supplier compliance and the effectiveness of the steps Mylan had taken in this area.

Certification

Mylan expected that our suppliers adhered to the Supplier Code which provides guidance and requirements for doing business with Mylan. In addition, suppliers are also required to comply with the terms and conditions of applicable contracts and purchase orders entered between the parties. Each supplier doing business with Mylan under these terms and conditions agreed it will comply with all applicable laws and regulations in its performance of the contract. We reserved the right to assess suppliers' compliance with the Supplier Code through use of Mylan personnel or third parties. Mylan provided our Supplier Code to suppliers and required supplier acknowledgement prior to new source selection or renewal of existing Supply Agreements for Direct Materials.

Internal Accountability

Mylan's Code of Business Conduct and Ethics, and other policies, subjected employees and contractors who violated law or policy to discipline, including termination of employment or contract.

Employees and suppliers were encouraged to report concerns about potential violations of company policy and were provided numerous tools for doing so as described in the Code of Business Conduct and Ethics and the Supplier Code.

Training

Mylan ensured that all employees received communications and training on its Code of Business Conduct and Ethics and certified their compliance with it. We developed our Supplier Code with the participation and collaboration of our employees involved in managing our procurement and supply chain activities. We also communicated our Supplier Code internally and externally and implemented a training and awareness campaign for our employees whose jobs required them to know and follow our standards. This training

instructed employees how to identify risks concerning all forms of slavery and human trafficking, and how to report any suspected illegal activity.

This 2020 statement was approved by the boards of each of the two reporting entities covered in this statement. The boards of Mylan Australia Pty Ltd (ACN 126 990 029) and Mylan Australia Holding Pty Ltd (ACN 127 537 302) approved this statement on 3 May 2022.

A handwritten signature in black ink, appearing to read 'Laporte', with several horizontal lines drawn over it for emphasis.

Ludovic Laporte

Director and Company Secretary

Mylan Australia Pty Ltd (ACN 126 990 029); and

Mylan Australia Holding Pty Ltd (ACN 127 537 302)

Dated: 3 May 2022