

MODERN SLAVERY STATEMENT

Sojitz Energy Solution Australia Pty Ltd
Reporting Period: FY2025

1. Introduction

This Modern Slavery Statement is made by Sojitz Energy Solution Australia Pty Ltd ("SOESAU") in accordance with the requirements of the Australian Modern Slavery Act 2018 (Cth).

This Statement describes the actions taken by SOESAU during the reporting period ending 31 December 2025 to identify, assess and address modern slavery risks across our business and controlled entities.

2. Reporting Entity

Reporting Entity

SOESAU is the reporting entity under this statement. We are an Australian company headquartered in Sydney, NSW, operating primarily in the field of investment management in mechanical contract business as a part of Sojitz Group. We are a small organization, and we do not directly manufacture goods or engage in high-risk procurement activities.

3. Structure and Operations

Group Structure

SOESAU operates as an investment arm, with a focus on overseeing and managing investments in mechanical contract business. Our day-to-day operations are limited to internal management, advisory functions, and communication with stakeholders and portfolio companies. We do not engage in significant procurement or production activities. Our supply chain is minimal and consists of basic office needs such as IT software subscriptions, telecommunications, and office support services. These providers are primarily based in Australia and other low-risk jurisdictions.

SOESAU holds a majority ownership interest in Ellis Air Group Pty Ltd ("EAG"). EAG in turn holds a majority ownership interest in Climatech Group Holdings Pty Ltd ("CGH"). This Statement was prepared in consultation with SOESAU, EAG and CGH. Each EAG and CGH prepares and submits its own Modern Slavery Statement independently, rather than as part of a joint statement.

4. Modern Slavery Risks

Given our structure and operations, we assess our direct exposure to modern slavery risk as low. However, we acknowledge that risks may exist indirectly, particularly through investments in EAG and CGH that operate in higher-risk sectors or jurisdictions. Modern slavery risks are managed at the subsidiary level under the Sojitz Group's governance framework.

5. Actions Taken to Assess and Address Risks

During the reporting period, SOESAU took the following steps to address modern slavery risks:

- Reviewed our internal operations and third-party engagements for risk exposure.
- Maintained ongoing awareness of modern slavery legislation and ethical business practices.
- Assessed potential modern slavery risks in new and existing investment opportunities.
- Confirmed that portfolio companies (EAG and CGH) are responsible for publishing their own Modern Slavery Statements, where legally required.

6. Assessing Effectiveness

SOESAU evaluates the effectiveness of its modern slavery risk management activities through:

- Supplier and subcontractor reviews;
- Internal compliance reviews;
- Monitoring reported concerns and incidents;
- Review of policy effectiveness; and
- Senior management oversight of modern slavery matters.

At the date of this Statement, SOESAU is not aware of any confirmed instances of modern slavery within its directly controlled operations.

7. Future Actions

During the next reporting period, SOESAU intends to:

- Continue enhancing supplier due diligence processes;
- Strengthen engagement with suppliers and subcontractors regarding modern slavery obligations;
- Increase employee awareness and training activities;
- Continue monitoring higher-risk procurement categories;
- Review the effectiveness of existing policies and controls; and
- Continue improving reporting and escalation processes.

8. Approval

This Modern Slavery Statement was approved by the Board of Directors of Sojitz Energy Solution Australia Pty Ltd on 29th July 2026.

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Name: Takuro Yashima

Position: Director

Sojitz Energy Solution Australia Pty Ltd

Signed for and on behalf of Sojitz Energy Solution Australia Pty Ltd.