kirinari

Modern Slavery Statement

Reporting Period: 1 July 2024 – 30 June 2025

This Modern Slavery Statement is made pursuant to section 16 of the Modern Slavery Act 2018 (Cth).

Reporting Entity

This statement is made by Kirinari Community Services Limited (ABN 34 090 653 946), a not-for-profit public company limited by guarantee (KCS).

Structure, Operations and Supply Chains

KCS provides disability, aged care, housing, children's services, allied health and community support services across regional New South Wales, Victoria, South Australia, Queensland and Tasmania. KCS operates under a person-centred framework and is governed by a Board of Directors.

Our operations include supported independent living, community access programs, specialist disability accommodation, residential aged care and in-home support, social and affordable housing, children's services and allied health.

Our supply chains include goods and services relating to health and care equipment, property and real estate, information technology hardware and software, construction and maintenance, cleaning and facility services, professional services, and food and consumables. While our direct suppliers are predominantly Australian based, we recognise that modern slavery risks may exist in extended domestic and international supply chains.

Risk of Modern Slavery

KCS recognises that risks of modern slavery may arise in both our operations and supply chains.

Operational risks may include the use of labour hire arrangements, cleaning and facility services, and accommodation-related services where vulnerable workers may be engaged.

Supply chain risks may arise in lower-tier suppliers involved in the manufacture of electronics, textiles, construction materials and equipment, particularly where goods are sourced from regions with weaker labour protections.

KCS applies a risk-based approach when assessing modern slavery risks, considering industry, geographic, product/service and entity-specific risk factors.

Actions Taken to Assess and Address Risks

During the reporting period, KCS undertook the following actions:

- conducted risk-based assessments of suppliers based on sector and country of origin.
- updated its Supplier Code of Conduct to expressly prohibit modern slavery practices.
- embedded modern slavery clauses into procurement and contract templates.
- required suppliers to comply with ethical labour standards as a condition of engagement.

Where potential risks or concerns are identified, KCS may engage with suppliers to seek clarification, require corrective action, or terminate the relationship if remediation is not achieved.

Assessing Effectiveness

KCS assesses the effectiveness of its actions through:

- periodic review of supplier compliance with contractual obligations.
- monitoring complaints and whistleblower reports.
- annual review of procurement and risk assessment processes.
- reporting to executive management and, where appropriate, the Board.

KCS is committed to continuous improvement and will refine its approach as regulatory guidance and industry best practice evolve.

Consultation

This statement was developed with consultation across KCS, including executive leadership, contract managers and asset managers. KCS does not own or control any other entities for the purposes of the Modern Slavery Act 2018 (Cth).

Approval

This Modern Slavery Statement was approved by the Board of Directors of Kirinari Community Services Limited on 11 February 2026.

Signed: 

Name: Nathan Quinlivan

Title: Company Secretary

Date: 12/02/2026